

Minutes
Leadership Council – College of Education and Behavioral Sciences
Thursday, March 22, 2018 – 9:30 a.m.
Dean's Conference Room, GRH

Present: Sam Evans, Tony Kirchner, Tom MacMillin, Margie DeSander, Sylvia Dietrich, Wesley Waddle

The University Next Door: Dr. DeSander led discussion over chapter 6 which focused on analyzing labor markets for comprehensive institutions.

Questions/Discussion:

- The use of market data to consider and adjust programs at the department level was discussed.
- How do behavioral sciences programs align with labor market demands?
- Do we (CEBS) use the data from the Department of Labor on a regular basis or just during a time when we need a program?
- Do we (CEBS) think about supply and demand?
- What can CEBS do to make future decisions based on data?
- Faculty credentialing was discussed.
- There could be a need to hire more clinical and non-tenure track faculty to teach courses.
- There might be a need to adjust the structure of CEBS program/curriculum.
- Our (CEBS) responsiveness to emerging trends will become increasingly important.
- Workforce development collaboration with the Chamber of Commerce was discussed.

Dr. Dietrich will lead discussion for Chapter 7 on April 12.

Budgets/Staffing/Workloads/etc.: Dean Evans had no new information to share as we are waiting for the state budget to be finalized. Dean Evans noted that departments might need to revise their promotion and tenure documents following the final phase of budget cuts.

Staff Awards: Council members agreed that something similar to a staff appreciation day should be held for all staff as opposed to presenting individual awards. Drs. DeSander and Dietrich will plan the event.

Strategic Plan: The document has been posted to the CEBS website. Dean Evans noted that the strategic plan is a living document and will be revised as needed.

CEBS Magazine: Carleigh Souders has been hired as a student worker to assist with writing stories for the next issue of the magazine.

CAEP: The team will be arriving on Saturday, March 24.

Building Space: Unit heads were asked to think about space GRH utilization. This topic will be discussed at a future meeting.

As there was no further business, the meeting adjourned.

Respectfully submitted,

Tammy Spinks