



FINANCE AND BUDGET

August 6, 2021

PERSONNEL ACTIONS

REQUEST:

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 03/15/2021 – 05/19/2021 and one-time compensation payments executed through the payroll system cover the period 03/01/2021 – 05/31/2021.

FACTS:

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Actions are identified by “type” and “funding source” and those transactions associated with a change in salary are sorted largest to smallest in terms of dollar change. Stipend payments are included under a separate tab of the personnel actions report. One-time compensation payments associated with extra duties/special assignments are included as a separate report.

BUDGETARY IMPLICATIONS:

Funding is provided as indicated for each transaction.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of all faculty and staff personnel actions.

MOTION:

Approve faculty and staff personnel actions.

Meeting Date: August 6, 2021

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Completed Faculty Personnel Actions Subject to Board Approval
Entered March 15, 2021 through May 19, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Modern Languages	Na Li	Instructor I	06/01/2021	38,772.00	38,772.00	Reappointment	Grant
Music	Ching-Yi Lin	Associate Professor	07/01/2021		58,524.00	Sabbatical	E&G
Social Work	Allison Gibson	Instructor II	07/01/2021	57,108.00	57,108.00	Status Change - REV to E&G	E&G
Economics	Kevin J Owens	Instructor I	07/01/2021	45,000.00	47,508.00	Status Change- TEMP to REG	E&G
History	Audra Renee Jennings	Department Head	07/01/2021	83,256.00	88,260.00	Transfer	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
School of Nursing and Allied Health	Jessica Dawn Murray	01/19/2021	4/30/2021	9,000.00	Initial Appointment	E&G
School of Nursing and Allied Health	Angela Lee Swift	05/10/2021	8/31/2021	18,000.00	Reappointment	E&G
School of Nursing and Allied Health	Stacey Annette Steele	05/10/2021	8/31/2021	9,000.00	Reappointment	E&G
Doctor of Physical Therapy	Michelle Lousie Broers	01/19/2021	4/30/2021	6,000.00	Reappointment	E&G
School of Nursing and Allied Health	Barbara Gayle Minix	05/10/2021	8/31/2021	5,000.00	Reappointment	E&G
Accounting	Meredith L. Rozanski	03/01/2021	4/30/2021	4,800.00	Reappointment	E&G
Clinical Education Complex (CEC)	Beth Ann Schaeffer	05/10/2021	7/31/2021	4,800.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Laura Meeks Hudson	05/10/2021	8/31/2021	3,040.00	Reappointment	E&G
School of Nursing and Allied Health	Barbara Gayle Minix	05/10/2021	7/31/2021	3,000.00	Reappointment	E&G
Psychology	Sharon Ann Blevins	05/10/2021	6/30/2021	2,280.00	Reappointment	E&G
WKU - Owensboro	Lee Wayne Maglinger	05/10/2021	7/31/2021	2,280.00	Reappointment	E&G
Psychology	Mark A. Graves	05/10/2021	6/30/2021	2,136.00	Reappointment	E&G
Social Work	Hester Vivian Hurt	04/01/2021	4/30/2021	1,000.00	Reappointment	E&G

Meeting Date: August 6, 2021

Completed Faculty Stipend Actions Subject to Board Approval
Entered March 15, 2021 through May 19, 2021

Department	Name	Start Date	End Date	Amount	Source
Dean CHHS	Ritchie Don Taylor	5/16/2021	8/14/2021	17,869.33	E&G
Dean CHHS	April Lynn Murphy	5/15/2021	8/15/2021	13,778.67	E&G
Ed. Admin., Leadership & Research	Gary Wayne Houchens	5/1/2021	7/31/2021	13,130.00	E&G
Communication Sciences & Disorders	Lauren E. Bland	7/1/2021	6/30/2022	6,000.00	E&G
Dean Gordon Ford College Business	LeAnne Coder	6/1/2021	7/31/2021	4,800.00	E&G
Provost/VP Academic Affairs	Jennifer A. Hanley	5/15/2021	6/30/2021	4,800.00	E&G
Doctor of Nursing Practice	Tonya Monique Bragg-Underwood	5/16/2021	8/14/2021	1,500.00	E&G
Doctor of Nursing Practice	Maria Eve Main	5/16/2021	8/15/2021	1,500.00	E&G
Public Health	Janice Ray Hunt-Shepherd	5/16/2021	8/14/2021	1,500.00	E&G
School of Nursing and Allied Health	Lora Wills Moore	5/16/2021	8/14/2021	1,500.00	E&G
School of Nursing and Allied Health	Rhonda Brooks Quenzer	5/16/2021	8/14/2021	1,500.00	E&G
Applied Human Sciences	Heather Marie Payne-Emerson	5/14/2021	6/30/2021	750.00	E&G
CFL - Social Work	James D. May	5/14/2021	6/30/2021	750.00	RD
School of Nursing and Allied Health	Sherry Mays Lovan	5/14/2021	6/30/2021	750.00	E&G
Social Work	Simon Peter Funge	5/16/2021	6/30/2021	750.00	E&G
Social Work	Erin Taylor Warfel	5/15/2021	6/30/2021	750.00	E&G

Faculty One Time Payments
For the Period January 1, 2021 through February 28, 2021

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Information Systems	Zhuhadar, Lily Popova	Associate Professor	2/26/2021	2,400.00	Overload	E&G
GFCB - Winter Term	Zhuhadar, Lily Popova	Part-Time Faculty	1/29/2021	9,600.00	Winter Teaching Pay	RD
GFCB - Winter Term	Zhuhadar, Lily Popova	Part-Time Faculty	1/29/2021	9,600.00	Winter Teaching Pay	RD
	Zhuhadar, Lily Popova Total			21,600.00		
PCAL - Dual Credit	McClanahan, Jessica Marie	Instructor II	2/26/2021	2,000.00	Supplemental Pay	RD
PCAL - Winter Term	McClanahan, Jessica Marie	Part-Time Faculty	1/29/2021	9,900.00	Winter Teaching Pay	RD
	McClanahan, Jessica Marie Total			11,900.00		
CHHS - Winter Term	Green, Kimberly Jones	Part-Time Faculty	1/29/2021	11,400.00	Winter Teaching Pay	RD
	Green, Kimberly Jones Total			11,400.00		
DELO - MEC Contract Program	Day, Martha M.	Associate Professor	1/29/2021	2,400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Day, Martha M.	Associate Professor	2/26/2021	2,400.00	Supplemental Pay	RD
CEBS - Winter Term	Day, Martha M.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Day, Martha M. Total			9,600.00		
DELO - MEC Contract Program	Maxwell, Margaret G.	Professor	1/29/2021	2,400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Maxwell, Margaret G.	Professor	2/26/2021	2,400.00	Supplemental Pay	RD
CEBS - Winter Term	Maxwell, Margaret G.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Maxwell, Margaret G. Total			9,600.00		
DELO - MEC Contract Program	Mills, Wren Allen	Pedagogical Asst Professor	1/29/2021	4,800.00	Supplemental Pay	RD
DELO - MEC Contract Program	Mills, Wren Allen	Pedagogical Asst Professor	2/26/2021	4,800.00	Supplemental Pay	RD
	Mills, Wren Allen Total			9,600.00		
OCSE - Dual Credit	Jones, Michelle Sharmaine	Associate Professor	2/26/2021	1,000.00	Supplemental Pay	RD
OCSE - Winter Term	Jones, Michelle Sharmaine	Part-Time Faculty	1/29/2021	8,000.00	Winter Teaching Pay	RD
	Jones, Michelle Sharmaine Total			9,000.00		
MBA - Full Time	Wilson, Dennis P.	Professor	2/26/2021	2,400.00	Overload	E&G
Economics	Wilson, Dennis P.	Professor	1/29/2021	1,000.00	Supplemental Pay	Grant
GFCB - Winter Term	Wilson, Dennis P.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Wilson, Dennis P. Total			8,200.00		
MBA - Full Time	Melancon, Kathryn Joanna Phillips	Professor	2/26/2021	2,400.00	Overload	E&G
GFCB - Winter Term	Melancon, Kathryn Joanna Phillips	Part-Time Faculty	1/29/2021	5,400.00	Winter Teaching Pay	RD
	Melancon, Kathryn Joanna Phillips Total			7,800.00		
CHHS - Winter Term	Dean, Terry R.	Part-Time Faculty	1/29/2021	7,200.00	Winter Teaching Pay	RD
	Dean, Terry R. Total			7,200.00		
WKU Pathways - Operating	Hoffswell, Joseph Micheal	Assistant Professor	2/26/2021	1,600.00	Supplemental Pay	E&G
PCAL - Winter Term	Hoffswell, Joseph Micheal	Part-Time Faculty	1/29/2021	5,100.00	Winter Teaching Pay	RD
	Hoffswell, Joseph Micheal Total			6,700.00		
School of Professional Studies	Cosby, Dana Mischelle	Pedagogical Assc Professor	2/26/2021	1,200.00	Overload	E&G
GFCB - Winter Term	Cosby, Dana Mischelle	Part-Time Faculty	1/29/2021	5,100.00	Winter Teaching Pay	RD
	Cosby, Dana Mischelle Total			6,300.00		
Dean CHHS	Hatcher, Courtney Allison	Clinic Dir/Clinical Asst Prof	1/29/2021	500.00	Overload	E&G
CHHS - Winter Term	Hatcher, Courtney Allison	Part-Time Faculty	1/29/2021	5,700.00	Winter Teaching Pay	RD
	Hatcher, Courtney Allison Total			6,200.00		
Department of Marketing	Forbes, Lukas	Chair	2/26/2021	1,000.00	Overload	E&G
GFCB - Winter Term	Forbes, Lukas	Part-Time Faculty	1/29/2021	5,100.00	Winter Teaching Pay	RD
	Forbes, Lukas Total			6,100.00		

