



**FINANCE AND BUDGET
COMMITTEE**

March 5, 2021

**AUDITOR'S REPORTS AND FINANCIAL STATEMENTS FOR
WKYU-TV AND WKYU-FM RADIO**

REQUEST:

Acceptance of the separate Auditor's Reports and Financial Statements, WKYU-TV and WKYU-FM Radio for the year ended June 30, 2020.

FACTS:

Western Kentucky University contracts with an external auditing firm to perform audits of the financial statements of WKYU-TV and WKYU-FM Radio. The audit of WKYU-TV for the year ended June 30, 2020 was performed by Crowe LLP and the auditor's report is dated January 7, 2021. The audit of WKYU-FM for the year ended June 30, 2020 was performed by Crowe LLP and the auditor's report is dated January 7, 2021. These separate audits are required under the contractual funding arrangements of Western Kentucky University with the Corporation for Public Broadcasting.

The financial statements present fairly, in all material respects, the financial position as of June 30, 2020 and the changes in financial position and cash flows thereof for the years then ended, in accordance with generally accepted accounting principles. Each of the financial statements received an unqualified opinion.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the year ended June 30, 2020.

MOTION:

Accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the year ended June 30, 2020.

ACCOUNTANTS' REPORT ON APPLICATION OF AGREED-UPON PROCEDURES, NCAA COMPLIANCE REPORT

REQUEST:

Acceptance of the Accountants' Report on Application of Agreed-Upon Procedures, NCAA Compliance Report for the year ended June 30, 2020.

FACTS:

Each year, Western Kentucky University contracts with our external auditing firm to issue a report on agreed-upon procedures to assist the University with respect to complying with the NCAA Constitution Article 3.2.4.15. The agreed-upon procedures were completed by Crowe, LLP for the fiscal year ended June 30, 2020 in accordance with attestation standards established by the American Institute of Certified Public Accountants. The Schedule of Revenues and Expenses of intercollegiate athletics operations was prepared by staff in the Office of Athletics Business Affairs who are responsible for compliance with the NCAA Constitution Article 3.2.4.15. A listing of procedures performed by Crowe, LLP, along with associated findings, is included in Attachment A of the report.

Crowe, LLP's procedures do not constitute an audit or review and, therefore, does not contain an opinion on compliance with the NCAA Constitution Article 3.2.4.15. It provides information intended for use by the Board of Regents, management of Western Kentucky University, and any authorized representative of the National Collegiate Athletic Association solely for reporting with respect to procedures described within the report.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept the "Independent Accountant's Report on Applying Agreed-Upon Procedures" as required by the NCAA Constitution Article 3.2.4.15 for the year ended June 30, 2020.

MOTION:

Accept the Independent Accountant's Report on Applying Agreed-Upon Procedures for NCAA Compliance for the year ended June 30, 2020.

2020-21 STATEMENT OF REVENUES & EXPENDITURES

REQUEST:

Accept for filing the Statement of Revenues & Expenditures for the Six Months Ended December 31, 2020 and 2019.

FACTS:

Total realized unrestricted Educational and General (E&G) revenue was approximately 71 percent of budgeted E&G revenue. Realized tuition and fees are trending higher than projected budget due to a larger than anticipated freshmen yield, and lower COVID-19 impact than was budgeted. Grants and Contracts revenue is trending slightly higher to prior year due to received federal and state CARES funding.

As a percentage of budget, most expense categories are trending on target for the mid-point of the fiscal year. The exception is student financial aid which is spending at a higher level due to increases in funding the new scholarship model. Total actual expenditures account for approximately 52 percent of total budget which indicates current spending is on track with FY21 budget totals.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept for filing the Statement of Revenues and Expenditures for the Six Months Ended December 31, 2020 and 2019.

MOTION:

Accept for filing the Statement of Revenues and Expenditures for the Six Months Ended December 31, 2020 and 2019.



Western Kentucky University
Statement of Revenues and Expenditures
For the Six Months Ended December 31, 2020 and 2019

	2020			2019		
	Annual Budget	Actual Year-to-date	%	Annual Budget	Actual Year-to-date	%
Revenue						
Educational and General						
Unrestricted						
Student Tuition and Fees	\$ 165,969,192	\$ 161,319,187	97.2%	\$ 187,313,000	\$ 167,792,158	89.6%
State Appropriations	66,094,480	40,344,800	61.0%	73,723,300	40,547,800	55.0%
Other	50,417,551	12,441,176	24.7%	46,950,427	16,649,982	35.5%
<i>Total Unrestricted</i>	<i>282,481,223</i>	<i>214,105,163</i>	<i>75.8%</i>	<i>307,986,727</i>	<i>224,989,940</i>	<i>73.1%</i>
Restricted						
Grants and Contracts	58,353,000	33,581,272	57.5%	62,626,359	28,282,679	45.2%
<i>Total Restricted</i>	<i>58,353,000</i>	<i>33,581,272</i>	<i>57.5%</i>	<i>62,626,359</i>	<i>28,282,679</i>	<i>45.2%</i>
Auxiliary Enterprises						
Revenue Sources	15,847,650	8,324,819	52.5%	24,022,635	16,426,387	68.4%
<i>Total Auxiliary Enterprise</i>	<i>15,847,650</i>	<i>8,324,819</i>	<i>52.5%</i>	<i>24,022,635</i>	<i>16,426,387</i>	<i>68.4%</i>
Total Revenue	356,681,873	256,011,254	71.8%	394,635,721	269,699,006	68.3%
Expenditures						
Educational and General **						
Unrestricted						
Instruction	\$ 103,243,119	\$ 42,123,877	40.8%	\$ 121,983,838	\$ 48,091,395	39.4%
Research	2,239,965	1,042,744	46.6%	4,323,107	1,251,956	29.0%
Public Service	4,756,734	2,115,965	44.5%	9,617,305	2,808,403	29.2%
Libraries	7,101,751	4,366,712	61.5%	8,513,884	4,002,993	47.0%
Academic support	23,460,931	12,814,792	54.6%	26,771,774	14,145,954	52.8%
Student Services	32,540,379	18,372,489	56.5%	36,195,434	22,253,754	61.5%
Institutional support	30,875,253	16,176,479	52.4%	29,353,710	17,332,185	59.0%
Operations and maintenance of plant	34,171,601	12,129,053	35.5%	34,572,805	14,536,251	42.0%
Student financial aid	43,306,506	40,198,160	92.8%	38,447,864	32,866,686	85.5%
<i>Total Unrestricted</i>	<i>281,696,239</i>	<i>149,340,271</i>	<i>53.0%</i>	<i>309,779,721</i>	<i>157,289,577</i>	<i>50.8%</i>
Restricted						
Grants and Contracts	58,284,915	33,581,272	57.6%	61,447,000	28,282,679	46.0%
<i>Total Restricted</i>	<i>58,284,915</i>	<i>33,581,272</i>	<i>57.6%</i>	<i>61,447,000</i>	<i>28,282,679</i>	<i>46.0%</i>
Auxiliary Enterprises						
Auxiliary Enterprises	16,700,719	5,717,719	34.2%	23,409,000	10,925,010	46.7%
<i>Total Auxiliary Enterprises</i>	<i>16,700,719</i>	<i>5,717,719</i>	<i>34.2%</i>	<i>23,409,000</i>	<i>10,925,010</i>	<i>46.7%</i>
Total Expenditures	\$ 356,681,873	\$ 188,639,262	52.9%	394,635,721	196,497,266	49.8%

Unrestricted budget includes \$621,600 of restricted funds allocated to departmental operating budgets for work study wages.

**PERSONNEL
ACTIONS**

REQUEST:

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 09/29/2020 – 12/30/2020 and one-time compensation payments executed through the payroll system cover the period 10/01/2020 – 12/31/2020.

FACTS:

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Actions are identified by “type” and “funding source” and those transactions associated with a change in salary are sorted largest to smallest in terms of dollar change. Stipend payments are included under a separate tab of the personnel actions report. One-time compensation payments associated with extra duties/special assignments are included as a separate report.

BUDGETARY IMPLICATIONS:

Funding is provided as indicated for each transaction.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of all faculty and staff personnel actions.

MOTION:

Approve faculty and staff personnel actions.

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 29, 2020 through December 30, 2020

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Applied Human Sciences	Julia Graves Williams	Instructor I	01/01/2021		52,284.00	Initial Appointment	E&G
Physics & Astronomy	Stacy Jo Hicks	Instructor I	01/01/2021	40,008.00	40,008.00	Reappointment	E&G
Communication Sciences & Disorders	Holly Bean Bryant	Instructor I	07/01/2021	41,616.00	41,616.00	Status Change - TEMP to REG	E&G
Communication	Clint Haynes	Pedagogical Asse Professor	01/01/2021	53,304.00	53,304.00	Title Change	E&G
Communication	Heather Meenach Strode	Pedagogical Asse Professor	01/01/2021	57,168.00	57,168.00	Title Change	E&G
School of Teacher Education	Jeremy Ray Logsdon	Dir, Ctr Ltrey/Clncl Asst Prof	01/01/2021	56,724.00	63,048.00	Salary Increase ADDED	E&G
School of Teacher Education	Daniel J. Super	Dir, Brch Inst/Clncl Asst Prof	08/15/2020	69,936.00	76,930.00	Salary Increase ADDED	E&G

Funding Source Codes:

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Split between sources

FDN - Foundation

Salary Increase Codes:

ADDED - Added Duties

DEGRE - Degree

DFMCP - Dept of Facilities Mgmt Career Path Program

MKTEQ - Market Equity

MSGIN - Minimum Salary Grade Increase

REORG - Departmental Reorganization

OTHSI - Other Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.

REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.

REHIRE - Used when an employee is rehired following a separation from WKU.

REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.

ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.

DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.

DFMCP - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.

MARKET/EQUITY INCREASE - Used when an employee receives a salary increase as the result of market or equity factors.

MSGIN - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.

OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.

FISCAL YEAR RATE INCREASE - Used when a rate increase is effective July 1.

RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.

REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.

FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.

STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.

TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.

STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Theatre & Dance	Lusie Meagan Marie Cuskey	08/24/2020	12/31/2020	4,272.00	Initial Appointment	E&G
Doctor of Physical Therapy	Melissa Ann Tolbert	09/28/2020	11/30/2020	3,200.00	Initial Appointment	E&G
Psychology	Erin Anne Jant	08/24/2020	12/31/2020	2,280.00	Initial Appointment	E&G
School of Media	Dorinda L. Carter	08/24/2020	12/31/2020	2,136.00	Initial Appointment	E&G
WKU - Glasgow	Kathryn Rae Claiborne	08/24/2020	12/31/2020	2,136.00	Initial Appointment	E&G
Applied Human Sciences	Angela G Gott	11/01/2020	12/31/2020	2,136.00	Initial Appointment	E&G
School of Nursing and Allied Health	Jennifer Marie Daniel	08/24/2020	12/31/2020	5,000.00	Reappointment	E&G
Psychology	Adam Benjamin Lockwood	12/14/2020	01/31/2021	4,800.00	Reappointment	RD
Public Health	Derek Blaine White	08/24/2020	12/31/2020	3,800.00	Reappointment	E&G
Public Health	Derek Blaine White	08/24/2020	12/31/2020	2,280.00	Reappointment	E&G
Social Work	Shannon Monique Fedderman	08/24/2020	12/31/2020	2,280.00	Reappointment	RD
Social Work	Sandra Sarver McClain	08/24/2020	12/31/2020	2,280.00	Reappointment	E&G
Social Work	Sandra Sarver McClain	08/24/2020	12/31/2020	2,280.00	Reappointment	RD
School of Professional Studies	Pamela Jo Decker	11/01/2020	12/31/2020	2,280.00	Reappointment	E&G
Counseling and Student Affairs	Karen Denise Carr	12/14/2020	01/31/2021	2,280.00	Reappointment	RD
Psychology	Sharon Ann Blevins	12/14/2020	01/31/2021	2,280.00	Reappointment	RD
Psychology	Mark A. Graves	08/24/2020	12/31/2020	2,136.00	Reappointment	E&G
Psychology	Mark A. Graves	01/04/2021	01/31/2021	2,136.00	Reappointment	RD
School of Professional Studies	Michael A Armstead	11/01/2020	12/31/2020	2,136.00	Reappointment	E&G
School of Professional Studies	Andrew Stephen Kester	11/01/2020	12/31/2020	2,136.00	Reappointment	E&G
School of Professional Studies	Andrew Stephen Kester	12/14/2020	01/31/2021	2,136.00	Reappointment	RD
WKU - Owensboro	James Howell Edwards	12/14/2020	01/31/2021	2,136.00	Reappointment	RD
School of Teacher Education	Philip Michael Russell	08/24/2020	12/31/2020	1,692.00	Reappointment	E&G

Meeting Date: March 5, 2021

Completed Faculty Stipend Actions Subject to Board Approval
Entered September 29, 2020 through December 30, 2020

Department	Name	Start Date	End Date	Amount	Source
Communication Sciences & Disorders	Brittney Rae Vickous	1/1/2021	6/30/2021	3,000.00	E&G
Economics	Dennis P. Wilson	1/1/2021	6/30/2021	4,002.00	FDN

Explanation for Salary Increases Greater Than \$5,000

Jeremy Ray Logsdon

Dr. Logsdon is now the Director of the WKU Center for Literacy and Clinical Assistant Professor.

Daniel J. Super

Dr. Super is now the Director, Burch Institute and Clinical Assistant Professor

Faculty One Time Payments
For the Period October 1, 2020 through December 31, 2020

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
CEBS - Contract	Ghezal, Said	Associate Professor	11/30/2020	4,800.00	Supplemental Pay	RD
CEBS - Contract	Ghezal, Said	Associate Professor	12/18/2020	4,800.00	Supplemental Pay	RD
	Ghezal, Said Total			9,600.00		
CFL - Social Work	Griffiths, Austin Garrett	Assistant Professor	10/30/2020	3,100.00	Supplemental Pay	RD
CFL - Social Work	Griffiths, Austin Garrett	Assistant Professor	11/30/2020	3,100.00	Supplemental Pay	RD
CFL - Social Work	Griffiths, Austin Garrett	Assistant Professor	12/18/2020	3,100.00	Supplemental Pay	RD
	Griffiths, Austin Garrett Total			9,300.00		
Agriculture & Food Science	Strunk, William Daniel	Assistant Professor	10/30/2020	7,957.36	Supplemental Pay	Grant
	Strunk, William Daniel Total			7,957.36		
OCSE - Research Incentive	Emslie, A. Gordon	Professor	12/18/2020	7,881.84	Supplemental Pay	E&G
	Emslie, A. Gordon Total			7,881.84		
DELO - MEC Contract Program	Mills, Wren Allen	Pedagogical Asst Professor	10/30/2020	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Mills, Wren Allen	Pedagogical Asst Professor	11/30/2020	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Mills, Wren Allen	Pedagogical Asst Professor	12/18/2020	4,200.00	Supplemental Pay	RD
	Mills, Wren Allen Total			7,400.00		
MBA - Full Time	Martin, Craig A.	Professor	10/30/2020	2,400.00	Overload	E&G
MBA - Full Time	Martin, Craig A.	Professor	11/30/2020	4,300.00	Overload	E&G
	Martin, Craig A. Total			6,700.00		
OCSE - Research Incentive	Doggett, Anthony Mark	Professor	12/18/2020	6,585.87	Supplemental Pay	E&G
	Doggett, Anthony Mark Total			6,585.87		
MBA - Full Time	Lo, Yung Ling	Professor	10/30/2020	2,400.00	Overload	E&G
MBA - Full Time	Lo, Yung Ling	Professor	11/30/2020	4,100.00	Overload	E&G
	Lo, Yung Ling Total			6,500.00		
Faculty Award/Waiver Funds	Hughey, Aaron Wilson	Professor	12/18/2020	4,630.00	Awards	E&G
Career & Workforce Development	Hughey, Aaron Wilson	Professor	10/30/2020	300.00	Supplemental Pay	RD
Career & Workforce Development	Hughey, Aaron Wilson	Professor	11/30/2020	1,245.00	Supplemental Pay	RD
	Hughey, Aaron Wilson Total			6,175.00		
Information Systems	Blankenship, Ray	Department Chair	11/30/2020	2,400.00	Overload	E&G
Information Systems	Blankenship, Ray	Department Chair	12/18/2020	3,400.00	Overload	E&G
	Blankenship, Ray Total			5,800.00		
MBA - Full Time	Zhuhadar, Lily Popova	Associate Professor	10/30/2020	2,400.00	Overload	E&G
MBA - Full Time	Zhuhadar, Lily Popova	Associate Professor	11/30/2020	3,300.00	Overload	E&G
	Zhuhadar, Lily Popova Total			5,700.00		
MBA - Full Time	Wilson, Dennis P.	Professor	10/30/2020	2,400.00	Overload	E&G
MBA - Full Time	Wilson, Dennis P.	Professor	11/30/2020	3,000.00	Overload	E&G
	Wilson, Dennis P. Total			5,400.00		
MBA - Full Time	Civelek, Ismail	Professor	10/30/2020	2,400.00	Overload	E&G
MBA - Full Time	Civelek, Ismail	Professor	11/30/2020	2,400.00	Overload	E&G
	Civelek, Ismail Total			4,800.00		
OCSE - Research Incentive	Brausch, Amy M.	Professor	12/18/2020	4,717.83	Supplemental Pay	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Brausch, Amy M. Total			4,717.83		
Faculty Award/Waiver Funds	Atici, Ferhan	Professor	12/18/2020	4,630.00	Awards	E&G
	Atici, Ferhan Total			4,630.00		
Faculty Award/Waiver Funds	King, Rodney A.	Professor	12/18/2020	4,630.00	Awards	E&G
	King, Rodney A. Total			4,630.00		
Faculty Award/Waiver Funds	Meier, Albert J.	Professor	12/18/2020	4,630.00	Awards	E&G
	Meier, Albert J. Total			4,630.00		
Faculty Award/Waiver Funds	Petkus, Yvonne	Professor	12/18/2020	4,630.00	Awards	E&G
	Petkus, Yvonne Total			4,630.00		
Faculty Award/Waiver Funds	Richmond, Thomas A.	Professor	12/18/2020	4,630.00	Awards	E&G
	Richmond, Thomas A. Total			4,630.00		
Ctr -Innovative Teaching & Learning	Jones, Michelle Sharmaine	Associate Professor	11/30/2020	2,500.00	Supplemental Pay	RD
OCSE - Dual Credit	Jones, Michelle Sharmaine	Associate Professor	10/30/2020	1,000.00	Supplemental Pay	RD
OCSE - Dual Credit	Jones, Michelle Sharmaine	Associate Professor	11/30/2020	1,000.00	Supplemental Pay	RD
	Jones, Michelle Sharmaine Total			4,500.00		
Agriculture & Food Science	Khouryieh, Hanna A.	Associate Professor	10/30/2020	1,000.00	Overload	E&G
Agriculture & Food Science	Khouryieh, Hanna A.	Associate Professor	11/30/2020	1,000.00	Overload	E&G
Career & Workforce Development	Khouryieh, Hanna A.	Associate Professor	11/30/2020	2,500.00	Supplemental Pay	RD
	Khouryieh, Hanna A. Total			4,500.00		
Pre-College Strings Program	Lin, Ching-Yi	Associate Professor	10/30/2020	2,087.50	Supplemental Pay	E&G
Pre-College Strings Program	Lin, Ching-Yi	Associate Professor	12/18/2020	2,300.00	Supplemental Pay	RD
	Lin, Ching-Yi Total			4,387.50		
CFL - Social Work	Gibson, Allison	Instructor II	11/30/2020	2,000.00	Supplemental Pay	RD
CFL - Social Work	Gibson, Allison	Instructor II	12/18/2020	2,000.00	Supplemental Pay	RD
	Gibson, Allison Total			4,000.00		
MBA - Full Time	Liang, Feng Helen	Associate Professor	10/30/2020	2,000.00	Overload	E&G
MBA - Full Time	Liang, Feng Helen	Associate Professor	11/30/2020	2,000.00	Overload	E&G
	Liang, Feng Helen Total			4,000.00		
PCAL - Dual Credit	McClanahan, Jessica Marie	Instructor II	10/30/2020	2,000.00	Supplemental Pay	RD
PCAL - Dual Credit	McClanahan, Jessica Marie	Instructor II	11/30/2020	2,000.00	Supplemental Pay	RD
	McClanahan, Jessica Marie Total			4,000.00		
Modern Languages	Li, Na	Instructor I	10/30/2020	2,600.00	Supplemental Pay	Grant
Modern Languages	Li, Na	Instructor I	11/30/2020	1,300.00	Supplemental Pay	Grant
	Li, Na Total			3,900.00		
Pre-College Strings Program	Berry, Sarah Grace	Professional-In-Residence	10/30/2020	1,612.50	Supplemental Pay	E&G
Pre-College Strings Program	Berry, Sarah Grace	Professional-In-Residence	12/18/2020	1,762.50	Supplemental Pay	RD
	Berry, Sarah Grace Total			3,375.00		
DELO - MEC Contract Program	Baker, John Paul	Associate Professor	10/30/2020	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Baker, John Paul	Associate Professor	11/30/2020	1,600.00	Supplemental Pay	RD
	Baker, John Paul Total			3,200.00		

