



**FINANCE AND BUDGET
COMMITTEE**

January 21, 2022

**AUDITOR'S REPORTS AND FINANCIAL STATEMENTS FOR
WKYU-TV AND WKYU-FM RADIO**

REQUEST:

Acceptance of the separate Auditor's Reports and Financial Statements, WKYU-TV and WKYU-FM Radio for the year ended June 30, 2021.

FACTS:

Western Kentucky University contracts with an external auditing firm to perform audits of the financial statements of WKYU-TV and WKYU-FM Radio. The audits of WKYU-TV and WKYU-FM for the year ended June 30, 2021 was performed by Crowe LLP. These separate audits are required under the contractual funding arrangements of Western Kentucky University with the Corporation for Public Broadcasting.

The financial statements present fairly, in all material respects, the financial position as of June 30, 2021 and the changes in financial position and cash flows thereof for the years then ended, in accordance with generally accepted accounting principles. Each of the financial statements received an unqualified opinion.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the year ended June 30, 2021.

MOTION:

Accept the separate Auditor's Reports and Financial Statements for WKYU-TV and for WKYU-FM Radio for the year ended June 30, 2021.

ACCOUNTANTS' REPORT ON APPLICATION OF AGREED-UPON PROCEDURES, NCAA COMPLIANCE REPORT

REQUEST:

Acceptance of the Accountants' Report on Application of Agreed-Upon Procedures, NCAA Compliance Report for the year ended June 30, 2021.

FACTS:

Each year, Western Kentucky University contracts with our external auditing firm to issue a report on agreed-upon procedures to assist the University with respect to complying with the NCAA Constitution Article 3.2.4.15. The agreed-upon procedures were completed by Crowe, LLP for the fiscal year ended June 30, 2021 in accordance with attestation standards established by the American Institute of Certified Public Accountants. The Schedule of Revenues and Expenses of intercollegiate athletics operations was prepared by staff in the Office of Athletics Business Affairs who are responsible for compliance with the NCAA Constitution Article 3.2.4.15. A listing of procedures performed by Crowe, LLP, along with associated findings, is included in Attachment A of the report.

Crowe, LLP's procedures do not constitute an audit or review and, therefore, does not contain an opinion on compliance with the NCAA Constitution Article 3.2.4.15. It provides information intended for use by the Board of Regents, management of Western Kentucky University, and any authorized representative of the National Collegiate Athletic Association solely for reporting with respect to procedures described within the report.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept the "Independent Accountant's Report on Applying Agreed-Upon Procedures" as required by the NCAA Constitution Article 3.2.4.15 for the year ended June 30, 2021.

MOTION:

Accept the Independent Accountant's Report on Applying Agreed-Upon Procedures for NCAA Compliance for the year ended June 30, 2021.

2021-22 STATEMENT OF REVENUES & EXPENDITURES

REQUEST:

Accept for filing the Statement of Revenues & Expenditures for the Six Months Ended December 31, 2021 and 2020.

FACTS:

Total realized university revenue was approximately 71 percent of budgeted revenue. Tuition revenue to date is down compared to the prior year, although additional funds have been identified to offset the anticipated shortfall. In total, overall revenue is higher due to increases in state appropriation and Higher Education Emergency Relief Funds (HEERF) received from the American Recovery Act. Grants and Contracts revenue is the most significant increase compared to the prior year due to HEERF funding.

As a percentage of budget, most expense categories are trending on target for the mid-point of the fiscal year. The exception is Federal & State Student Financial Assistance, which is spending at a higher level due to direct student payments allocated from the HEERF funds. Total actual expenditures account for approximately 50 percent of total budget, which indicates current spending is on track with FY22 budget totals.

RECOMMENDATION:

President Timothy C. Caboni recommends that the Board of Regents accept for filing the Statement of Revenues and Expenditures for the Six Months Ended December 31, 2021 and 2020.

MOTION:

Accept for filing the Statement of Revenues and Expenditures for the Six Months Ended December 31, 2021 and 2020.



	Budget 2022	Actual 2022	2022 % of Budget	Budget 2021	Actual 2021	2021 % of Budget
Revenue						
Revenues						
Gross Tuition & Fees	\$ 180,357,700	\$ 159,446,260	88%	\$ 165,969,192	\$ 161,827,102	98%
Less Institutional Financial Assistance	(52,329,429)	(51,985,241)	99%	(50,577,344)	(45,877,822)	91%
Net Tuition Revenue	128,028,271	107,461,019	84%	115,391,848	115,949,280	100%
Auxiliary	16,157,345	8,735,774	54%	15,683,650	8,337,328	53%
Grants & Contracts	59,297,000	57,202,229	96%	60,047,000	34,405,084	57%
Other revenue	25,219,425	7,848,631	31%	30,923,025	6,604,942	21%
Sales & Services	16,300,500	6,356,284	39%	14,493,000	4,814,447	33%
State Appropriation	78,345,400	43,089,970	55%	66,094,480	40,344,800	61%
TOTAL Revenue	\$ 323,347,941	\$ 230,693,907	71%	\$ 302,633,003	\$ 210,455,881	70%
Expense						
Direct Expenditures						
Equipment	\$ 3,990,912	\$ 4,212,015	106%	\$ 4,022,207	\$ 2,488,764	62%
Federal & State Stu. Financial Assist.	47,381,892	43,030,653	91%	48,153,977	27,860,363	58%
Travel	5,741,483	2,938,791	51%	5,662,463	1,732,940	31%
Maintenance	16,160,055	11,393,276	71%	16,276,609	10,763,221	66%
Miscellaneous	11,938,329	7,411,322	62%	11,932,561	6,445,144	54%
Supplies & Operating Expenses	50,414,829	7,162,353	14%	32,719,848	7,245,707	22%
Utilities	9,738,425	3,379,776	35%	10,025,020	2,728,508	27%
TOTAL Direct Expenditures	145,365,925	79,528,186	55%	128,792,685	59,264,647	46%
Personnel Expense						
Fringe	52,323,548	23,249,809	44%	50,870,504	22,047,239	43%
Wages/Salaries	125,658,468	59,065,834	47%	122,969,814	60,252,384	49%
TOTAL Personnel Expense	177,982,016	82,315,643	46%	173,840,318	82,299,623	47%
TOTAL Expense	\$ 323,347,941	\$ 161,843,829	50%	\$ 302,633,003	\$ 141,564,270	47%

PERSONNEL ACTIONS

REQUEST:

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 09/27/2021 – 12/31/2021 and one-time compensation payments executed through the payroll system cover the period 10/01/2021 – 12/31/2021.

FACTS:

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Actions are identified by “type” and “funding source” and those transactions associated with a change in salary are sorted largest to smallest in terms of dollar change. Stipend payments are included under a separate tab of the personnel actions report. One-time compensation payments associated with extra duties/special assignments are included as a separate report.

BUDGETARY IMPLICATIONS:

Funding is provided as indicated for each transaction.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of all faculty and staff personnel actions.

MOTION:

Approve faculty and staff personnel actions.

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
School of Media	Robert Lee Kaiser	Assistant Professor	01/03/2022		52,500.00	Initial Appointment	E&G
School of Leadership & Prof Studies	Will Robert Perry	Visiting Assistant Professor	10/11/2021		40,419.00	Initial Appointment	E&G
Agriculture & Food Science	Martin James Stone	Associate Professor	10/01/2021	89,412.00	89,412.00	Reappointment	Split
English	Joseph Andrew Hurtgen	Instructor I	01/01/2022	19,386.00	19,386.00	Reappointment	E&G
School of Nursing and Allied Health	Lizbeth Price Sturgeon	Professor/Asst Director, SONAH	01/01/2022	78,216.00	100,000.00	Transfer	E&G
School of Leadership & Prof Studies	Marguerita Kalekas Desander	Dir, SLPS & Assoc Dean, RPDC	07/01/2021	113,628.00	120,000.00	Salary Increase ADDED	E&G
Ctr -Innovative Teaching & Learning	Marko Dumancic	Director, CITL	01/01/2022		86,052.00	Sabbatical	RD
Art and Design	Miwon Choe	Professor	01/01/2022		74,028.00	Sabbatical	E&G
Mathematics	Molly Dunkum	Associate Professor	01/01/2022		65,232.00	Sabbatical	E&G
Psychological Sciences	Diane Marie Lickenbrock	Associate Professor	01/01/2022		63,972.00	Sabbatical	E&G
History	Jeffrey David Miner	Associate Professor	01/01/2022		60,036.00	Sabbatical	E&G
Physics & Astronomy	A. Gordon Emslie	Professor	01/01/2022	218,940.00	222,228.00	Salary Increase SALCY	E&G
Psychological Sciences	Gordon C. Baylis	Professor	01/01/2022	178,092.00	180,768.00	Salary Increase SALCY	E&G
Finance	Indudeep S. Chhachhi	Department Chair	01/01/2022	164,592.00	167,064.00	Salary Increase SALCY	E&G
Department of Marketing	Lukas Forbes	Chair	01/01/2022	157,164.00	159,528.00	Salary Increase SALCY	E&G
Management	Whitney Oliver Peake	Chair	01/01/2022	152,640.00	154,932.00	Salary Increase SALCY	E&G
Information Systems	Ray Blankenship	Department Chair	01/01/2022	145,044.00	147,228.00	Salary Increase SALCY	E&G
Doctor of Physical Therapy	Elizabeth Stone Norris	Director of DPT	01/01/2022	140,796.00	142,908.00	Salary Increase SALCY	E&G
Accounting	Mark T. Ross	Department Chair	01/01/2022	140,736.00	142,848.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Mary P. Bennett	Director	01/01/2022	139,128.00	141,216.00	Salary Increase SALCY	E&G
Accounting	Steve Carroll Wells	Professor	01/01/2022	138,372.00	140,448.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Stacy Wilson	Director	01/01/2022	137,028.00	139,092.00	Salary Increase SALCY	E&G
Accounting	Charles Owen Kile	Assistant Professor	01/01/2022	136,500.00	138,552.00	Salary Increase SALCY	E&G
Center for Gifted Studies	Julia Link Roberts	Professor	01/01/2022	135,432.00	137,472.00	Salary Increase SALCY	E&G
Finance	Jonathan Firpo Handy	Assistant Professor	01/01/2022	135,000.00	137,025.00	Salary Increase SALCY	E&G
Accounting	Jason Marlin Bergner	Associate Professor	01/01/2022	134,268.00	136,284.00	Salary Increase SALCY	E&G
Physics & Astronomy	Charles H. McGruder	Professor	01/01/2022	133,908.00	135,917.00	Salary Increase SALCY	Split
Accounting	Nicholas Jerome Fessler	Assistant Professor	01/01/2022	132,804.00	134,808.00	Salary Increase SALCY	E&G
Finance	Mohsen Mollagholamali	Assistant Professor	01/01/2022	130,656.00	132,624.00	Salary Increase SALCY	E&G
Accounting	Yining Chen	Professor	01/01/2022	127,824.00	129,744.00	Salary Increase SALCY	E&G
Accounting	Pinky Rusli	Assistant Professor	01/01/2022	127,500.00	129,420.00	Salary Increase SALCY	E&G
Accounting	Melloney C Simerly	Assistant Professor	01/01/2022	127,212.00	129,132.00	Salary Increase SALCY	E&G
Department of Marketing	Craig A. Martin	Professor	01/01/2022	124,428.00	126,300.00	Salary Increase SALCY	E&G
Finance	Yung Ling Lo	Professor	01/01/2022	124,128.00	126,000.00	Salary Increase SALCY	E&G
Department of Marketing	Kathryn Joanna Phillips Melancon	Professor	01/01/2022	123,792.00	125,652.00	Salary Increase SALCY	E&G
Finance	Christopher Lloyd Brown	Professor	01/01/2022	123,660.00	125,520.00	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Marguerita Kalekas Desander	Dir, SLPS & Assoc Dean, RPDC	01/01/2022	120,000.00	121,800.00	Salary Increase SALCY	E&G
Economics	Hak Youn Kim	Professor	01/01/2022	119,808.00	121,608.00	Salary Increase SALCY	E&G
Management	Feng Helen Liang	Associate Professor	01/01/2022	119,004.00	120,792.00	Salary Increase SALCY	E&G
School of Teacher Education	Susan Keesey	Director, School of Teacher Ed	01/01/2022	118,008.00	119,784.00	Salary Increase SALCY	E&G
Management	Paula Wurth Potter	Professor	01/01/2022	117,468.00	119,232.00	Salary Increase SALCY	E&G
Department of Marketing	Ismail Civelek	Professor	01/01/2022	117,048.00	118,812.00	Salary Increase SALCY	E&G

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Management	Robert D. Hatfield	Professor	01/01/2022	116,844.00	118,608.00	Salary Increase SALCY	E&G
Economics	Alexander G. Lebedinsky	Department Chair	01/01/2022	116,556.00	118,308.00	Salary Increase SALCY	E&G
Public Health	William N. Mkanta	Department Head	01/01/2022	116,040.00	117,792.00	Salary Increase SALCY	E&G
Information Systems	Mark D. Ciampa	Professor	01/01/2022	115,860.00	117,600.00	Salary Increase SALCY	E&G
Accounting	Stacy Rickard Bibelhauser	Associate Professor	01/01/2022	115,236.00	116,976.00	Salary Increase SALCY	E&G
Management	Yuhan Zhan	Assistant Professor	01/01/2022	115,008.00	116,736.00	Salary Increase SALCY	E&G
Management	Yeongsu Kim	Assistant Professor	01/01/2022	115,008.00	116,733.00	Salary Increase SALCY	E&G
Information Systems	John Kirk Atkinson	Professor	01/01/2022	114,456.00	116,184.00	Salary Increase SALCY	E&G
Information Systems	Lily Popova Zhuhadar	Associate Professor	01/01/2022	114,240.00	115,956.00	Salary Increase SALCY	E&G
Department of Marketing	Patricia R. Todd	Professor	01/01/2022	113,448.00	115,152.00	Salary Increase SALCY	E&G
Management	LeAnne Coder	Professor	01/01/2022	113,004.00	114,708.00	Salary Increase SALCY	E&G
Information Systems	Thaddeus Reed Crews	Associate Professor	01/01/2022	112,716.00	114,408.00	Salary Increase SALCY	E&G
Physics & Astronomy	Michael T. Carini	Department Chair	01/01/2022	112,464.00	114,156.00	Salary Increase SALCY	E&G
Management	Michael Shane Spiller	Professor	01/01/2022	112,044.00	113,736.00	Salary Increase SALCY	E&G
Accounting	Minwoo Lee	Associate Professor	01/01/2022	111,396.00	113,076.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Farhad Ashrafzadeh	Professor	01/01/2022	110,856.00	112,524.00	Salary Increase SALCY	E&G
Management	Mariah Danielle Yates	Assistant Professor	01/01/2022	108,720.00	110,352.00	Salary Increase SALCY	E&G
Information Systems	Sean R. Marston	Associate Professor	01/01/2022	108,396.00	110,028.00	Salary Increase SALCY	E&G
Department of Marketing	Mary Jane Gardner	Assistant Professor	01/01/2022	108,228.00	109,860.00	Salary Increase SALCY	E&G
Counseling and Student Affairs	Jill Duba Sauerheber	Department Head	01/01/2022	107,364.00	108,984.00	Salary Increase SALCY	E&G
Management	Gihan S Edirisinghe	Assistant Professor	01/01/2022	107,004.00	108,612.00	Salary Increase SALCY	E&G
Music	Scott Holden Harris	Department Head	01/01/2022	106,944.00	108,552.00	Salary Increase SALCY	E&G
Department of Marketing	Ruomeng Wu	Assistant Professor	01/01/2022	106,500.00	108,108.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Mustafa Atici	Professor	01/01/2022	106,188.00	107,784.00	Salary Increase SALCY	E&G
Chemistry	Kevin M. Williams	Department Chair	01/01/2022	106,152.00	107,748.00	Salary Increase SALCY	E&G
Psychological Sciences	Kelly L. Madole	Department Chair	01/01/2022	105,552.00	107,136.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Paula Ann Upright	Director, School of KRS	01/01/2022	105,480.00	107,062.00	Salary Increase SALCY	E&G
Doctor of Physical Therapy	Karen E Furgal	Director of Clinical Education	01/01/2022	105,444.00	107,028.00	Salary Increase SALCY	E&G
Biology	Michael E. Smith	Department Head	01/01/2022	105,000.00	106,584.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Henry Joel Lenoir	Professor	01/01/2022	104,340.00	105,912.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Kevin S. Schmaltz	Professor	01/01/2022	102,840.00	104,388.00	Salary Increase SALCY	E&G
English	Alison Louise Langdon	Department Head	01/01/2022	102,000.00	103,536.00	Salary Increase SALCY	E&G
Psychology	Steven Richard Winger	Co-Department Head	01/01/2022	101,604.00	103,140.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Paul B. Woosley	Director, AREC	01/01/2022	100,476.00	101,988.00	Salary Increase SALCY	E&G
Information Systems	John Andres Erickson	Pedagogical Asst Professor	01/01/2022	100,008.00	101,520.00	Salary Increase SALCY	E&G
Finance	Ronald A Rhoades	Pedagogical Assc Professor	01/01/2022	99,756.00	101,256.00	Salary Increase SALCY	E&G
Applied Human Sciences	Travis K. Wilson	Department Head	01/01/2022	99,600.00	101,100.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Guangming Xing	Professor	01/01/2022	99,372.00	100,872.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Gregory Keith Arbuckle	Professor	01/01/2022	99,336.00	100,826.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Fred John DeGraves	Department Chair	01/01/2022	99,048.00	100,536.00	Salary Increase SALCY	E&G
Psychology	Pitt Derryberry	Co-Department Head	01/01/2022	98,292.00	99,768.00	Salary Increase SALCY	E&G
Folk Studies & Anthropology	Darlene Ann Applegate	Department Head	01/01/2022	98,280.00	99,756.00	Salary Increase SALCY	E&G
Economics	Dennis P. Wilson	Professor	01/01/2022	97,992.00	99,468.00	Salary Increase SALCY	E&G

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Social Work	Patricia L. Desrosiers	Department Head	01/01/2022	96,648.00	98,100.00	Salary Increase SALCY	E&G
Economics	David Michael Zimmer	Professor	01/01/2022	96,000.00	97,440.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Mark Edward Cambron	Professor	01/01/2022	95,448.00	96,888.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Shane M. Palmquist	Professor	01/01/2022	95,004.00	96,432.00	Salary Increase SALCY	E&G
Communication	Anthony A. Harkins	Department Head	01/01/2022	95,004.00	96,429.00	Salary Increase SALCY	E&G
Biology	Douglas McElroy	Professor	01/01/2022	94,656.00	96,084.00	Salary Increase SALCY	E&G
Management	Dana Mischelle Cosby	Pedagogical Assc Professor	01/01/2022	94,152.00	95,568.00	Salary Increase SALCY	E&G
Mathematics	Kanita K DuCloux	Department Head	01/01/2022	93,888.00	95,296.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Leslie A. North	Department Chair	01/01/2022	93,744.00	95,150.00	Salary Increase SALCY	E&G
Economics	Stephen L Locke	Associate Professor	01/01/2022	93,708.00	95,124.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Warren Campbell	Professor	01/01/2022	93,708.00	95,124.00	Salary Increase SALCY	E&G
Economics	Juan Sebastian Leguizamon	Associate Professor	01/01/2022	93,672.00	95,088.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Zhonghang Xia	Professor	01/01/2022	93,660.00	95,076.00	Salary Increase SALCY	E&G
Psychological Sciences	Matthew Clinton Shake	Associate Professor	01/01/2022	93,336.00	94,736.00	Salary Increase SALCY	Split
School of Media	James Harris Kenney	Professor	01/01/2022	93,000.00	94,404.00	Salary Increase SALCY	E&G
School of Media	Timothy A. Broekema	Professor	01/01/2022	92,604.00	93,996.00	Salary Increase SALCY	E&G
Economics	Susane Leguizamon	Associate Professor	01/01/2022	92,292.00	93,684.00	Salary Increase SALCY	E&G
Finance	Andrew James Head	Pedagogical Assc Professor	01/01/2022	92,040.00	93,432.00	Salary Increase SALCY	E&G
Political Science	Michael J. Seidler	Professor	01/01/2022	92,016.00	93,408.00	Salary Increase SALCY	E&G
Doctor of Physical Therapy	Michael W Kennedy	Asst Prof/Assc Dir Clinical Ed	01/01/2022	92,004.00	93,396.00	Salary Increase SALCY	E&G
Sociology & Criminology	Holli R. Drummond	Department Head	01/01/2022	92,004.00	93,396.00	Salary Increase SALCY	E&G
Political Science	Scott J. Lasley	Department Head	01/01/2022	91,824.00	93,204.00	Salary Increase SALCY	E&G
School of Media	Jeanie L. Adams-Smith	Professor	01/01/2022	91,800.00	93,180.00	Salary Increase SALCY	E&G
Art and Design	Kristina Elisabeth Arnold	Department Head	01/01/2022	91,572.00	92,952.00	Salary Increase SALCY	E&G
Communication Sciences & Disorders	Kimberly Jones Green	Department Chair	01/01/2022	91,239.00	92,608.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Huanjing Wang	Professor	01/01/2022	90,660.00	92,028.00	Salary Increase SALCY	E&G
Mathematics	Thomas A. Richmond	Professor	01/01/2022	90,456.00	91,824.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Qi Li	Professor	01/01/2022	90,432.00	91,800.00	Salary Increase SALCY	E&G
Music	Gary Thomas Schallert	Professor	01/01/2022	90,324.00	91,680.00	Salary Increase SALCY	E&G
Physics & Astronomy	Douglas L. Harper	Professor	01/01/2022	90,048.00	91,404.00	Salary Increase SALCY	E&G
Theatre & Dance	David A. Young	Department Head	01/01/2022	90,036.00	91,392.00	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Nicholas L. Brake	Director, Doctoral Studies	01/01/2022	90,000.00	91,356.00	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Jon Robert Akers	Professional-In-Residence	01/01/2022	90,000.00	91,350.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Martin James Stone	Associate Professor	01/01/2022	89,412.00	90,753.00	Salary Increase SALCY	Split
Communication	Helen Mae Sterk	Professor	01/01/2022	88,992.00	90,336.00	Salary Increase SALCY	E&G
Modern Languages	Ke Peng	Director	01/01/2022	88,920.00	90,264.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Walter L. Collett	Associate Professor	01/01/2022	88,560.00	89,892.00	Salary Increase SALCY	E&G
History	Audra Renee Jennings	Department Head	01/01/2022	88,260.00	89,592.00	Salary Increase SALCY	E&G
Psychological Sciences	James F. Norman	Professor	01/01/2022	87,972.00	89,292.00	Salary Increase SALCY	E&G
English	Alexander B. Poole	Department Head	01/01/2022	87,780.00	89,097.00	Salary Increase SALCY	E&G
Economics	Christopher John Biolsi	Assistant Professor	01/01/2022	87,720.00	89,040.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Christopher G Groves	Professor	01/01/2022	87,288.00	88,608.00	Salary Increase SALCY	E&G
Doctor of Physical Therapy	Sonia Nicole Young	Associate Professor	01/01/2022	87,036.00	88,344.00	Salary Increase SALCY	E&G