Faculty One Time Payments
For the Period January 1, 2021 through February 28, 2021

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Dean CHHS	Bland, Lauren E.	Associate Professor	1/29/2021	500.00	Overload	E&G
CHHS - Winter Term	Bland, Lauren E.	Part-Time Faculty	1/29/2021	5,400.00	Winter Teaching Pay	RD
	Bland, Lauren E. Total			5,900.00		
Economics	Leguizamon, Susane	Associate Professor	1/29/2021	1,000.00	Supplemental Pay	Grant
GFCB - Winter Term	Leguizamon, Susane	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Leguizamon, Susane Total			5,800.00		
OCSE - Dual Credit	Skipworth, Carnetta Charlotte	Associate Professor	2/26/2021	1,000.00	Supplemental Pay	RD
OCSE - Winter Term	Skipworth, Carnetta Charlotte	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Skipworth, Carnetta Charlotte Total			5,800.00		
English	Szerdahelyi, Judith	Associate Professor	2/26/2021	1,000.00	Overload	E&G
PCAL - Winter Term	Szerdahelyi, Judith	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Szerdahelyi, Judith Total			5,800.00		
OCSE - Winter Term	Emani, Chandrakanth	Part-Time Faculty	1/29/2021	5,700.00	Winter Teaching Pay	RD
	Emani, Chandrakanth Total			5,700.00		
CEBS - Winter Term	Lockwood, Adam Benjamin	Part-Time Faculty	1/29/2021	5,700.00	Winter Teaching Pay	RD
	Lockwood, Adam Benjamin Total			5,700.00		
OCSE - Winter Term	Sharma, Nilesh Chandra	Part-Time Faculty	1/29/2021	5,700.00	Winter Teaching Pay	RD
	Sharma, Nilesh Chandra Total			5,700.00		
CHHS - Winter Term	Warfel, Erin Taylor	Part-Time Faculty	1/29/2021	5,700.00	Winter Teaching Pay	RD
	Warfel, Erin Taylor Total			5,700.00		
School of Teacher Education	Noel, Christina Roantree	Associate Professor	2/26/2021	650.40	Supplemental Pay	E&G
CEBS - Winter Term	Noel, Christina Roantree	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Noel, Christina Roantree Total			5,450.40		
PCAL - Winter Term	Dinan, Nancy Wayson	Part-Time Faculty	1/29/2021	5,400.00	Winter Teaching Pay	RD
	Dinan, Nancy Wayson Total			5,400.00		
PCAL - Winter Term	Hunley, Thomas Christian	Part-Time Faculty	1/29/2021	5,400.00	Winter Teaching Pay	RD
	Hunley, Thomas Christian Total			5,400.00		
CHHS - Winter Term	Ellis-Griffith, Gregory Earle	Part-Time Faculty	1/29/2021	5,100.00	Winter Teaching Pay	RD
	Ellis-Griffith, Gregory Earle Total			5,100.00		
OCSE - Winter Term	Alyousef, Taha Hassan	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Alyousef, Taha Hassan Total			4,800.00		
OCSE - Winter Term	Askins, Kenneth Brent	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Askins, Kenneth Brent Total			4,800.00		
GFCB - Winter Term	Atkinson, John Kirk	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Atkinson, John Kirk Total			4,800.00		
DELO - MEC Contract Program	Baker, John Paul	Associate Professor	1/29/2021	2,400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Baker, John Paul	Associate Professor	2/26/2021	2,400.00	Supplemental Pay	RD
	Baker, John Paul Total			4,800.00		
OCSE - Winter Term	Baylis, Gordon C.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Baylis, Gordon C. Total			4,800.00		
OCSE - Winter Term	Baylis, Leslie Lee	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Baylis, Leslie Lee Total			4,800.00		
PCAL - Winter Term	Brown, Katherine Elizabeth	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Brown, Katherine Elizabeth Total			4,800.00		

Faculty One Time Payments
For the Period January 1, 2021 through February 28, 2021

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
GFCB - Winter Term	Byl, Jacob P	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Byl, Jacob P Total			4,800.00		
GFCB - Winter Term	Civelek, Ismail	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Civelek, Ismail Total			4,800.00		
GFCB - Winter Term	Coder, LeAnne	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Coder, LeAnne Total			4,800.00		
CHHS - Winter Term	Cox, Carolyn	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Cox, Carolyn Total			4,800.00		
OCSE - Winter Term	Dahl, Darwin Bradley	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Dahl, Darwin Bradley Total			4,800.00		
GFCB - Winter Term	Daniels, Aquesha D	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Daniels, Aquesha D Total			4,800.00		
PCAL - Winter Term	Drummond, Holli R.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Drummond, Holli R. Total			4,800.00		
OCSE - Winter Term	Durkee, Joshua David	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Durkee, Joshua David Total			4,800.00		
PCAL - Winter Term	Elder, Charlotte Ann	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Elder, Charlotte Ann Total			4,800.00		
CHHS - Winter Term	Embry, Ann Elizabeth	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Embry, Ann Elizabeth Total			4,800.00		
CHHS - Winter Term	English, Gary M.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	English, Gary M. Total			4,800.00		
CHHS - Winter Term	Esslinger, Keri A.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Esslinger, Keri A. Total			4,800.00		
CEBS - Winter Term	Everson, Kimberlee Kaye	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Everson, Kimberlee Kaye Total			4,800.00		
CHHS - Winter Term	Farrell, Colin	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Farrell, Colin Total			4,800.00		
OCSE - Winter Term	Galloway, Jeffrey Michael	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Galloway, Jeffrey Michael Total			4,800.00		
CHHS - Winter Term	Gardner, Marilyn M.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Gardner, Marilyn M. Total			4,800.00		
GFCB - Summer School	Gardner, Mary Jane	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	E&G
	Gardner, Mary Jane Total			4,800.00		
CFL - Social Work	Gibson, Allison	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Gibson, Allison Total			4,800.00		
CEBS - Winter Term	Grieve, Frederick G.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Grieve, Frederick G. Total			4,800.00		
OCSE - Winter Term	Gumirakiza, Jean Dominique	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Gumirakiza, Jean Dominique Total			4,800.00		
OCSE - Winter Term	Haddad, Bashar Fayeze	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Haddad, Bashar Fayeze Total			4,800.00		
GFCB - Winter Term	Handy, Jonathan Firpo	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Handy, Jonathan Firpo Total			4,800.00		

Faculty One Time Payments
For the Period January 1, 2021 through February 28, 2021

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
OCSE - Winter Term	Huskey, Stephen H.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Huskey, Stephen H. Total			4,800.00		
CEBS - Winter Term	Jenkins, Andrea Kirk	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Jenkins, Andrea Kirk Total			4,800.00		
PCAL - Winter Term	Jordan, Guy D.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Jordan, Guy D. Total			4,800.00		
CEBS - Winter Term	Jukes, Pamela M.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Jukes, Pamela M. Total			4,800.00		
PCAL - Winter Term	Kelly, Elizabeth H. Forrester	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Kelly, Elizabeth H. Forrester Total			4,800.00		
PCAL - Winter Term	Kenney, James Harris	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Kenney, James Harris Total			4,800.00		
OCSE - Winter Term	Khouryieh, Hanna A.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Khouryieh, Hanna A. Total			4,800.00		
DELO - MEC Contract Program	Kirby, Elizabeth Gail	Associate Professor	1/29/2021	2,400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Kirby, Elizabeth Gail	Associate Professor	2/26/2021	2,400.00	Supplemental Pay	RD
	Kirby, Elizabeth Gail Total			4,800.00		
CHHS - Winter Term	Lee, Julie Kathryn	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Lee, Julie Kathryn Total			4,800.00		
GFCB - Winter Term	Leguizamon, Juan Sebastian	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Leguizamon, Juan Sebastian Total			4,800.00		
OCSE - Winter Term	Lenoir, Henry Joel	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Lenoir, Henry Joel Total			4,800.00		
GFCB - Winter Term	Liang, Feng Helen	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Liang, Feng Helen Total			4,800.00		
GFCB - Winter Term	Locke, Stephen L	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Locke, Stephen L Total			4,800.00		
OCSE - Winter Term	Maddox, Jeremy B.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Maddox, Jeremy B. Total			4,800.00		
GFCB - Winter Term	Martin, Craig A.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Martin, Craig A. Total			4,800.00		
CHHS - Winter Term	McCreary, Allie Elizabeth	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	McCreary, Allie Elizabeth Total			4,800.00		
OCSE - Winter Term	McDaniel, Kerrie Lynn	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	McDaniel, Kerrie Lynn Total			4,800.00		
CFL - Social Work	McIntyre, Kellye Marie	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	McIntyre, Kellye Marie Total			4,800.00		
OCSE - Winter Term	Mienaltowski, Andrew S.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Mienaltowski, Andrew S. Total			4,800.00		
CHHS - Winter Term	Murphy, April Lynn	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Murphy, April Lynn Total			4,800.00		
PCAL - Winter Term	Musalia, John M.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Musalia, John M. Total			4,800.00		
CEBS - Winter Term	Myers, Carl L.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD

Faculty One Time Payments
For the Period January 1, 2021 through February 28, 2021

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Myers, Carl L. Total			4,800.00		
OCSE - Winter Term	Nurcheshmeh, Morteza	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Nurcheshmeh, Morteza Total			4,800.00		
DELO - MEC Contract Program	Paganelli, Andrea	Associate Professor	1/29/2021	2,400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Paganelli, Andrea	Associate Professor	2/26/2021	2,400.00	Supplemental Pay	RD
	Paganelli, Andrea Total			4,800.00		
CEBS - Winter Term	Papadimitriou, Antigoni	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Papadimitriou, Antigoni Total			4,800.00		
KRS Contract Programs	Payne, Kenneth David	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Payne, Kenneth David Total			4,800.00		
F&A - Education	Pence, Cheryl Lynette	Associate Professor	2/26/2021	4,800.00	Supplemental Pay	E&G
	Pence, Cheryl Lynette Total			4,800.00		
OCSE - Winter Term	Polk, Jason	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Polk, Jason Total			4,800.00		
GFCB - Winter Term	Potter, Paula Wurth	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Potter, Paula Wurth Total			4,800.00		
CHHS - Winter Term	Reece, Michelle Cherie	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Reece, Michelle Cherie Total			4,800.00		
OCSE - Winter Term	Rezasoltani, Asghar	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Rezasoltani, Asghar Total			4,800.00		
CEBS - Winter Term	Roberts, Julia Link	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Roberts, Julia Link Total			4,800.00		
PCAL - Winter Term	Shaluta, Cliff P.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Shaluta, Cliff P. Total			4,800.00		
DELO - MEC Contract Program	Smith, Kandy C.	Associate Professor	1/29/2021	2,400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Smith, Kandy C.	Associate Professor	2/26/2021	2,400.00	Supplemental Pay	RD
	Smith, Kandy C. Total			4,800.00		
OCSE - Winter Term	Smith, Michael E.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Smith, Michael E. Total			4,800.00		
GFCB - Winter Term	Spiller, Michael Shane	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Spiller, Michael Shane Total			4,800.00		
OCSE - Winter Term	Srivastava, Ajay	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Srivastava, Ajay Total			4,800.00		
KRS Contract Programs	Stinnett, Thomas Bradley	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Stinnett, Thomas Bradley Total			4,800.00		
DELO - MEC Contract Program	Stobaugh, Rebecca R.	Associate Professor	1/29/2021	2,400.00	Supplemental Pay	RD
DELO - MEC Contract Program	Stobaugh, Rebecca R.	Associate Professor	2/26/2021	2,400.00	Supplemental Pay	RD
	Stobaugh, Rebecca R. Total			4,800.00		
GFCB - Winter Term	Strow, Claudia Wood	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Strow, Claudia Wood Total			4,800.00		
CHHS - Winter Term	Taylor, Ritchie Don	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Taylor, Ritchie Don Total			4,800.00		
GFCB - Winter Term	Todd, Patricia R.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Todd, Patricia R. Total			4,800.00		

Faculty One Time Payments
For the Period January 1, 2021 through February 28, 2021

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
PCAL - Winter Term	Vaughan, Shannon K	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Vaughan, Shannon K Total			4,800.00		
CHHS - Winter Term	West, Adam R.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	West, Adam R. Total			4,800.00		
OCSE - Winter Term	Wichman, Aaron L.	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Wichman, Aaron L. Total			4,800.00		
PCAL - Winter Term	Wilson, Catherine Marie	Part-Time Faculty	1/29/2021	4,800.00	Winter Teaching Pay	RD
	Wilson, Catherine Marie Total			4,800.00		
PCAL - Winter Term	Serafini, David Anthony	Part-Time Faculty	1/29/2021	4,401.00	Winter Teaching Pay	RD
	Serafini, David Anthony Total			4,401.00		
CHHS - Winter Term	Haynes-Lawrence, Darbi Jean	Part-Time Faculty	1/29/2021	4,389.00	Winter Teaching Pay	RD
	Haynes-Lawrence, Darbi Jean Total			4,389.00		
CHHS - Winter Term	Kim, Jae Jang	Part-Time Faculty	1/29/2021	4,320.00	Winter Teaching Pay	RD
	Kim, Jae Jang Total			4,320.00		
PCAL - Winter Term	Hays, Debra	Part-Time Faculty	1/29/2021	4,173.00	Winter Teaching Pay	RD
	Hays, Debra Total			4,173.00		
PCAL - Winter Term	Kanan, James W.	Part-Time Faculty	1/29/2021	4,173.00	Winter Teaching Pay	RD
	Kanan, James W. Total			4,173.00		
Career & Workforce Development	Hughey, Aaron Wilson	Professor	1/29/2021	855.00	Supplemental Pay	RD
Career & Workforce Development	Hughey, Aaron Wilson	Professor	2/26/2021	300.00	Supplemental Pay	RD
CEBS - Winter Term	Hughey, Aaron Wilson	Part-Time Faculty	1/29/2021	3,000.00	Winter Teaching Pay	RD
	Hughey, Aaron Wilson Total			4,155.00		
Ed. Admin., Leadership & Research	Leggett, Stacy R	Associate Professor	2/26/2021	4,146.40	Supplemental Pay	E&G
	Leggett, Stacy R Total			4,146.40		
KRS Contract Programs	Oregon, Evelyn Montecal	Part-Time Faculty	1/29/2021	4,005.00	Winter Teaching Pay	RD
	Oregon, Evelyn Montecal Total			4,005.00		
OCSE - Winter Term	Mansour, Osama E	Part-Time Faculty	1/29/2021	3,975.00	Winter Teaching Pay	RD
	Mansour, Osama E Total			3,975.00		
OCSE - Winter Term	North, Leslie A.	Part-Time Faculty	1/29/2021	3,975.00	Winter Teaching Pay	RD
	North, Leslie A. Total			3,975.00		
OCSE - Winter Term	Wilson, Jason Cyle	Part-Time Faculty	1/29/2021	3,975.00	Winter Teaching Pay	RD
	Wilson, Jason Cyle Total			3,975.00		
CHHS - Winter Term	Mallinger, Gayle Marcus	Part-Time Faculty	1/29/2021	3,840.00	Winter Teaching Pay	RD
	Mallinger, Gayle Marcus Total			3,840.00		
PCAL - Winter Term	Cartwright, Ingrid Adriana	Part-Time Faculty	1/29/2021	3,600.00	Winter Teaching Pay	RD
	Cartwright, Ingrid Adriana Total			3,600.00		
CHHS - Winter Term	Watkins, Cecilia Michelle	Part-Time Faculty	1/29/2021	3,591.00	Winter Teaching Pay	RD
	Watkins, Cecilia Michelle Total			3,591.00		
PCAL - Winter Term	Kiasatpour, Soleiman	Part-Time Faculty	1/29/2021	3,360.00	Winter Teaching Pay	RD
	Kiasatpour, Soleiman Total			3,360.00		
CEBS - Winter Term	Mittelberg, Julia Anne	Part-Time Faculty	1/29/2021	3,360.00	Winter Teaching Pay	RD
	Mittelberg, Julia Anne Total			3,360.00		
CFL - Social Work	Griffiths, Austin Garrett	Assistant Professor	2/26/2021	1,600.00	Supplemental Pay	RD
Social Work	Griffiths, Austin Garrett	Assistant Professor	2/26/2021	1,736.06	Supplemental Pay	E&G