Faculty One Time Payments
For the Period October 1, 2020 through December 31, 2020

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
DELO - MEC Contract Program	Maxwell, Margaret G.	Professor	10/30/2020	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Maxwell, Margaret G.	Professor	11/30/2020	1,600.00	Supplemental Pay	RD
	Maxwell, Margaret G. Total			3,200.00		
DELO - MEC Contract Program	Paganelli, Andrea	Associate Professor	10/30/2020	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Paganelli, Andrea	Associate Professor	11/30/2020	1,600.00	Supplemental Pay	RD
	Paganelli, Andrea Total			3,200.00		
WKU Pathways - Operating	Schiess, Donna Kay	Instructor II	10/30/2020	1,600.00	Supplemental Pay	E&G
WKU Pathways - Operating	Schiess, Donna Kay	Instructor II	11/30/2020	1,600.00	Supplemental Pay	E&G
	Schiess, Donna Kay Total			3,200.00		
DELO - MEC Contract Program	Stobaugh, Rebecca R.	Associate Professor	10/30/2020	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Stobaugh, Rebecca R.	Associate Professor	11/30/2020	1,600.00	Supplemental Pay	RD
	Stobaugh, Rebecca R. Total			3,200.00		
Ctr -Innovative Teaching & Learning	Mallinger, Gayle Marcus	Associate Professor	11/30/2020	2,500.00	Supplemental Pay	RD
SACS	Mallinger, Gayle Marcus	Associate Professor	10/30/2020	555.00	Supplemental Pay	E&G
	Mallinger, Gayle Marcus Total			3,055.00		
School of Nursing and Allied Health	Cole, William Spencer	Instructor I	12/18/2020	3,000.00	Overload	E&G
	Cole, William Spencer Total			3,000.00		
School of Media	McKerral, Gordon Donald	Professor	10/30/2020	3,000.00	Supplemental Pay	E&G
	McKerral, Gordon Donald Total			3,000.00		
Information Systems	Atkinson, John Kirk	Professor	11/30/2020	1,400.00	Overload	E&G
Information Systems	Atkinson, John Kirk	Professor	12/18/2020	1,400.00	Overload	E&G
	Atkinson, John Kirk Total			2,800.00		
Ctr -Innovative Teaching & Learning	Alvarez, Fabian	Instructor II	11/30/2020	2,500.00	Supplemental Pay	RD
	Alvarez, Fabian Total			2,500.00		
Ctr -Innovative Teaching & Learning	Burke, Monica Galloway	Professor	11/30/2020	2,500.00	Supplemental Pay	RD
	Burke, Monica Galloway Total			2,500.00		
Ctr -Innovative Teaching & Learning	Fortune, Nicholas Charles	Assistant Professor	11/30/2020	2,500.00	Supplemental Pay	RD
	Fortune, Nicholas Charles Total			2,500.00		
Ctr -Innovative Teaching & Learning	Green, Kimberly Jones	Assistant Professor	11/30/2020	2,500.00	Supplemental Pay	RD
	Green, Kimberly Jones Total			2,500.00		
OCSE - Dual Credit	Abumuhfouz, Ismail	Instructor I	10/30/2020	1,000.00	Supplemental Pay	RD
OCSE - Dual Credit	Abumuhfouz, Ismail	Instructor I	11/30/2020	1,000.00	Supplemental Pay	RD
	Abumuhfouz, Ismail Total			2,000.00		
WKU - Glasgow	Paganelli, Anthony Lee	Librarian	10/30/2020	1,000.00	Overload	E&G
WKU - Glasgow	Paganelli, Anthony Lee	Librarian	11/30/2020	1,000.00	Overload	E&G
	Paganelli, Anthony Lee Total			2,000.00		
Accounting	Ross, Mark T.	Department Chair	10/30/2020	1,000.00	Overload	FDN
Accounting	Ross, Mark T.	Department Chair	11/30/2020	1,000.00	Overload	FDN
	Ross, Mark T. Total			2,000.00		
OCSE - Dual Credit	Skipworth, Carnetta Charlotte	Associate Professor	10/30/2020	1,000.00	Supplemental Pay	RD

Faculty One Time Payments
For the Period October 1, 2020 through December 31, 2020

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
OCSE - Dual Credit	Skipworth, Carnetta Charlotte	Associate Professor	11/30/2020	1,000.00	Supplemental Pay	RD
	Skipworth, Carnetta Charlotte Total			2,000.00		
CEBS - Dual Credit	Szymanski, Antonia M	Associate Professor	10/30/2020	1,000.00	Supplemental Pay	RD
CEBS - Dual Credit	Szymanski, Antonia M	Associate Professor	11/30/2020	1,000.00	Supplemental Pay	RD
	Szymanski, Antonia M Total			2,000.00		
School of Nursing and Allied Health	Wheat, Lindsay Spears	Instructor II	12/18/2020	2,000.00	Overload	E&G
	Wheat, Lindsay Spears Total			2,000.00		
Earth, Environmental, & Atmos. Sci.	Foster, Stuart A.	Professor	12/18/2020	438.39	Supplemental Pay	E&G
Earth, Environmental, & Atmos. Sci.	Foster, Stuart A.	Professor	12/18/2020	197.42	Supplemental Pay	Grant
OCSE - Research Incentive	Foster, Stuart A.	Professor	12/18/2020	953.72	Supplemental Pay	E&G
	Foster, Stuart A. Total			1,589.53		
Mahurin Honors College Fee	Groves, Christopher G	Professor	10/30/2020	1,000.00	Overload	RD
Mahurin Honors College Fee	Groves, Christopher G	Professor	11/30/2020	500.00	Overload	RD
	Groves, Christopher G Total			1,500.00		
Mahurin Honors College Fee	Kambesis, Patricia N.	Instructor I	10/30/2020	1,000.00	Overload	RD
Mahurin Honors College Fee	Kambesis, Patricia N.	Instructor I	11/30/2020	500.00	Overload	RD
	Kambesis, Patricia N. Total			1,500.00		
CHHS - DELO Distribution	Gardner, Marilyn M.	Associate Professor	10/30/2020	500.00	Awards	FDN
SACS	Gardner, Marilyn M.	Associate Professor	10/30/2020	555.00	Supplemental Pay	E&G
	Gardner, Marilyn M. Total			1,055.00		
CHHS - DELO Distribution	Gabbard, Wesley Jay	Professor	10/30/2020	1,000.00	Awards	FDN
	Gabbard, Wesley Jay Total			1,000.00		
OCSE - Research Incentive	Er, Ali	Associate Professor	12/18/2020	873.03	Supplemental Pay	E&G
	Er, Ali Total			873.03		
Center for Gifted Studies	Rudloff, Melissa Irene	Professional-In-Residence	10/30/2020	400.00	Supplemental Pay	RD
Center for Gifted Studies	Rudloff, Melissa Irene	Professional-In-Residence	11/30/2020	400.00	Supplemental Pay	RD
	Rudloff, Melissa Irene Total			800.00		
PCAL - Research Incentive	Rich, Timothy S.	Associate Professor	12/18/2020	599.16	Supplemental Pay	E&G
	Rich, Timothy S. Total			599.16		
SACS	Barron, Kristine Delrose	Pedagogical Asst Professor	10/30/2020	555.00	Supplemental Pay	E&G
	Barron, Kristine Delrose Total			555.00		
SACS	Huss, Jeanine M.	Professor	10/30/2020	555.00	Supplemental Pay	E&G
	Huss, Jeanine M. Total			555.00		
SACS	Liddle, Daniel Joseph	Assistant Professor	10/30/2020	555.00	Supplemental Pay	E&G
	Liddle, Daniel Joseph Total			555.00		
SACS	Logsdon, Jeremy Ray	Clinical Assistant Professor	10/30/2020	555.00	Supplemental Pay	E&G
	Logsdon, Jeremy Ray Total			555.00		
SACS	Pennavaria, Katherine Ann	Professor	10/30/2020	555.00	Supplemental Pay	E&G
	Pennavaria, Katherine Ann Total			555.00		
SACS	Shumate, Richard Louis	Assistant Professor	10/30/2020	555.00	Supplemental Pay	E&G