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Engineering & Applied Sciences	Mark A. Revels	Associate Professor	01/01/2022	87,036.00	88,344.00	Salary Increase SALCY	E&G
Doctor of Physical Therapy	Penny Lanette Head	Associate Professor	01/01/2022	87,000.00	88,308.00	Salary Increase SALCY	E&G
Communication	Cliff P. Shaluta	Professor	01/01/2022	86,724.00	88,032.00	Salary Increase SALCY	E&G
Doctor of Physical Therapy	Kurt Richard Neelly	Associate Professor	01/01/2022	85,776.00	87,072.00	Salary Increase SALCY	E&G
Political Science	Sandra C. Ardrey	Associate Professor	01/01/2022	85,584.00	86,868.00	Salary Increase SALCY	E&G
Counseling and Student Affairs	Aaron Wilson Hughey	Professor	01/01/2022	85,572.00	86,856.00	Salary Increase SALCY	E&G
School of Media	Gordon Donald McKerral	Professor	01/01/2022	85,320.00	86,604.00	Salary Increase SALCY	E&G
Economics	Golnaz Baradaran Motie	Assistant Professor	01/01/2022	85,008.00	86,292.00	Salary Increase SALCY	E&G
Economics	Jacob P Byl	Assistant Professor	01/01/2022	85,008.00	86,292.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Maria Eve Main	Professor	01/01/2022	84,792.00	86,064.00	Salary Increase SALCY	E&G
Ctr -Innovative Teaching & Learning	Marko Dumancic	Director, CITL	01/01/2022	84,780.00	86,052.00	Salary Increase SALCY	RD
Engineering & Applied Sciences	Anthony Mark Doggett	Professor	01/01/2022	84,672.00	85,944.00	Salary Increase SALCY	E&G
Management	Aquesha D Daniels	Pedagogical Asst Professor	01/01/2022	83,916.00	85,176.00	Salary Increase SALCY	E&G
School of Teacher Education	Daniel J. Super	Dir, Brch Inst/Clncl Assc Prof	01/01/2022	83,914.00	85,176.00	Salary Increase SALCY	E&G
Mathematics	Mark P. Robinson	Professor	01/01/2022	83,880.00	85,140.00	Salary Increase SALCY	E&G
SKyTeach	Lester L. Pesterfield	Professor	01/01/2022	83,424.00	84,684.00	Salary Increase SALCY	E&G
Chemistry	Darwin Bradley Dahl	Professor	01/01/2022	83,352.00	84,612.00	Salary Increase SALCY	E&G
Chemistry	Eric D. Conte	Professor	01/01/2022	83,184.00	84,432.00	Salary Increase SALCY	E&G
Biology	Michael Kent Stokes	Professor	01/01/2022	82,944.00	84,192.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Rong Yang	Associate Professor	01/01/2022	82,812.00	84,060.00	Salary Increase SALCY	E&G
Library Technical Services	Deana Joann Groves	Department Head	01/01/2022	82,464.00	83,712.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Morteza Nurcheshmeh	Associate Professor	01/01/2022	82,236.00	83,472.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Michael T. May	Professor	01/01/2022	81,888.00	83,124.00	Salary Increase SALCY	E&G
History	Glenn W. LaFantasie	Professor	01/01/2022	81,672.00	82,897.00	Salary Increase SALCY	FDN
School of Teacher Education	Lynn Ann Hines	Professional-In-Residence	01/01/2022	81,564.00	82,788.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Bryan Reaka	Associate Professor	01/01/2022	81,540.00	82,764.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Catherine M. Algeo	Professor	01/01/2022	81,288.00	82,512.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Maire M Blankenship	Associate Professor	01/01/2022	80,940.00	82,164.00	Salary Increase SALCY	E&G
Psychology	Frederick G. Grieve	Professor	01/01/2022	80,784.00	81,996.00	Salary Increase SALCY	E&G
Psychological Sciences	Amy M. Brausch	Professor	01/01/2022	80,604.00	81,816.00	Salary Increase SALCY	E&G
Biology	Albert J. Meier	Professor	01/01/2022	80,532.00	81,744.00	Salary Increase SALCY	E&G
Public Health	Ritchie Don Taylor	Professor	01/01/2022	80,412.00	81,624.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Dawn Garrett Wright	Professor	01/01/2022	80,340.00	81,552.00	Salary Increase SALCY	E&G
Modern Languages	Melissa A. Stewart	Professor	01/01/2022	80,328.00	81,540.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Crista L. Briggs	Professor	01/01/2022	80,040.00	81,252.00	Salary Increase SALCY	E&G
Management	Sedrik R. Newbern	Entrepreneur-in-Residence	01/01/2022	80,004.00	81,204.00	Salary Increase SALCY	E&G
Psychology	Carl L. Myers	Professor	01/01/2022	79,836.00	81,036.00	Salary Increase SALCY	E&G
History	Robert L. Dietle	Associate Professor	01/01/2022	79,524.00	80,724.00	Salary Increase SALCY	E&G
History	Patricia Hagler Minter	Professor	01/01/2022	79,500.00	80,700.00	Salary Increase SALCY	E&G
Biology	Scott Allen Grubbs	Professor	01/01/2022	79,380.00	80,580.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Lora Wills Moore	Pedagogical Professor	01/01/2022	79,356.00	80,556.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Jeffrey Michael Galloway	Assistant Professor	01/01/2022	79,284.00	80,484.00	Salary Increase SALCY	E&G
English	Theodore R. Hovet	Professor	01/01/2022	79,284.00	80,484.00	Salary Increase SALCY	E&G

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Public Health	Grace K. Lartey	Professor	01/01/2022	79,128.00	80,316.00	Salary Increase SALCY	E&G
Kentucky Museum	Brent Alan Bjorkman	Director	01/01/2022	79,092.00	80,280.00	Salary Increase SALCY	E&G
Sociology & Criminology	Matthew Virgil Pruitt	Professor	01/01/2022	79,044.00	80,232.00	Salary Increase SALCY	E&G
English	William David LeNoir	Professor	01/01/2022	78,924.00	80,112.00	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Gary Wayne Houchens	Professor	01/01/2022	78,780.00	79,968.00	Salary Increase SALCY	E&G
Sociology & Criminology	Douglas C. Smith	Professor	01/01/2022	78,708.00	79,896.00	Salary Increase SALCY	E&G
Doctor of Physical Therapy	David Lynn Bell	Assistant Professor	01/01/2022	78,324.00	79,500.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Mary Lauretta Branstetter	Associate Professor	01/01/2022	77,904.00	79,080.00	Salary Increase SALCY	E&G
Public Health	Gary M. English	Associate Professor	01/01/2022	77,664.00	78,840.00	Salary Increase SALCY	E&G
Biology	Noah Todd Ashley	Associate Professor	01/01/2022	77,496.00	78,660.00	Salary Increase SALCY	E&G
Biology	Thomas Keith Philips	Professor	01/01/2022	77,496.00	78,660.00	Salary Increase SALCY	E&G
Agriculture & Food Science	William T. Willian	Professor	01/01/2022	77,388.00	78,552.00	Salary Increase SALCY	E&G
Library Public & Technical Services	Laura M. DeLancey	Department Chair	01/01/2022	76,872.00	78,036.00	Salary Increase SALCY	E&G
School of Teacher Education	Janet Lynne Tassell	Professor	01/01/2022	76,680.00	77,832.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Jean Dominique Gumirakiza	Associate Professor	01/01/2022	76,632.00	77,784.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Shahnaz Aly	Associate Professor	01/01/2022	76,596.00	77,748.00	Salary Increase SALCY	E&G
Music	Brian A St John	Associate Professor	01/01/2022	76,212.00	77,355.00	Salary Increase SALCY	FDN
Engineering & Applied Sciences	Hanna A. Khouryieh	Associate Professor	01/01/2022	76,140.00	77,292.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Becky A. Gilfillen	Professor	01/01/2022	76,092.00	77,244.00	Salary Increase SALCY	E&G
Music	Robert W. Pope	Professor	01/01/2022	75,696.00	76,836.00	Salary Increase SALCY	E&G
Music	John Michael Cipolla	Professor	01/01/2022	75,264.00	76,404.00	Salary Increase SALCY	E&G
Modern Languages	Inmaculada Pertusa	Professor	01/01/2022	75,204.00	76,344.00	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Janet Lee Applin	Professor	01/01/2022	75,132.00	76,260.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Kirolos Maged Haleem Mesiha	Assistant Professor	01/01/2022	75,000.00	76,128.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Kasem Mohamed Ahmed Khalil	Assistant Professor	01/01/2022	75,000.00	76,128.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Asgar Rezasoltani	Assistant Professor	01/01/2022	75,000.00	76,128.00	Salary Increase SALCY	E&G
Biology	Rodney A. King	Professor	01/01/2022	74,868.00	75,996.00	Salary Increase SALCY	E&G
Mathematics	Dominic Andrew Lanphier	Professor	01/01/2022	74,784.00	75,912.00	Salary Increase SALCY	E&G
Art and Design	Yvonne Petkus	Professor	01/01/2022	74,724.00	75,852.00	Salary Increase SALCY	E&G
Political Science	Julia F. Shadoan	Pedagogical Professor	01/01/2022	74,580.00	75,708.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Jun Yan	Professor	01/01/2022	74,580.00	75,636.00	Salary Increase SALCY	E&G
School of Teacher Education	Martha M. Day	Professor	01/01/2022	74,412.00	75,540.00	Salary Increase SALCY	E&G
Music	Paul Lawrence Hondorp	Professor	01/01/2022	74,376.00	75,492.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Kimberly W. Harris	Pedagogical Assc Professor	01/01/2022	74,376.00	75,492.00	Salary Increase SALCY	E&G
Social Work	Wesley Jay Gabbard	Professor	01/01/2022	74,328.00	75,444.00	Salary Increase SALCY	E&G
SONAH - Dental Hygiene	Terry R. Dean	Associate Professor	01/01/2022	74,304.00	75,420.00	Salary Increase SALCY	E&G
Mathematics	Ferhan Atici	Professor	01/01/2022	74,244.00	75,360.00	Salary Increase SALCY	E&G
Counseling and Student Affairs	Cynthia Palmer Mason	Professor	01/01/2022	74,148.00	75,264.00	Salary Increase SALCY	E&G
Art and Design	Matthew L. Tullis	Professor	01/01/2022	74,052.00	75,168.00	Salary Increase SALCY	E&G
Public Health	Marilyn M. Gardner	Associate Professor	01/01/2022	74,028.00	75,144.00	Salary Increase SALCY	E&G
Chemistry	Rui Zhang	Professor	01/01/2022	73,704.00	74,820.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	MD Royhan Gani	Associate Professor	01/01/2022	73,632.00	74,748.00	Salary Increase SALCY	E&G
Biology	Carl Willard Dick	Professor	01/01/2022	73,512.00	74,616.00	Salary Increase SALCY	E&G

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
School of Nursing and Allied Health	Carol Wallace Evans	Pedagogical Assc Professor	01/01/2022	73,428.00	74,532.00	Salary Increase SALCY	E&G
Biology	Stephen H. Huskey	Professor	01/01/2022	73,296.00	74,400.00	Salary Increase SALCY	E&G
Chemistry	Matthew J. Nee	Professor	01/01/2022	73,284.00	74,388.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Joshua David Durkee	Professor	01/01/2022	73,284.00	74,388.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Jason Polk	Professor	01/01/2022	73,284.00	74,388.00	Salary Increase SALCY	E&G
Psychological Sciences	Andrew S. Mienaltowski	Professor	01/01/2022	73,284.00	74,388.00	Salary Increase SALCY	E&G
Physics & Astronomy	Vladimir Dobrokhotov	Professor	01/01/2022	73,248.00	74,352.00	Salary Increase SALCY	E&G
Psychological Sciences	Leslie Lee Baylis	Associate Professor	01/01/2022	73,104.00	74,201.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Sonya Lakay House	Associate Professor	01/01/2022	73,044.00	74,148.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Raymond Arthur Poff	Professor	01/01/2022	73,020.00	74,124.00	Salary Increase SALCY	E&G
History	Eric S. Reed	Professor	01/01/2022	72,936.00	74,040.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Tonya Monique Bragg-Underwood	Associate Professor	01/01/2022	72,936.00	74,040.00	Salary Increase SALCY	E&G
Art and Design	Miwon Choe	Professor	01/01/2022	72,924.00	74,028.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Ronald D. Ramsing	Professor	01/01/2022	72,756.00	73,848.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Margaret Mary Gripshover	Professor	01/01/2022	72,600.00	73,692.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Bashar Fayeze Haddad	Assistant Professor	01/01/2022	72,576.00	73,668.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Thomas W. Kingery	Associate Professor	01/01/2022	72,468.00	73,560.00	Salary Increase SALCY	E&G
Mathematics	Mikhail Khenner	Professor	01/01/2022	72,420.00	73,512.00	Salary Increase SALCY	E&G
Applied Human Sciences	Darbi Jean Haynes-Lawrence	Professor	01/01/2022	72,408.00	73,500.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Xingang Fan	Professor	01/01/2022	72,408.00	73,500.00	Salary Increase SALCY	E&G
Biology	Ajay Srivastava	Professor	01/01/2022	72,372.00	73,464.00	Salary Increase SALCY	E&G
School of Media	Ronald R. DeMarse	Professor	01/01/2022	72,252.00	73,344.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Yaser Abdallah Mowafi	Assistant Professor	01/01/2022	72,192.00	73,284.00	Salary Increase SALCY	E&G
Mathematics	Thanh Lan Nguyen	Professor	01/01/2022	72,144.00	73,236.00	Salary Increase SALCY	E&G
SONAH - Dental Hygiene	Joseph William Evans	Associate Professor	01/01/2022	72,120.00	73,212.00	Salary Increase SALCY	E&G
Accounting	Heather Lynne Glass	Pedagogical Asst Professor	01/01/2022	72,000.00	73,080.00	Salary Increase SALCY	E&G
School of Teacher Education	Pamela M. Jukes	Professor	01/01/2022	71,976.00	73,056.00	Salary Increase SALCY	E&G
Communication	Holly J. Payne	Professor	01/01/2022	71,940.00	73,020.00	Salary Increase SALCY	E&G
Chemistry	Bangbo Yan	Professor	01/01/2022	71,844.00	72,924.00	Salary Increase SALCY	E&G
Psychological Sciences	Reagan Dwayne Brown	Professor	01/01/2022	71,760.00	72,840.00	Salary Increase SALCY	E&G
Biology	Kerrie Lynn McDaniel	Pedagogical Assc Professor	01/01/2022	71,652.00	72,732.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Manohar Chidurala	Instructor I	01/01/2022	71,568.00	72,648.00	Salary Increase SALCY	E&G
Mathematics	Tilak Bhattacharya	Professor	01/01/2022	71,412.00	72,492.00	Salary Increase SALCY	E&G
Communication	Angela Marie Jerome	Professor	01/01/2022	71,340.00	72,420.00	Salary Increase SALCY	E&G
Music	Heidi Pintner Alvarez	Professor	01/01/2022	71,340.00	72,420.00	Salary Increase SALCY	E&G
Sociology & Criminology	John M. Musalia	Professor	01/01/2022	71,220.00	72,300.00	Salary Increase SALCY	E&G
Psychology	Qin Zhao	Professor	01/01/2022	71,184.00	72,252.00	Salary Increase SALCY	E&G
Physics & Astronomy	Scott W. Bonham	Associate Professor	01/01/2022	71,148.00	72,216.00	Salary Increase SALCY	E&G
School of Teacher Education	Rebecca R. Stobaugh	Professor	01/01/2022	70,932.00	72,000.00	Salary Increase SALCY	E&G
Counseling and Student Affairs	Monica Galloway Burke	Professor	01/01/2022	70,716.00	71,784.00	Salary Increase SALCY	E&G
Psychology	Lisa C. Duffin	Professor	01/01/2022	70,692.00	71,760.00	Salary Increase SALCY	E&G
English	Jane Loring Mathison Fife	Professor	01/01/2022	70,680.00	71,748.00	Salary Increase SALCY	E&G
Social Work	Amy C. Cappiccie	Professor	01/01/2022	70,512.00	71,580.00	Salary Increase SALCY	E&G

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Physics & Astronomy	Ali Er	Associate Professor	01/01/2022	70,440.00	71,508.00	Salary Increase SALCY	E&G
Sociology & Criminology	Anne Bernice Onyekwuluje	Professor	01/01/2022	70,224.00	71,280.00	Salary Increase SALCY	E&G
Communication Sciences & Disorders	Barbara R. Brindle	Associate Professor	01/01/2022	70,104.00	71,160.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Hamed Nabizadeh Rafsanjani	Assistant Professor	01/01/2022	70,008.00	71,064.00	Salary Increase SALCY	E&G
Music	Matthew J McCurry	Ped. Asst Prof/Assoc Dir Bands	01/01/2022	70,008.00	71,064.00	Salary Increase SALCY	E&G
Finance	Jean C. Snavelly	Instructor II	01/01/2022	69,804.00	70,860.00	Salary Increase SALCY	E&G
English	Thomas Christian Hunley	Professor	01/01/2022	69,576.00	70,620.00	Salary Increase SALCY	E&G
English	Nikolai Endres	Professor	01/01/2022	69,528.00	70,572.00	Salary Increase SALCY	E&G
Communication Sciences & Disorders	Lauren E. Bland	Associate Professor	01/01/2022	69,480.00	70,524.00	Salary Increase SALCY	E&G
School of Teacher Education	Jeremy Ray Logsdon	Dir, Ctr Ltrcy/Clncl Assc Prof	01/01/2022	69,396.00	70,440.00	Salary Increase SALCY	E&G
Theatre & Dance	Amanda Gail Clark	Professor	01/01/2022	69,360.00	70,404.00	Salary Increase SALCY	E&G
Art and Design	Joon Gi Sung	Professor	01/01/2022	69,180.00	70,224.00	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Stacy R Leggett	Associate Professor	01/01/2022	69,108.00	70,152.00	Salary Increase SALCY	E&G
History	Isabel Mukonyora	Professor	01/01/2022	68,904.00	69,948.00	Salary Increase SALCY	E&G
Sociology & Criminology	James W. Kanan	Associate Professor	01/01/2022	68,904.00	69,948.00	Salary Increase SALCY	E&G
Mathematics	Ahmet Ozkan Ozer	Associate Professor	01/01/2022	68,808.00	69,852.00	Salary Increase SALCY	E&G
Political Science	Jeffrey Paul Kash	Professor	01/01/2022	68,556.00	69,588.00	Salary Increase SALCY	E&G
Public Health	Gregory Earle Ellis-Griffith	Associate Professor	01/01/2022	68,448.00	69,480.00	Salary Increase SALCY	E&G
English	Sandra S. Hughes	Professor	01/01/2022	68,388.00	69,420.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Melissa Kaye Travelsted	Assistant Professor	01/01/2022	68,256.00	69,288.00	Salary Increase SALCY	E&G
SONAH - Dental Hygiene	Barbara Crafton Bush	Associate Professor	01/01/2022	68,136.00	69,168.00	Salary Increase SALCY	E&G
Political Science	Joel Frederick Turner	Professor	01/01/2022	68,124.00	69,156.00	Salary Increase SALCY	E&G
Psychological Sciences	Katrina Ann Burch	Assistant Professor	01/01/2022	68,004.00	69,036.00	Salary Increase SALCY	E&G
Art and Design	Michael Anthony Nichols	Professor	01/01/2022	67,944.00	68,964.00	Salary Increase SALCY	E&G
Mathematics	Natasha Gerstenschlager	Associate Professor	01/01/2022	67,812.00	68,832.00	Salary Increase SALCY	E&G
Theatre & Dance	Elena Shura Pollatsek	Professor	01/01/2022	67,776.00	68,796.00	Salary Increase SALCY	E&G
Chemistry	Moon-Soo Kim	Associate Professor	01/01/2022	67,716.00	68,736.00	Salary Increase SALCY	E&G
Management	Kay H Meggers	Executive-in-Residence	01/01/2022	67,608.00	68,622.00	Salary Increase SALCY	FDN
Mathematics	Melanie A. Autin	Associate Professor	01/01/2022	67,560.00	68,580.00	Salary Increase SALCY	E&G
English	Kenneth W. Berry	Professor	01/01/2022	67,500.00	68,520.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Gregory B. Goodrich	Associate Professor	01/01/2022	67,452.00	68,472.00	Salary Increase SALCY	E&G
School of Teacher Education	Jeanine M. Huss	Professor	01/01/2022	67,452.00	68,472.00	Salary Increase SALCY	E&G
Communication	Blair C. Thompson	Professor	01/01/2022	67,344.00	68,364.00	Salary Increase SALCY	E&G
Communication	Jennifer Mize Smith	Professor	01/01/2022	67,104.00	68,112.00	Salary Increase SALCY	E&G
Applied Human Sciences	Karen Gail Mason	Associate Professor	01/01/2022	67,068.00	68,076.00	Salary Increase SALCY	E&G
Psychology	Anthony R. Paquin	Associate Professor	01/01/2022	66,876.00	67,884.00	Salary Increase SALCY	E&G
Mathematics	Hope Lynnette Marchionda	Associate Professor	01/01/2022	66,792.00	67,800.00	Salary Increase SALCY	E&G
Psychological Sciences	Lance William Hahn	Associate Professor	01/01/2022	66,792.00	67,800.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Stephen Andrew King	Associate Professor	01/01/2022	66,768.00	67,776.00	Salary Increase SALCY	E&G
Biology	Jarrett Reed Johnson	Associate Professor	01/01/2022	66,720.00	67,728.00	Salary Increase SALCY	E&G
Library Public & Technical Services	Dan Forrest	Associate Professor	01/01/2022	66,660.00	67,668.00	Salary Increase SALCY	E&G
Department of Marketing	Gregory Alan Siegelman	Executive-In-Residence	01/01/2022	66,528.00	67,536.00	Salary Increase SALCY	E&G
Department of Marketing	Kristin Hill Bennett	Executive-in-Residence	01/01/2022	66,504.00	67,512.00	Salary Increase SALCY	E&G