Faculty One Time Payments
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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Griffiths, Austin Garrett Total			3,336.06		
PCAL - Winter Term	Lopes, Zachary Antonio	Part-Time Faculty	1/29/2021	3,198.00	Winter Teaching Pay	RD
	Lopes, Zachary Antonio Total			3,198.00		
CHHS - Winter Term	Poff, Raymond Arthur	Part-Time Faculty	1/29/2021	3,192.00	Winter Teaching Pay	RD
	Poff, Raymond Arthur Total			3,192.00		
School of Kinesiology, Rec. & Sport	Tinius, Rachel Ann	Assistant Professor	2/26/2021	3,015.04	Supplemental Pay	E&G
	Tinius, Rachel Ann Total			3,015.04		
OCSE - Winter Term	Baker, Tyler Amon	Part-Time Faculty	1/29/2021	3,000.00	Winter Teaching Pay	RD
	Baker, Tyler Amon Total			3,000.00		
Dean College of Education	Redifer, Jenni Lynne	Associate Professor	2/26/2021	76.31	Supplemental Pay	E&G
CEBS - Winter Term	Redifer, Jenni Lynne	Part-Time Faculty	1/29/2021	2,880.00	Winter Teaching Pay	RD
	Redifer, Jenni Lynne Total			2,956.31		
CHHS - Winter Term	Eaton, Melanie D.	Part-Time Faculty	1/29/2021	2,880.00	Winter Teaching Pay	RD
	Eaton, Melanie D. Total			2,880.00		
CEBS - Winter Term	Hollis, Quentin Maurice	Part-Time Faculty	1/29/2021	2,880.00	Winter Teaching Pay	RD
	Hollis, Quentin Maurice Total			2,880.00		
PCAL - Winter Term	Krull, Amy C.	Part-Time Faculty	1/29/2021	2,880.00	Winter Teaching Pay	RD
	Krull, Amy C. Total			2,880.00		
CHHS - Winter Term	Lartey, Grace K.	Part-Time Faculty	1/29/2021	2,880.00	Winter Teaching Pay	RD
	Lartey, Grace K. Total			2,880.00		
PCAL - Winter Term	Martin, John E.	Part-Time Faculty	1/29/2021	2,880.00	Winter Teaching Pay	RD
	Martin, John E. Total			2,880.00		
CHHS - Winter Term	Obee, Terry L.	Part-Time Faculty	1/29/2021	2,880.00	Winter Teaching Pay	RD
	Obee, Terry L. Total			2,880.00		
CHHS - Winter Term	Tolusso, Danilo Vincenzo	Part-Time Faculty	1/29/2021	2,880.00	Winter Teaching Pay	RD
	Tolusso, Danilo Vincenzo Total			2,880.00		
PCAL - Winter Term	Turner, Joel Frederick	Part-Time Faculty	1/29/2021	2,880.00	Winter Teaching Pay	RD
	Turner, Joel Frederick Total			2,880.00		
CHHS - Winter Term	Lane, Tracy	Part-Time Faculty	1/29/2021	2,793.00	Winter Teaching Pay	RD
	Lane, Tracy Total			2,793.00		
WKU Pathways - Operating	Winters, Dawn Marie	Instructor I	2/26/2021	2,667.00	Supplemental Pay	E&G
	Winters, Dawn Marie Total			2,667.00		
OCSE - Winter Term	Rowland, Naomi Smith	Part-Time Faculty	1/29/2021	2,580.00	Winter Teaching Pay	RD
	Rowland, Naomi Smith Total			2,580.00		
CHHS - Winter Term	Carter, Daniel Morgan	Instructor I	1/29/2021	2,551.50	Supplemental Pay	RD
	Carter, Daniel Morgan Total			2,551.50		
CHHS - Winter Term	Evans, Joseph William	Associate Professor	1/29/2021	2,551.50	Supplemental Pay	RD
	Evans, Joseph William Total			2,551.50		
CEBS - Winter Term	Archer, Lester Adrian	Part-Time Faculty	1/29/2021	2,400.00	Winter Teaching Pay	RD
	Archer, Lester Adrian Total			2,400.00		
Information Systems	Crews, Thaddeus Reed	Associate Professor	2/26/2021	2,400.00	Overload	E&G
	Crews, Thaddeus Reed Total			2,400.00		
CEBS - Winter Term	Duffin, Lisa C.	Part-Time Faculty	1/29/2021	2,400.00	Winter Teaching Pay	RD
	Duffin, Lisa C. Total			2,400.00		

Faculty One Time Payments
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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
CHHS - Winter Term	Esslinger, Francis Travis	Part-Time Faculty	1/29/2021	2,400.00	Winter Teaching Pay	RD
	Esslinger, Francis Travis Total			2,400.00		
CHHS - Winter Term	Knackmuhs, Eric Glenn	Part-Time Faculty	1/29/2021	2,400.00	Winter Teaching Pay	RD
	Knackmuhs, Eric Glenn Total			2,400.00		
WKU - Glasgow	Paganelli, Anthony Lee	Librarian	2/26/2021	1,000.00	Overload	E&G
DELO - MEC Contract Program	Paganelli, Anthony Lee	Librarian	2/26/2021	1,400.00	Supplemental Pay	RD
	Paganelli, Anthony Lee Total			2,400.00		
CHHS - Winter Term	Forsythe, Stacey A.	Part-Time Faculty	1/29/2021	2,394.00	Winter Teaching Pay	RD
	Forsythe, Stacey A. Total			2,394.00		
OCSE - Winter Term	Oliver, David Earl	Part-Time Faculty	1/29/2021	2,280.00	Winter Teaching Pay	RD
	Oliver, David Earl Total			2,280.00		
OCSE - Winter Term	Adams, Anita Ann	Part-Time Faculty	1/29/2021	2,136.00	Winter Teaching Pay	RD
	Adams, Anita Ann Total			2,136.00		
Ctr -Innovative Teaching & Learning	Ayers, Robin Latrice	Instructor II	1/29/2021	2,000.00	Supplemental Pay	RD
	Ayers, Robin Latrice Total			2,000.00		
PCAL - Winter Term	Cipolla, John Michael	Part-Time Faculty	1/29/2021	2,000.00	Winter Teaching Pay	RD
	Cipolla, John Michael Total			2,000.00		
Ctr -Innovative Teaching & Learning	Fortune, Nicholas Charles	Assistant Professor	1/29/2021	2,000.00	Supplemental Pay	RD
	Fortune, Nicholas Charles Total			2,000.00		
CHHS - Dual Credit	Hunt-Shepherd, Janice Ray	Pedagogical Assc. Professor	2/26/2021	2,000.00	Supplemental Pay	RD
	Hunt-Shepherd, Janice Ray Total			2,000.00		
CHHS - Winter Term	Kim, Soyeon	Part-Time Faculty	1/29/2021	1,995.00	Winter Teaching Pay	RD
	Kim, Soyeon Total			1,995.00		
CHHS - Winter Term	Macy, Gretchen Marie Brown	Part-Time Faculty	1/29/2021	1,995.00	Winter Teaching Pay	RD
	Macy, Gretchen Marie Brown Total			1,995.00		
CEBS - Winter Term	Basham, Cortney S.	Part-Time Faculty	1/29/2021	1,920.00	Winter Teaching Pay	RD
	Basham, Cortney S. Total			1,920.00		
CHHS - Winter Term	Eagle, Susan S.	Part-Time Faculty	1/29/2021	1,920.00	Winter Teaching Pay	RD
	Eagle, Susan S. Total			1,920.00		
CEBS - Winter Term	Ghezal, Said	Part-Time Faculty	1/29/2021	1,920.00	Winter Teaching Pay	RD
	Ghezal, Said Total			1,920.00		
CHHS - Winter Term	Houchens, Nadia Farah	Part-Time Faculty	1/29/2021	1,920.00	Winter Teaching Pay	RD
	Houchens, Nadia Farah Total			1,920.00		
CEBS - Winter Term	Ochs, Sarah E	Part-Time Faculty	1/29/2021	1,920.00	Winter Teaching Pay	RD
	Ochs, Sarah E Total			1,920.00		
Public Health	Ding, Xiuhua	Assistant Professor	2/26/2021	887.59	Supplemental Pay	E&G
CHHS - Winter Term	Ding, Xiuhua	Part-Time Faculty	1/29/2021	960.00	Winter Teaching Pay	RD
	Ding, Xiuhua Total			1,847.59		
Accounting	Ross, Mark T.	Department Chair	2/26/2021	1,000.00	Overload	FDN
GFCB - Winter Term	Ross, Mark T.	Part-Time Faculty	1/29/2021	801.00	Winter Teaching Pay	RD
	Ross, Mark T. Total			1,801.00		
CEBS - Winter Term	Digges Elliott, Hannah Elizabeth	Part-Time Faculty	1/29/2021	1,800.00	Winter Teaching Pay	RD
	Digges Elliott, Hannah Elizabeth Total			1,800.00		
GFCB - Winter Term	Wu, Ruomeng	Part-Time Faculty	1/29/2021	1,602.00	Winter Teaching Pay	RD

