

Minutes
Leadership Council – College of Education and Behavioral Sciences
Thursday, August 31, 2017 – 9:30 a.m.
Dean's Conference Room, GRH

Present: Sam Evans, Pitt Derryberry, Steve Winger, Tony Kirchner, Jill Sauerheber, Sylvia Dietrich, Margie DeSander, Tom MacMillin

Fall semester enrollment was briefly discussed.

Dean Evans plans to meet with the Provost to discuss some immediate staffing issues. There will be no feedback concerning 2018-2019 staffing requests until after Labor Day.

Millennials Discussion Summary – Feedback received from participants of CEBS' opening day sessions was reviewed and discussed.

Comments/Questions/Discussion:

- Millennials lack professionalism
- How do we educate our students on professionalism?
- New faculty and adjuncts need to be trained on modeling professional behavior.
- Possibly incorporate a session on professionalism into our college M.A.S.T.E.R. Plan event.
- Possibly incorporate professionalism into the curriculum requirements and make it an expectation.
- Technology plays a role in Millennials inability to pay attention. They feel a need to multi-task.
- The next Hensley Lecture could focus on the topic of Millennials.
- Collaboration with Beckie Stobaugh, who is a Center for Faculty Development Fellow, was discussed.
- Possibly schedule a college-wide meeting in January to further discuss the topic of Millennials and professionalism.

Faculty Regent Elections – The Council discussed possibilities for future representation for the college. Any full-time faculty member with at least a half-time teaching load is eligible to serve.

Performance based funding was discussed. CEBS will need to make difficult decisions about programs that continually have low enrollment.

Jace Lux and President Caboni will be joining next week's CAD meeting to discuss student recruitment and yield.

Faculty salary equity across campus was discussed.

At-Large Senators – CEBS has two at-large vacancies on the Senate. CEBS is entitled to four positions; however, only two positions are currently filled. Dr. Kandi Smith and Dr. Andrea Kirk Jenkins are currently serving the 2016-2018 term. Vacancies to be filled are for the 2017-2019 term. Dr. Derryberry nominated Dr. Dietrich for an at-large Senate position. Unit heads will do a call for nominations to their respective faculty. All nominations need to be emailed to Tammy Spinks by September 8. The dean's office will facilitate the election.

Research Methods Courses – Dean Evans asked unit heads to look at their research courses and rethink how some courses might be combined across the college to create more efficiencies in teaching time. There will be more discussion at the next Council meeting.

Student Success – Donors have increased contributions related to mentoring. Andrea Ford and Julia Rivas continue to work with student ambassadors on the peer-mentoring project. Dean Evans asked unit heads to send ideas related to expanding CEBS' mentoring related initiatives. This topic will be discussed at the next Council meeting.

The University Next Door – Chapters in the book will be discussed at each Council meeting. Unit heads will be responsible for selecting a chapter and leading discussion at a designated time during the semester. Chapters will be selected at the next meeting.

Visual Analytics – Training on new system features is available.

ZSIEFS – Cuba has been identified as the destination. There is uncertainty related to funding; however, Dean Evans encourages faculty to apply.

Other –

- PD and Carry Forward funds were discussed. Dean Evans encouraged unit heads to be careful with spending, as there are many uncertainties about how much money will be available. To date, summer DELO funds have not been distributed.

As there was no further business, the meeting adjourned.

Respectfully submitted,
Tammy Spinks