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Department of Marketing	Jeffrey Wayne Peake	Executive-in-Residence	01/01/2022	66,504.00	67,512.00	Salary Increase SALCY	E&G
English	David J. Bell	Professor	01/01/2022	66,324.00	67,320.00	Salary Increase SALCY	E&G
Public Health	Gretchen Marie Brown Macy	Associate Professor	01/01/2022	66,300.00	67,296.00	Salary Increase SALCY	E&G
Chemistry	Jeremy B. Maddox	Associate Professor	01/01/2022	66,276.00	67,272.00	Salary Increase SALCY	E&G
Physics & Astronomy	Steven John Gibson	Associate Professor	01/01/2022	66,276.00	67,272.00	Salary Increase SALCY	E&G
Communication	Kumi Ishii	Professor	01/01/2022	66,252.00	67,248.00	Salary Increase SALCY	E&G
Mathematics	Richard C. Schugart	Associate Professor	01/01/2022	66,180.00	67,176.00	Salary Increase SALCY	E&G
Art and Design	William M. Simpson	Associate Professor	01/01/2022	66,132.00	67,128.00	Salary Increase SALCY	E&G
Political Science	Roger W. Murphy	Associate Professor	01/01/2022	65,796.00	66,792.00	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Mark Andrew Staynings	Associate Professor	01/01/2022	65,724.00	66,720.00	Salary Increase SALCY	E&G
Mathematics	Ngoc Bao Nguyen	Associate Professor	01/01/2022	65,712.00	66,708.00	Salary Increase SALCY	E&G
Biology	Philip W. Lienesch	Associate Professor	01/01/2022	65,628.00	66,624.00	Salary Increase SALCY	E&G
Applied Human Sciences	Heather Marie Payne-Emerson	Associate Professor	01/01/2022	65,616.00	66,612.00	Salary Increase SALCY	E&G
Public Health	Janice Ray Hunt-Shepherd	Pedagogical Assc. Professor	01/01/2022	65,544.00	66,528.00	Salary Increase SALCY	E&G
Psychological Sciences	Aaron L. Wichman	Associate Professor	01/01/2022	65,520.00	66,504.00	Salary Increase SALCY	E&G
Music	Mark S. Berry	Professor	01/01/2022	65,448.00	66,432.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Mark Anthony Schafer	Associate Professor	01/01/2022	65,328.00	66,312.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Fatemeh Orooji	Assistant Professor	01/01/2022	65,196.00	66,180.00	Salary Increase SALCY	E&G
School of Teacher Education	James Nyaanga Oigara	Associate Professor	01/01/2022	65,160.00	66,144.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Tammie Lynn Stenger-Ramsey	Associate Professor	01/01/2022	65,148.00	66,132.00	Salary Increase SALCY	E&G
School of Teacher Education	Christina Roantree Noel	Associate Professor	01/01/2022	65,040.00	66,024.00	Salary Increase SALCY	E&G
Psychological Sciences	Xiaowen Chen	Assistant Professor	01/01/2022	65,004.00	65,988.00	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Jeremy N. Phillips	Visiting Professor	01/01/2022	65,004.00	65,979.00	Salary Increase SALCY	E&G
Management	Tamara Louise Strom	Instructor I	01/01/2022	65,000.00	65,976.00	Salary Increase SALCY	E&G
Biology	Chandrakanth Emani	Associate Professor	01/01/2022	64,968.00	65,952.00	Salary Increase SALCY	E&G
Mathematics	Samangi Munasinghe	Associate Professor	01/01/2022	64,896.00	65,880.00	Salary Increase SALCY	E&G
Library Public & Technical Services	Larry S. Kinder	Professor	01/01/2022	64,824.00	65,808.00	Salary Increase SALCY	E&G
Accounting	Richard Alan Callahan	Executive-in-Residence	01/01/2022	64,560.00	65,532.00	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Kimberlee Kaye Everson	Associate Professor	01/01/2022	64,524.00	65,496.00	Salary Increase SALCY	E&G
Folk Studies & Anthropology	Timothy Henry Evans	Associate Professor	01/01/2022	64,500.00	65,472.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Lori Jagers Alexander	Pedagogical Assc Professor	01/01/2022	64,476.00	65,448.00	Salary Increase SALCY	E&G
Mathematics	Molly Dunkum	Associate Professor	01/01/2022	64,260.00	65,232.00	Salary Increase SALCY	E&G
Mathematics	Attila Por	Associate Professor	01/01/2022	64,260.00	65,232.00	Salary Increase SALCY	E&G
Physics & Astronomy	Ivan Sergejevich Novikov	Associate Professor	01/01/2022	64,260.00	65,232.00	Salary Increase SALCY	E&G
English	Lawrence Dale Rigby	Associate Professor	01/01/2022	64,212.00	65,184.00	Salary Increase SALCY	E&G
History	Eric Kondratieff	Associate Professor	01/01/2022	64,092.00	65,064.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Osama E Mansour	Assistant Professor	01/01/2022	64,008.00	64,980.00	Salary Increase SALCY	E&G
Counseling and Student Affairs	Lacretia Toniece Dye	Associate Professor	01/01/2022	63,984.00	64,944.00	Salary Increase SALCY	E&G
Communication	Kenneth David Payne	Associate Professor	01/01/2022	63,852.00	64,812.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Keri A. Esslinger	Associate Professor	01/01/2022	63,828.00	64,788.00	Salary Increase SALCY	E&G
Mathematics	Daniel Lee Clark	Assistant Professor	01/01/2022	63,672.00	64,632.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Mary Kimberly Green	Associate Professor	01/01/2022	63,600.00	64,560.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Roger L. Dennis	Clinical Assistant Professor	01/01/2022	63,552.00	64,512.00	Salary Increase SALCY	E&G

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
School of Teacher Education	Antonia M Szymanski	Associate Professor	01/01/2022	63,528.00	64,488.00	Salary Increase SALCY	E&G
Psychology	Jenni Lynne Redifer	Associate Professor	01/01/2022	63,516.00	64,476.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Jason Cyle Wilson	Instructor I	01/01/2022	63,480.00	64,440.00	Salary Increase SALCY	E&G
Social Work	Larry W. Owens	Associate Professor	01/01/2022	63,408.00	64,368.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Nahid Gani	Associate Professor	01/01/2022	63,324.00	64,284.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Amy Tracy Nemon	ESRI Unv Ste Lic/Acdmc GIS Mgr	01/01/2022	63,286.67	64,236.00	Salary Increase SALCY	E&G
Political Science	Shannon K Vaughan	Associate Professor	01/01/2022	63,096.00	64,044.00	Salary Increase SALCY	E&G
Sociology & Criminology	Amy C. Krull	Associate Professor	01/01/2022	63,036.00	63,984.00	Salary Increase SALCY	E&G
Psychological Sciences	Diane Marie Lickenbrock	Associate Professor	01/01/2022	63,024.00	63,972.00	Salary Increase SALCY	E&G
Psychological Sciences	Jenni Beth Teeters	Assistant Professor	01/01/2022	63,000.00	63,948.00	Salary Increase SALCY	E&G
Psychological Sciences	Matthew Jacob Woodward	Assistant Professor	01/01/2022	63,000.00	63,948.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Yuchun Chen	Associate Professor	01/01/2022	63,000.00	63,948.00	Salary Increase SALCY	E&G
School of Teacher Education	Nancy Franklin Hulan	Associate Professor	01/01/2022	62,952.00	63,900.00	Salary Increase SALCY	E&G
Social Work	Gayle Marcus Mallinger	Associate Professor	01/01/2022	62,952.00	63,900.00	Salary Increase SALCY	E&G
History	Andrew J. Rosa	Associate Professor	01/01/2022	62,940.00	63,888.00	Salary Increase SALCY	E&G
Political Science	Soleiman Kiasatpour	Associate Professor	01/01/2022	62,688.00	63,636.00	Salary Increase SALCY	E&G
School of Teacher Education	Xiaoxia Huang	Associate Professor	01/01/2022	62,556.00	63,504.00	Salary Increase SALCY	E&G
School of Teacher Education	Andrea Paganelli	Associate Professor	01/01/2022	62,556.00	63,504.00	Salary Increase SALCY	E&G
Information Systems	James Hubert Lindsey	Instructor II	01/01/2022	62,472.00	63,420.00	Salary Increase SALCY	E&G
Biology	Simran Banga	Assistant Professor	01/01/2022	62,448.00	63,396.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Deanna Len Melloan	Instructor II	01/01/2022	62,352.00	63,288.00	Salary Increase SALCY	E&G
Social Work	Simon Peter Funge	Associate Professor	01/01/2022	62,340.00	63,276.00	Salary Increase SALCY	E&G
Kentucky Museum	Sandra L. Staebell	Associate Professor	01/01/2022	62,316.00	63,252.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Rachel Ann Tinius	Associate Professor	01/01/2022	62,244.00	63,180.00	Salary Increase SALCY	E&G
Folk Studies & Anthropology	Kathryn Ann Hudepohl	Associate Professor	01/01/2022	62,172.00	63,108.00	Salary Increase SALCY	E&G
English	Angela L. Jones	Associate Professor	01/01/2022	62,136.00	63,072.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Thomas Bradley Stinnett	Associate Professor	01/01/2022	62,088.00	63,024.00	Salary Increase SALCY	E&G
Psychology	Sungjin Im	Assistant Professor	01/01/2022	62,004.00	62,940.00	Salary Increase SALCY	E&G
Psychology	Christopher Sean Peters	Assistant Professor	01/01/2022	62,004.00	62,940.00	Salary Increase SALCY	E&G
Social Work	April Lynn Murphy	Associate Professor	01/01/2022	62,004.00	62,940.00	Salary Increase SALCY	E&G
Communication Sciences & Disorders	Janice Carter Smith	Instructor II	01/01/2022	61,968.00	62,904.00	Salary Increase SALCY	E&G
School of Teacher Education	Kandy C. Smith	Associate Professor	01/01/2022	61,956.00	62,892.00	Salary Increase SALCY	E&G
English	Kelly L. Reames	Associate Professor	01/01/2022	61,908.00	62,844.00	Salary Increase SALCY	E&G
English	Kristi R. Branham	Associate Professor	01/01/2022	61,584.00	62,508.00	Salary Increase SALCY	E&G
Library Special Collections	Nancy Carol Richey	Professor	01/01/2022	61,560.00	62,484.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Lori Kay Fox	Clinical Associate Professor	01/01/2022	61,560.00	62,484.00	Salary Increase SALCY	E&G
English	Elizabeth D. Hall	Professor	01/01/2022	61,476.00	62,400.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Scott W. Arnett	Associate Professor	01/01/2022	61,452.00	62,376.00	Salary Increase SALCY	E&G
Mathematics	Lukun Zheng	Assistant Professor	01/01/2022	61,200.00	62,124.00	Salary Increase SALCY	E&G
Chemistry	Lawrence J Hill	Assistant Professor	01/01/2022	61,092.00	62,016.00	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Said Ghezal	Associate Professor	01/01/2022	61,080.00	62,004.00	Salary Increase SALCY	E&G
Sociology & Criminology	Carrie Trojan	Associate Professor	01/01/2022	61,020.00	61,944.00	Salary Increase SALCY	E&G
Folk Studies & Anthropology	Ann Katherine Ferrell	Associate Professor	01/01/2022	60,828.00	61,752.00	Salary Increase SALCY	E&G

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Psychology	Erin Anne Jant	Assistant Professor	01/01/2022	60,804.00	61,728.00	Salary Increase SALCY	E&G
Sociology & Criminology	Donielle M. Lovell	Associate Professor	01/01/2022	60,804.00	61,728.00	Salary Increase SALCY	E&G
Public Health	Xiuhua Ding	Assistant Professor	01/01/2022	60,744.00	61,656.00	Salary Increase SALCY	E&G
Folk Studies & Anthropology	Jean-Luc Houle	Associate Professor	01/01/2022	60,648.00	61,560.00	Salary Increase SALCY	E&G
Potter College of Arts & Letters	Jeffrey Lee Budziak	Associate Professor	01/01/2022	60,648.00	61,560.00	Salary Increase SALCY	E&G
Biology	Natalie Jeanne Jones Mountjoy	Pedagogical Asst Professor	01/01/2022	60,480.00	61,392.00	Salary Increase SALCY	E&G
Applied Human Sciences	Dora Babb	Associate Professor	01/01/2022	60,456.00	61,368.00	Salary Increase SALCY	E&G
Public Health	Michelle Cheriane Reece	Assistant Professor	01/01/2022	60,444.00	61,356.00	Salary Increase SALCY	E&G
Political Science	Timothy S. Rich	Associate Professor	01/01/2022	60,420.00	61,332.00	Salary Increase SALCY	E&G
School of Teacher Education	Julia Anne Mittelberg	Associate Professor	01/01/2022	60,336.00	61,248.00	Salary Increase SALCY	E&G
School of Media	Travis Alan Newton	Associate Professor	01/01/2022	60,180.00	61,092.00	Salary Increase SALCY	E&G
Applied Human Sciences	Adam R. West	Associate Professor	01/01/2022	60,120.00	61,032.00	Salary Increase SALCY	E&G
School of Media	Bradley J. Pfranger	Associate Professor	01/01/2022	60,072.00	60,984.00	Salary Increase SALCY	E&G
History	Marc V. Eagle	Associate Professor	01/01/2022	60,060.00	60,972.00	Salary Increase SALCY	E&G
Music	Elizabeth H. Forrester Kelly	Associate Professor	01/01/2022	60,060.00	60,972.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Phillip Allen Gunter	Assistant Professor	01/01/2022	60,000.00	60,900.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Luiz Henrique Pereira Silva	Assistant Professor	01/01/2022	60,000.00	60,900.00	Salary Increase SALCY	E&G
Agriculture & Food Science	William Daniel Strunk	Assistant Professor	01/01/2022	60,000.00	60,900.00	Salary Increase SALCY	E&G
Biology	Cristi Lara Galindo	Assistant Professor	01/01/2022	60,000.00	60,900.00	Salary Increase SALCY	E&G
Information Systems	Adam Patrick Brownlee	Instructor I	01/01/2022	60,000.00	60,900.00	Salary Increase SALCY	E&G
Mathematics	Nicholas Charles Fortune	Assistant Professor	01/01/2022	60,000.00	60,900.00	Salary Increase SALCY	E&G
Physics & Astronomy	Jasminka Terzic	Assistant Professor	01/01/2022	60,000.00	60,900.00	Salary Increase SALCY	E&G
Public Health	Kristen Lee Brewer	Assistant Professor	01/01/2022	60,000.00	60,900.00	Salary Increase SALCY	E&G
Public Health	Susan S. Eagle	Assistant Professor	01/01/2022	60,000.00	60,900.00	Salary Increase SALCY	E&G
Public Health	Edrisa Sanyang	Assistant Professor	01/01/2022	60,000.00	60,900.00	Salary Increase SALCY	E&G
Mathematics	Lee D. Emanuel	Associate Professor	01/01/2022	59,964.00	60,864.00	Salary Increase SALCY	E&G
Art and Design	Ingrid Adriana Cartwright	Associate Professor	01/01/2022	59,916.00	60,816.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Tricia Ann Jordan	Associate Professor	01/01/2022	59,880.00	60,780.00	Salary Increase SALCY	E&G
Political Science	Audrey L. Anton	Associate Professor	01/01/2022	59,868.00	60,768.00	Salary Increase SALCY	E&G
Chemistry	Brooke Blairanne Williams	Assistant Professor	01/01/2022	59,856.00	60,756.00	Salary Increase SALCY	E&G
Communication	Jie-Young Kong	Associate Professor	01/01/2022	59,664.00	60,564.00	Salary Increase SALCY	E&G
Music	Zachary Antonio Lopes	Associate Professor	01/01/2022	59,664.00	60,564.00	Salary Increase SALCY	E&G
Sociology & Criminology	Lauren Nicole McClain	Associate Professor	01/01/2022	59,568.00	60,468.00	Salary Increase SALCY	E&G
Art and Design	Marilee Diane Salvator	Associate Professor	01/01/2022	59,556.00	60,456.00	Salary Increase SALCY	E&G
SKyTeach	Melissa Irene Rudloff	Professional-In-Residence	01/01/2022	59,520.00	60,420.00	Salary Increase SALCY	E&G
History	Alexander I Olson	Associate Professor	01/01/2022	59,508.00	60,408.00	Salary Increase SALCY	E&G
Theatre & Dance	Julie Lyn Barber	Associate Professor	01/01/2022	59,472.00	60,372.00	Salary Increase SALCY	E&G
History	James W Barker	Associate Professor	01/01/2022	59,400.00	60,300.00	Salary Increase SALCY	E&G
Applied Human Sciences	Soyeon Kim	Associate Professor	01/01/2022	59,376.00	60,276.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Evelyn Monteal Oregon	Associate Professor	01/01/2022	59,376.00	60,276.00	Salary Increase SALCY	E&G
Modern Languages	David Fred DiMeo	Associate Professor	01/01/2022	59,364.00	60,264.00	Salary Increase SALCY	E&G
Folk Studies & Anthropology	Kate Greene Parker Horigan	Associate Professor	01/01/2022	59,328.00	60,228.00	Salary Increase SALCY	E&G
English	Trini G Stickle	Associate Professor	01/01/2022	59,304.00	60,204.00	Salary Increase SALCY	E&G

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
English	Gillian Beth Knoll	Associate Professor	01/01/2022	59,256.00	60,156.00	Salary Increase SALCY	E&G
School of Media	Bradley Lucas Pennington	Associate Professor	01/01/2022	59,256.00	60,156.00	Salary Increase SALCY	E&G
Mathematics	Michelle A. Jackson	Associate Professor	01/01/2022	59,220.00	60,120.00	Salary Increase SALCY	E&G
English	Alison M Youngblood	Associate Professor	01/01/2022	59,196.00	60,084.00	Salary Increase SALCY	E&G
Art and Design	Guy D. Jordan	Associate Professor	01/01/2022	59,172.00	60,060.00	Salary Increase SALCY	E&G
History	Jeffrey David Miner	Associate Professor	01/01/2022	59,148.00	60,036.00	Salary Increase SALCY	E&G
History	Juan Lennart Michel Romero	Associate Professor	01/01/2022	59,124.00	60,012.00	Salary Increase SALCY	E&G
History	Dorothea Browder	Associate Professor	01/01/2022	59,112.00	60,000.00	Salary Increase SALCY	E&G
Modern Languages	Yufen Chang	Associate Professor	01/01/2022	59,112.00	60,000.00	Salary Increase SALCY	E&G
Modern Languages	Sonia Elizabeth Lenk	Associate Professor	01/01/2022	59,100.00	59,988.00	Salary Increase SALCY	E&G
History	Jennifer A. Hanley	Pedagogical Assc Professor	01/01/2022	59,016.00	59,904.00	Salary Increase SALCY	E&G
History	Sophia Rose Arjana	Associate Professor	01/01/2022	58,884.00	59,772.00	Salary Increase SALCY	E&G
Theatre & Dance	Michelle G. Dvoskin	Associate Professor	01/01/2022	58,800.00	59,688.00	Salary Increase SALCY	E&G
History	Paul A. Fischer	Associate Professor	01/01/2022	58,668.00	59,556.00	Salary Increase SALCY	E&G
History	Selena Sanderfer Doss	Associate Professor	01/01/2022	58,608.00	59,496.00	Salary Increase SALCY	E&G
Psychology	Timothy Scott Thornberry	Assistant Professor	01/01/2022	58,596.00	59,484.00	Salary Increase SALCY	E&G
Mathematics	Michelle Sharmaine Jones	Associate Professor	01/01/2022	58,536.00	59,424.00	Salary Increase SALCY	E&G
Music	Ching-Yi Lin	Associate Professor	01/01/2022	58,524.00	59,412.00	Salary Increase SALCY	E&G
English	Peggy D. Otto	Associate Professor	01/01/2022	58,500.00	59,388.00	Salary Increase SALCY	E&G
English	Jeffrey A. Rice	Associate Professor	01/01/2022	58,500.00	59,388.00	Salary Increase SALCY	E&G
Psychology	Melissa Ann Baker	Assistant Professor	01/01/2022	58,500.00	59,388.00	Salary Increase SALCY	E&G
School of Teacher Education	Soyoung Park	Assistant Professor	01/01/2022	58,500.00	59,388.00	Salary Increase SALCY	E&G
School of Teacher Education	Jessica Nicole Torelli	Assistant Professor	01/01/2022	58,500.00	59,388.00	Salary Increase SALCY	E&G
School of Teacher Education	John Clayton Wright	Assistant Professor	01/01/2022	58,500.00	59,388.00	Salary Increase SALCY	E&G
Theatre & Dance	Meghen Leigh McKinley	Associate Professor	01/01/2022	58,476.00	59,364.00	Salary Increase SALCY	E&G
Art and Design	Kelley Katherine Coppinger	Professional-In-Residence	01/01/2022	58,068.00	58,944.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Neena White Jones	Clinical Associate Professor	01/01/2022	58,068.00	58,944.00	Salary Increase SALCY	E&G
History	Tamara Van Dyken	Associate Professor	01/01/2022	57,960.00	58,836.00	Salary Increase SALCY	E&G
Communication Sciences & Disorders	Brian Kenneth Weiler	Assistant Professor	01/01/2022	57,936.00	58,812.00	Salary Increase SALCY	E&G
Counseling and Student Affairs	Andrea Kirk Jenkins	Assistant Professor	01/01/2022	57,792.00	58,668.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Christy DeHay	Instructor II	01/01/2022	57,792.00	58,668.00	Salary Increase SALCY	E&G
English	Cheryl R Hopson	Associate Professor	01/01/2022	57,780.00	58,656.00	Salary Increase SALCY	E&G
Communication Sciences & Disorders	Ashley Chance Fox	Assistant Professor	01/01/2022	57,396.00	58,260.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Tracy L Jenkins	Instructor II	01/01/2022	57,372.00	58,236.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Kara Sue Haughtigan	Assistant Professor	01/01/2022	57,360.00	58,224.00	Salary Increase SALCY	E&G
Communication	Heather Meenach Strode	Pedagogical Assc Professor	01/01/2022	57,168.00	58,032.00	Salary Increase SALCY	E&G
Psychology	Thomas Jai Gross	Assistant Professor	01/01/2022	57,132.00	57,996.00	Salary Increase SALCY	E&G
Psychology	Sarah E Ochs	Assistant Professor	01/01/2022	57,132.00	57,996.00	Salary Increase SALCY	E&G
Social Work	Allison Gibson	Instructor II	01/01/2022	57,108.00	57,965.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Chandra Chalette Ellis-Griffith	Instructor II	01/01/2022	57,000.00	57,864.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Vickie Lee Shoumake	Instructor II	01/01/2022	57,000.00	57,864.00	Salary Increase SALCY	E&G
Social Work	Daniel Agyei Boamah	Assistant Professor	01/01/2022	57,000.00	57,864.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Kaylee Woodard	Assistant Professor	01/01/2022	57,000.00	57,855.00	Salary Increase SALCY	E&G