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Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Wu, Ruomeng Total			1,602.00		
WKU Pathways - Operating	Logsdon, Jeremy Ray	Dir, Ctr Ltrcy/Clncl Asst Prof	2/26/2021	1,600.00	Supplemental Pay	E&G
	Logsdon, Jeremy Ray Total			1,600.00		
Information Systems	Marston, Sean R.	Associate Professor	2/26/2021	1,600.00	Overload	E&G
	Marston, Sean R. Total			1,600.00		
WKU Pathways - Operating	Schiess, Donna Kay	Instructor II	2/26/2021	1,600.00	Supplemental Pay	E&G
	Schiess, Donna Kay Total			1,600.00		
CHHS - Winter Term	Stenger-Ramsey, Tammie Lynn	Part-Time Faculty	1/29/2021	1,600.00	Winter Teaching Pay	RD
	Stenger-Ramsey, Tammie Lynn Total			1,600.00		
Doctor of Nursing Practice	Travelsted, Melissa Kaye	Part-Time Faculty	2/26/2021	1,600.00	Winter Teaching Pay	E&G
	Travelsted, Melissa Kaye Total			1,600.00		
Biology	Wyatt, Robert E.	Associate Professor	2/26/2021	1,600.00	Overload	E&G
	Wyatt, Robert E. Total			1,600.00		
Economics	Strow, Brian Kent	Professor	1/29/2021	1,500.00	Supplemental Pay	Grant
	Strow, Brian Kent Total			1,500.00		
School of Teacher Education	Szymanski, Antonia M	Associate Professor	2/26/2021	1,500.00	Supplemental Pay	E&G
	Szymanski, Antonia M Total			1,500.00		
School of Teacher Education	Tassell, Janet Lynne	Professor	2/26/2021	1,500.00	Supplemental Pay	E&G
	Tassell, Janet Lynne Total			1,500.00		
CHHS - Winter Term	Myers, Brian Scott	Part-Time Faculty	1/29/2021	1,440.00	Winter Teaching Pay	RD
	Myers, Brian Scott Total			1,440.00		
CHHS - Winter Term	Shivel, Deborah Carr Linville	Part-Time Faculty	1/29/2021	1,440.00	Winter Teaching Pay	RD
	Shivel, Deborah Carr Linville Total			1,440.00		
CHHS - Winter Term	Upright, Paula Ann	Part-Time Faculty	1/29/2021	1,440.00	Winter Teaching Pay	RD
	Upright, Paula Ann Total			1,440.00		
CHHS - Winter Term	Scali, Sarah Lynn	Part-Time Faculty	1/29/2021	1,197.00	Winter Teaching Pay	RD
	Scali, Sarah Lynn Total			1,197.00		
South Central AHEC	Cole, William Spencer	Instructor I	1/29/2021	1,025.00	Consulting	Grant
	Cole, William Spencer Total			1,025.00		
CEBS - Winter Term	Huss, Jeanine M.	Part-Time Faculty	1/29/2021	1,000.00	Winter Teaching Pay	RD
	Huss, Jeanine M. Total			1,000.00		
Political Science	Shadoan, Julia F.	Professor	2/26/2021	1,000.00	Overload	E&G
	Shadoan, Julia F. Total			1,000.00		
School of Media	Thomason, Sara Ruth Corkern	Assistant Professor	2/26/2021	1,000.00	Overload	E&G
	Thomason, Sara Ruth Corkern Total			1,000.00		
CHHS - Winter Term	Baker, Kayla Marie	Part-Time Faculty	1/29/2021	960.00	Winter Teaching Pay	RD
	Baker, Kayla Marie Total			960.00		
CHHS - Winter Term	Schafer, Mark Anthony	Part-Time Faculty	1/29/2021	960.00	Winter Teaching Pay	RD
	Schafer, Mark Anthony Total			960.00		
CHHS - Winter Term	Sullivan, Dana June	Part-Time Faculty	1/29/2021	960.00	Winter Teaching Pay	RD
	Sullivan, Dana June Total			960.00		
Communication Sciences & Disorders	Weiler, Brian Kenneth	Assistant Professor	2/26/2021	893.95	Supplemental Pay	E&G
	Weiler, Brian Kenneth Total			893.95		
GFCB - Winter Term	Lee, Minwoo	Part-Time Faculty	1/29/2021	801.00	Winter Teaching Pay	RD

Faculty One Time Payments
For the Period January 1, 2021 through February 28, 2021

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Lee, Minwoo Total			801.00		
GFCB - Winter Term	Rusli, Pinky	Part-Time Faculty	1/29/2021	801.00	Winter Teaching Pay	RD
	Rusli, Pinky Total			801.00		
School of Teacher Education	Keeseey, Susan	Director, School of Teacher Ed	2/26/2021	750.00	Overload	E&G
	Keeseey, Susan Total			750.00		
School of Nursing and Allied Health	Link, Kimberly Ann	Assistant Professor	2/26/2021	673.34	Supplemental Pay	E&G
	Link, Kimberly Ann Total			673.34		
Dean CHHS	Brindle, Barbara R.	Associate Professor	1/29/2021	500.00	Overload	E&G
	Brindle, Barbara R. Total			500.00		
CEBS - Winter Term	Staynings, Mark Andrew	Part-Time Faculty	1/29/2021	480.00	Winter Teaching Pay	RD
	Staynings, Mark Andrew Total			480.00		
OCSE - Winter Term	Atici, Ferhan	Part-Time Faculty	1/29/2021	400.00	Winter Teaching Pay	RD
	Atici, Ferhan Total			400.00		
OCSE - Winter Term	Scudder, Cris E.	Part-Time Faculty	1/29/2021	400.00	Winter Teaching Pay	RD
	Scudder, Cris E. Total			400.00		
Educational Enhancement Programs	Dye, Loretia Tonicce	Associate Professor	2/26/2021	325.00	Supplemental Pay	Grant
	Dye, Loretia Tonicce Total			325.00		
OCSE - Research Incentive	Doggett, Anthony Mark	Professor	2/26/2021	187.89	Supplemental Pay	E&G
	Doggett, Anthony Mark Total			187.89		
OCSE - Research Incentive	Brausch, Amy M.	Professor	2/26/2021	118.41	Supplemental Pay	E&G
	Brausch, Amy M. Total			118.41		
OCSE - Research Incentive	Foster, Stuart A.	Professor	2/26/2021	99.31	Supplemental Pay	E&G
	Foster, Stuart A. Total			99.31		
OCSE - Research Incentive	Er, Ali	Associate Professor	2/26/2021	14.51	Supplemental Pay	E&G
	Er, Ali Total			14.51		
OCSE - Research Incentive	Stone, Martin James	Associate Professor	2/26/2021	11.25	Supplemental Pay	E&G
	Stone, Martin James Total			11.25		
Communication	Sterk, Helen Mae	Department Head	2/26/2021	10.00	Overload	E&G
	Sterk, Helen Mae Total			10.00		
	Grand Total			759,807.46		

* Funding Source Codes:
 E&G - Education and General
 Grant - Grant Funded
 Aux - Auxiliary
 RD - Revenue Dependent
 Split - Funding is split between sources
 FDN - Foundation