Faculty One Time Payments
For the Period October 1, 2020 through December 31, 2020

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Shumate, Richard Louis Total			555.00		
SACS	Sullivan, Dana June	Professor	10/30/2020	555.00	Supplemental Pay	E&G
	Sullivan, Dana June Total			555.00		
CHHS - DELO Distribution	Harper, Whitney R	Assistant Professor	10/30/2020	500.00	Awards	FDN
	Harper, Whitney R Total			500.00		
OCSE - Research Incentive	Stone, Martin James	Associate Professor	12/18/2020	389.96	Supplemental Pay	E&G
	Stone, Martin James Total			389.96		
History	Olson, Alexander I	Associate Professor	11/30/2020	200.00	Supplemental Pay	E&G
	Olson, Alexander I Total			200.00		
Health & Fitness Lab	Dye, Loretia Toniece	Associate Professor	11/30/2020	48.00	Supplemental Pay	E&G
Health & Fitness Lab	Dye, Loretia Toniece	Associate Professor	12/18/2020	32.00	Supplemental Pay	E&G
	Dye, Loretia Toniece Total			80.00		
	Grand Total			214,157.08		

*** Funding Source Codes:**

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Funding is split between sources

FDN - Foundation

Completed Staff Personnel Actions Subject to Board Approval
Entered September 29, 2020 through December 30, 2020

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Men's Football	Zachary Lin Kittley	Assistant Coach	12/11/2020		200,000.00	Initial Appointment	E&G
Child Care	Christine Elizabeth Kaelin	Coordinator, Education	01/04/2021		48,504.00	Initial Appointment	Grant
Educational Enhancement Programs	Abby Rose Laster	Coordinator, Academic Services	11/16/2020		40,000.00	Initial Appointment	Grant
Transit Services	Marcia Denise Munnion	Driver Safety & Trning Officer	10/05/2020		33,052.50	Initial Appointment	E&G
Facilities Management	Natalie Pearl Yule	Zone Maintenance Tech I	09/28/2020		31,200.00	Initial Appointment	Aux
Admissions Office	Caroline Elizabeth Bell	Admissions Counselor	10/26/2020		30,168.00	Initial Appointment	E&G
Admissions Office	McKayla Brooke Kinnaird	Admissions Counselor	10/26/2020		30,168.00	Initial Appointment	E&G
Admissions Office	Cassidy L Ratterman	Admissions Counselor	10/26/2020		30,168.00	Initial Appointment	E&G
Child Care	Ashley N Barton	Teacher	10/01/2020		27,300.00	Initial Appointment	Grant
Assist. VP for Info Tech Serv	Jeptha L. Sumpter	Interim Asst VP Info Tech	01/01/2021		123,000.00	Interim Assignment	E&G
Office of Research & Creative Act.	Scott C. Broughton	Director	01/01/2021	120,000.00	120,000.00	Reappointment	Grant
Office of Research & Creative Act.	Gregory Clinton Head	Assistant Director	01/01/2021	108,204.00	108,204.00	Reappointment	Grant
Office of Research & Creative Act.	Timothy J Vickers	Manager, Continuous Imprvmnt	01/01/2021	104,004.00	104,004.00	Reappointment	Grant
Office of Research & Creative Act.	Gordon Macdonald Garrett	Business Development Manager	01/01/2021	100,008.00	100,008.00	Reappointment	Split
Training/Technical Assistance Svcs	James Christopher Watkins	Executive Director	11/01/2020	94,956.00	94,956.00	Reappointment	RD
Child Care	Thelma Mae Jackson	Director	11/01/2020	74,004.00	74,004.00	Reappointment	Grant
Training/Technical Assistance Svcs	Janine E. Keirnan	Project Financial Specialist	11/01/2020	60,672.00	60,672.00	Reappointment	RD
Kentucky Climate Center - POD	Andrew D. Quilligan	Kentucky Mesonet	01/01/2021	53,784.00	53,784.00	Reappointment	E&G
Office of Research & Creative Act.	Elizabeth Murphy Keenan	Marketing Specialist	01/01/2021	49,998.00	49,998.00	Reappointment	Split
Office of Research & Creative Act.	Kurt William Felten	Marketing Specialist	01/01/2021	41,076.00	41,076.00	Reappointment	Grant
Child Care	Rebekah Ann Johnson	Component Coordinator	11/01/2020	40,644.00	40,644.00	Reappointment	Grant
Kentucky Climate Center - POD	Chun Hei Yuen	Kentucky Mesonet	01/01/2021	40,500.00	40,500.00	Reappointment	E&G
Child Care	Lindsay Marie Garrison	Teacher	11/01/2020	35,232.00	35,232.00	Reappointment	RD
Clinical Education Complex (CEC)	Haley A Green	Asst. Program Mgr/Teacher	01/01/2021	33,156.00	33,156.00	Reappointment	Grant
Child Care	Daniel L. Burch	Facilities Associate	11/01/2020	29,074.50	29,074.50	Reappointment	Grant
Child Care	Connie Faye Dye	Teacher	11/01/2020	28,404.00	28,404.00	Reappointment	Grant
Child Care	Mildred Kay Ricker	Teacher	11/01/2020	27,670.50	27,670.50	Reappointment	Grant
Child Care	Phyllis Townsend	Office Associate	11/01/2020	25,506.00	25,506.00	Reappointment	Grant
Child Care	Kwanesha Kandreyah Caldwell	Teacher	11/01/2020	23,868.00	23,868.00	Reappointment	Grant
Child Care	Calvion N Tandy	Teacher	11/01/2020	23,868.00	23,868.00	Reappointment	Grant
Child Care	Christy Lashelle Rogers	Teacher	11/01/2020	22,668.00	22,668.00	Reappointment	Grant
Child Care	Susan Jeanette Miller	Nutrition Associate	11/01/2020	22,212.00	22,212.00	Reappointment	Grant
Admissions Office	Heidi Marvette Brandon	Coord, Admission Services	10/14/2020		37,008.00	Rehire	E&G
Facilities Management	Daniel T. Fisher	Zone Maintenance Tech I	10/19/2020		34,905.00	Rehire	Aux
Advising & Career Development Ctr	Marybeth Gail Hunt	Advising Associate	11/02/2020		28,260.00	Rehire	E&G
Student Financial Assistance	Lois Oates Tidwell	Associate Director	01/01/2021	51,840.00	58,814.00	Reclassification	E&G
Tech Support Serv - IT Service Desk	Emilee Lauren Renfrow	Service Desk Consultant	11/16/2020	\$13.00/hr	42,003.00	Status Change - PT to FT	E&G
Training/Technical Assistance Svcs	Heather Renee Sawyer	Program Coordinator	11/01/2020	\$16.68/hr	32,662.50	Status Change - PT to FT	RD

Completed Staff Personnel Actions Subject to Board Approval
Entered September 29, 2020 through December 30, 2020