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
SONAH - Dental Hygiene	Wendi J. Hulsey	Instructor II	01/01/2022	56,808.00	57,672.00	Salary Increase SALCY	E&G
SKyTeach	Catherine G. Poteet	Professional-In-Residence	01/01/2022	56,748.00	57,600.00	Salary Increase SALCY	E&G
School of Teacher Education	Erin Elizabeth Margarella	Assistant Professor	01/01/2022	56,724.00	57,576.00	Salary Increase SALCY	E&G
Kentucky Museum	Christy Leigh Spurlock	Associate Professor	01/01/2022	56,400.00	57,252.00	Salary Increase SALCY	E&G
Mathematics	Patrick T. Brown	Instructor II	01/01/2022	56,196.00	57,048.00	Salary Increase SALCY	E&G
SONAH - Dental Hygiene	Dianna Lynn Ransdell	Instructor II	01/01/2022	56,172.00	57,024.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Kimberly Ann Link	Assistant Professor	01/01/2022	56,112.00	56,964.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Whitley Jo Stone	Assistant Professor	01/01/2022	56,004.00	56,856.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Elizabeth Ann Groves	Assistant Professor	01/01/2022	56,004.00	56,856.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Kimberly Marie Riddle	Assistant Professor	01/01/2022	56,004.00	56,856.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Shea Marie Brgoch	Assistant Professor	01/01/2022	55,992.00	56,832.00	Salary Increase SALCY	E&G
Applied Human Sciences	Carolyn Cox	Assistant Professor	01/01/2022	55,596.00	56,436.00	Salary Increase SALCY	E&G
Social Work	Whitney R Harper	Assistant Professor	01/01/2022	55,584.00	56,424.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Lindsay Spears Wheat	Instructor II	01/01/2022	55,548.00	56,388.00	Salary Increase SALCY	E&G
Mathematics	Robin Latrice Ayers	Instructor II	01/01/2022	55,524.00	56,364.00	Salary Increase SALCY	E&G
Psychology	Quentin Maurice Hollis	Associate Professor	01/01/2022	55,428.00	56,268.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	William Andrew Czekanski	Assistant Professor	01/01/2022	55,392.00	56,232.00	Salary Increase SALCY	RD
Library Public & Technical Services	Carol Lewis Watwood	Associate Professor	01/01/2022	55,272.00	56,112.00	Salary Increase SALCY	E&G
SKyTeach	David L. Bell	Professional-in-Residence	01/01/2022	55,224.00	56,064.00	Salary Increase SALCY	E&G
History	Charles Terry Borders	Associate Professor	01/01/2022	55,104.00	55,932.00	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Lester Adrian Archer	Assistant Professor	01/01/2022	55,080.00	55,908.00	Salary Increase SALCY	E&G
Physics & Astronomy	Ting-Hui Lee	Instructor II	01/01/2022	54,984.00	55,812.00	Salary Increase SALCY	E&G
Chemistry	Carnetta Charlotte Skipworth	Associate Professor	01/01/2022	54,816.00	55,644.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	William Spencer Cole	Instructor I	01/01/2022	54,684.00	55,512.00	Salary Increase SALCY	E&G
Applied Human Sciences	Ann Elizabeth Embry	Assistant Professor	01/01/2022	54,624.00	55,452.00	Salary Increase SALCY	E&G
Applied Human Sciences	Qingfang Song	Assistant Professor	01/01/2022	54,552.00	55,380.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	Assistant Professor	01/01/2022	54,372.00	55,188.00	Salary Increase SALCY	E&G
Social Work	Austin Garrett Griffiths	Assistant Professor	01/01/2022	54,252.00	55,068.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Kayla Marie Baker	Assistant Professor	01/01/2022	54,240.00	55,056.00	Salary Increase SALCY	RD
School of Kinesiology, Rec. & Sport	Danilo Vincenzo Toluoso	Assistant Professor	01/01/2022	54,240.00	55,056.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Brian Scott Myers	Assistant Professor	01/01/2022	54,204.00	55,020.00	Salary Increase SALCY	RD
School of Kinesiology, Rec. & Sport	Eric Glenn Knackmuhs	Assistant Professor	01/01/2022	54,048.00	54,864.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Jessica Annette Kelley	Clinical Assistant Professor	01/01/2022	54,000.00	54,816.00	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Wren Allen Mills	Pedagogical Asst Professor	01/01/2022	53,676.00	54,492.00	Salary Increase SALCY	E&G
Communication Sciences & Disorders	Leigh Anne Roden	Clinical Associate Professor	01/01/2022	53,604.00	54,420.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Patricia N. Kambesis	Instructor II	01/01/2022	53,592.00	54,396.00	Salary Increase SALCY	E&G
Sociology & Criminology	Pavel Vladimirovich Vasiliev	Assistant Professor	01/01/2022	53,568.00	54,372.00	Salary Increase SALCY	E&G
Applied Human Sciences	Julie Kathryn Lee	Instructor II	01/01/2022	53,520.00	54,324.00	Salary Increase SALCY	E&G
Sociology & Criminology	Kyle Demori Maksuta	Assistant Professor	01/01/2022	53,508.00	54,312.00	Salary Increase SALCY	E&G
Sociology & Criminology	Brittany Taylor Martin	Assistant Professor	01/01/2022	53,508.00	54,312.00	Salary Increase SALCY	E&G
Folk Studies & Anthropology	Angie Ashley Stinnett	Assistant Professor	01/01/2022	53,436.00	54,240.00	Salary Increase SALCY	E&G
Communication Sciences & Disorders	Jeffrey Allen Barefoot	Clinical Associate Professor	01/01/2022	53,412.00	54,216.00	Salary Increase SALCY	E&G
Communication	Clint Haynes	Pedagogical Assc Professor	01/01/2022	53,304.00	54,108.00	Salary Increase SALCY	E&G

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Agriculture & Food Science	Cris E. Scudder	Instructor I	01/01/2022	53,280.00	54,084.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Allie Elizabeth McCreary	Assistant Professor	01/01/2022	53,208.00	54,012.00	Salary Increase SALCY	E&G
Folk Studies & Anthropology	Tim William Frandy	Assistant Professor	01/01/2022	53,016.00	53,820.00	Salary Increase SALCY	E&G
Political Science	Landon David Colquitt Elkind	Assistant Professor	01/01/2022	53,004.00	53,808.00	Salary Increase SALCY	E&G
Modern Languages	Francesca D. Sunkin	Ped. Associate Professor	01/01/2022	52,872.00	53,676.00	Salary Increase SALCY	E&G
Mathematics	Leslie Ford Plumlee	Instructor II	01/01/2022	52,824.00	53,628.00	Salary Increase SALCY	E&G
Theatre & Dance	Michael Peter Frohling	Assistant Professor	01/01/2022	52,752.00	53,544.00	Salary Increase SALCY	E&G
Library Technical Services	Amanda Drost	Associate Professor	01/01/2022	52,728.00	53,520.00	Salary Increase SALCY	E&G
Communication Sciences & Disorders	Leisa S. Hutchison	Clinical Associate Professor	01/01/2022	52,632.00	53,424.00	Salary Increase SALCY	E&G
School of Media	Richard Louis Shumate	Assistant Professor	01/01/2022	52,524.00	53,316.00	Salary Increase SALCY	E&G
School of Media	Sara Ruth Corkern Thomason	Assistant Professor	01/01/2022	52,524.00	53,316.00	Salary Increase SALCY	E&G
Communication	Joseph Micheal Hoffswell	Assistant Professor	01/01/2022	52,500.00	53,292.00	Salary Increase SALCY	E&G
English	Mark Michael McAndrews	Assistant Professor	01/01/2022	52,500.00	53,292.00	Salary Increase SALCY	E&G
Music	Sophie L Benn	Assistant Professor	01/01/2022	52,500.00	53,292.00	Salary Increase SALCY	E&G
Music	Lauren Elizabeth Whitham	Assistant Professor	01/01/2022	52,500.00	53,292.00	Salary Increase SALCY	E&G
School of Teacher Education	Leslee K Tarbett	Pedagogical Asst Professor	01/01/2022	52,500.00	53,292.00	Salary Increase SALCY	E&G
Music	Tiffany Irene Brown	Artist-in-Residence	01/01/2022	52,500.00	53,288.00	Salary Increase SALCY	E&G
Mathematics	Janice Dianne Brockman	Associate Professor	01/01/2022	52,368.00	53,160.00	Salary Increase SALCY	E&G
Music	Matthew J. Herman	Assistant Professor	01/01/2022	52,320.00	53,112.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Leanna Miller	Instructor I	01/01/2022	52,308.00	53,100.00	Salary Increase SALCY	E&G
Applied Human Sciences	Yuan Fang	Assistant Professor	01/01/2022	52,284.00	53,076.00	Salary Increase SALCY	E&G
Applied Human Sciences	Seth Allen Howard	Instructor I	01/01/2022	52,284.00	53,076.00	Salary Increase SALCY	E&G
Applied Human Sciences	Fatemeh Soltani	Assistant Professor	01/01/2022	52,284.00	53,076.00	Salary Increase SALCY	E&G
Applied Human Sciences	Matthew E VanSchenkof	Instructor I	01/01/2022	52,284.00	53,076.00	Salary Increase SALCY	E&G
Applied Human Sciences	Julia Graves Williams	Instructor I	01/01/2022	52,284.00	53,076.00	Salary Increase SALCY	E&G
Art and Design	Kara Elaine Williams Glenn	Associate Professor	01/01/2022	52,008.00	52,800.00	Salary Increase SALCY	E&G
Communication Sciences & Disorders	Jenny Marie Burton	Assistant Professor	01/01/2022	52,008.00	52,800.00	Salary Increase SALCY	E&G
Communication Sciences & Disorders	Courtney Allison Hatcher	Assistant Professor	01/01/2022	52,008.00	52,800.00	Salary Increase SALCY	E&G
English	Nancy Wayson Dinan	Assistant Professor	01/01/2022	52,008.00	52,800.00	Salary Increase SALCY	E&G
History	Katherine Elizabeth Brown	Assistant Professor	01/01/2022	52,008.00	52,800.00	Salary Increase SALCY	E&G
Music	Sarah Herbert	Assistant Professor	01/01/2022	52,008.00	52,800.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	Pedagogical Asst Professor	01/01/2022	52,008.00	52,800.00	Salary Increase SALCY	RD
School of Kinesiology, Rec. & Sport	Sarah Lynn Scali	Pedagogical Asst Professor	01/01/2022	52,008.00	52,800.00	Salary Increase SALCY	E&G
School of Media	Meagen Scott Cain	Assistant Professor	01/01/2022	52,008.00	52,800.00	Salary Increase SALCY	E&G
School of Media	Brian David Elliott	Assistant Professor	01/01/2022	52,008.00	52,800.00	Salary Increase SALCY	E&G
Theatre & Dance	Alan Redmond White	Assistant Professor	01/01/2022	52,008.00	52,800.00	Salary Increase SALCY	E&G
Library Public & Technical Services	Anthony Lee Paganelli	Librarian, FYE&SS	01/01/2022	52,000.00	52,788.00	Salary Increase SALCY	E&G
Art and Design	David M. Marquez	Assistant Professor	01/01/2022	51,996.00	52,776.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Miranda Dawn Peterson	Instructor I	01/01/2022	51,996.00	52,776.00	Salary Increase SALCY	E&G
English	Jessica Leigh Folk	Assistant Professor	01/01/2022	51,972.00	52,752.00	Salary Increase SALCY	E&G
English	Daniel Joseph Liddle	Assistant Professor	01/01/2022	51,972.00	52,752.00	Salary Increase SALCY	E&G
English	Marla Katherine Zubel	Assistant Professor	01/01/2022	51,972.00	52,752.00	Salary Increase SALCY	E&G
Applied Human Sciences	Sheila S. Flener	Instructor II	01/01/2022	51,888.00	52,668.00	Salary Increase SALCY	E&G

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Music	Catherine Marie Wilson	Assistant Professor	01/01/2022	51,840.00	52,620.00	Salary Increase SALCY	E&G
Art and Design	Natalie Carroll Tyree	Assistant Professor	01/01/2022	51,756.00	52,536.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Rhonda Brooks Quenzer	Instructor I	01/01/2022	51,744.00	52,524.00	Salary Increase SALCY	E&G
Theatre & Dance	Anna Livia Patsfall	Assistant Professor	01/01/2022	51,744.00	52,524.00	Salary Increase SALCY	E&G
English	Fabian Alvarez	Pedagogical Asst Prof	01/01/2022	51,500.00	52,284.00	Salary Increase SALCY	E&G
English	Megan Kathleen Miller	Ped. Associate Professor	01/01/2022	51,444.00	52,224.00	Salary Increase SALCY	E&G
Public Health	Melanie D. Eaton	Instructor I	01/01/2022	51,336.00	52,116.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Margaret Elizabeth Crowder	Instructor II	01/01/2022	51,324.00	52,104.00	Salary Increase SALCY	E&G
Public Health	Roberta Darnez Pope	Instructor I	01/01/2022	51,216.00	51,996.00	Salary Increase SALCY	E&G
Library Public & Technical Services	Joseph J Shankweiler	Associate Professor	01/01/2022	51,180.00	51,948.00	Salary Increase SALCY	E&G
Library Technical Services	Laura Michelle Bohuski	Associate Professor	01/01/2022	51,180.00	51,948.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Kelly Ann Watson	Instructor I	01/01/2022	50,988.00	51,756.00	Salary Increase SALCY	E&G
Mathematics	Leigh A. Wells	Instructor II	01/01/2022	50,976.00	51,744.00	Salary Increase SALCY	E&G
School of Media	Jonathan Daniel Adams	Visiting Prof-in-Residence	01/01/2022	50,508.00	51,266.00	Salary Increase SALCY	E&G
English	Elisa Leah Berry	Pedagogical Asst Professor	01/01/2022	50,500.00	51,264.00	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Cortney S. Basham	Pedagogical Asst Professor	01/01/2022	50,392.00	51,156.00	Salary Increase SALCY	E&G
Library Public & Technical Services	Katherine Elizabeth Howell	Librarian, OL&IL	01/01/2022	50,000.00	50,760.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Ismail Abumuhfouz	Instructor I	01/01/2022	50,004.00	50,754.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Matthew Tyler Atkinson	Instructor I	01/01/2022	49,992.00	50,748.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Alexandria Taylor Colovos	Instructor I	01/01/2022	49,992.00	50,748.00	Salary Increase SALCY	E&G
SONAH - Dental Hygiene	Gina Michelle Miller	Instructor I	01/01/2022	49,992.00	50,748.00	Salary Increase SALCY	E&G
English	Patricia A. Jagers	Associate Professor	01/01/2022	49,968.00	50,724.00	Salary Increase SALCY	E&G
Communication	Bruce A. Crawley	Instructor II	01/01/2022	49,788.00	50,544.00	Salary Increase SALCY	E&G
Music	John E. Martin	Instructor II	01/01/2022	49,668.00	50,424.00	Salary Increase SALCY	E&G
Communication	Gary Kent Hughes	Instructor II	01/01/2022	49,476.00	50,220.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Talitha Winqvist Richards	Instructor I	01/01/2022	49,440.00	50,184.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Heather Joyce Scarborough	Instructor I	01/01/2022	49,440.00	50,184.00	Salary Increase SALCY	E&G
Communication	Charlotte Ann Elder	Instructor II	01/01/2022	49,212.00	49,956.00	Salary Increase SALCY	E&G
Communication	Donna Kay Schiess	Instructor II	01/01/2022	49,128.00	49,872.00	Salary Increase SALCY	E&G
Public Health	Pamela Annette Chandler	Instructor I	01/01/2022	49,008.00	49,752.00	Salary Increase SALCY	E&G
Public Health	Jae Jang Kim	Instructor II	01/01/2022	48,924.00	49,668.00	Salary Increase SALCY	E&G
Communication	Patricia Lynn Witcher	Instructor II	01/01/2022	48,456.00	49,188.00	Salary Increase SALCY	E&G
Public Health	Nadia Farah Houchens	Instructor I	01/01/2022	48,444.00	49,176.00	Salary Increase SALCY	E&G
Communication Sciences & Disorders	Brittney Rae Vickous	Extrnshp Crd/Clnical Asst Prof	01/01/2022	48,000.00	48,720.00	Salary Increase SALCY	E&G
Music	Christina Yiing-Hueih Lai	Visiting Assistant Professor	01/01/2022	48,000.00	48,720.00	Salary Increase SALCY	E&G
School of Media	Shaina Samantha Miranda Feldman	Instructor I	01/01/2022	48,000.00	48,720.00	Salary Increase SALCY	E&G
Social Work	Lynn Michelle Hazlett	Instructor I	01/01/2022	48,000.00	48,720.00	Salary Increase SALCY	E&G
Social Work	Monica Gail Hines	Instructor I	01/01/2022	48,000.00	48,720.00	Salary Increase SALCY	E&G
Social Work	Erin Taylor Warfel	Instructor I	01/01/2022	48,000.00	48,720.00	Salary Increase SALCY	E&G
Theatre & Dance	Mary Katherine Samouce	Professional-in-Residence	01/01/2022	48,000.00	48,720.00	Salary Increase SALCY	E&G
English	Marya Lyn Davis Turley	Instructor II	01/01/2022	47,928.00	48,648.00	Salary Increase SALCY	E&G
Biology	Nilesh Chandra Sharma	Instructor II	01/01/2022	47,892.00	48,612.00	Salary Increase SALCY	E&G
Physics & Astronomy	Jason Robert Boyles	Instructor I	01/01/2022	47,568.00	48,288.00	Salary Increase SALCY	E&G

