

COLLEGE OF EDUCATION AND BEHAVIORAL SCIENCES
ANNUAL FACULTY EVALUATION SUMMARY
 August 16, 201_ to August 15, 201_
 Department of _____

Faculty Name:		Rank:		Date of Evaluation:	
Date of Appointment:		Date of Last Promotion:			
Years of Service at WKU through current year:			Years of university experience prior to WKU:		

A. Teaching	Unacceptable ¹ _____	Good ² _____	Meritorious ³ _____
	Check if remediation plan required* _____		

Summary:	
-----------------	--

B. Research and Scholarship	Unacceptable ¹ _____	Good ² _____	Meritorious ³ _____
	Check if remediation plan required* _____		

Summary:	
-----------------	--

C. Service	Unacceptable ¹ _____	Good ² _____	Meritorious ³ _____
	Check if remediation plan required* _____		

Summary:	
-----------------	--

C. Organizational Citizenship	Unacceptable ¹ _____	Good ² _____	Meritorious ³ _____
	Check if remediation plan required* _____		

Summary:	
-----------------	--

* Remediation plans for faculty members are initiated in the second of two consecutive years of an "unacceptable" rating in a particular category. If a tenured faculty member does not meet the conditions in their remediation plan, the Post-tenure Review Process is initiated. Untenured faculty who are not successful in meeting the conditions in their remediation plan will receive an unfavorable continuance letter.

¹Unacceptable..... Performance is consistent with departmental/school standards for unacceptable performance.
² Good Performance meets departmental/school standards for good performance.
³ Meritorious Performance meets departmental/school standards for meritorious performance.

E. Post-tenure Review:	
F. Progress on Goals:	
G. Goals for Upcoming Year:	
H. Remediation Plan (if necessary):	
I. Department Head/School Director Comments:	
<p>This evaluation was discussed on _____ by:</p> <p>_____</p> <p>Department Head/School Director</p> <p>_____</p> <p>Dean</p> <p>Dean's Comments:</p>	
<p>_____</p> <p>Faculty Member <i>(Signature indicates <u>only</u> that faculty member has reviewed and discussed the evaluation with the department head/school director. <u>It does not necessarily indicate agreement with the evaluation.</u>)</i></p>	