Completed Staff Personnel Actions Subject to Board Approval
Entered March 15, 2021 through May 19, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Academic Affairs & Provost's Office	Robert U. Fischer	Provost & VP Academic Affairs	07/06/2021		280,000.00	Initial Appointment	E&G
Dean Ogden College	David Brown	Dean	07/01/2021		210,000.00	Initial Appointment	E&G
Dean Potter College	Terrance D. Brown	Dean	06/23/2021		157,002.00	Initial Appointment	E&G
Budget	Renaldo Neal Domoney	Asst VP, Bdgt Fin & Analytics	06/14/2021		125,000.00	Initial Appointment	E&G
Internal Audit	Jessie Deann Napier	Director, Internal Auditor	06/14/2021		115,000.00	Initial Appointment	E&G
Office of Research & Creative Act.	Sherry Gale Mulkins	Manager, Sales	04/05/2021		100,000.00	Initial Appointment	Grant
Advising & Career Development Ctr	Heather Christine-Walendzik Stuar	Asst Dir, Rtntion & St Success	05/17/2021		52,008.00	Initial Appointment	E&G
Men's Football	Ashton Xavier Garcia	Director, Video Operations	04/06/2021		50,000.00	Initial Appointment	E&G
Farm	Anna Marie England	Crops Technician	03/25/2021		42,490.50	Initial Appointment	E&G
Athletics	Mckenzie Brooke Watson	Dir, Stdnt Athlt Career Dvlpmt	05/17/2021		42,000.00	Initial Appointment	E&G
Access Control	Greg Francis Bell	Locksmith	04/15/2021		37,245.00	Initial Appointment	E&G
Access Control	Chadwick Scott Goldsmith	Locksmith	06/01/2021		37,245.00	Initial Appointment	E&G
Police	Stephen Lynn Woods	Police Officer	03/15/2021		36,233.60	Initial Appointment	E&G
Facilities Management	Casey Brian Cotta	Zone Maintenance Tech I	03/30/2021		33,637.50	Initial Appointment	Aux
Extended Learning & Outreach (DELO	Brett Allen Middleton	Online Student Support Spclst	05/17/2021		31,083.00	Initial Appointment	RD
Student Financial Assistance	Andrew Steven Hartley	Financial Aid Counselor	03/15/2021		29,874.00	Initial Appointment	E&G
Police	Melissa Kaye Causey	Communications Officer	04/19/2021		26,728.00	Initial Appointment	E&G
Police	Lily R Trombly	Communications Officer	04/19/2021		26,728.00	Initial Appointment	E&G
Housing & Residence Life	Karen Bostick Russell	Housing Assistant	05/10/2021		26,325.00	Initial Appointment	Aux
Bursar	Micah Renee Medrano	Receivables Specialist	04/08/2021		26,130.00	Initial Appointment	E&G
Clinical Education Complex (CEC)	Mary McCue Swietek	Director, PR & Grant Writing	05/04/2021	67,608.00	67,608.00	Reappointment	Split
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	07/01/2021	65,580.00	65,580.00	Reappointment	Grant
Agriculture & Food Science	Annesly Netthisinghe	Research Scientist	06/01/2021	61,188.00	61,188.00	Reappointment	Grant
Applied Research & Technology - POI	Martin G. Cohron	Coordinator, Research Support	06/01/2021	50,004.00	50,004.00	Reappointment	Split
Educational Enhancement Programs	Brian Douglas Brausch	Dir, Educational Talent Search	07/01/2021	46,308.00	46,308.00	Reappointment	Grant
Modern Languages	Melinda Susan Edgerton	Asst Dir, Chinese Flagship Prg	06/01/2021	44,004.00	45,324.00	Reappointment	Grant
Talent Search	John David Carner	Academic Coordinator	07/01/2021	38,484.00	38,484.00	Reappointment	Grant
Educational Enhancement Programs	Bethany Nanette Smith	Academic Coordinator	07/01/2021	38,100.00	38,100.00	Reappointment	Grant
South Central AHEC	Elizabeth Kathryn Adams	Specialist, Hlth Careers & Edu	07/01/2021	36,000.00	36,000.00	Reappointment	Grant
Educational Enhancement Programs	Shanica L Gant	Office Associate	07/01/2021	25,764.00	25,764.00	Reappointment	Grant
Sponsored Programs	Kathryn Louise Garrett	Grants Coordinator	04/12/2021		34,008.00	Rehire	E&G
Kentucky Climate Center - POD	Megan Marie Schargorodski	Mgr, Mesonet/Asst State Clmtlg	04/01/2021	59,724.00	61,794.00	Reclassification	Grant
Instructional Design and Technology	Hannah Elizabeth Digges Elliott	Senior Instructional Designer	05/01/2021	51,060.00	60,000.00	Reclassification	RD
Office of Research & Creative Act.	Robin Bealmear Pyles	Manager, Compliance	05/01/2021	40,008.00	50,000.00	Reclassification	E&G
Office of Research & Creative Act.	Ryanne Harper Gregory	Manager, Budgets & Resources	05/01/2021	41,376.00	48,000.00	Reclassification	E&G
Forensics - POD	Chadwick Dior Meadows	Director of Debate	07/01/2021	35,076.00	46,076.00	Reclassification	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered March 15, 2021 through May 19, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Kentucky Climate Center - POD	Megan Marie Schargorodski	Mgr, Mesonet/Asst State Clmtlg	06/01/2021	61,794.00	61,794.00	Status Change - Grant to E&G	E&G
Kentucky Climate Center - POD	Andrew D. Quilligan	Lead Systems Architect	06/01/2021	53,784.00	53,784.00	Status Change - Grant to E&G	E&G
Institutional Research	Leslie R. Davis	Specialist, Evaluation Admin	05/01/2021		44,856.00	Status Change - PT to FT	E&G
Kentucky Climate Center - POD	Chun Hei Yuen	Applications Programmer I	06/01/2021	40,500.00	40,500.00	Status Change - Grant to E&G	E&G
Library Public & Technical Services	Tishiba Denise Roberson	Evening Supv, Circulation	05/10/2021		29,991.00	Status Change - PT to FT	E&G
Dual Credit	Brittney Denise Sholar	Program Manager, Dual Credit	05/01/2021	43,308.00	49,560.00	Transfer	RD
Housing & Residence Life	Douglas Allen Tate	Assistant Director	05/01/2021	35,568.00	49,000.00	Transfer	Aux
Police	Edwin Quentin Hughes	Police Officer	04/06/2021	42,984.00	42,984.00	Transfer	E&G
Police	Edwin Quentin Hughes	Police Officer	05/19/2021	42,984.00	42,984.00	Transfer	E&G
Educational Television Services	Rachel Leigh Cato	Coord, Dvlpmt Svcs & Outrch	05/10/2021	30,684.00	40,950.00	Transfer	Grant
Student Financial Assistance	Heather C. Lashley	Coord, Verification & Procsgng	01/01/2021	40,260.00	40,260.00	Transfer	E&G
Child Care	Connie Jo McNeil	Operations Coordinator	04/16/2021	33,432.00	38,856.00	Transfer	Grant
Admissions Office	Christopher Alan Storath	Senior Admissions Counselor	05/18/2021	30,168.00	38,016.00	Transfer	E&G
Student Financial Assistance	Lindsey June Brown	Coordinator, Veterans Program	05/05/2021	37,260.00	35,568.00	Transfer	E&G
Sponsored Programs	Rachel Janet Marr	Grants Coordinator	03/22/2021	32,940.00	34,008.00	Transfer	E&G
Housing & Residence Life	Sandra Kay Tinsley	Office Coordinator	04/16/2021	29,568.00	33,000.00	Transfer	Aux
Child Care	Thelma Mae Jackson	Director	06/01/2021	74,004.00	76,704.00	Temporary Rate Increase Begin	Grant
Child Care	Thelma Mae Jackson	Director	07/01/2022	76,704.00	74,004.00	Temporary Rate Increase End	Grant
Child Care	Rebekah Ann Johnson	Component Coordinator	06/01/2021	40,644.00	43,356.00	Temporary Rate Increase Begin	Grant
Child Care	Rebekah Ann Johnson	Component Coordinator	07/01/2022	43,356.00	40,644.00	Temporary Rate Increase End	Grant
Child Care	Lindsay Marie Garrison	Teacher	06/01/2021	35,232.00	37,932.00	Temporary Rate Increase Begin	Grant
Child Care	Lindsay Marie Garrison	Teacher	07/01/2022	37,932.00	35,232.00	Temporary Rate Increase End	Grant
Child Care	Yolanda Hunton Bell	Teacher	06/01/2021	35,112.00	36,624.00	Temporary Rate Increase Begin	Grant
Child Care	Yolanda Hunton Bell	Teacher	07/01/2022	36,624.00	35,112.00	Temporary Rate Increase End	Grant
Child Care	Daniel L. Burch	Facilities Associate	06/07/2021	29,074.50	31,765.50	Temporary Rate Increase Begin	Grant
Child Care	Daniel L. Burch	Facilities Associate	07/01/2022	31,765.50	29,074.50	Temporary Rate Increase End	Grant
Child Care	Linda Dianne Reynolds	Teacher	06/01/2021	27,816.00	30,516.00	Temporary Rate Increase Begin	Grant
Child Care	Linda Dianne Reynolds	Teacher	07/01/2022	30,516.00	27,816.00	Temporary Rate Increase End	Grant
Child Care	Mildred Kay Ricker	Teacher	06/07/2021	27,670.50	30,381.00	Temporary Rate Increase Begin	Grant
Child Care	Mildred Kay Ricker	Teacher	07/01/2022	30,381.00	27,670.50	Temporary Rate Increase End	Grant
Child Care	Connie Faye Dye	Teacher	06/01/2021	28,404.00	29,916.00	Temporary Rate Increase Begin	Grant
Child Care	Connie Faye Dye	Teacher	07/01/2022	29,916.00	28,404.00	Temporary Rate Increase End	Grant
School of Nursing and Allied Health	Susan Marie Ausbrooks	Office Associate	07/01/2021	26,481.00	28,489.50	Temporary Rate Increase Begin	RD
School of Nursing and Allied Health	Susan Marie Ausbrooks	Office Associate	07/01/2022	28,489.50	26,481.00	Temporary Rate Increase End	RD
Child Care	Sanja Berec	Teacher	06/01/2021	25,656.00	28,356.00	Temporary Rate Increase Begin	Grant
Child Care	Sanja Berec	Teacher	07/01/2022	28,356.00	25,656.00	Temporary Rate Increase End	Grant

Completed Staff Personnel Actions Subject to Board Approval
Entered March 15, 2021 through May 19, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Child Care	Alicia Fawn Brosnan	Teacher	06/01/2021	24,744.00	26,256.00	Temporary Rate Increase Begin	Grant
Child Care	Alicia Fawn Brosnan	Teacher	07/01/2022	26,256.00	24,744.00	Temporary Rate Increase End	Grant
Child Care	Kwanesha Kandreyah Caldwell	Teacher	06/07/2021	23,868.00	25,369.50	Temporary Rate Increase Begin	Grant
Child Care	Kwanesha Kandreyah Caldwell	Teacher	07/01/2022	25,369.50	23,868.00	Temporary Rate Increase End	Grant
Child Care	Calvion N Tandy	Teacher	06/07/2021	23,868.00	25,369.50	Temporary Rate Increase Begin	Grant
Child Care	Calvion N Tandy	Teacher	07/01/2022	25,369.50	23,868.00	Temporary Rate Increase End	Grant
Child Care	Christy Lashelle Rogers	Teacher	06/01/2021	22,668.00	25,356.00	Temporary Rate Increase Begin	Grant
Child Care	Christy Lashelle Rogers	Teacher	07/01/2022	25,356.00	22,668.00	Temporary Rate Increase End	Grant
Child Care	Susan Jeanette Miller	Nutrition Associate	06/01/2021	22,212.00	24,924.00	Temporary Rate Increase Begin	Grant
Child Care	Susan Jeanette Miller	Nutrition Associate	07/01/2022	24,924.00	22,212.00	Temporary Rate Increase End	Grant
Child Care	Misela Bulut	Teacher	06/01/2021	21,228.00	23,928.00	Temporary Rate Increase Begin	Grant
Child Care	Misela Bulut	Teacher	07/01/2022	23,928.00	21,228.00	Temporary Rate Increase End	Grant
President's Office	Timothy Christian Caboni	President	07/01/2021	416,016.00	450,000.00	Salary Increase OTHSI	E&G
Instructional Design and Technology	Alicia Michele Pennington	Instructional Designer II	05/01/2021	51,060.00	53,616.00	Salary Increase ADDED	Split
Facilities Management	Paul W. Barbour	Sr Steam System Technician I	03/15/2021	41,574.00	41,632.50	Salary Increase MKTEQ	E&G
Student Financial Assistance	Kati Leann Wherry	Coordinator, Direct Lending	07/01/2021	36,864.00	40,236.00	Salary Increase MKTEQ	E&G
Police	Jordan Lee Saltsman	Police Officer	03/18/2021	36,233.60	40,227.20	Salary Increase OTHSI	E&G
Student Support Services	Melanie Jan Duvall	Coord, Student Support Svcs	05/01/2021	37,008.00	39,048.00	Salary Increase MKTEQ	Grant
Student Support Services	Niasha Latae Shaw	Coord, Student Support Svcs	05/01/2021	36,000.00	38,100.00	Salary Increase MKTEQ	Grant
Instructional Design and Technology	Stefanie Woodrum Keown	Instructional Support Spec.	05/01/2021	34,908.00	36,672.00	Salary Increase ADDED	RD
Educational Enhancement Programs	Bionca Sharde Washington	Office Coordinator	04/01/2021	29,232.00	30,420.00	Salary Increase MKTEQ	Grant
KIIS	John A. Dizgun	Executive Director	05/01/2021	89,064.00	84,600.00	Salary Decrease	RD