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Economics	Kevin J Owens	Instructor I	01/01/2022	47,508.00	48,221.00	Salary Increase SALCY	E&G
Modern Languages	Yang Liu	Instructor II	01/01/2022	47,388.00	48,099.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Brian M Janes	Instructor I	01/01/2022	47,268.00	47,988.00	Salary Increase SALCY	E&G
Library Public & Technical Services	Sara Beth McCaslin	Librarian	01/01/2022	47,000.00	47,712.00	Salary Increase SALCY	E&G
Communication	Jessica Marie McClanahan	Instructor II	01/01/2022	46,992.00	47,700.00	Salary Increase SALCY	E&G
Theatre & Dance	Carol Jordan	Instructor II	01/01/2022	46,872.00	47,575.00	Salary Increase SALCY	E&G
English	Debra Hays	Instructor II	01/01/2022	46,860.00	47,568.00	Salary Increase SALCY	E&G
Applied Human Sciences	Deborah Carr Linville Shivel	Instructor I	01/01/2022	46,800.00	47,508.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Tracy Lane	Instructor I	01/01/2022	46,788.00	47,496.00	Salary Increase SALCY	E&G
Modern Languages	Yerty Marcela Vandermolen	Instructor II	01/01/2022	46,764.00	47,472.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Jill Renee Brown	Assistant Professor	01/01/2022	46,488.00	47,196.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Edmund Richard Martelli	Instructor I	01/01/2022	46,260.00	46,956.00	Salary Increase SALCY	E&G
Chemistry	David Edward Wolfgang	Instructor II	01/01/2022	46,146.00	46,838.00	Salary Increase SALCY	E&G
Art and Design	Harold Gregory Strange	Instructor I	01/01/2022	46,008.00	46,698.00	Salary Increase SALCY	E&G
Mahurin Honors College	Leah Beth Thompson	Instructor I	01/01/2022	45,000.00	45,675.00	Salary Increase SALCY	E&G
Chemistry	Sarah Jane Edwards	Instructor I	01/01/2022	44,892.00	45,576.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Paige Anne Smith	Instructor I	01/01/2022	44,000.00	44,660.00	Salary Increase SALCY	E&G
Public Health	Angel Nichole Parker	Instructor I	01/01/2022	43,332.00	43,992.00	Salary Increase SALCY	E&G
Mathematics	Erica Cole Billingsley	Instructor II	01/01/2022	43,188.00	43,836.00	Salary Increase SALCY	E&G
Communication Sciences & Disorders	Holly Bean Bryant	Instructor I	01/01/2022	43,008.00	43,656.00	Salary Increase SALCY	E&G
Psychology	James R. Prather	Instructor I	01/01/2022	42,900.00	43,548.00	Salary Increase SALCY	E&G
Music	Sarah Grace Berry	Professional-In-Residence	01/01/2022	42,840.00	43,488.00	Salary Increase SALCY	E&G
WKU - Glasgow	Anne Downing Patterson	Instructor I	01/01/2022	42,720.00	43,368.00	Salary Increase SALCY	E&G
Public Health	Jacqueline Royce Basham	Instructor I	01/01/2022	42,696.00	43,344.00	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Anne Lawson Heintzman	Instructor II	01/01/2022	42,300.00	42,936.00	Salary Increase SALCY	E&G
Psychological Sciences	Melanie Waldrop Asriel	Instructor I	01/01/2022	42,240.00	42,876.00	Salary Increase SALCY	E&G
Psychological Sciences	Kelli R. Truelove	Instructor I	01/01/2022	42,000.00	42,636.00	Salary Increase SALCY	E&G
Mathematics	Twyla Diane Harris	Instructor I	01/01/2022	42,000.00	42,630.00	Salary Increase SALCY	E&G
Modern Languages	Lhousseine Guerwane	Instructor I	01/01/2022	41,868.00	42,496.00	Salary Increase SALCY	E&G
History	David Anthony Serafini	Instructor I	01/01/2022	41,604.00	42,240.00	Salary Increase SALCY	E&G
Art and Design	Sean Patrick Ward	Instructor I	01/01/2022	41,004.00	41,619.00	Salary Increase SALCY	E&G
Biology	Van Thuan Nguyen	Visiting Scholar	01/01/2022	41,004.00	41,619.00	Salary Increase SALCY	FDN
Political Science	Kelsey L Truxal	Instructor I	01/01/2022	41,004.00	41,619.00	Salary Increase SALCY	E&G
Music	David Kyle Humphreys	Instructor	01/01/2022	41,000.00	41,616.00	Salary Increase SALCY	E&G
English	Dawn Marie Winters	Instructor I	01/01/2022	38,772.00	39,360.00	Salary Increase SALCY	E&G
Communication	Emily Jo Adkins	Instructor I	01/01/2022	38,772.00	39,354.00	Salary Increase SALCY	E&G
Communication	Michael Craig Catlett	Instructor I	01/01/2022	38,772.00	39,354.00	Salary Increase SALCY	E&G
English	John Evins Conley	Instructor I	01/01/2022	38,772.00	39,354.00	Salary Increase SALCY	E&G
English	Leslie Michelle Fox	Instructor I	01/01/2022	38,772.00	39,354.00	Salary Increase SALCY	E&G
English	Jacqueline Renee Gibbons	Instructor I	01/01/2022	38,772.00	39,354.00	Salary Increase SALCY	E&G
English	Terry Ryan Hall	Instructor I	01/01/2022	38,772.00	39,354.00	Salary Increase SALCY	E&G
English	Ian Alexander Haver	Instructor I	01/01/2022	38,772.00	39,354.00	Salary Increase SALCY	E&G
English	Jon Randall Meyers	Instructor I	01/01/2022	38,772.00	39,354.00	Salary Increase SALCY	E&G

Completed Faculty Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
English	Bradley Howard Murff	Instructor I	01/01/2022	38,772.00	39,354.00	Salary Increase SALCY	E&G
English	Keeley Nicole Rather	Instructor I	01/01/2022	38,772.00	39,354.00	Salary Increase SALCY	E&G
English	Samantha Faye Raphaeline Williams	Instructor I	01/01/2022	38,772.00	39,354.00	Salary Increase SALCY	E&G
History	Melinda Marie Johnson	Visiting Instructor	01/01/2022	38,772.00	39,354.00	Salary Increase SALCY	E&G
History	Kathryn Marie McClurkin	Visiting Instructor	01/01/2022	38,772.00	39,354.00	Salary Increase SALCY	E&G
Modern Languages	Na Li	Instructor I	01/01/2022	38,772.00	39,354.00	Salary Increase SALCY	Grant
School of Teacher Education	Sherrie Ellen Godbey	Instructor I	01/01/2022	36,816.00	37,380.00	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Hannah Grace Cady	Instructor I	01/01/2022	36,816.00	37,368.00	Salary Increase SALCY	E&G
English	Joseph Andrew Hurtgen	Instructor I	01/01/2022	19,386.00	19,677.00	Salary Increase SALCY	E&G

Funding Source Codes:

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Split between sources

FDN - Foundation

Salary Increase Codes:

ADDED - Added Duties

DEGRE - Degree

DFMCP - Dept of Facilities Mgmt Career Path Program

MKTEQ - Market Equity

MSGIN - Minimum Salary Grade Increase

REORG - Departmental Reorganization

OTHSI - Other Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.

REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.

REHIRE - Used when an employee is rehired following a separation from WKU.

REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.

ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.

DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.

DFMCP - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.

MARKET/EQUITY INCREASE - Used when an employee receives a salary increase as the result of market or equity factors.

MSGIN - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.

OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.

FISCAL YEAR RATE INCREASE - Used when a rate increase is effective July 1.

RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.

REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.

FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.

STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.

TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.

STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

Faculty Load and Compensation - Part-time teaching assignments

Salary Increase SALCY - Used when a salary increase is effective January 1

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Engineering & Applied Sciences	Christopher Brian Higgins	08/23/2021	1/31/2022	3,000.00	Faculty Load and Compensation	E&G
Ed Leadership Doctoral Program	Irina V Rader	11/01/2021	12/31/2021	2,280.00	Faculty Load and Compensation	E&G
Social Work	Whitney Cassity Caywood	10/01/2021	12/31/2021	2,280.00	Faculty Load and Compensation	E&G
School of Professional Studies	Michael A Armstead	11/01/2021	12/31/2021	2,136.00	Faculty Load and Compensation	E&G
Social Work	Oliver William Jack Beer	10/01/2021	12/31/2021	2,136.00	Faculty Load and Compensation	E&G
Biology	Sneha Krishna Murthy	10/01/2021	12/31/2021	1,140.00	Faculty Load and Compensation	E&G
Biology	Sneha Krishna Murthy	10/01/2021	12/31/2021	1,140.00	Faculty Load and Compensation	E&G
Engineering & Applied Sciences	Christopher Brian Higgins	08/23/2021	1/31/2022	1,000.00	Faculty Load and Compensation	E&G

Meeting Date: March 4, 2022

Completed Faculty Stipend Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Name	Start Date	End Date	Amount	Source
School-Engineering & Apl. Sciences	Gregory Keith Arbuckle	1/1/2022	6/30/2022	11,040.00	E&G
School-Engineering & Apl. Sciences	Shahnaz Aly	1/1/2022	12/31/2022	5,040.00	E&G
Dean College of Education	Jenni Lynne Redifer	12/1/2021	12/31/2021	5,000.00	E&G
Economics	Dennis P. Wilson	7/1/2021	6/30/2022	4,000.00	FDN
Management	Aquesha D Daniels	9/1/2021	8/31/2022	4,000.00	FDN
Management	Mariah Danielle Yates	9/1/2021	8/31/2022	4,000.00	FDN

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Faculty Award/Waiver Funds	Hughey, Aaron Wilson	Professor	12/17/2021	4,600.00	Awards	E&G
Career & Workforce Development	Hughey, Aaron Wilson	Professor	10/29/2021	4,100.00	Supplemental Pay	RD
Career & Workforce Development	Hughey, Aaron Wilson	Professor	11/30/2021	2,540.00	Supplemental Pay	RD
Career & Workforce Development	Hughey, Aaron Wilson	Professor	12/17/2021	510.00	Supplemental Pay	RD
	Hughey, Aaron Wilson Total			11,750.00		
Physics & Astronomy	Dobrokhotov, Vladimir	Professor	10/29/2021	1,000.00	Overload	E&G
Physics & Astronomy	Dobrokhotov, Vladimir	Professor	11/30/2021	1,000.00	Overload	E&G
OCSE - Research Incentive	Dobrokhotov, Vladimir	Professor	12/17/2021	7,463.97	Supplemental Pay	E&G
	Dobrokhotov, Vladimir Total			9,463.97		
OCSE - Research Incentive	Doggett, Anthony Mark	Professor	12/17/2021	8,467.20	Supplemental Pay	E&G
	Doggett, Anthony Mark Total			8,467.20		
CFL - Social Work	Gibson, Allison	Instructor II	10/29/2021	1,875.00	Supplemental Pay	RD
CFL - Social Work	Gibson, Allison	Instructor II	12/17/2021	5,125.00	Supplemental Pay	RD
	Gibson, Allison Total			7,000.00		
Mathematics	Jones, Michelle Sharmaine	Associate Professor	10/29/2021	2,250.00	Overload	E&G
Mathematics	Jones, Michelle Sharmaine	Associate Professor	11/30/2021	2,250.00	Overload	E&G
Ctr -Innovative Teaching & Learning	Jones, Michelle Sharmaine	Associate Professor	12/17/2021	2,500.00	Supplemental Pay	RD
	Jones, Michelle Sharmaine Total			7,000.00		
MBA - Full Time	Lo, Yung Ling	Professor	10/29/2021	2,400.00	Overload	E&G
MBA - Full Time	Lo, Yung Ling	Professor	11/30/2021	4,100.00	Overload	E&G
	Lo, Yung Ling Total			6,500.00		
DELO - MEC Contract Program	Mills, Wren Allen	Pedagogical Asst Professor	10/29/2021	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Mills, Wren Allen	Pedagogical Asst Professor	11/30/2021	1,600.00	Supplemental Pay	RD
WKU Pathways - Operating	Mills, Wren Allen	Pedagogical Asst Professor	10/29/2021	1,600.00	Supplemental Pay	E&G
WKU Pathways - Operating	Mills, Wren Allen	Pedagogical Asst Professor	11/30/2021	1,600.00	Supplemental Pay	E&G
	Mills, Wren Allen Total			6,400.00		
Mathematics	Plumlee, Leslie Ford	Instructor II	10/29/2021	2,500.00	Overload	E&G
Mathematics	Plumlee, Leslie Ford	Instructor II	11/30/2021	2,500.00	Overload	E&G
Ctr -Innovative Teaching & Learning	Plumlee, Leslie Ford	Instructor II	12/17/2021	750.00	Supplemental Pay	RD
Gatton Academy of Math and Science	Plumlee, Leslie Ford	Instructor II	10/29/2021	500.00	Supplemental Pay	E&G
	Plumlee, Leslie Ford Total			6,250.00		
Mathematics	Billingsley, Erica Cole	Instructor II	10/29/2021	3,000.00	Overload	E&G
Mathematics	Billingsley, Erica Cole	Instructor II	11/30/2021	3,000.00	Overload	E&G
	Billingsley, Erica Cole Total			6,000.00		
Mathematics	Ayers, Robin Latrice	Instructor II	10/29/2021	2,500.00	Overload	E&G
Mathematics	Ayers, Robin Latrice	Instructor II	11/30/2021	2,500.00	Overload	E&G
Ctr -Innovative Teaching & Learning	Ayers, Robin Latrice	Instructor II	12/17/2021	750.00	Supplemental Pay	RD
	Ayers, Robin Latrice Total			5,750.00		
MBA - Full Time	Blankenship, Ray	Department Chair	10/29/2021	2,400.00	Overload	E&G
MBA - Full Time	Blankenship, Ray	Department Chair	11/30/2021	3,200.00	Overload	E&G
	Blankenship, Ray Total			5,600.00		
Faculty Award/Waiver Funds	King, Rodney A.	Professor	12/17/2021	4,600.00	Awards	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Biology	King, Rodney A.	Professor	12/17/2021	1,000.00	Overload	E&G
	King, Rodney A. Total			5,600.00		
MBA - Full Tlme	Zhuhadar, Lily Popova	Associate Professor	10/29/2021	5,600.00	Overload	E&G
	Zhuhadar, Lily Popova Total			5,600.00		
Pre-College Strings Program	Lin, Ching-Yi	Associate Professor	11/30/2021	3,700.00	Supplemental Pay	RD
Pre-College Strings Program	Lin, Ching-Yi	Associate Professor	12/17/2021	1,837.50	Supplemental Pay	RD
	Lin, Ching-Yi Total			5,537.50		
WKU Pathways - Operating	Winters, Dawn Marie	Instructor I	10/29/2021	2,666.00	Supplemental Pay	E&G
WKU Pathways - Operating	Winters, Dawn Marie	Instructor I	11/30/2021	2,666.00	Supplemental Pay	E&G
	Winters, Dawn Marie Total			5,332.00		
PCAL - Dual Credit	McClanahan, Jessica Marie	Instructor II	10/29/2021	3,000.00	Supplemental Pay	RD
PCAL - Dual Credit	McClanahan, Jessica Marie	Instructor II	11/30/2021	2,000.00	Supplemental Pay	RD
	McClanahan, Jessica Marie Total			5,000.00		
MBA - Full Tlme	Atkinson, John Kirk	Professor	10/29/2021	2,400.00	Overload	E&G
MBA - Full Tlme	Atkinson, John Kirk	Professor	11/30/2021	2,400.00	Overload	E&G
	Atkinson, John Kirk Total			4,800.00		
MBA - Full Tlme	Civelek, Ismail	Professor	10/29/2021	2,400.00	Overload	E&G
MBA - Full Tlme	Civelek, Ismail	Professor	11/30/2021	2,400.00	Overload	E&G
	Civelek, Ismail Total			4,800.00		
DELO - MEC Contract Program	Huang, Xiaoxia	Associate Professor	10/29/2021	4,800.00	Supplemental Pay	RD
	Huang, Xiaoxia Total			4,800.00		
MBA - Full Tlme	Liang, Feng Helen	Associate Professor	10/29/2021	2,400.00	Overload	E&G
MBA - Full Tlme	Liang, Feng Helen	Associate Professor	11/30/2021	2,400.00	Overload	E&G
	Liang, Feng Helen Total			4,800.00		
CEBS - Contract	Roberts, Julia Link	Professor	10/29/2021	3,200.00	Supplemental Pay	RD
CEBS - Contract	Roberts, Julia Link	Professor	11/30/2021	1,600.00	Supplemental Pay	RD
	Roberts, Julia Link Total			4,800.00		
Faculty Award/Waiver Funds	Atici, Ferhan	Professor	12/17/2021	4,600.00	Awards	E&G
	Atici, Ferhan Total			4,600.00		
Faculty Award/Waiver Funds	Meier, Albert J.	Professor	12/17/2021	4,600.00	Awards	E&G
	Meier, Albert J. Total			4,600.00		
Faculty Award/Waiver Funds	Petkus, Yvonne	Professor	12/17/2021	4,600.00	Awards	E&G
	Petkus, Yvonne Total			4,600.00		
Mathematics	Jackson, Michelle A.	Associate Professor	10/29/2021	2,250.00	Overload	E&G
Mathematics	Jackson, Michelle A.	Associate Professor	11/30/2021	2,250.00	Overload	E&G
	Jackson, Michelle A. Total			4,500.00		
School-Engineering & Apl. Sciences	Abumuhfouz, Ismail	Instructor I	10/29/2021	1,000.00	Overload	E&G
School-Engineering & Apl. Sciences	Abumuhfouz, Ismail	Instructor I	11/30/2021	1,000.00	Overload	E&G
OCSE - Dual Credit	Abumuhfouz, Ismail	Instructor I	10/29/2021	1,000.00	Supplemental Pay	RD
OCSE - Dual Credit	Abumuhfouz, Ismail	Instructor I	11/30/2021	1,000.00	Supplemental Pay	RD
	Abumuhfouz, Ismail Total			4,000.00		
Distinguished Minority Fellows	Ellis-Griffith, Gregory Earle	Associate Professor	12/17/2021	4,000.00	Supplemental Pay	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Ellis-Griffith, Gregory Earle Total			4,000.00		
School of Leadership & Prof Studies	McCaslin, Sara Beth	Librarian	10/29/2021	2,000.00	Overload	E&G
School of Leadership & Prof Studies	McCaslin, Sara Beth	Librarian	11/30/2021	2,000.00	Overload	E&G
	McCaslin, Sara Beth Total			4,000.00		
MBA - Full Time	Martin, Craig A.	Professor	10/29/2021	3,700.00	Overload	E&G
	Martin, Craig A. Total			3,700.00		
Public Health	Taylor, Ritchie Don	Professor	11/30/2021	3,576.00	Consulting	Grant
	Taylor, Ritchie Don Total			3,576.00		
Libraries	Skipworth, Carnetta Charlotte	Associate Professor	10/29/2021	1,500.00	Awards	FDN
OCSE - Dual Credit	Skipworth, Carnetta Charlotte	Associate Professor	10/29/2021	1,000.00	Supplemental Pay	RD
OCSE - Dual Credit	Skipworth, Carnetta Charlotte	Associate Professor	11/30/2021	1,000.00	Supplemental Pay	RD
	Skipworth, Carnetta Charlotte Total			3,500.00		
OCSE - Research Incentive	Brausch, Amy M.	Professor	12/17/2021	3,224.16	Supplemental Pay	E&G
	Brausch, Amy M. Total			3,224.16		
WKU Pathways - Operating	Logsdon, Jeremy Ray	Dir, Ctr Ltrec/Clncl Asse Prof	10/29/2021	1,600.00	Supplemental Pay	E&G
WKU Pathways - Operating	Logsdon, Jeremy Ray	Dir, Ctr Ltrec/Clncl Asse Prof	11/30/2021	1,600.00	Supplemental Pay	E&G
	Logsdon, Jeremy Ray Total			3,200.00		
DELO - MEC Contract Program	Margarella, Erin Elizabeth	Assistant Professor	10/29/2021	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Margarella, Erin Elizabeth	Assistant Professor	11/30/2021	1,600.00	Supplemental Pay	RD
	Margarella, Erin Elizabeth Total			3,200.00		
WKU Pathways - Operating	Schiess, Donna Kay	Instructor II	10/29/2021	1,600.00	Supplemental Pay	E&G
WKU Pathways - Operating	Schiess, Donna Kay	Instructor II	11/30/2021	1,600.00	Supplemental Pay	E&G
	Schiess, Donna Kay Total			3,200.00		
DELO - MEC Contract Program	Stobaugh, Rebecca R.	Professor	10/29/2021	1,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Stobaugh, Rebecca R.	Professor	11/30/2021	1,600.00	Supplemental Pay	RD
	Stobaugh, Rebecca R. Total			3,200.00		
School-Engineering & Apl. Sciences	Xing, Guangming	Professor	10/29/2021	1,333.00	Overload	E&G
School-Engineering & Apl. Sciences	Xing, Guangming	Professor	11/30/2021	1,334.00	Overload	E&G
Gatton Academy of Math and Science	Xing, Guangming	Professor	10/29/2021	500.00	Supplemental Pay	E&G
	Xing, Guangming Total			3,167.00		
Mathematics	Brockman, Janice Dianne	Associate Professor	10/29/2021	1,500.00	Overload	E&G
Mathematics	Brockman, Janice Dianne	Associate Professor	11/30/2021	1,500.00	Overload	E&G
	Brockman, Janice Dianne Total			3,000.00		
Mathematics	Emanuel, Lee D.	Associate Professor	10/29/2021	1,500.00	Overload	E&G
Mathematics	Emanuel, Lee D.	Associate Professor	11/30/2021	1,500.00	Overload	E&G
	Emanuel, Lee D. Total			3,000.00		
School of Nursing and Allied Health	Kelley, Jessica Annette	Clinical Assistant Professor	12/17/2021	3,000.00	Overload	E&G
	Kelley, Jessica Annette Total			3,000.00		
Mathematics	Khenner, Mikhail	Professor	10/29/2021	1,500.00	Overload	E&G
Mathematics	Khenner, Mikhail	Professor	11/30/2021	1,500.00	Overload	E&G
	Khenner, Mikhail Total			3,000.00		
School of Teacher Education	Mittelberg, Julia Anne	Associate Professor	12/17/2021	3,000.00	Overload	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Mittelberg, Julia Anne Total			3,000.00		
Accounting	Ross, Mark T.	Department Chair	10/29/2021	1,000.00	Overload	FDN
Accounting	Ross, Mark T.	Department Chair	12/17/2021	1,000.00	Overload	FDN
Tuition & Fees	Ross, Mark T.	Department Chair	11/30/2021	1,000.00	Overload	FDN
	Ross, Mark T. Total			3,000.00		
School-Engineering & Apl. Sciences	Schmaltz, Kevin S.	Professor	11/30/2021	3,000.00	Supplemental Pay	E&G
	Schmaltz, Kevin S. Total			3,000.00		
School of Nursing and Allied Health	Shoumake, Vickie Lee	Instructor II	12/17/2021	3,000.00	Overload	E&G
	Shoumake, Vickie Lee Total			3,000.00		
Finance	Snavelly, Jean C.	Instructor II	10/29/2021	1,000.00	Overload	E&G
Finance	Snavelly, Jean C.	Instructor II	11/30/2021	1,000.00	Overload	E&G
Finance	Snavelly, Jean C.	Instructor II	12/17/2021	1,000.00	Overload	E&G
	Snavelly, Jean C. Total			3,000.00		
School-Engineering & Apl. Sciences	Wilson, Jason Cyle	Instructor I	11/30/2021	3,000.00	Supplemental Pay	E&G
	Wilson, Jason Cyle Total			3,000.00		
Economics	Leguizamon, Susane	Associate Professor	12/17/2021	250.00	Awards	E&G
Economics	Leguizamon, Susane	Associate Professor	10/29/2021	1,334.00	Overload	E&G
Economics	Leguizamon, Susane	Associate Professor	11/30/2021	1,334.00	Overload	E&G
	Leguizamon, Susane Total			2,918.00		
MBA - Full Time	Ciampa, Mark D.	Professor	10/29/2021	1,400.00	Overload	E&G
MBA - Full Time	Ciampa, Mark D.	Professor	11/30/2021	1,400.00	Overload	E&G
	Ciampa, Mark D. Total			2,800.00		
Economics	Owens, Kevin J	Instructor I	10/29/2021	1,334.00	Overload	E&G
Economics	Owens, Kevin J	Instructor I	11/30/2021	1,334.00	Overload	E&G
	Owens, Kevin J Total			2,668.00		
Physics & Astronomy	Carini, Michael T.	Department Chair	10/29/2021	1,333.00	Overload	E&G
Physics & Astronomy	Carini, Michael T.	Department Chair	11/30/2021	1,334.00	Overload	E&G
	Carini, Michael T. Total			2,667.00		
Physics & Astronomy	Harper, Douglas L.	Professor	10/29/2021	1,333.00	Overload	E&G
Physics & Astronomy	Harper, Douglas L.	Professor	11/30/2021	1,334.00	Overload	E&G
	Harper, Douglas L. Total			2,667.00		
Agriculture & Food Science	Strunk, William Daniel	Assistant Professor	11/30/2021	2,666.64	Supplemental Pay	Grant
	Strunk, William Daniel Total			2,666.64		
Ctr -Innovative Teaching & Learning	Alvarez, Fabian	Pedagogical Asst Prof	12/17/2021	2,500.00	Supplemental Pay	RD
	Alvarez, Fabian Total			2,500.00		
Ctr -Innovative Teaching & Learning	Burke, Monica Galloway	Professor	12/17/2021	2,500.00	Supplemental Pay	RD
	Burke, Monica Galloway Total			2,500.00		
Ctr -Innovative Teaching & Learning	Fortune, Nicholas Charles	Assistant Professor	12/17/2021	2,500.00	Supplemental Pay	RD
	Fortune, Nicholas Charles Total			2,500.00		
Ctr -Innovative Teaching & Learning	Green, Kimberly Jones	Department Chair	12/17/2021	2,500.00	Supplemental Pay	RD
	Green, Kimberly Jones Total			2,500.00		
Ctr -Innovative Teaching & Learning	Mallinger, Gayle Marcus	Associate Professor	12/17/2021	2,500.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Mallinger, Gayle Marcus Total			2,500.00		
MBA - Full Time	Crews, Thaddeus Reed	Associate Professor	10/29/2021	2,400.00	Overload	E&G
	Crews, Thaddeus Reed Total			2,400.00		
MBA - Full Time	Wilson, Dennis P.	Professor	10/29/2021	2,400.00	Overload	E&G
	Wilson, Dennis P. Total			2,400.00		
Public Health	Basham, Jacqueline Royce	Instructor I	11/30/2021	2,370.00	Consulting	Grant
	Basham, Jacqueline Royce Total			2,370.00		
Ed Leadership Doctoral Program	Archer, Lester Adrian	Assistant Professor	10/29/2021	750.00	Overload	E&G
Ed Leadership Doctoral Program	Archer, Lester Adrian	Assistant Professor	11/30/2021	750.00	Overload	E&G
Ed Leadership Doctoral Program	Archer, Lester Adrian	Assistant Professor	12/17/2021	750.00	Overload	E&G
	Archer, Lester Adrian Total			2,250.00		
Ed Leadership Doctoral Program	Szymanski, Antonia M	Associate Professor	10/29/2021	750.00	Overload	E&G
Ed Leadership Doctoral Program	Szymanski, Antonia M	Associate Professor	11/30/2021	750.00	Overload	E&G
Ed Leadership Doctoral Program	Szymanski, Antonia M	Associate Professor	12/17/2021	750.00	Overload	E&G
	Szymanski, Antonia M Total			2,250.00		
School of Nursing and Allied Health	Alexander, Lori Jagers	Pedagogical Assc Professor	12/17/2021	2,000.00	Overload	E&G
	Alexander, Lori Jagers Total			2,000.00		
School-Engineering & Apl. Sciences	Aly, Shahnaz	Associate Professor	10/29/2021	1,000.00	Overload	E&G
School-Engineering & Apl. Sciences	Aly, Shahnaz	Associate Professor	11/30/2021	1,000.00	Overload	E&G
	Aly, Shahnaz Total			2,000.00		
Mahurin Honors College Fee	Crowder, Margaret Elizabeth	Instructor II	10/29/2021	1,000.00	Overload	RD
Mahurin Honors College Fee	Crowder, Margaret Elizabeth	Instructor II	11/30/2021	1,000.00	Overload	RD
	Crowder, Margaret Elizabeth Total			2,000.00		
School of Kinesiology, Rec. & Sport	Dye, Loretia Toniece	Associate Professor	11/30/2021	1,000.00	Overload	E&G
School of Kinesiology, Rec. & Sport	Dye, Loretia Toniece	Associate Professor	12/17/2021	1,000.00	Overload	E&G
	Dye, Loretia Toniece Total			2,000.00		
Chemistry	Edwards, Sarah Jane	Instructor I	10/29/2021	1,000.00	Overload	E&G
Chemistry	Edwards, Sarah Jane	Instructor I	11/30/2021	1,000.00	Overload	E&G
	Edwards, Sarah Jane Total			2,000.00		
PCAL - Dual Credit	Elder, Charlotte Ann	Instructor II	10/29/2021	1,000.00	Supplemental Pay	RD
PCAL - Dual Credit	Elder, Charlotte Ann	Instructor II	11/30/2021	1,000.00	Supplemental Pay	RD
	Elder, Charlotte Ann Total			2,000.00		
Agriculture & Food Science	Khouryieh, Hanna A.	Associate Professor	10/29/2021	1,000.00	Overload	E&G
Agriculture & Food Science	Khouryieh, Hanna A.	Associate Professor	11/30/2021	1,000.00	Overload	E&G
	Khouryieh, Hanna A. Total			2,000.00		
School of Nursing and Allied Health	Miller, Leanna	Instructor I	12/17/2021	2,000.00	Overload	E&G
	Miller, Leanna Total			2,000.00		
School of Nursing and Allied Health	Peterson, Miranda Dawn	Instructor I	12/17/2021	2,000.00	Overload	E&G
	Peterson, Miranda Dawn Total			2,000.00		
Ctr -Innovative Teaching & Learning	Hanley, Jennifer A.	Pedagogical Assc Professor	12/17/2021	1,750.00	Supplemental Pay	RD
	Hanley, Jennifer A. Total			1,750.00		
Ctr -Innovative Teaching & Learning	McDaniel, Kerrie Lynn	Pedagogical Assc Professor	12/17/2021	1,750.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	McDaniel, Kerrie Lynn Total			1,750.00		
Ctr -Innovative Teaching & Learning	Mountjoy, Natalie Jeanne Jones	Pedagogical Asst Professor	12/17/2021	1,750.00	Supplemental Pay	RD
	Mountjoy, Natalie Jeanne Jones Total			1,750.00		
School of Nursing and Allied Health	DeHay, Christy	Instructor II	12/17/2021	1,500.00	Overload	E&G
	DeHay, Christy Total			1,500.00		
Libraries	Kondratieff, Eric	Associate Professor	10/29/2021	1,500.00	Awards	FDN
	Kondratieff, Eric Total			1,500.00		
School of Nursing and Allied Health	Richards, Talitha Winquist	Instructor I	12/17/2021	1,500.00	Overload	E&G
	Richards, Talitha Winquist Total			1,500.00		
Ctr -Innovative Teaching & Learning	Torelli, Jessica Nicole	Assistant Professor	12/17/2021	1,500.00	Supplemental Pay	RD
	Torelli, Jessica Nicole Total			1,500.00		
Libraries	Turley, Marya Lyn Davis	Instructor II	10/29/2021	1,500.00	Awards	FDN
	Turley, Marya Lyn Davis Total			1,500.00		
COVID-19	Emani, Chandrakanth	Associate Professor	10/29/2021	1,000.00	Awards	E&G
	Emani, Chandrakanth Total			1,000.00		
COVID-19	Gibson, Steven John	Associate Professor	10/29/2021	1,000.00	Awards	E&G
	Gibson, Steven John Total			1,000.00		
Mahurin Honors College Fee	Groves, Christopher G	Professor	10/29/2021	500.00	Overload	RD
Mahurin Honors College Fee	Groves, Christopher G	Professor	11/30/2021	500.00	Overload	RD
	Groves, Christopher G Total			1,000.00		
COVID-19	Haleem Mesiha, Kirolos Maged	Assistant Professor	10/29/2021	1,000.00	Awards	E&G
	Haleem Mesiha, Kirolos Maged Total			1,000.00		
CHHS - Dual Credit	Hunt-Shepherd, Janice Ray	Pedagogical Assc. Professor	10/29/2021	1,000.00	Supplemental Pay	RD
	Hunt-Shepherd, Janice Ray Total			1,000.00		
COVID-19	Jennings, Audra Renee	Department Head	10/29/2021	1,000.00	Awards	E&G
	Jennings, Audra Renee Total			1,000.00		
Mahurin Honors College Fee	Kambesis, Patricia N.	Instructor II	10/29/2021	500.00	Overload	RD
Mahurin Honors College Fee	Kambesis, Patricia N.	Instructor II	11/30/2021	500.00	Overload	RD
	Kambesis, Patricia N. Total			1,000.00		
COVID-19	Nabizadeh Rafsanjani, Hamed	Assistant Professor	10/29/2021	1,000.00	Awards	E&G
	Nabizadeh Rafsanjani, Hamed Total			1,000.00		
COVID-19	Newbern, Sedrik R.	Entrepreneur-in-Residence	10/29/2021	1,000.00	Awards	E&G
	Newbern, Sedrik R. Total			1,000.00		
WKU - E-town/Fort Knox	Prather, James R.	Instructor I	11/30/2021	1,000.00	Overload	E&G
	Prather, James R. Total			1,000.00		
COVID-19	Quenzer, Rhonda Brooks	Instructor I	10/29/2021	1,000.00	Awards	E&G
	Quenzer, Rhonda Brooks Total			1,000.00		
COVID-19	Teeters, Jenni Beth	Assistant Professor	10/29/2021	1,000.00	Awards	E&G
	Teeters, Jenni Beth Total			1,000.00		
Music Dept. Concert and Performance	Kelly, Elizabeth H. Forrester	Associate Professor	11/30/2021	950.00	Supplemental Pay	RD
	Kelly, Elizabeth H. Forrester Total			950.00		
OCSE - Research Incentive	Er, Ali	Associate Professor	12/17/2021	903.04	Supplemental Pay	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Er, Ali Total			903.04		
OCSE - Research Incentive	Williams, Brooke Blairanne	Assistant Professor	12/17/2021	894.25	Supplemental Pay	E&G
	Williams, Brooke Blairanne Total			894.25		
Ctr -Innovative Teaching & Learning	Brown, Katherine Elizabeth	Assistant Professor	12/17/2021	750.00	Supplemental Pay	RD
Forensics - POD	Brown, Katherine Elizabeth	Assistant Professor	10/29/2021	70.00	Supplemental Pay	E&G
	Brown, Katherine Elizabeth Total			820.00		
Ctr -Innovative Teaching & Learning	Miner, Jeffrey David	Associate Professor	12/17/2021	750.00	Supplemental Pay	RD
	Miner, Jeffrey David Total			750.00		
Ctr -Innovative Teaching & Learning	Zhao, Qin	Professor	11/30/2021	500.00	Supplemental Pay	RD
	Zhao, Qin Total			500.00		
Accounting	Glass, Heather Lynne	Pedagogical Asst Professor	12/17/2021	400.00	Awards	E&G
	Glass, Heather Lynne Total			400.00		
Provost/VP Academic Affairs	Plemons, Rheanna Painter	Visiting Assistant Professor	10/29/2021	360.00	Consulting	E&G
	Plemons, Rheanna Painter Total			360.00		
KIIS Custodial Funds	Blankenship, Maire M	Associate Professor	12/17/2021	342.00	Supplemental Pay	
	Blankenship, Maire M Total			342.00		
Music Dept. Concert and Performance	Clark, Amanda Gail	Professor	11/30/2021	300.00	Supplemental Pay	RD
	Clark, Amanda Gail Total			300.00		
Music Dept. Concert and Performance	Patsfall, Anna Livia	Assistant Professor	11/30/2021	300.00	Supplemental Pay	RD
	Patsfall, Anna Livia Total			300.00		
Music Dept. Concert and Performance	Pollatsek, Elena Shura	Professor	11/30/2021	300.00	Supplemental Pay	RD
	Pollatsek, Elena Shura Total			300.00		
OCSE - Research Incentive	Stone, Martin James	Associate Professor	12/17/2021	201.18	Supplemental Pay	E&G
	Stone, Martin James Total			201.18		
Music Dept. Concert and Performance	Hondorp, Paul Lawrence	Professor	11/30/2021	200.00	Supplemental Pay	RD
	Hondorp, Paul Lawrence Total			200.00		
Lifelong Learning	Sauerheber, Jill Duba	Department Head	12/17/2021	100.00	Supplemental Pay	RD
	Sauerheber, Jill Duba Total			100.00		
Forensics - POD	Meyers, Jon Randall	Instructor I	10/29/2021	20.00	Supplemental Pay	E&G
	Meyers, Jon Randall Total			20.00		
	Grand Total			312,164.94		