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Engineering & Applied Sciences	Annette Stratton	Office Associate	11/16/2020	\$13.33/hr	25,993.50	Status Change - PT to FT	E&G
Men's Football	Jackson Bryan Ellis	Assistant Coach	01/01/2021	225,007.28	125,000.00	Transfer	FDN
Men's Football	Zachary Gene Lankford	Football Offensive Analyst	01/01/2021	68,551.39	60,000.00	Transfer	E&G
Admissions Office	Alyson G. Manley	Coordinator, CRM Applications	10/27/2020	41,628.00	43,500.00	Transfer	E&G
Kelly Autism Program	Joseph Peyton Collins	Mental Health Counselor	01/01/2021	36,384.00	43,500.00	Transfer	E&G
Office of Research & Creative Act.	Tracy R. Bryant	Budget Coordinator	10/12/2020	42,648.00	42,648.00	Transfer	Split
Library Public & Technical Services	Kenneth Eric Foushee	Serials Account Specialist	11/01/2020	36,540.00	42,000.00	Transfer	E&G
Athletics	Treyce Jonathan Brock	Specialist, Ticket Sales	10/01/2020	40,722.00	40,824.00	Transfer	E&G
Clinical Education Complex (CEC)	Kimberly Dawn Minton	Assistant Program Manager, KAP	01/01/2021	33,000.00	36,048.00	Transfer	E&G
Library Public & Technical Services	Kathryn Renee Foushee	Interlibrary Loan Specialist	11/16/2020	30,588.00	35,500.00	Transfer	E&G
Engineering & Applied Sciences	Amber Reed Boards	Office Coordinator	10/12/2020	29,160.00	33,000.00	Transfer	E&G
Sponsored Programs	Ashley Nichole Edwards	Grants Coordinator	11/01/2020	30,000.00	32,019.00	Transfer	E&G
Infrastructure & Ops - Systems	Donald Scott Fox	Systems Administrator II	09/01/2020	71,004.00	78,000.00	Temporary Rate Increase Begin	E&G
Infrastructure & Ops - Systems	Donald Scott Fox	Systems Administrator II	07/01/2021	78,000.00	71,004.00	Temporary Rate Increase End	E&G
International Recruiting & Admiss	Diana Clinard Howard	Coordinator, Study Away Prgram	11/01/2020	37,836.00	42,636.00	Temporary Rate Increase Begin	E&G
International Recruiting & Admiss	Diana Clinard Howard	Coordinator, Study Away Prgram	06/30/2021	42,636.00	37,836.00	Temporary Rate Increase End	E&G
International Student Office	WesleyAnne Watkins	Academic Advsr, International	11/01/2020	37,824.00	42,624.00	Temporary Rate Increase Begin	E&G
International Student Office	WesleyAnne Watkins	Academic Advsr, International	06/30/2021	42,624.00	37,824.00	Temporary Rate Increase End	E&G
International Recruiting & Admiss	Kathleen Alexandria Bush	Coord, Study Away Programs	11/01/2020	36,720.00	41,520.00	Temporary Rate Increase Begin	E&G
International Recruiting & Admiss	Kathleen Alexandria Bush	Coord, Study Away Programs	06/30/2021	41,520.00	36,720.00	Temporary Rate Increase End	E&G
Gordon Ford College of Business	Sandra K. Patterson	Academic Advisor	10/01/2020	32,976.00	34,976.00	Temporary Rate Increase Begin	E&G
Gordon Ford College of Business	Sandra K. Patterson	Academic Advisor	06/30/2021	34,976.00	32,976.00	Temporary Rate Increase End	E&G
Advising & Career Development Ctr	Anna Elizabeth Meany	Career Counselor	07/01/2020	30,000.00	37,200.00	Temporary Rate Increase Begin	E&G
Advising & Career Development Ctr	Anna Elizabeth Meany	Career Counselor	06/30/2021	37,200.00	30,000.00	Temporary Rate Increase End	E&G
Professional Educator Services	Cindy Kaye Snazelle	Office Associate	01/01/2021	30,156.00	36,156.00	Temporary Rate Increase Begin	E&G
Professional Educator Services	Cindy Kaye Snazelle	Office Associate	07/01/2021	36,156.00	30,156.00	Temporary Rate Increase End	E&G
Psychology	Robin L. Lovell	Office Associate	01/01/2021	29,808.00	34,608.00	Temporary Rate Increase Begin	E&G
Psychology	Robin L. Lovell	Office Associate	07/01/2021	34,608.00	29,808.00	Temporary Rate Increase End	E&G
Admissions Office	Randa Richelle Sawyers	Admissions Associate	11/18/2020	25,350.00	31,200.00	Temporary Rate Increase Begin	E&G
Admissions Office	Randa Richelle Sawyers	Admissions Associate	06/30/2021	31,200.00	25,350.00	Temporary Rate Increase End	E&G

Funding Source Codes:

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Split between sources

FDN - Foundation

Salary Increase Codes:

ADDED - Added Duties

DEGRE - Degree

DFMCP - Dept of Facilities Mgmt Career Path Program

MKTEQ - Market Equity

MSGIN - Minimum Salary Grade Increase

REORG - Departmental Reorganization

OTHSI - Other Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.

SECONDARY APPOINTMENT - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.

REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.

REHIRE - Used when an employee is rehired following a separation from WKU.

REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.

ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.

DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.

DFMCP - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.

MARKET/EQUITY INCREASE - Used when employee receives a salary increase as the result of market or equity factors.

MSGIN - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.

OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.

FISCAL YEAR RATE INCREASE - Used when a rate increase is effective July 1.

RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.

REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.

FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.

STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.

TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.

STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

Meeting Date: March 5, 2021

Completed Staff Stipend Actions Subject to Board Approval
Entered September 29, 2020 through December 30, 2020

Department	Name	Start Date	End Date	Amount	Source
Environment, Health & Safety	Jonathan Le Mar Oglesby	10/1/2020	6/30/2021	4,077.00	E&G
Graduate School	Gregory Earle Ellis-Griffith	10/1/2020	6/30/2021	8,004.00	E&G
Office of the CFO	Kristi Miller Smith	1/1/2021	6/30/2021	13,262.00	E&G
Philosophy & Religion	Merrall Price	1/1/2021	6/30/2021	6,000.00	E&G
Strategy, Operations & Finance	Rebekah Elaine Russell	1/1/2021	6/30/2021	25,392.00	E&G

Staff One Time Payments
For the Period October 1, 2020 through December 31, 2020

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Public Radio Services	Holderfield, Laura S	Coordinator, Corporate Support	11/13/2020	3,990.15	Supplemental Pay	FDN
Public Radio Services	Holderfield, Laura S	Coordinator, Corporate Support	12/15/2020	1,404.90	Supplemental Pay	FDN
Public Radio Services	Holderfield, Laura S	Coordinator, Corporate Support	12/18/2020	5,470.80	Supplemental Pay	FDN
	Holderfield, Laura S Total			10,865.85		
Information Systems	Haselhoff, Brent W.	Part-Time Faculty	10/30/2020	1,400.00	Faculty Part Time	E&G
Information Systems	Haselhoff, Brent W.	Part-Time Faculty	10/30/2020	1,400.00	Faculty Part Time	E&G
Information Systems	Haselhoff, Brent W.	Part-Time Faculty	11/30/2020	1,400.00	Faculty Part Time	E&G
Information Systems	Haselhoff, Brent W.	Part-Time Faculty	11/30/2020	1,400.00	Faculty Part Time	E&G
Information Systems	Haselhoff, Brent W.	Part-Time Faculty	12/18/2020	1,400.00	Faculty Part Time	E&G
Information Systems	Haselhoff, Brent W.	Part-Time Faculty	12/18/2020	1,400.00	Faculty Part Time	E&G
	Haselhoff, Brent W. Total			8,400.00		
School of Kinesiology, Rec. & Sport	Steenbergen, Krista Shartzter	Part-Time Faculty	10/30/2020	920.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Steenbergen, Krista Shartzter	Part-Time Faculty	10/30/2020	920.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Steenbergen, Krista Shartzter	Part-Time Faculty	11/30/2020	920.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Steenbergen, Krista Shartzter	Part-Time Faculty	11/30/2020	920.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Steenbergen, Krista Shartzter	Part-Time Faculty	12/18/2020	920.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Steenbergen, Krista Shartzter	Part-Time Faculty	12/18/2020	920.00	Faculty Part Time	E&G
	Steenbergen, Krista Shartzter Total			5,520.00		
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	10/15/2020	423.00	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	10/15/2020	423.00	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	10/30/2020	423.00	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	10/30/2020	423.00	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	11/13/2020	423.00	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	11/13/2020	423.00	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	11/30/2020	423.00	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	11/30/2020	423.00	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	12/15/2020	423.00	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	12/15/2020	423.00	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	12/18/2020	423.00	Faculty Part Time	E&G
School of Professional Studies	Shaw, Niasha Latae	Part-Time Faculty	12/18/2020	423.00	Faculty Part Time	E&G
	Shaw, Niasha Latae Total			5,076.00		
Faculty Award/Waiver Funds	Schulte, Bruce Alexander	Asse VP, Strategy, Perf & Acct	12/18/2020	4,630.00	Awards	E&G
	Schulte, Bruce Alexander Total			4,630.00		
School-Engineering & Apl. Sciences	Baker, Tyler Amon	Part-Time Faculty	10/30/2020	500.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	Part-Time Faculty	11/30/2020	500.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	Part-Time Faculty	12/18/2020	500.00	Faculty Part Time	E&G
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	11/30/2020	2,548.16	Supplemental Pay	RD
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	12/18/2020	170.63	Supplemental Pay	RD
	Baker, Tyler Amon Total			4,218.79		
Ed. Admin., Leadership & Research	Digges Elliott, Hannah Elizabeth	Part-Time Faculty	10/30/2020	1,068.00	Faculty Part Time	E&G