Meeting Date: August 6, 2021

Completed Staff Stipend Actions Subject to Board Approval
Entered March 15, 2021 through May 19, 2021

Department	Name	Start Date	End Date	Amount	Source
Budget	Brian Glenn Dinning	4/1/2021	6/30/2021	6,300.00	E&G
Provost/VP Academic Affairs	Molly Dunkum	5/15/2021	6/30/2021	4,800.00	E&G

Staff One Time Payments
For the Period January 1, 2021 through February 28, 2021

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School-Engineering & Apl. Sciences	Baker, Tyler Amon	Part-Time Faculty	2/26/2021	1,000.00	Faculty Part Time	E&G
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	2/26/2021	334.43	Supplemental Pay	RD
OCSE - Winter Term	Baker, Tyler Amon	Part-Time Faculty	1/29/2021	3,000.00	Winter Teaching Pay	RD
	Baker, Tyler Amon Total			4,334.43		
Earth, Environmental, & Atmos. Sci.	Adams, Anita Ann	Part-Time Faculty	2/26/2021	2,136.00	Faculty Part Time	E&G
OCSE - Winter Term	Adams, Anita Ann	Part-Time Faculty	1/29/2021	2,136.00	Winter Teaching Pay	RD
	Adams, Anita Ann Total			4,272.00		
School of Nursing and Allied Health	Collins, Rebecca Sue	Part-Time Faculty	2/26/2021	2,000.00	Faculty Part Time	E&G
School of Nursing and Allied Health	Collins, Rebecca Sue	Part-Time Faculty	2/26/2021	2,000.00	Faculty Part Time	E&G
	Collins, Rebecca Sue Total			4,000.00		
Agriculture & Food Science	Rowland, Naomi Smith	Part-Time Faculty	2/26/2021	712.00	Faculty Part Time	E&G
OCSE - Winter Term	Rowland, Naomi Smith	Part-Time Faculty	1/29/2021	2,580.00	Winter Teaching Pay	RD
	Rowland, Naomi Smith Total			3,292.00		
Ed. Admin., Leadership & Research	Digges Elliott, Hannah Elizabeth	Part-Time Faculty	2/26/2021	712.00	Faculty Part Time	E&G
CEBS - Winter Term	Digges Elliott, Hannah Elizabeth	Part-Time Faculty	1/29/2021	1,800.00	Winter Teaching Pay	RD
	Digges Elliott, Hannah Elizabeth Total			2,512.00		
Men's Basketball	Cunningham, Phillip Tucker	Assistant Coach	1/29/2021	2,500.00	Supplemental Pay	E&G
	Cunningham, Phillip Tucker Total			2,500.00		
Men's Basketball	Franklin, Talvis Ladon	Director of Operations	1/29/2021	2,500.00	Supplemental Pay	E&G
	Franklin, Talvis Ladon Total			2,500.00		
Men's Basketball	Grant, Marcus Terrell	Assistant Coach	1/29/2021	2,500.00	Supplemental Pay	E&G
	Grant, Marcus Terrell Total			2,500.00		
OCSE - Winter Term	Oliver, David Earl	Part-Time Faculty	1/29/2021	2,280.00	Winter Teaching Pay	RD
	Oliver, David Earl Total			2,280.00		
Biology	Clauson, John Mark	Part-Time Faculty	2/26/2021	950.00	Faculty Part Time	E&G
Biology	Clauson, John Mark	Part-Time Faculty	2/26/2021	950.00	Faculty Part Time	E&G
	Clauson, John Mark Total			1,900.00		
Public Radio Services	Holderfield, Laura S	Coordinator, Corporate Support	1/15/2021	1,530.00	Supplemental Pay	FDN
	Holderfield, Laura S Total			1,530.00		
Educational Television Services	Costa, Erik	TV Assistant Chief Engineer	1/29/2021	924.74	Supplemental Pay	E&G
Student Radio	Costa, Erik	TV Assistant Chief Engineer	1/29/2021	587.76	Supplemental Pay	E&G
	Costa, Erik Total			1,512.50		
Infrastructure & Ops - AVS	Hughes, William Todd	AV Systems Engineer	1/29/2021	315.00	Supplemental Pay	E&G
Infrastructure & Ops - AVS	Hughes, William Todd	AV Systems Engineer	2/26/2021	1,134.00	Supplemental Pay	E&G
	Hughes, William Todd Total			1,449.00		
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	2/15/2021	356.00	Faculty Part Time	E&G
Ed. Admin., Leadership & Research	Spaulding, Aurelia Renae	Part-Time Faculty	2/26/2021	356.00	Faculty Part Time	E&G
Sociology & Criminology	Spaulding, Aurelia Renae	Part-Time Faculty	2/15/2021	356.00	Faculty Part Time	E&G
Sociology & Criminology	Spaulding, Aurelia Renae	Part-Time Faculty	2/26/2021	356.00	Faculty Part Time	E&G
	Spaulding, Aurelia Renae Total			1,424.00		

Staff One Time Payments
For the Period January 1, 2021 through February 28, 2021

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Chemistry	Pesterfield, Alicia Lynn	Part-Time Faculty	2/15/2021	666.67	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	Part-Time Faculty	2/26/2021	666.67	Faculty Part Time	E&G
	Pesterfield, Alicia Lynn Total			1,333.34		
Men's Basketball	Cross, Martin Hoover	Asst Director of Operations	1/29/2021	1,250.00	Supplemental Pay	E&G
	Cross, Martin Hoover Total			1,250.00		
Athletic Trainer	Hall, Duane B.	Head Strength/Cond. Coach	1/29/2021	1,250.00	Supplemental Pay	E&G
	Hall, Duane B. Total			1,250.00		
Communication	Dearbone, Ryan	Part-Time Faculty	2/26/2021	613.34	Faculty Part Time	E&G
PCAL - Dual Credit	Dearbone, Ryan	Part-Time Faculty	2/26/2021	613.34	Faculty Part Time	RD
	Dearbone, Ryan Total			1,226.68		
School of Kinesiology, Rec. & Sport	Steenbergen, Krista Shartzter	Part-Time Faculty	2/26/2021	1,226.67	Faculty Part Time	E&G
	Steenbergen, Krista Shartzter Total			1,226.67		
Accounting	Glass, Heather Lynne	Part-Time Faculty	2/26/2021	1,066.67	Faculty Part Time	E&G
	Glass, Heather Lynne Total			1,066.67		
School of Nursing and Allied Health	Kilgore, Renee Fuqua	Part-Time Faculty	2/26/2021	1,000.00	Faculty Part Time	E&G
	Kilgore, Renee Fuqua Total			1,000.00		
Infrastructure & Ops - Network	Sigman, Nicholas Alexander	Network Specialist	1/29/2021	390.00	Supplemental Pay	E&G
Infrastructure & Ops - Network	Sigman, Nicholas Alexander	Network Specialist	2/26/2021	555.00	Supplemental Pay	E&G
	Sigman, Nicholas Alexander Total			945.00		
Information Systems	Haselhoff, Brent W.	Part-Time Faculty	2/26/2021	933.34	Faculty Part Time	E&G
	Haselhoff, Brent W. Total			933.34		
Information Systems	Lancaster, Stephen John	Part-Time Faculty	2/26/2021	933.34	Faculty Part Time	E&G
	Lancaster, Stephen John Total			933.34		
Infrastructure & Ops - Network	Keeling, Dereck Adam	Lead, Network Engineer	2/26/2021	765.00	Supplemental Pay	E&G
	Keeling, Dereck Adam Total			765.00		
Ed. Admin., Leadership & Research	Gordon, Scott S.	Part-Time Faculty	2/26/2021	760.00	Faculty Part Time	E&G
	Gordon, Scott S. Total			760.00		
School of Media	Clark, Charles Edward	Part-Time Faculty	2/26/2021	712.00	Faculty Part Time	E&G
	Clark, Charles Edward Total			712.00		
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	Part-Time Faculty	2/26/2021	712.00	Faculty Part Time	E&G
	Collins, Adrian Rae Tribble Total			712.00		
Social Work	Davis, Matthew Brendan	Part-Time Faculty	2/26/2021	712.00	Faculty Part Time	E&G
	Davis, Matthew Brendan Total			712.00		
Social Work	Hazlett, Lynn Michelle	Part-Time Faculty	2/15/2021	356.00	Faculty Part Time	E&G
Social Work	Hazlett, Lynn Michelle	Part-Time Faculty	2/26/2021	356.00	Faculty Part Time	E&G
	Hazlett, Lynn Michelle Total			712.00		
Social Work	Hines, Monica Gail	Part-Time Faculty	2/26/2021	712.00	Faculty Part Time	E&G
	Hines, Monica Gail Total			712.00		
Communication Sciences & Disorders	Hudson, Caroline Alexander	Part-Time Faculty	2/26/2021	712.00	Faculty Part Time	E&G
	Hudson, Caroline Alexander Total			712.00		