*** Funding Source Codes:**

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Funding is split between sources

FDN - Foundation

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Campus Recreation and Wellness	Justin Alan Cato	Director	09/28/2021		76,692.00	Initial Appointment	E&G
Infrastructure & Ops - Network	Brian N. Cooper	Network Specialist	10/18/2021		55,500.00	Initial Appointment	E&G
Application & Prgm Services	Joel R DeHay	Web Developer I	01/03/2022		54,000.00	Initial Appointment	E&G
Training/Technical Assistance Svcs	Tracy Ann Sizemore	Specialist, FCC	11/08/2021		49,008.00	Initial Appointment	Grant
Training/Technical Assistance Svcs	Kaitlyn Jane Kellett	Specialist, FCC	11/08/2021		48,000.00	Initial Appointment	Grant
Training/Technical Assistance Svcs	Katherine Elizabeth Martin	Specialist, FCC	11/08/2021		48,000.00	Initial Appointment	Grant
Training/Technical Assistance Svcs	Caitlin Leah Riggs	Specialist, FCC	11/08/2021		48,000.00	Initial Appointment	Grant
Training/Technical Assistance Svcs	Ashley Caryn Ware	Specialist, FCC	11/08/2021		48,000.00	Initial Appointment	Grant
Educational Television Services	Troy Lamont Briggs	Programming Coordinator	11/29/2021		46,116.00	Initial Appointment	Grant
Office of Research & Creative Act.	Agnes Sonneck Collins	Coordinator, Budget	09/27/2021		41,944.50	Initial Appointment	Split
Public Radio Services	Amos Dalton York	Reporter	12/13/2021		41,520.00	Initial Appointment	Grant
Potter College of Arts & Letters	Kyra Chantelle Rookard	Specialist, Dsn, Media & Mktg	11/29/2021		41,004.00	Initial Appointment	E&G
Potter College of Arts & Letters	Jessica Adele Luna	Specialist, Comm & Events	12/06/2021		40,008.00	Initial Appointment	E&G
Women's Basketball	David A. Walls	Director of Operations	11/01/2021		40,000.00	Initial Appointment	E&G
Campus Recreation and Wellness	Gregor Thomas Kay	Coordinator, Outdoor Rec	10/11/2021		39,994.50	Initial Appointment	E&G
Philanthropy	Taylor-Grace Mingo	Donor Experience Officer	11/08/2021		39,648.00	Initial Appointment	E&G
Philanthropy	William Pate Shipley	Donor Experience Officer	11/10/2021		39,648.00	Initial Appointment	E&G
Environment, Health & Safety	Aaron Edward Bilbrey	Asst. University Fire Marshal	12/01/2021		39,604.50	Initial Appointment	E&G
Student Activity, Org & Leadership	Amelia R Kolb	Coordinator, Ldrshp, Vol, Dvrs	10/01/2021		37,050.00	Initial Appointment	E&G
Advising & Career Development Ctr	Ashley Joyce Brown	Specialist, Employer Rltns	11/15/2021		36,000.00	Initial Appointment	E&G
Admissions Office	Dayosha Breonte Barnett	Admissions Counselor	10/18/2021		35,568.00	Initial Appointment	E&G
Extended Learning & Outreach (DELO)	Tammy Faye West	Online Student Support Splst	12/01/2021		31,083.00	Initial Appointment	RD
Library Public & Technical Services	Jessica Ann Simpson	Evening Supv, Circulation	11/14/2021		30,010.50	Initial Appointment	E&G
Advising & Career Development Ctr	Lauren Nichole Hunt	Academic Advisor	09/27/2021		30,000.00	Initial Appointment	E&G
Advising & Career Development Ctr	Christopher Dale McHargue	Academic Advisor	10/04/2021		30,000.00	Initial Appointment	E&G
Student Financial Assistance	Emily Brooke Marshall	Associate, Veteran Programs	11/23/2021		29,874.00	Initial Appointment	E&G
Facilities Management	Kaitlyn Brooke Farris	Work Control Ctr Associate	11/29/2021		29,776.50	Initial Appointment	E&G
Doctor of Physical Therapy	Tabitha Ann Cantrell	Office Associate	10/11/2021		27,027.00	Initial Appointment	E&G
Supply Chain Management	James Dudley Turner	Material Handler	11/22/2021		26,325.00	Initial Appointment	E&G
Housing & Residence Life	Samantha Nichole Proctor	Residence Hall Director	11/01/2021		23,500.00	Initial Appointment	Aux
Housing & Residence Life	Sydney Nicole Rigdon	Residence Hall Director	11/01/2021		23,500.00	Initial Appointment	Aux
Assist. VP for Info Tech Serv	Jeptha L. Sumpter	Interim Asst VP Info Tech	01/01/2022	123,000.00	123,000.00	Reappointment	E&G
Office of Research & Creative Act.	Scott C. Broughton	Director	01/01/2022	120,000.00	121,800.00	Reappointment	Grant
Office of Research & Creative Act.	Gregory Clinton Head	Assistant Director	01/01/2022	110,692.69	112,353.08	Reappointment	Split
Office of Research & Creative Act.	Timothy J Vickers	Manager, Continuous Imprvmnt	01/01/2022	104,004.00	105,564.06	Reappointment	Grant
Office of Research & Creative Act.	Sherry Gale Mulkins	Manager, Sales	01/01/2022	100,000.00	101,500.00	Reappointment	Split

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Training/Technical Assistance Svcs	James Christopher Watkins	Executive Director	11/01/2021	98,904.00	98,904.00	Reappointment	RD
Child Care	Thelma Mae Jackson	Director	11/01/2021	79,968.00	79,968.00	Reappointment	Split
Training/Technical Assistance Svcs	Janine E. Keirman	Project Financial Specialist	11/01/2021	61,896.00	61,896.00	Reappointment	Grant
Office of Research & Creative Act.	Elizabeth Murphy Keenan	Marketing Specialist	01/01/2022	49,998.00	50,739.00	Reappointment	Split
Applied Physics Inst - Prof Svc POD	Adam C. Emberton	Electrical Engineer	11/01/2021	47,568.00	47,568.00	Reappointment	Grant
Child Care	Rebekah Ann Johnson	Component Coordinator	11/01/2021	45,276.00	45,276.00	Reappointment	Grant
Office of Research & Creative Act.	Agnes Sonneck Collins	Coordinator, Budget	01/01/2022	41,944.50	41,944.50	Reappointment	Grant
Office of Research & Creative Act.	Kurt William Felten	Marketing Specialist	01/01/2022	41,076.00	41,692.00	Reappointment	Grant
Office of Research & Creative Act.	Christopher Daniel Palmer	Salesforce Coordinator	01/01/2022	40,950.00	41,574.00	Reappointment	Grant
Office of Research & Creative Act.	Stacie G. Chandler	Marketing Specialist	01/01/2022	39,975.00	40,579.50	Reappointment	Grant
Engineering & Applied Sciences	Mehdi Hosseinpour	Post-Doctoral Research Assoc.	12/01/2021	40,008.00	40,008.00	Reappointment	Grant
Child Care	Lindsay Marie Garrison	Teacher	11/01/2021	39,348.00	39,348.00	Reappointment	Grant
Child Care	Yolanda Hunton Bell	Teacher	11/01/2021	39,228.00	39,228.00	Reappointment	Grant
Child Care	Daniel L. Burch	Facilities Associate	11/01/2021	33,169.50	33,169.50	Reappointment	Grant
Training/Technical Assistance Svcs	Heather Renee Sawyer	Program Coordinator	11/01/2021	32,662.50	32,662.50	Reappointment	Split
Child Care	Connie Faye Dye	Teacher	11/01/2021	32,244.00	32,244.00	Reappointment	Grant
Child Care	Mildred Kay Ricker	Teacher	11/01/2021	31,707.00	31,707.00	Reappointment	Grant
Child Care	Alicia Fawn Brosnan	Teacher	11/01/2021	28,440.00	28,440.00	Reappointment	Grant
Child Care	Taylor Marie Norris	Teacher	11/01/2021	27,300.00	27,300.00	Reappointment	Grant
CHNGES - POD	Linda Gray P'Pool	Office Associate	01/01/2022	27,288.00	27,288.00	Reappointment	E&G
Child Care	Christy Lashelle Rogers	Teacher	11/01/2021	26,280.00	26,280.00	Reappointment	Grant
Child Care	Susan Jeanette Miller	Nutrition Associate	11/01/2021	25,800.00	25,800.00	Reappointment	Grant
Institutional Research	Irfan Mansur	Database Analyst	10/11/2021		43,920.00	Rehire	E&G
Admissions Office	Morgan Rae Gossett	Coordinator, Communications	11/01/2021		42,003.00	Rehire	E&G
Educational Television Services	Elijah B Smith	Associate Producer/Director	10/18/2021		41,520.00	Rehire	Split
Educational Enhancement Programs	Christine Williams Foster	Academic Coordinator, SSS	10/04/2021		38,000.00	Rehire	Grant
Art and Design	Julie Banner Schuck	Office Coordinator	11/17/2021		33,501.00	Rehire	E&G
Office of the CFO	Sherri Alena Taylor	Coordinator, Payroll	11/08/2021		32,175.00	Rehire	E&G
Library Public & Technical Services	Savannah Rose Herron	Evening Supervisor, Circ Desk	11/29/2021		30,010.50	Rehire	E&G
Academic Affairs & Provost's Office	Jessica Laine Gilland	Director, Acdmc Bdgt & Rsrscs	10/01/2021	52,344.00	66,000.00	Reclassification	E&G
Clinical Education Complex (CEC)	Laura E. Reynolds	Administrator, CEC	10/01/2021	55,632.00	58,416.00	Reclassification	E&G
College of Ed & Behavioral Science	Devin Thomas Bell	Manager, Web Design & Content	01/01/2022	38,844.00	55,000.00	Reclassification	E&G
Library Public & Technical Services	Amanda L. Hardin	Asst Director, Access Svcs	11/01/2021	46,008.00	53,000.00	Reclassification	E&G
Development & Alumni Relations	Jill C. Blythe	Assistant Director, Donor Engm	11/01/2021	43,620.00	50,004.00	Reclassification	E&G
Talent Search	Jennifer L. McWhorter	Director, TRIO Talent Search	11/01/2021	44,484.00	48,000.00	Reclassification	Grant
Continuing & Prof Development Admin	Erin Leigh Holderman	Manager, Conference & Events	07/01/2021	39,036.00	44,688.00	Reclassification	RD