Staff One Time Payments
For the Period October 1, 2020 through December 31, 2020

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Ed. Admin., Leadership & Research	Digges Elliott, Hannah Elizabeth	Part-Time Faculty	11/30/2020	1,068.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Digges Elliott, Hannah Elizabeth	Part-Time Faculty	12/18/2020	1,068.00	Faculty Part Time	E&G
	Digges Elliott, Hannah Elizabeth Total			3,204.00		
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	10/15/2020	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	10/30/2020	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	11/13/2020	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	11/30/2020	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	12/15/2020	267.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	12/18/2020	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	10/15/2020	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	10/30/2020	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	11/13/2020	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	11/30/2020	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	12/15/2020	267.00	Faculty Part Time	E&G
School of Professional Studies	Spaulding, Aurelia Renae	Part-Time Faculty	12/18/2020	267.00	Faculty Part Time	E&G
	Spaulding, Aurelia Renae Total			3,204.00		
Chemistry	Pesterfield, Alicia Lynn	Part-Time Faculty	10/15/2020	500.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	Part-Time Faculty	10/30/2020	500.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	Part-Time Faculty	11/13/2020	500.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	Part-Time Faculty	11/30/2020	500.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	Part-Time Faculty	12/15/2020	500.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	Part-Time Faculty	12/18/2020	500.00	Faculty Part Time	E&G
	Pesterfield, Alicia Lynn Total			3,000.00		
College Heights Herald	Hoagland, William Pierce	Manager, Advertising and Sales	10/15/2020	858.32	Supplemental Pay	RD
College Heights Herald	Hoagland, William Pierce	Manager, Advertising and Sales	11/13/2020	1,289.90	Supplemental Pay	RD
College Heights Herald	Hoagland, William Pierce	Manager, Advertising and Sales	12/18/2020	645.76	Supplemental Pay	RD
	Hoagland, William Pierce Total			2,793.98		
Communication	Dearbone, Ryan	Part-Time Faculty	10/30/2020	460.00	Faculty Part Time	E&G
Communication	Dearbone, Ryan	Part-Time Faculty	11/30/2020	460.00	Faculty Part Time	E&G
Communication	Dearbone, Ryan	Part-Time Faculty	12/18/2020	460.00	Faculty Part Time	E&G
PCAL - Dual Credit	Dearbone, Ryan	Part-Time Faculty	10/30/2020	460.00	Faculty Part Time	RD
PCAL - Dual Credit	Dearbone, Ryan	Part-Time Faculty	11/30/2020	460.00	Faculty Part Time	RD
PCAL - Dual Credit	Dearbone, Ryan	Part-Time Faculty	12/18/2020	460.00	Faculty Part Time	RD
	Dearbone, Ryan Total			2,760.00		
Communication	Pennington, Alicia Michele	Part-Time Faculty	10/30/2020	920.00	Faculty Part Time	E&G
Communication	Pennington, Alicia Michele	Part-Time Faculty	11/30/2020	920.00	Faculty Part Time	E&G
Communication	Pennington, Alicia Michele	Part-Time Faculty	12/18/2020	920.00	Faculty Part Time	E&G
	Pennington, Alicia Michele Total			2,760.00		
Communication Sciences & Disorders	Hudson, Caroline Alexander	Part-Time Faculty	10/30/2020	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Hudson, Caroline Alexander	Part-Time Faculty	11/30/2020	534.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Communication Sciences & Disorders	Hudson, Caroline Alexander	Part-Time Faculty	12/18/2020	534.00	Faculty Part Time	E&G
Clinical Education Complex (CEC)	Hudson, Caroline Alexander	Dir, Speech Language Pathology	11/30/2020	1,000.00	Supplemental Pay	FDN
	Hudson, Caroline Alexander Total			2,602.00		
Biology	Andersland, John M.	Part-Time Faculty	10/15/2020	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	Part-Time Faculty	10/30/2020	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	Part-Time Faculty	11/13/2020	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	Part-Time Faculty	11/30/2020	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	Part-Time Faculty	12/15/2020	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	Part-Time Faculty	12/18/2020	427.50	Faculty Part Time	E&G
	Andersland, John M. Total			2,565.00		
Accounting	Glass, Heather Lynne	Part-Time Faculty	10/30/2020	800.00	Faculty Part Time	E&G
Accounting	Glass, Heather Lynne	Part-Time Faculty	11/30/2020	800.00	Faculty Part Time	E&G
Accounting	Glass, Heather Lynne	Part-Time Faculty	12/18/2020	800.00	Faculty Part Time	E&G
	Glass, Heather Lynne Total			2,400.00		
CEBS - Contract	Inman, Tracy Ford	Associate Director	10/30/2020	2,400.00	Supplemental Pay	RD
	Inman, Tracy Ford Total			2,400.00		
School of Nursing and Allied Health	Collins, Rebecca Sue	Part-Time Faculty	10/30/2020	750.00	Faculty Part Time	E&G
School of Nursing and Allied Health	Collins, Rebecca Sue	Part-Time Faculty	11/30/2020	750.00	Faculty Part Time	E&G
School of Nursing and Allied Health	Collins, Rebecca Sue	Part-Time Faculty	12/18/2020	750.00	Faculty Part Time	E&G
	Collins, Rebecca Sue Total			2,250.00		
Intercultural & Student Engagement	Moore, Lamario D'Ante	Student Success Prgrmg Advisor	10/30/2020	2,139.00	Supplemental Pay	E&G
	Moore, Lamario D'Ante Total			2,139.00		
Earth, Environmental, & Atmos. Sci.	Adams, Anita Ann	Part-Time Faculty	10/30/2020	2,136.00	Faculty Part Time	E&G
	Adams, Anita Ann Total			2,136.00		
Earth, Environmental, & Atmos. Sci.	Oglesby, Jonathan Le Mar	Part-Time Faculty	10/15/2020	1,068.00	Faculty Part Time	E&G
Earth, Environmental, & Atmos. Sci.	Oglesby, Jonathan Le Mar	Part-Time Faculty	10/30/2020	1,068.00	Faculty Part Time	E&G
	Oglesby, Jonathan Le Mar Total			2,136.00		
Ed. Admin., Leadership & Research	Plemons, Rheanna Painter	Part-Time Faculty	11/30/2020	1,068.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Plemons, Rheanna Painter	Part-Time Faculty	12/18/2020	1,068.00	Faculty Part Time	E&G
	Plemons, Rheanna Painter Total			2,136.00		
Information Systems	Lancaster, Stephen John	Part-Time Faculty	10/30/2020	700.00	Faculty Part Time	E&G
Information Systems	Lancaster, Stephen John	Part-Time Faculty	11/30/2020	700.00	Faculty Part Time	E&G
Information Systems	Lancaster, Stephen John	Part-Time Faculty	12/18/2020	700.00	Faculty Part Time	E&G
	Lancaster, Stephen John Total			2,100.00		
Clinical Education Complex (CEC)	Elkins, Lisa Michelle	Program Director	11/30/2020	2,000.00	Supplemental Pay	FDN
	Elkins, Lisa Michelle Total			2,000.00		
Clinical Education Complex (CEC)	McMaine-Render, Sarah E.	Manager, Program (KAP)	11/30/2020	2,000.00	Supplemental Pay	FDN
	McMaine-Render, Sarah E. Total			2,000.00		
School of Media	Oldenburg, Samuel Joseph	Part-Time Faculty	10/15/2020	211.50	Faculty Part Time	E&G
School of Media	Oldenburg, Samuel Joseph	Part-Time Faculty	10/30/2020	211.50	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School of Media	Oldenburg, Samuel Joseph	Part-Time Faculty	11/13/2020	211.50	Faculty Part Time	E&G
School of Media	Oldenburg, Samuel Joseph	Part-Time Faculty	11/30/2020	211.50	Faculty Part Time	E&G
School of Media	Oldenburg, Samuel Joseph	Part-Time Faculty	12/15/2020	211.50	Faculty Part Time	E&G
School of Media	Oldenburg, Samuel Joseph	Part-Time Faculty	12/18/2020	211.50	Faculty Part Time	E&G
Gatton Academy of Math and Science	Oldenburg, Samuel Joseph	Talisman Advisor	11/13/2020	617.50	Supplemental Pay	E&G
	Oldenburg, Samuel Joseph Total			1,886.50		
Dean Gordon Ford College Business	Duvall, Monica Quinn	Coordinator, Internships	12/18/2020	250.00	Awards	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	Part-Time Faculty	10/15/2020	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	Part-Time Faculty	10/30/2020	467.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	Part-Time Faculty	11/30/2020	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	Part-Time Faculty	12/15/2020	233.50	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	Part-Time Faculty	12/18/2020	233.50	Faculty Part Time	E&G
	Duvall, Monica Quinn Total			1,884.50		
Dean Gordon Ford College Business	Bryant, MARRISSA ROSE	Part-Time Faculty	10/15/2020	934.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Bryant, MARRISSA ROSE	Part-Time Faculty	10/30/2020	934.00	Faculty Part Time	E&G
	Bryant, MARRISSA ROSE Total			1,868.00		
Dean Gordon Ford College Business	Siewert, Tanner Alden	Part-Time Faculty	10/15/2020	350.25	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	Part-Time Faculty	10/30/2020	350.25	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	Part-Time Faculty	11/30/2020	350.25	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	Part-Time Faculty	12/15/2020	350.25	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	Part-Time Faculty	12/18/2020	350.25	Faculty Part Time	E&G
	Siewert, Tanner Alden Total			1,751.25		
Biology	Clauson, John Mark	Part-Time Faculty	10/15/2020	285.00	Faculty Part Time	E&G
Biology	Clauson, John Mark	Part-Time Faculty	10/30/2020	285.00	Faculty Part Time	E&G
Biology	Clauson, John Mark	Part-Time Faculty	11/13/2020	285.00	Faculty Part Time	E&G
Biology	Clauson, John Mark	Part-Time Faculty	11/30/2020	285.00	Faculty Part Time	E&G
Biology	Clauson, John Mark	Part-Time Faculty	12/15/2020	285.00	Faculty Part Time	E&G
Biology	Clauson, John Mark	Part-Time Faculty	12/18/2020	285.00	Faculty Part Time	E&G
	Clauson, John Mark Total			1,710.00		
School of Professional Studies	Duvall, Melanie Jan	Part-Time Faculty	10/15/2020	285.00	Faculty Part Time	E&G
School of Professional Studies	Duvall, Melanie Jan	Part-Time Faculty	10/30/2020	285.00	Faculty Part Time	E&G
School of Professional Studies	Duvall, Melanie Jan	Part-Time Faculty	11/13/2020	285.00	Faculty Part Time	E&G
School of Professional Studies	Duvall, Melanie Jan	Part-Time Faculty	11/30/2020	285.00	Faculty Part Time	E&G
School of Professional Studies	Duvall, Melanie Jan	Part-Time Faculty	12/15/2020	285.00	Faculty Part Time	E&G
School of Professional Studies	Duvall, Melanie Jan	Part-Time Faculty	12/18/2020	285.00	Faculty Part Time	E&G
	Duvall, Melanie Jan Total			1,710.00		
Ed. Admin., Leadership & Research	Gordon, Scott S.	Part-Time Faculty	10/30/2020	570.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Gordon, Scott S.	Part-Time Faculty	11/30/2020	570.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Gordon, Scott S.	Part-Time Faculty	12/18/2020	570.00	Faculty Part Time	E&G
	Gordon, Scott S. Total			1,710.00		

