

**WKU Part-time Faculty Compensation Rates
effective Fall Semester 2023**

Grade	Grade Qualifications	Prior per Credit Hour Rate	Prior 3-Credit Hour Rate	New per Credit Hour Rate	New 3-Credit Hour Rate	Compensation Increase per Credit Hour	Compensation Increase per 3 Credit Hours
Grade 1	Persons compensated at Grade 1 should hold a bachelor's degree in the discipline and have a minimum of three years teaching experience* or demonstrated specialized experience/qualifications as appropriate for teaching the assigned course(s) or hold the master's degree in the discipline.	\$ 564	\$ 1,692	\$ 734	\$ 2,202	\$ 170	\$ 510
Grade 2	Persons compensated at Grade 2 should hold the master's degree in the discipline and have three to five years teaching experience* or demonstrated specialized experience/qualifications as appropriate for teaching the assigned course(s).	\$ 614	\$ 1,842	\$ 799	\$ 2,397	\$ 185	\$ 555
Grade 3	Persons compensated at Grade 3 should hold the master's degree in the discipline and have five years or more teaching experience* or hold the doctorate or terminal degree in the discipline, or hold other degrees, certifications, or specialized experience/qualifications (Ed.S., CPA, CPE, etc.) as appropriate for teaching the assigned course(s).	\$ 712	\$ 2,136	\$ 926	\$ 2,778	\$ 214	\$ 642
Grade 4	Persons compensated at Grade 4 should hold a doctorate or terminal degree in the discipline and have a minimum of seven years teaching experience* or hold other degrees, certifications, or specialized experience/qualifications (Ed.S., CPA, CPE, etc.) as appropriate for teaching the assigned course(s).	\$ 760	\$ 2,280	\$ 988	\$ 2,964	\$ 228	\$ 684
Grade 5	Persons compensated at Grade 5 should be current full-time faculty teaching summer/winter session courses or emeritus faculty teaching part-time. Other part-time faculty may also be compensated at this grade level at the discretion of the Dean.	\$ 1,600	\$ 4,800	\$ 1,600	\$ 4,800	\$ -	\$ -

*In the establishment of equivalent experience for purposes of compensation determinations, the teaching of eight courses (24 semester hours) as a part-time faculty member constitutes one year of experience.