Staff One Time Payments
For the Period January 1, 2021 through February 28, 2021

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Social Work	Jones, Julia Chrisman	Part-Time Faculty	2/26/2021	712.00	Faculty Part Time	E&G
	Jones, Julia Chrisman Total			712.00		
WKU - E-town/Fort Knox	Ledford, Lorraine Gail	Part-Time Faculty	2/26/2021	712.00	Faculty Part Time	E&G
	Ledford, Lorraine Gail Total			712.00		
Applied Human Sciences	Meyer, Sherri Renee	Part-Time Faculty	2/26/2021	712.00	Faculty Part Time	E&G
	Meyer, Sherri Renee Total			712.00		
Agriculture & Food Science	Netthisinghe, Annesly	Part-Time Faculty	2/26/2021	712.00	Faculty Part Time	E&G
	Netthisinghe, Annesly Total			712.00		
Sociology & Criminology	Ossello, Lauren Harrell	Part-Time Faculty	2/26/2021	712.00	Faculty Part Time	E&G
	Ossello, Lauren Harrell Total			712.00		
School of Media	Watson, Alana Malessia	Part-Time Faculty	2/26/2021	712.00	Faculty Part Time	E&G
	Watson, Alana Malessia Total			712.00		
School of Kinesiology, Rec. & Sport	Forsythe, Leslie D.	Part-Time Faculty	2/26/2021	613.34	Faculty Part Time	E&G
	Forsythe, Leslie D. Total			613.34		
Infrastructure & Ops - Network	Renfrow, Robert A.	Network Specialist	1/29/2021	210.00	Supplemental Pay	E&G
Infrastructure & Ops - Network	Renfrow, Robert A.	Network Specialist	2/26/2021	360.00	Supplemental Pay	E&G
	Renfrow, Robert A. Total			570.00		
Infrastructure & Ops - AVS	Rexing, Justin Shaun	AV Systems Engineer	1/29/2021	522.00	Supplemental Pay	E&G
	Rexing, Justin Shaun Total			522.00		
School of Kinesiology, Rec. & Sport	Austin, Robert H.	Part-Time Faculty	2/26/2021	470.00	Faculty Part Time	E&G
	Austin, Robert H. Total			470.00		
College Heights Herald	Hoagland, William Pierce	Manager, Advertising and Sales	1/29/2021	174.83	Supplemental Pay	RD
College Heights Herald	Hoagland, William Pierce	Manager, Advertising and Sales	2/26/2021	255.35	Supplemental Pay	RD
	Hoagland, William Pierce Total			430.18		
Applied Research & Technology - POD	Webb, Cathleen Joyce	Associate Dean	2/26/2021	356.67	Supplemental Pay	E&G
	Webb, Cathleen Joyce Total			356.67		
WKU - Owensboro	Dorth, Kevin Earl	Part-Time Faculty	2/26/2021	356.00	Faculty Part Time	E&G
	Dorth, Kevin Earl Total			356.00		
School of Media	Lewis, Yates Clinton	Part-Time Faculty	2/26/2021	356.00	Faculty Part Time	E&G
	Lewis, Yates Clinton Total			356.00		
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	Part-Time Faculty	2/26/2021	306.67	Faculty Part Time	E&G
	Wilson, Dustin R. Total			306.67		
South Central AHEC	Browning, Eric LeRoy	Director, Nursing Labs	2/26/2021	300.00	Consulting	Grant
	Browning, Eric LeRoy Total			300.00		
Lifelong Learning	Crowe, Peggy Ann	Director	1/29/2021	187.50	Supplemental Pay	RD
	Crowe, Peggy Ann Total			187.50		
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchrRecruitment	2/15/2021	40.00	Supplemental Pay	E&G
Health & Fitness Lab	Rivas, Julia Margarita	Coord/MinorityTchrRecruitment	2/26/2021	40.00	Supplemental Pay	E&G
	Rivas, Julia Margarita Total			80.00		
	Grand Total			61,788.33		

INTERNAL AUDIT UPDATE

The Western Kentucky University Office of Internal Audit (IA) is responsible for periodically reporting to the Finance & Budget Committee on internal audit's performance relative to its audit plan. Due to the recent hire of the Internal Audit Director, a status update on the internal audit function will be presented at the quarterly meeting on August 6, 2021. This presentation will include the following items:

Annual risk assessment – FY22

- Currently in progress - Thank you for your participation and feedback!
- Gathering feedback from university stakeholders – President's Cabinet and other leaders across campus
- All input will be compiled and assessed prior to finalization of FY22 audit plan

Annual Audit Plan – FY22

- Development in progress
 - Annual/required reviews will be included
 - Draft FY21 audit plan developed by prior IA team will be referenced
 - FY22 risk assessment results will impact risk-based projects
 - Management requests will be considered as resources allow
- FY22 audit plan to be presented at the October 22, 2021 Committee Meeting

Project status

- Based on an update provided by prior interim Director, the following projects were finalized during the fourth quarter of fiscal year 2020:
 - **Termination Procedures Audit:** The prior IA team performed a review of termination procedures related to WKU staff. This review resulted in one internal control recommendation. The priority level associated with this recommendation was as follows: medium.
 - **FY19 President's Travel & Entertainment Audit:** The prior IA team performed the annual audit of the President's travel and entertainment expenses. The results of the audit included one internal control recommendation. The priority level associated with this recommendation was as follows: low.
- The following projects were also completed by the prior IA team and reports are drafted. These reports are being finalized and details will be presented at the October Committee Meeting:
 - **Professional Development Award Audit:** Report drafted
 - **Revenue Internal Control Review:** Report drafted
 - **ITS Risk Assessment:** Report drafted
- Two projects remaining from FY20 audit plan; will potentially be included in the FY22 audit plan:
 - **Fees for Service Agreements Process**
 - *Project objective:* Document the current process for requesting, approving/denying, monitoring, ratifying, and ending service agreements.

Determine conformance with industry best practices and ensure existence of adequate internal controls.

- **Business Operations for Philanthropy & Alumni Engagement**
 - *Project objective:* Review processes and procedures to ensure operations and financial activities are in compliance with university policies and adequately documented.

Open Items

- Risk rating will be assigned to each observation based on the impact and likelihood of the event occurring. Expectations for implementation will be presented to auditee prior to audit report finalization. This will be based on risk rating and the typical maximum timeline related to each rating is as follows:
 - Critical – 3 months
 - High – 6 months
 - Moderate – 9 months
 - Low – 12 months
- Moving forward, IA will provide an overview of the status of follow up items each quarter including the following details:
 - Status:
 - *Not validate by IA, not yet due* – Implementation target date collected within final audit report has not yet been reached
 - *IA will check in quarterly to request a status update on progress and will validate through testing if completed sooner than anticipated*
 - *Partially implemented* – Progress has been made to implement action plan, but not yet complete
 - *IA will continue to monitor quarterly to ensure full implementation*
 - *Not implemented* – Implementation target date has passed, and details have not been presented to request an extension
 - *IA will continue to monitor quarterly to ensure full implementation and escalate as needed*
 - *Implemented* – Management action plan fully implemented; risk identified during review adequately addressed
- For all items not considered *implemented*:
 - Aging will be presented using the following ranges (number of days from report distribution date to quarterly calculation date):
 - 0-90
 - 91-180
 - 181-270
 - 270-365
 - 365+

- As of 7/20/2021, the following items are outstanding:

<i>Priority Rating</i>	<i>Total</i>	<i>Aging (in days)</i>
High	12	365+
Medium	23	365+
Low	26	365+

- IA Director will be working with departments over the next quarter to confirm status and request supporting documentation for any items completed
- Update to be presented during October Committee Meeting

Ethics and Compliance Hotline

- IA update 8/6/2021
 - Total number of cases reported since installment: 32
 - Cases with ‘closed’ status: 24
 - Cases with ‘in process’ status: 8
 - Of these eight cases, IA is working through the close out process for four of them.
 - Of these eight cases, three were previously assigned to another WKU division. IA is following up on the status to determine if these should be closed within the system.
 - Of these eight cases, IA is meeting with the appropriate division on campus to discuss plan of action for one matter; will likely be reassigned to division.

Plans for future

- Quality Assessment Review performed of WKU’s internal audit function in 2019
- Standards require a QAR at least once every five years
 - Next QAR tentatively scheduled for 2024
- Continue the Enterprise Risk Management (ERM) process on a continuous basis
- IA is working with budget team to discuss hiring a staff auditor; this process will begin as soon as possible

Annual Confirmation Requirement

- The Institute of Internal Auditors (IIA) Attribute Standard 1110 – Organizational Independence reads:
 - The chief audit executive must report to a level within the organization that allows the internal audit activity to fulfill its responsibilities. The chief audit executive must confirm to the board, at least annually, the organizational independence of the internal audit activity.