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Counseling and Student Affairs	Hunton, Ladonna Loy	Part-Time Faculty	10/30/2020	570.00	Faculty Part Time	E&G
Counseling and Student Affairs	Hunton, Ladonna Loy	Part-Time Faculty	11/30/2020	570.00	Faculty Part Time	E&G
Counseling and Student Affairs	Hunton, Ladonna Loy	Part-Time Faculty	12/18/2020	570.00	Faculty Part Time	E&G
	Hunton, Ladonna Loy Total			1,710.00		
School of Professional Studies	Scott Belt, Alpha Amber	Part-Time Faculty	10/30/2020	570.00	Faculty Part Time	E&G
School of Professional Studies	Scott Belt, Alpha Amber	Part-Time Faculty	11/30/2020	570.00	Faculty Part Time	E&G
School of Professional Studies	Scott Belt, Alpha Amber	Part-Time Faculty	12/18/2020	570.00	Faculty Part Time	E&G
	Scott Belt, Alpha Amber Total			1,710.00		
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	Part-Time Faculty	10/30/2020	534.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	Part-Time Faculty	11/30/2020	534.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	Part-Time Faculty	12/18/2020	534.00	Faculty Part Time	E&G
	Collins, Adrian Rae Tribble Total			1,602.00		
Social Work	Davis, Matthew Brendan	Part-Time Faculty	10/30/2020	534.00	Faculty Part Time	E&G
Social Work	Davis, Matthew Brendan	Part-Time Faculty	11/30/2020	534.00	Faculty Part Time	E&G
Social Work	Davis, Matthew Brendan	Part-Time Faculty	12/18/2020	534.00	Faculty Part Time	E&G
	Davis, Matthew Brendan Total			1,602.00		
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	10/15/2020	267.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	10/30/2020	267.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	11/13/2020	267.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	11/30/2020	267.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	12/15/2020	267.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	12/18/2020	267.00	Faculty Part Time	E&G
	Dorth, Kevin Earl Total			1,602.00		
Social Work	Hazlett, Lynn Michelle	Part-Time Faculty	10/15/2020	267.00	Faculty Part Time	E&G
Social Work	Hazlett, Lynn Michelle	Part-Time Faculty	10/30/2020	267.00	Faculty Part Time	E&G
Social Work	Hazlett, Lynn Michelle	Part-Time Faculty	11/13/2020	267.00	Faculty Part Time	E&G
Social Work	Hazlett, Lynn Michelle	Part-Time Faculty	11/30/2020	267.00	Faculty Part Time	E&G
Social Work	Hazlett, Lynn Michelle	Part-Time Faculty	12/15/2020	267.00	Faculty Part Time	E&G
Social Work	Hazlett, Lynn Michelle	Part-Time Faculty	12/18/2020	267.00	Faculty Part Time	E&G
	Hazlett, Lynn Michelle Total			1,602.00		
Social Work	Jones, Julia Chrisman	Part-Time Faculty	10/30/2020	534.00	Faculty Part Time	E&G
Social Work	Jones, Julia Chrisman	Part-Time Faculty	11/30/2020	534.00	Faculty Part Time	E&G
Social Work	Jones, Julia Chrisman	Part-Time Faculty	12/18/2020	534.00	Faculty Part Time	E&G
	Jones, Julia Chrisman Total			1,602.00		
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	10/15/2020	267.00	Faculty Part Time	E&G
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	10/30/2020	267.00	Faculty Part Time	E&G
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	11/13/2020	267.00	Faculty Part Time	E&G
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	11/30/2020	267.00	Faculty Part Time	E&G
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	12/15/2020	267.00	Faculty Part Time	E&G
School of Professional Studies	Meredith, Rita Rose	Part-Time Faculty	12/18/2020	267.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Meredith, Rita Rose Total			1,602.00		
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	10/15/2020	267.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	10/30/2020	267.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	11/13/2020	267.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	11/30/2020	267.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	12/15/2020	267.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	12/18/2020	267.00	Faculty Part Time	E&G
	Meyer, Sherri Renee Total			1,602.00		
Sociology & Criminology	Ossello, Lauren Harrell	Part-Time Faculty	10/30/2020	534.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	Part-Time Faculty	11/30/2020	534.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	Part-Time Faculty	12/18/2020	534.00	Faculty Part Time	E&G
	Ossello, Lauren Harrell Total			1,602.00		
Agriculture & Food Science	Rowland, Naomi Smith	Part-Time Faculty	10/30/2020	534.00	Faculty Part Time	E&G
Agriculture & Food Science	Rowland, Naomi Smith	Part-Time Faculty	11/30/2020	534.00	Faculty Part Time	E&G
Agriculture & Food Science	Rowland, Naomi Smith	Part-Time Faculty	12/18/2020	534.00	Faculty Part Time	E&G
	Rowland, Naomi Smith Total			1,602.00		
Clinical Education Complex (CEC)	Reynolds, Laura E.	Manager, CEC	11/30/2020	1,500.00	Supplemental Pay	FDN
	Reynolds, Laura E. Total			1,500.00		
Clinical Education Complex (CEC)	Schaeffer, Beth Ann	Director, RECC	11/30/2020	1,500.00	Supplemental Pay	FDN
	Schaeffer, Beth Ann Total			1,500.00		
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	10/15/2020	211.50	Faculty Part Time	E&G
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	10/30/2020	211.50	Faculty Part Time	E&G
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	11/13/2020	211.50	Faculty Part Time	E&G
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	11/30/2020	211.50	Faculty Part Time	E&G
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	12/15/2020	211.50	Faculty Part Time	E&G
School of Professional Studies	Rivas, Julia Margarita	Part-Time Faculty	12/18/2020	211.50	Faculty Part Time	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchrRecruitment	10/15/2020	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchrRecruitment	10/30/2020	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchrRecruitment	11/13/2020	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchrRecruitment	12/15/2020	48.00	Supplemental Pay	E&G
	Rivas, Julia Margarita Total			1,413.00		
Dean Gordon Ford College Business	Smith, Bethany Nanette	Part-Time Faculty	10/30/2020	1,401.00	Faculty Part Time	E&G
	Smith, Bethany Nanette Total			1,401.00		
School of Professional Studies	Tinker, Rebecca L.	Part-Time Faculty	10/30/2020	460.00	Faculty Part Time	E&G
School of Professional Studies	Tinker, Rebecca L.	Part-Time Faculty	11/30/2020	460.00	Faculty Part Time	E&G
School of Professional Studies	Tinker, Rebecca L.	Part-Time Faculty	12/18/2020	460.00	Faculty Part Time	E&G
	Tinker, Rebecca L. Total			1,380.00		
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	10/15/2020	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	10/30/2020	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	11/13/2020	230.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	11/30/2020	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	12/15/2020	230.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	12/18/2020	230.00	Faculty Part Time	E&G
	Wilson, Dustin R. Total			1,380.00		
School of Professional Studies	Haught, Sarah Elyse	Part-Time Faculty	10/15/2020	211.50	Faculty Part Time	E&G
School of Professional Studies	Haught, Sarah Elyse	Part-Time Faculty	10/30/2020	211.50	Faculty Part Time	E&G
School of Professional Studies	Haught, Sarah Elyse	Part-Time Faculty	11/13/2020	211.50	Faculty Part Time	E&G
School of Professional Studies	Haught, Sarah Elyse	Part-Time Faculty	11/30/2020	211.50	Faculty Part Time	E&G
School of Professional Studies	Haught, Sarah Elyse	Part-Time Faculty	12/15/2020	211.50	Faculty Part Time	E&G
School of Professional Studies	Haught, Sarah Elyse	Part-Time Faculty	12/18/2020	211.50	Faculty Part Time	E&G
	Haught, Sarah Elyse Total			1,269.00		
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	10/15/2020	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	10/30/2020	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	11/13/2020	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	11/30/2020	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	12/15/2020	211.50	Faculty Part Time	E&G
School of Professional Studies	Jenkins, Jeremy Michael	Part-Time Faculty	12/18/2020	211.50	Faculty Part Time	E&G
	Jenkins, Jeremy Michael Total			1,269.00		
Ed. Admin., Leadership & Research	Johnson, Kent A.	Part-Time Faculty	10/30/2020	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Johnson, Kent A.	Part-Time Faculty	11/30/2020	423.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Johnson, Kent A.	Part-Time Faculty	12/18/2020	423.00	Faculty Part Time	E&G
	Johnson, Kent A. Total			1,269.00		
Dean Gordon Ford College Business	Jordan, Gladys Patricia	Part-Time Faculty	10/30/2020	1,140.00	Faculty Part Time	E&G
	Jordan, Gladys Patricia Total			1,140.00		
Clinical Education Complex (CEC)	Beaty, Jonathan Cole	Asst Program Mgr, KAP	11/30/2020	1,000.00	Supplemental Pay	FDN
	Beaty, Jonathan Cole Total			1,000.00		
Donor Engagement	Sales, Martha Jane	Director	11/30/2020	1,000.00	Awards	FDN
	Sales, Martha Jane Total			1,000.00		
School of Kinesiology, Rec. & Sport	Arnold, Alissa Denise	Part-Time Faculty	11/30/2020	356.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Arnold, Alissa Denise	Part-Time Faculty	12/18/2020	356.00	Faculty Part Time	E&G
	Arnold, Alissa Denise Total			712.00		
Infrastructure & Ops - Network	Renfrow, Robert A.	Network Specialist	10/30/2020	300.00	Supplemental Pay	E&G
Infrastructure & Ops - Network	Renfrow, Robert A.	Network Specialist	11/30/2020	270.00	Supplemental Pay	E&G
	Renfrow, Robert A. Total			570.00		
Infrastructure & Ops - Network	Keeling, Dereck Adam	Lead, Network Engineer	12/18/2020	510.00	Supplemental Pay	E&G
	Keeling, Dereck Adam Total			510.00		
KIIS	Barna, Heather M	Specialist, KIIS Mktg & Design	12/18/2020	500.00	Supplemental Pay	RD
	Barna, Heather M Total			500.00		
KIIS	Canning, Maria	Assistant Director, KIIS	12/18/2020	500.00	Supplemental Pay	RD
	Canning, Maria Total			500.00		