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
School of Teacher Education	Josiah S. Super	Specialist, School of Tchr Ed	11/01/2021	38,436.00	44,520.00	Reclassification	E&G
College of Health & Human Services	Kristeen Ann Owens	Assistant Director, CASHA	01/01/2022	39,000.00	43,645.00	Reclassification	Split
School of Leadership & Prof Studies	Leisha Dunn Carr	Academic Advisor	09/01/2021	40,464.00	42,000.00	Reclassification	E&G
Dean of Students	Sally Emmeline Essler	Coordinator, Student Services	09/01/2021	35,100.00	40,100.00	Reclassification	E&G
Alumni Engagement	Jennifer Nell Holland	Specialist, Alumni Eng & Phil	09/01/2021	37,500.00	37,500.00	Reclassification	E&G
Advising & Career Development Ctr	Julie Christine Larrow	Analyst, Transfers	10/01/2021	37,008.00	37,008.00	Reclassification	E&G
Applied Human Sciences	Deirdre Elizabeth Lawless	Office Coordinator	01/01/2022	29,463.00	35,529.00	Reclassification	E&G
Psychological Sciences	Jarrold Christopher Smith	Office Coordinator	01/01/2022	28,392.00	32,428.50	Reclassification	E&G
Men's Football	Benjamin Dean Arbuckle	Assistant Coach	01/01/2022		100,000.00	Status Change: PT to FT	E&G
School of Nursing and Allied Health	Kathryn Anne Villarreal	Specialist, Lrningg Skills Lab	01/01/2022	44,880.00	45,553.00	Status Change: TEMP to REG	E&G
Tech Support Serv - IT Service Desk	Logan Clay Stanfield	Service Desk Consultant	01/01/2022		40,014.00	Status Change: PT to FT	E&G
College Heights Foundation	Jeannie Leigh Bryant	Analyst, Business Processes	12/20/2021		38,004.00	Status Change: PT to FT	RD
Admissions Office	McKayla Brooke Kinnaird	Admissions Counselor	10/26/2021	35,568.00	35,568.00	Status Change: TEMP to REG	E&G
SKyTeach	Jillian Burkhalter	Program Coordinator, SKY Teach	10/15/2021		30,030.00	Status Change: PT to FT	E&G
School of Leadership & Prof Studies	Leisha Dunn Carr	Specialist, Advsnsg & Stndt Svc	09/01/2021	42,000.00	42,000.00	Title Change	E&G
Academic Affairs & Provost's Office	Alpha Amber Scott Belt	Executive Director	10/01/2021	57,360.00	88,008.00	Transfer	E&G
Infrastructure & Ops - Systems	Theodore Stanley Rinehart	Lead, Systems Engineer	10/01/2021	65,001.00	74,000.00	Transfer	E&G
Public Radio Services	Amy Sue Hoffman Combs	Director, Development	10/22/2021	71,160.00	65,136.00	Transfer	Grant
Tech Support Serv-Endpoint Services	Kurt Douglas Fattic	Endpoint Engineer	11/01/2021	59,832.00	61,332.00	Transfer	E&G
Clinical Education Complex (CEC)	Kellye Marie McIntyre	Lifeskills & Employment Coach	01/01/2022	65,712.00	60,000.00	Transfer	FDN
Extended Learning & Outreach (DELO)	Susan Glyn Flanders Esters	Manager, Regional Campus Comm	07/01/2021	58,044.00	58,044.00	Transfer	E&G
Infrastructure & Ops - Network	Dylan Joseph Angle	Network Specialist	10/18/2021	45,006.00	54,500.00	Transfer	E&G
Center for Gifted Studies	Jennifer Davidchik Wilson	Program Coordinator	10/25/2021	42,792.00	53,000.00	Transfer	Split
Application & Prgm Services	Jordan Tyler Cole	Learning Systems Analyst I	10/11/2021	45,960.00	51,000.00	Transfer	E&G
Women's Basketball	Ivy Lynn Brown	Assistant Coach	11/01/2021	40,000.00	50,000.00	Transfer	E&G
College of Health & Human Services	Kristina Marie Harvey	Specialist, Comm & Mktg	01/01/2022	33,364.50	46,000.00	Transfer	E&G
Housing & Residence Life	Virginia Ruth Steenberg Hensley	Coordinator, Parent Engagement	10/18/2021	68,304.00	45,006.00	Transfer	Aux
HydroAnalytical Lab	Morgan B Miller	Laboratory Manager	12/15/2021	36,204.00	45,000.00	Transfer	RD
Farm	Nikki Lee Roof	Creamery Technician	11/01/2021	34,140.00	42,500.00	Transfer	RD
Graduate School	Terri Renee Purdy	Manager, Budgets & Resources	10/07/2021	36,220.00	42,000.00	Transfer	E&G
Infrastructure & Ops - AVS	William Eric Howard McIntyre	AV Systems Specialist	11/15/2021	40,008.00	41,223.00	Transfer	E&G
Advising & Career Development Ctr	Heather N. Thomas	Senior Academic Advisor	01/01/2022	42,000.00	41,148.00	Transfer	E&G
Potter College of Arts & Letters	Alicia Ann Fryia	Administrative Assistant	10/11/2021	32,004.00	40,008.00	Transfer	E&G
Educational Opportunity Center	Rita Rose Meredith	Academic Coordinator	11/15/2021	32,688.00	39,216.00	Transfer	Grant
Registrar's Office	Ryan Donald Wilson	Coordinator, Curriculum	09/30/2021	40,008.00	38,025.00	Transfer	E&G
Center for Gifted Studies	Donna Ogden Schulte	Program Coordinator	10/04/2021	29,652.00	38,005.50	Transfer	RD

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Educational Enhancement Programs	Joanna Maria Shake	Academic Coordinator	10/21/2021	36,084.00	37,020.00	Transfer	Grant
Infrastructure & Ops - Network	Dereck Adam Keeling	Lead, Network Engineer	01/02/2022	80,193.00	87,189.00	Temporary Rate Increase Begin	E&G
Infrastructure & Ops - Network	Dereck Adam Keeling	Lead, Network Engineer	07/01/2022	87,189.00	80,193.00	Temporary Rate Increase End	E&G
Infrastructure & Ops - Network	Jason D Kelton	Network Engineer	01/02/2022	69,024.00	76,020.00	Temporary Rate Increase Begin	E&G
Infrastructure & Ops - Network	Jason D Kelton	Network Engineer	07/01/2022	76,020.00	69,024.00	Temporary Rate Increase End	E&G
Infrastructure & Ops - Network	Nicholas Alexander Sigman	Network Specialist	01/02/2022	57,855.00	64,863.00	Temporary Rate Increase Begin	E&G
Infrastructure & Ops - Network	Nicholas Alexander Sigman	Network Specialist	07/01/2022	64,863.00	57,855.00	Temporary Rate Increase End	E&G
Student Financial Assistance	Nancy S. Smith	Processing Specialist	10/01/2021	35,249.00	40,728.00	Temporary Rate Increase Begin	E&G
Student Financial Assistance	Nancy S. Smith	Processing Specialist	04/01/2022	40,728.00	35,249.00	Temporary Rate Increase End	E&G
Transit Services	Shannon O Bryan	Transit Driver Supervisor	10/29/2021	34,632.00	36,075.00	Temporary Rate Increase Begin	E&G
Transit Services	Shannon O Bryan	Transit Driver Supervisor	07/01/2022	36,075.00	34,632.00	Temporary Rate Increase End	E&G
Transit Services	Quinten J. Haynie	Driver Safety & Trning Officer	10/29/2021	33,657.00	35,100.00	Temporary Rate Increase Begin	E&G
Transit Services	Quinten J. Haynie	Driver Safety & Trning Officer	07/01/2022	35,100.00	33,657.00	Temporary Rate Increase End	E&G
Dual Credit	Ara Nazem Sprouse	Dual Credit Program Specialist	01/01/2022	33,588.00	34,488.00	Temporary Rate Increase Begin	RD
Dual Credit	Ara Nazem Sprouse	Dual Credit Program Specialist	04/01/2022	34,488.00	33,588.00	Temporary Rate Increase End	RD
Dual Credit	Leslie Ann Powers	Office Associate	01/01/2022	31,092.00	31,992.00	Temporary Rate Increase Begin	RD
Dual Credit	Leslie Ann Powers	Office Associate	04/01/2022	31,992.00	31,092.00	Temporary Rate Increase End	RD
Transit Services	Maxey Harris Bryson	Transit Driver I	10/29/2021	30,478.50	31,980.00	Temporary Rate Increase Begin	E&G
Transit Services	Maxey Harris Bryson	Transit Driver I	07/01/2022	31,980.00	30,478.50	Temporary Rate Increase End	E&G
Child Care	Taylor Marie Norris	Teacher	01/01/2022	27,846.00	30,537.00	Temporary Rate Increase Begin	Grant
Child Care	Taylor Marie Norris	Teacher	07/01/2022	30,537.00	27,846.00	Temporary Rate Increase End	Grant
Transit Services	Russell K Oliver	Transit Driver I	10/29/2021	28,996.50	30,517.50	Temporary Rate Increase Begin	E&G
Transit Services	Russell K Oliver	Transit Driver I	07/01/2022	30,517.50	28,996.50	Temporary Rate Increase End	E&G
Public Health	Stephanie Brown Wood	Office Associate	09/16/2021	27,600.00	29,172.00	Temporary Rate Increase Begin	E&G
Public Health	Stephanie Brown Wood	Office Associate	07/01/2022	29,172.00	27,600.00	Temporary Rate Increase End	E&G
Educational Enhancement Programs	Melissa G Allen	Office Associate	11/01/2021	23,700.00	25,610.00	Temporary Rate Increase Begin	Grant
Educational Enhancement Programs	Melissa G Allen	Office Associate	01/01/2022	25,610.00	23,700.00	Temporary Rate Increase End	Grant
Gatton Academy of Math and Science	Sara Beth Hawke	Asst Dir, Residential Life	10/01/2021	52,824.00	58,320.00	Salary Increase MKTEQ	E&G
Infrastructure & Ops - Network	Robert A. Renfrow	Network Specialist	11/01/2021	54,504.00	56,000.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Joshua Patrick Greer	Web Developer I	11/01/2021	54,000.00	55,008.00	Salary Increase MKTEQ	E&G
Application & Prgm Services	Jamie Oneal Thomas	Web Developer I	11/01/2021	53,004.00	55,008.00	Salary Increase MKTEQ	E&G
Gatton Academy of Math and Science	Allen Quinn Clark	Lead Residential Counselor	10/01/2021	29,004.00	29,988.00	Salary Increase MKTEQ	E&G
Gatton Academy of Math and Science	Wade Timothy Vierheller	Lead Residential Counselor	10/01/2021	29,004.00	29,988.00	Salary Increase MKTEQ	E&G
Gatton Academy of Math and Science	Jacob Glenn Bowen	Residential Counselor	10/01/2021	24,000.00	26,000.00	Salary Increase MKTEQ	E&G
Gatton Academy of Math and Science	Danielle Klein	Residential Counselor	10/01/2021	24,000.00	26,000.00	Salary Increase MKTEQ	E&G
Gatton Academy of Math and Science	Emma Gabrielle Looney	Residential Counselor	10/01/2021	23,008.00	26,000.00	Salary Increase MKTEQ	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Gatton Academy of Math and Science	Noah Allen Wills	Residential Counselor	10/01/2021	24,000.00	26,000.00	Salary Increase MKTEQ	E&G
KIIS	John A. Dizgun	Executive Director	10/01/2021	84,600.00	89,064.00	Salary Increase OTHSI	RD
Women's Basketball	Jhasmin Lajune Bowen	Assistant Coach	11/01/2021	42,132.00	75,000.00	Salary Increase OTHSI	E&G
Women's Basketball	Tiffany L. Porter-Talbert	Assistant Coach	11/01/2021	42,132.00	60,000.00	Salary Increase OTHSI	E&G
Police	Edwin Quentin Hughes	Police Officer	11/15/2021	42,984.00	46,984.00	Salary Increase OTHSI	E&G
Police	Stephen Lynn Woods	Police Officer	11/15/2021	40,227.20	42,910.40	Salary Increase OTHSI	E&G
Men's Football	Tyson Turner Helton	Head Athletic Coach	01/01/2022	800,004.00	812,016.00	Salary Increase SALCY	FDN
Men's Basketball	Richard Lee Stansbury	Head Athletic Coach	01/01/2022	650,004.00	659,760.00	Salary Increase SALCY	E&G
President's Office	Timothy Christian Caboni	President	01/01/2022	450,000.00	456,756.00	Salary Increase SALCY	E&G
Academic Affairs & Provost's Office	Robert U Fischer	Provost & VP Academic Affairs	01/01/2022	280,000.00	284,208.00	Salary Increase SALCY	E&G
Gordon Ford College of Business	Christopher L Shook	Dean	01/01/2022	275,004.00	279,132.00	Salary Increase SALCY	FDN
Athletics	Todd M. Stewart	Dir. Intercollegiate Athletics	01/01/2022	270,000.00	274,056.00	Salary Increase SALCY	E&G
Strategy, Operations & Finance	Susan Ingram Howarth	Exec VP, Strategy, Ops & Fin	01/01/2022	250,008.00	253,764.00	Salary Increase SALCY	E&G
Development & Alumni Relations	Amanda Lynn Trabue	VP, Philanthropy/Alumni Eng	01/01/2022	230,004.00	233,460.00	Salary Increase SALCY	E&G
VP Enrollment & Student Experience	Neal Ethan Logan	Vice President	01/01/2022	230,004.00	233,460.00	Salary Increase SALCY	E&G
Ogden College of Science & Engr	David Norvil Brown	Dean	01/01/2022	210,000.00	213,156.00	Salary Increase SALCY	E&G
College Heights Foundation	Donald L. Smith	President, CHF/WKUF/WKU REC	01/01/2022	198,000.00	204,000.00	Salary Increase SALCY	RD
Women's Basketball	Gregory Thomas Collins	Head Athletic Coach	01/01/2022	200,004.00	203,016.00	Salary Increase SALCY	FDN
Men's Football	Maurice Cornelius Crum	Assistant Coach	01/01/2022	200,000.00	203,004.00	Salary Increase SALCY	E&G
College of Health & Human Services	Tania Barman Basta	Dean	01/01/2022	185,004.00	187,788.00	Salary Increase SALCY	E&G
Office of General Counsel	Andrea P Anderson	General Counsel	01/01/2022	178,164.00	180,840.00	Salary Increase SALCY	E&G
Office of General Counsel	Deborah Tomes Wilkins	Sr Advsr/Interim Title IX Coor	01/01/2022	178,164.00	180,836.00	Salary Increase SALCY	E&G
Men's Basketball	Phillip Tucker Cunningham	Assistant Coach	01/01/2022	165,000.00	167,484.00	Salary Increase SALCY	E&G
Office of Research & Creative Act.	Ranjit Koodali	Assc Provost, Rsrch & Grad Edu	01/01/2022	165,000.00	167,484.00	Salary Increase SALCY	E&G
Men's Baseball	John Pawlowski	Head Athletic Coach	01/01/2022	164,868.00	167,352.00	Salary Increase SALCY	E&G
Potter College of Arts & Letters	Terrance Deace Brown	Dean	01/01/2022	157,002.00	159,360.00	Salary Increase SALCY	E&G
Strategy, Operations & Finance	Bruce Alexander Schulte	Assc VP, Strategy, Perf & Acct	01/01/2022	155,004.00	157,329.00	Salary Increase SALCY	E&G
Gordon Ford College of Business	Evelyn Holmes Thrasher	Associate Dean	01/01/2022	154,704.00	157,032.00	Salary Increase SALCY	E&G
Global Learning & Int'l Affairs	John C Sunnygard	Associate Provost, GL&IA	01/01/2022	152,004.00	154,296.00	Salary Increase SALCY	E&G
College Heights Foundation	Cynthia Beth Wilkerson	CFO/Treasurer, CHF/WKUF	01/01/2022	144,996.00	149,352.00	Salary Increase SALCY	RD
Extended Learning & Outreach (DELO)	Elizabeth Poole Laves	Assc VP, Ext Lrning & Outreach	01/01/2022	146,976.00	149,184.00	Salary Increase SALCY	RD
Libraries	Susann Eeva Priscilla deVries	Dean	01/01/2022	145,620.00	147,816.00	Salary Increase SALCY	E&G
Center for R&D	Henry B. Steen	Executive-in-Residence	01/01/2022	144,000.00	146,160.00	Salary Increase SALCY	Grant
College of Ed & Behavioral Science	Corinne Marie Murphy	Dean	01/01/2022	143,004.00	145,152.00	Salary Increase SALCY	E&G
College of Ed & Behavioral Science	Dennis K. George	Associate Dean	01/01/2022	142,824.00	144,972.00	Salary Increase SALCY	E&G
Academic Affairs & Provost's Office	Robert Hale	Assc Provost, Fac & Acad Exc	01/01/2022	140,004.00	142,116.00	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
WKU Foundation	John Paul Blair	Associate VP, Development	01/01/2022	123,984.00	140,004.00	Salary Increase SALCY	E&G
Chief Facilities Officer	Bryan B. Russell	Chief Facilities Officer	01/01/2022	128,508.00	130,440.00	Salary Increase SALCY	E&G
Mahurin Honors College	Craig Thompson Cobane	Executive Director	01/01/2022	127,200.00	129,108.00	Salary Increase SALCY	E&G
Center for R&D	William J. Hook	Director, Center for R&D	01/01/2022	126,420.00	128,316.00	Salary Increase SALCY	Grant
Budget	Renaldo Neal Domoney	Asst VP, Bdgt Fin & Analytics	01/01/2022	125,000.00	126,876.00	Salary Increase SALCY	E&G
Philanthropy	Ronald G. Wilson	Assoc VP, Phil & Alumni Eng	01/01/2022	124,992.00	126,876.00	Salary Increase SALCY	E&G
HAF Reimburse	James E. Clark	Sr Assoc AD, Extrnl Rltns/HAF	01/01/2022	125,000.00	126,875.00	Salary Increase SALCY	E&G
Assist. VP for Info Tech Serv	Jeptha L. Sumpter	Interim Asst VP Info Tech	01/01/2022	123,000.00	124,845.00	Salary Increase SALCY	E&G
Housing & Residence Life	Michael David Reagle	Assistant Vice President	01/01/2022	121,668.00	123,504.00	Salary Increase SALCY	Aux
Public Radio Services	David S. Brinkley	Executive Director	01/01/2022	120,600.00	122,412.00	Salary Increase SALCY	E&G
College of Health & Human Services	Danita Mignon Kelley	Associate Dean	01/01/2022	120,564.00	122,376.00	Salary Increase SALCY	E&G
Ogden College of Science & Engr	Cathleen Joyce Webb	Associate Dean	01/01/2022	120,216.00	122,028.00	Salary Increase SALCY	E&G
Alumni Engagement	Anthony Dean McAdoo	Executive Director	01/01/2022	120,024.00	121,836.00	Salary Increase SALCY	E&G
Men's Football	Jason Lee Veltkamp	Head Strength/Cond Coach Ftbl	01/01/2022	119,740.00	121,548.00	Salary Increase SALCY	E&G
Internal Audit	Jessie Deann Napier	Director, Internal Auditor	01/01/2022	115,000.00	116,736.00	Salary Increase SALCY	E&G
Men's Basketball	Marcus Terrell Grant	Assistant Coach	01/01/2022	115,008.00	116,736.00	Salary Increase SALCY	E&G
Potter College of Arts & Letters	Merrall Price	Associate Dean	01/01/2022	114,156.00	115,872.00	Salary Increase SALCY	E&G
Ogden College of Science & Engr	Stuart Campbell Burris	Associate Dean	01/01/2022	113,196.00	114,900.00	Salary Increase SALCY	E&G
Tech Support Serv - IT Service Desk	Lori Jane Douglas	Senior Director	01/01/2022	110,244.00	111,900.00	Salary Increase SALCY	E&G
Clinical Education Complex (CEC)	Mary Lloyd Moore	Executive Director	01/01/2022	107,556.00	109,176.00	Salary Increase SALCY	E&G
Parking Services	Jennifer I. Tougas	Intrm Asst VP, Business Svcs.	01/01/2022	107,436.00	109,048.00	Salary Increase SALCY	Aux
Gatton Academy of Math and Science	Lynette Breedlove	Director	01/01/2022	107,184.00	108,792.00	Salary Increase SALCY	E&G
Academic Affairs & Provost's Office	Molly Beth Kerby	Asst Provost, Inst Effectvness	01/01/2022	105,348.00	106,932.00	Salary Increase SALCY	E&G
Budget	Brian Glenn Dinning	Exec Dir, Bdgt & Fin Planning	01/01/2022	105,000.00	106,584.00	Salary Increase SALCY	E&G
Office of the CFO	Kristi Miller Smith	Unvrsty Controller/Treasurer	01/01/2022	105,000.00	106,584.00	Salary Increase SALCY	E&G
Men's Football	Andrew Clayton LaRussa	Assistant Coach	01/01/2022	100,008.00	101,520.00	Salary Increase SALCY	FDN
Men's Basketball	Hennssy Jean Auriantal	Assistant Coach	01/01/2022	100,000.00	101,500.00	Salary Increase SALCY	E&G
Training/Technical Assistance Svcs	James Christopher Watkins	Executive Director	01/01/2022	98,904.00	100,882.00	Salary Increase SALCY	RD
Student Publications	Charles Edward Clark	Director	01/01/2022	99,144.00	100,632.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Christopher Roberts Jensen	Assistant Vice President	01/01/2022	98,400.00	99,876.00	Salary Increase SALCY	E&G
Institutional Research	Tuesdi Leigh Helbig	Director	01/01/2022	98,172.00	99,648.00	Salary Increase SALCY	E&G
Talent Search	Martha Jane Sales	Director	01/01/2022	97,584.00	99,048.00	Salary Increase SALCY	Split
Women's Volleyball	Daniel T. Hudson	Head Athletic Coach	01/01/2022	97,416.00	98,880.00	Salary Increase SALCY	E&G
College Heights Foundation	Jessica Martin Carver	Vice President	01/01/2022	92,004.00	95,004.00	Salary Increase SALCY	RD
Police	Mitchell Lee Walker	Chief of Police	01/01/2022	93,468.00	94,872.00	Salary Increase SALCY	E&G
Communications & Marketing	John-Mark T. Francis	AVP, Marketing & Brand Strtgy	01/01/2022	93,436.00	94,848.00	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Communications & Marketing	Andrea Dawn Hales	Asst VP, Strtgc Comm/Media Rlt	01/01/2022	93,436.00	94,848.00	Salary Increase SALCY	E&G
Accounting & Financial Reporting	Amy Renee Fugate	Dir, Acctng & Financial Rprtn	01/01/2022	90,000.00	91,356.00	Salary Increase SALCY	E&G
Athletics	John Daryl McCammon	Sr Assoc AD, Compliance	01/01/2022	90,000.00	91,356.00	Salary Increase SALCY	E&G
Extended Learning & Outreach (DELO)	Derick Brandon Strode	Director, Regional Campuses	01/01/2022	90,000.00	91,356.00	Salary Increase SALCY	E&G
President's Office	Jennifer Breiwa Smith	Exec Director, Govt & Ext Rltn	01/01/2022	90,000.00	91,356.00	Salary Increase SALCY	E&G
Student Financial Assistance	Wendell Bryson Davis	Director	01/01/2022	89,004.00	90,348.00	Salary Increase SALCY	E&G
Application & Prgm Services	Eric Ryan Wolfe	Director	01/01/2022	88,500.00	89,832.00	Salary Increase SALCY	E&G
Academic Affairs & Provost's Office	Alpha Amber Scott Belt	Executive Director	01/01/2022	88,008.00	89,328.00	Salary Increase SALCY	E&G
Environment, Health & Safety	David Earl Oliver	Director	01/01/2022	87,456.00	88,776.00	Salary Increase SALCY	E&G
Planning, Design & Construction	Harvard Benjamin Johnson	Assistant Director	01/01/2022	87,396.00	88,716.00	Salary Increase SALCY	E&G
Registrar's Office	Jennifer Raye Hammonds	University Registrar	01/01/2022	86,208.00	87,504.00	Salary Increase SALCY	E&G
Professional Educator Services	Stephanie Gail Martin	Director, Prof Ed Services	01/01/2022	84,996.00	86,280.00	Salary Increase SALCY	E&G
Athletics	Randall Wade Magill	Assc Ath Dir/ Business Affairs	01/01/2022	84,300.00	85,572.00	Salary Increase SALCY	E&G
Men's Football	Nicholas N. Uhlenhopp	Director, Football Operations	01/01/2022	84,000.00	85,260.00	Salary Increase SALCY	E&G
Athletics	Duane B. Hall	Head Strength/Cond. Coach	01/01/2022	82,392.00	83,628.00	Salary Increase SALCY	E&G
Equal Employment Opportunity	Joshua Dane Hayes	Director	01/01/2022	81,972.00	83,208.00	Salary Increase SALCY	E&G
Tech Support Serv-Endpoint Services	Stephen John Lancaster	Asst Director, Tech Supp Svcs	01/01/2022	81,504.00	82,728.00	Salary Increase SALCY	E&G
Public Radio Services	Donald Eastman	Chief Engineer TV/Radio	01/01/2022	81,384.00	82,605.00	Salary Increase SALCY	E&G
Counseling Center	Peggy Ann Crowe	Director	01/01/2022	80,928.00	82,152.00	Salary Increase SALCY	E&G
Training/Technical Assistance Svcs	Amy Susan Hood	Director, Regional FCC Ntwk	01/01/2022	80,000.00	81,600.00	Salary Increase SALCY	RD
Student Activity, Org & Leadership	Charles Louis Pride	Director	01/01/2022	80,364.00	81,576.00	Salary Increase SALCY	Aux
Child Care	Thelma Mae Jackson	Director	01/01/2022	79,968.00	81,567.00	Salary Increase SALCY	RD
Infrastructure & Ops - Network	Dereck Adam Keeling	Lead, Network Engineer	01/01/2022	79,008.00	80,193.00	Salary Increase SALCY	E&G
Counseling Center	Karl Stanley Laves	Associate Director	01/01/2022	78,624.00	79,812.00	Salary Increase SALCY	E&G
Athletics	Micheal Ray Gaddie	Assc Athletic Dir/Sports Med	01/01/2022	77,988.00	79,164.00	Salary Increase SALCY	E&G
Educational Television Services	Erik Costa	Chief Engineer	01/01/2022	77,580.00	78,744.00	Salary Increase SALCY	E&G
Philanthropy	Amanda Coates Lich	Donor Experience Officer III	01/01/2022	77,484.00	78,648.00	Salary Increase SALCY	E&G
Communications & Marketing	Jace Thomas Lux	Director, Media Relations	01/01/2022	77,155.00	78,324.00	Salary Increase SALCY	E&G
WKU Foundation	Clint Lee Snodgrass	Director, Accounting	01/01/2022	75,996.00	78,276.00	Salary Increase SALCY	E&G
President's Office	Kimberly Lynne Lancaster	Exec Asst to the President	01/01/2022	77,000.00	78,156.00	Salary Increase SALCY	E&G
Security & Identity Management	Timothy Brandon Vincent	Mgr, IT Security & ID Mgmt	01/01/2022	76,008.00	77,160.00	Salary Increase SALCY	E&G
Continuing & Prof Development Admin	Derek Bryan Olive	Dir, Continuing & Prof Devlpmt	01/01/2022	75,576.00	76,716.00	Salary Increase SALCY	RD
Student Conduct	Michael P. Crowe	Director	01/01/2022	75,072.00	76,200.00	Salary Increase SALCY	E&G
Admissions Office	LaBrisha Dawn McKinney	Associate Dir, Applicant Svcs	01/01/2022	75,000.00	76,128.00	Salary Increase SALCY	E&G
Men's Baseball	Adam William Pavkovich	Assistant Coach	01/01/2022	75,000.00	76,128.00	Salary Increase SALCY	E&G
Men's Football	Patrick Bastien	Assistant Coach	01/01/2022	75,000.00	76,128.00	Salary Increase SALCY	FDN