Staff One Time Payments
For the Period October 1, 2020 through December 31, 2020

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Dean Potter College	Fattic, Kurt Douglas	Sr. Info Tech Consultant	10/30/2020	500.00	Awards	FDN
	Fattic, Kurt Douglas Total			500.00		
KIIS	Gilliam, Jennifer Leigh	Accountant	12/18/2020	500.00	Supplemental Pay	RD
	Gilliam, Jennifer Leigh Total			500.00		
KIIS	McTaggart, Haley Ann	Specialist, KIIS Adm & Enrlmnt	12/18/2020	500.00	Supplemental Pay	RD
	McTaggart, Haley Ann Total			500.00		
Clinical Education Complex (CEC)	Minton, Kimberly Dawn	Asst Program Mgr, KAP	11/30/2020	500.00	Supplemental Pay	FDN
	Minton, Kimberly Dawn Total			500.00		
Clinical Education Complex (CEC)	Sales, Shannon Marie	Dir, Family Resource Program	11/30/2020	500.00	Supplemental Pay	FDN
	Sales, Shannon Marie Total			500.00		
Athletic Facilities	Rey, Stephen Van	Director	10/30/2020	100.00	Supplemental Pay	E&G
Athletic Facilities	Rey, Stephen Van	Director	11/30/2020	100.00	Supplemental Pay	E&G
Athletic Facilities	Rey, Stephen Van	Director	12/18/2020	200.00	Supplemental Pay	E&G
	Rey, Stephen Van Total			400.00		
Housing & Residence Life	Smith, Natalie Maria	Area Coordinator	12/18/2020	364.80	Supplemental Pay	Aux
	Smith, Natalie Maria Total			364.80		
Housing & Residence Life	Curran, Michele Marie	Area Coordinator	12/18/2020	291.84	Supplemental Pay	Aux
	Curran, Michele Marie Total			291.84		
Housing & Residence Life	Tate, Douglas Allen	Area Coordinator	12/18/2020	218.88	Supplemental Pay	Aux
	Tate, Douglas Allen Total			218.88		
Athletic Trainer	Hurdish, Sarah Elizabeth	Assistant Athletics Trainer	10/15/2020	200.00	Supplemental Pay	E&G
	Hurdish, Sarah Elizabeth Total			200.00		
Infrastructure & Ops - Network	Sigman, Nicholas Alexander	Network Specialist	12/18/2020	180.00	Supplemental Pay	E&G
	Sigman, Nicholas Alexander Total			180.00		
Infrastructure & Ops - AVS	Hughes, William Todd	AV Systems Engineer	12/18/2020	144.00	Supplemental Pay	E&G
	Hughes, William Todd Total			144.00		
School of Kinesiology, Rec. & Sport	Austin, Robert H.	Part-Time Faculty	11/30/2020	47.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Austin, Robert H.	Part-Time Faculty	12/18/2020	47.00	Faculty Part Time	E&G
	Austin, Robert H. Total			94.00		
	Grand Total			136,361.39		

*** Funding Source Codes:**

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Funding is split between sources

FDN - Foundation

2020-21 OPERATING BUDGET REVISIONS

REQUEST:

Approve a revision to the 2020-21 Operating Budget.

FACTS:

The proposed revision to the *Western Kentucky University 2020-21 Operating Budget* total \$8,015,300. This revision is a request to allocate specific carry forward funds from prior fiscal year.

The FY2021 application of the Carry Forward Policy is summarized as follows:

Total Carry Forward Generated FY 2020 \$29,442,000

Allocations Based on Carry Forward Policy:

- Revenue Dependent Departments \$3,663,700
- Advanced Practice Doctoral Programs, Course & Program Fees, F&A, State Mandated, Unused SIF 4,168,400
- FUSE/RCAP grants, Grad. Research Grants, Professorships 183,200

Total **\$8,015,300**

Revenue Dependent Departments

Academic Affairs	
• Provost/Academic Support Units	
o Division of Ex. Outreach & Learning	\$2,250,000
o Other Support Units	670,000
• Gordon Ford College of Business	700
• College of Ed. & Behavioral Science	39,400
• Potter College of Arts & Letters	41,800
• Ogden College of Sci. & Engineering	147,800
Subtotal	\$3,149,700
Strategy, Operations & Finance	
• Parking Services & Alumni Sq. Garage	\$387,000
Communications & Marketing	
	\$127,000
Total	\$3,663,700

- Academic Affairs Carry Forward Uses
 - o Revenue dependent carry forward in Academic Affairs will be returned to the units where it was generated to support instruction, programming, and operating expenses. Examples of revenue dependent units include the Division of Extended Outreach and Learning, the Center for Innovative Teaching & Learning, the Knicely Conference Center, Career & Workforce Development, etc.

- Strategy, Operations & Finance Carry Forward Uses
 - This allocation will be returned to Parking Services and the Alumni Square Garage. All dollars will be used to cover operating expenses.

- Communications & Marketing Carry Forward Uses
 - Allocation includes dollars for FM Radio Network, ETV Proposed Programming, and Arena Management.

Advance Practice Doctoral Programs, Course & Program Fees, F&A, State Mandated Programs, Unused SIF

All allocated course & program fees will be used by the Academic Units to facilitate instruction, purchase course supplies, and support strategic classroom projects. Unused Strategic Investment Funds (SIF) will be returned based on FY20 commitments that were not fulfilled due to COVID-19 response and other budgetary constraints.

Academic Affairs	
• Provost/Academic Support Units	\$1,043,600
• Gordon Ford College of Business	128,300
• College of Ed. & Behavioral Science	327,500
• Potter College of Arts & Letters	185,400
• Ogden College of Sci. & Engineering	334,500
• College of Health & Human Services	2,101,400
Subtotal	\$4,120,700
Enrollment & Student Experience	
• F&A - TRIO	\$47,700
Total	\$4,168,400

BUDGETARY IMPLICATIONS:

Self-generated revenue is returned to departments responsible for generating the revenues. Allocations are for reimbursement of expenses and for planned program expenditures.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents approve the revision to the 2020-21 Operating Budget.

MOTION:

Approve the revision to the 2020-21 Operating Budget.