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Men's Football	Joshua Patrick Crawford	Assistant Coach	01/01/2022	75,000.00	76,128.00	Salary Increase SALCY	E&G
Men's Football	Carlos Deante' Locklyn	Assistant Coach	01/01/2022	75,000.00	76,128.00	Salary Increase SALCY	E&G
Women's Basketball	Jhasmin Lajune Bowen	Assistant Coach	01/01/2022	75,000.00	76,125.00	Salary Increase SALCY	E&G
Men's Football	Kenneth Alexander Baker	Assistant Coach	01/01/2022	74,580.00	75,708.00	Salary Increase SALCY	E&G
Development Creative Services	Heather Leigh McWhorter	Director, Lead Annual Giving	01/01/2022	74,124.00	75,240.00	Salary Increase SALCY	E&G
Application & Prgm Services	Diana Bennett Keeling	Manager, Web Development	01/01/2022	74,004.00	75,120.00	Salary Increase SALCY	E&G
Application & Prgm Services	Gregory J. Kunkel	Database Administrator II	01/01/2022	74,004.00	75,120.00	Salary Increase SALCY	E&G
Infrastructure & Ops - Systems	Theodore Stanley Rinehart	Lead, Systems Engineer	01/01/2022	74,000.00	75,120.00	Salary Increase SALCY	E&G
Application & Prgm Services	Brandi Nicole Fowler	Applications & Prog Group Mgr	01/01/2022	72,732.00	73,824.00	Salary Increase SALCY	E&G
Public Radio Services	Emilee Ann England	Director, Finance	01/01/2022	72,708.00	73,800.00	Salary Increase SALCY	E&G
Planning, Design & Construction	Kerra Leigh Ogden	Project Mgr-Captl Construction	01/01/2022	72,072.00	73,164.00	Salary Increase SALCY	E&G
Planning, Design & Construction	Daniel E. Chaney	Project Mgr-Captl Construction	01/01/2022	72,060.00	73,152.00	Salary Increase SALCY	E&G
Planning, Design & Construction	Tiffany Hayes Dempsey	Project Manager-Renovation	01/01/2022	72,060.00	73,152.00	Salary Increase SALCY	E&G
Training/Technical Assistance Svcs	Robin Gadsden-Dupree	Component Specialist	01/01/2022	71,436.00	72,865.00	Salary Increase SALCY	RD
Training/Technical Assistance Svcs	Perry N. Davis	Management Specialist	01/01/2022	71,424.00	72,852.00	Salary Increase SALCY	RD
Educational Television Services	Jordan Keith Basham	Director of Content	01/01/2022	71,636.00	72,711.00	Salary Increase SALCY	E&G
Assist. VP for Info Tech Serv	Heather G. Stubblefield	Coord, Project/Change Mgmt.	01/01/2022	70,800.00	71,868.00	Salary Increase SALCY	E&G
Alumni Engagement	Caitlin Nicole Greenwell	Sr. Director, Almni Eng & Phil	01/01/2022	70,008.00	71,064.00	Salary Increase SALCY	E&G
Application & Prgm Services	Lisa Ann Shipley	Applications & Prog Group Mgr.	01/01/2022	70,008.00	71,064.00	Salary Increase SALCY	E&G
Mahurin Honors College	Susann Davis	Assistant Director	01/01/2022	70,008.00	71,064.00	Salary Increase SALCY	E&G
Men's Track & Field	Steven Brent Chumbley	Head Athletic Coach	01/01/2022	70,008.00	71,064.00	Salary Increase SALCY	E&G
Athletics	Zachary Marshall Greenwell	Sr Assoc AD, Communications	01/01/2022	70,000.00	71,052.00	Salary Increase SALCY	E&G
Athletics	Gina Elizabeth Stoll	Sr Assoc AD, Stdnt Ath Dev/SWA	01/01/2022	70,000.00	71,052.00	Salary Increase SALCY	E&G
HAF Reimburse	Larry Christopher Lynn	Assoc Athl Director Dvlpmt/HAF	01/01/2022	70,000.00	71,050.00	Salary Increase SALCY	E&G
Gatton Academy of Math and Science	Christopher Neil Bowen	Asst Director, Counseling Svcs	01/01/2022	69,888.00	70,944.00	Salary Increase SALCY	E&G
Security & Identity Management	Donald Scott Fox	IT Security Analyst	01/01/2022	69,888.00	70,944.00	Salary Increase SALCY	E&G
Training/Technical Assistance Svcs	Paula May Mydlenski	Training Specialist	01/01/2022	69,216.00	70,600.00	Salary Increase SALCY	RD
Forensics - POD	Ganer Lee Newman	Director	01/01/2022	68,760.00	69,792.00	Salary Increase SALCY	E&G
Tech Support Serv - Acad Field Serv	Masako Okayama Barnaby	Manager, Academic Field Svcs	01/01/2022	68,556.00	69,588.00	Salary Increase SALCY	E&G
Women's Softball	Amy Lynn Tudor	Head Athletic Coach	01/01/2022	68,424.00	69,456.00	Salary Increase SALCY	E&G
Sponsored Programs	Regina Kay Allen	Assistant Director	01/01/2022	68,400.00	69,432.00	Salary Increase SALCY	E&G
Facilities Management	Mark A. Updegraff	Superintendent, Maint Svcs.	01/01/2022	68,230.50	69,264.00	Salary Increase SALCY	E&G
Infrastructure & Ops - Network	Jason D Kelton	Network Engineer	01/01/2022	68,004.00	69,024.00	Salary Increase SALCY	E&G
Clinical Education Complex (CEC)	Mary McCue Swietek	Director, PR & Grant Writing	01/01/2022	67,608.00	68,622.00	Salary Increase SALCY	Split
Men's Basketball	Talvis Ladon Franklin	Director of Operations	01/01/2022	67,404.00	68,424.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Ronald J. Rizzo	Staff Engineer	01/01/2022	66,888.00	67,896.00	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Human Resources	Randy Wade Pinkard	Mgr, Employee Wellness & Bnfts	01/01/2022	66,576.00	67,575.00	Salary Increase SALCY	E&G
Counseling Center	Masami Matsuyuki	Staff Psychlgst/Coord Trainig	01/01/2022	66,492.00	67,500.00	Salary Increase SALCY	E&G
Kentucky Climate Center - POD	Megan Marie Schargorodski	Mgr, Mesonet/Asst State Clmtlg	01/01/2022	66,353.00	67,348.00	Salary Increase SALCY	Split
Academic Affairs & Provost's Office	Jessica Laine Gilland	Director, Acdmc Bdgt & Rsrscs	01/01/2022	66,000.00	66,996.00	Salary Increase SALCY	E&G
Application & Prgm Services	James Luke Akridge	Web Developer II	01/01/2022	66,000.00	66,996.00	Salary Increase SALCY	E&G
Application & Prgm Services	Brandon S. Peters	Web Developer II	01/01/2022	66,000.00	66,996.00	Salary Increase SALCY	E&G
Ctr -Innovative Teaching & Learning	Micah L Logan	Associate Director, CITL	01/01/2022	66,000.00	66,996.00	Salary Increase SALCY	RD
Infrastructure & Ops - AVS	Anthony J Gilbert	Manager, AVS	01/01/2022	66,000.00	66,996.00	Salary Increase SALCY	E&G
Public Radio Services	Amy Sue Hoffman Combs	Director, Development	01/01/2022	65,136.00	66,113.00	Salary Increase SALCY	Grant
Kentucky Climate Center - POD	Andrew D. Quilligan	Lead Systems Architect	01/01/2022	65,079.00	66,055.00	Salary Increase SALCY	Split
Tech Support Serv-Endpoint Services	James Harold Kennedy	Manager, Endpoint Support	01/01/2022	65,028.00	66,012.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Marrissa Rose Bryant	Assoc Director, Acdmc Advsnng	01/01/2022	65,004.00	65,988.00	Salary Increase SALCY	E&G
Infrastructure & Ops - Network	Gary Wayne Sprinkle	Network Engineer	01/01/2022	65,004.00	65,988.00	Salary Increase SALCY	E&G
Infrastructure & Ops - Systems	James Dexter Wood	Systems Engineer	01/01/2022	65,001.00	65,988.00	Salary Increase SALCY	E&G
International Recruiting & Admiss	Toni Rae Dye	Dir, Intl Stdnt Scholar Svcs	01/01/2022	65,004.00	65,988.00	Salary Increase SALCY	E&G
International Student Office	Amy M. Cardwell	Director, Intl Adm & Rcruiting	01/01/2022	65,004.00	65,988.00	Salary Increase SALCY	E&G
Folk Studies & Anthropology	Michael Jay Stottman	Assistant Director	01/01/2022	65,004.00	65,979.00	Salary Increase SALCY	Split
Athletics	Leslie D. Forsythe	Sr Assoc AD, Fac/Event Mgmt	01/01/2022	65,000.00	65,976.00	Salary Increase SALCY	E&G
Athletics	Olivia Ann Higgins	Assoc AD, Mktg/Promo/Tckt Offc	01/01/2022	65,000.00	65,976.00	Salary Increase SALCY	E&G
Men's Football	LaTravis D Taylor	Asst. Dir, Football Operations	01/01/2022	65,000.00	65,976.00	Salary Increase SALCY	E&G
Development & Alumni Relations	Summer Bacon	Director, Donor Engagement	01/01/2022	64,944.00	65,928.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Eric LeRoy Browning	Director, Nursing Labs	01/01/2022	64,632.00	65,604.00	Salary Increase SALCY	E&G
Office of the CFO	Paula Farmer Mattison	Asst Dir (Grants/Contr Acctng)	01/01/2022	64,452.00	65,424.00	Salary Increase SALCY	E&G
Application & Prgm Services	Shawn David Brewer	Manager, Application Support	01/01/2022	63,993.00	64,956.00	Salary Increase SALCY	E&G
Student Publications	Carrie Frances Pratt	Multiplatform News Advisor	01/01/2022	63,943.00	64,908.00	Salary Increase SALCY	E&G
Library Technical Services	Eric V. Fisher	Library ILS Administrator	01/01/2022	63,936.00	64,896.00	Salary Increase SALCY	E&G
Housing & Residence Life	Lana J. Kunkel	Associate Dir, Housing Ops	01/01/2022	63,912.00	64,872.00	Salary Increase SALCY	Aux
Application & Prgm Services	Joanna Duke Castlen	Application/Progrmr Analyst II	01/01/2022	63,708.00	64,668.00	Salary Increase SALCY	E&G
Development Creative Services	Carol Elaine Cummings	Director, Communication	01/01/2022	63,516.00	64,476.00	Salary Increase SALCY	E&G
Tech Support Serv - IT Service Desk	Charles William Plemons	Manager, ITS Service Desk	01/01/2022	63,420.00	64,380.00	Salary Increase SALCY	E&G
Training/Technical Assistance Svcs	Krystal Marie Heinzen Lindsey	Training Specialist	01/01/2022	63,060.00	64,321.00	Salary Increase SALCY	RD
Human Resources	Andrea Leigh Sherrill	Manager, Org Development	01/01/2022	63,168.00	64,116.00	Salary Increase SALCY	E&G
Instructional Design and Technology	Juliana Kloss Martins Ortolani	Senior Instructional Designer	01/01/2022	62,952.00	63,900.00	Salary Increase SALCY	RD
Campus and Community Events	Rachel Manning Goodman	Dir/Campus & Community Events	01/01/2022	62,676.00	63,624.00	Salary Increase SALCY	E&G
Women's Soccer	Jason A. Neidell	Head Athletic Coach	01/01/2022	62,640.00	63,588.00	Salary Increase SALCY	E&G
Instructional Design and Technology	Steven S. Kirtley	Sr. Instructional Technologist	01/01/2022	62,448.00	63,396.00	Salary Increase SALCY	RD

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Training/Technical Assistance Svcs	Janine E. Keirman	Project Financial Specialist	01/01/2022	61,896.00	63,134.00	Salary Increase SALCY	RD
Philanthropy	Melissa Ann Whitaker	Director, Philanthropic Oprtns	01/01/2022	62,028.00	62,964.00	Salary Increase SALCY	E&G
South Central AHEC	Catherine Marie Willenborg Malin	Project Director	01/01/2022	62,004.00	62,934.00	Salary Increase SALCY	Grant
Public Radio Services	Kevin T. Willis	Associate Mgr/News Director	01/01/2022	61,608.00	62,532.00	Salary Increase SALCY	E&G
Graduate School	Colette Anderson Chelf	Assc Dir, Graduate Records	01/01/2022	61,512.00	62,436.00	Salary Increase SALCY	E&G
Environment, Health & Safety	Laura Lee Tomlin	Assistant Director, EH&S	01/01/2022	61,428.00	62,352.00	Salary Increase SALCY	E&G
Tech Support Serv-Endpoint Services	Kurt Douglas Fattic	Endpoint Engineer	01/01/2022	61,332.00	62,256.00	Salary Increase SALCY	E&G
Application & Prgm Services	Brian Lee Taylor	Database Administrator I	01/01/2022	61,200.00	62,124.00	Salary Increase SALCY	E&G
Athletics	Jessica Erin Judd	Associate Athletic Trainer	01/01/2022	61,200.00	62,124.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Annesly Netthisinghe	Research Scientist	01/01/2022	61,188.00	62,106.00	Salary Increase SALCY	Grant
Clinical Education Complex (CEC)	Lisa Michelle Elkins	Program Director	01/01/2022	60,984.00	61,908.00	Salary Increase SALCY	E&G
Clinical Education Complex (CEC)	Caroline Alexander Hudson	Dir, Speech Language Pathology	01/01/2022	60,984.00	61,908.00	Salary Increase SALCY	E&G
Facilities Management	Arthur Rooks Howard	Supervisor III, HVAC	01/01/2022	60,723.00	61,639.50	Salary Increase SALCY	E&G
Admissions Office	Allison Leigh Campbell	Asst. Director, Recruitment	01/01/2022	60,500.00	61,416.00	Salary Increase SALCY	E&G
Admissions Office	Ashlee Monique Manley	Asst Dir, Orientation & Events	01/01/2022	60,500.00	61,416.00	Salary Increase SALCY	E&G
Educational Television Services	Dana L. Divine	Programming Operations Manager	01/01/2022	60,360.00	61,265.00	Salary Increase SALCY	Grant
Training/Technical Assistance Svcs	Sherri Renee Meyer	Specialist, TA	01/01/2022	60,000.00	61,200.00	Salary Increase SALCY	RD
Clinical Education Complex (CEC)	Beth Ann Schaeffer	Director, RECC	01/01/2022	60,000.00	60,900.00	Salary Increase SALCY	E&G
Gordon Ford College of Business	Monica Quinn Duvall	Director, GFCB Student Success	01/01/2022	60,000.00	60,900.00	Salary Increase SALCY	E&G
Instructional Design and Technology	Hannah Elizabeth Digges Elliott	Senior Instructional Designer	01/01/2022	60,000.00	60,900.00	Salary Increase SALCY	RD
Women's Basketball	Tiffany L. Porter-Talbert	Assistant Coach	01/01/2022	60,000.00	60,900.00	Salary Increase SALCY	E&G
Housing & Residence Life	Michele Beth Mastin	Manager, Accounting	01/01/2022	59,820.00	60,720.00	Salary Increase SALCY	Aux
Library Special Collections	Suellyn Annette Lathrop	Univ Archivist/Records Manager	01/01/2022	59,724.00	60,624.00	Salary Increase SALCY	E&G
Environment, Health & Safety	Robert H. Austin	University Fire Marshal	01/01/2022	59,640.00	60,540.00	Salary Increase SALCY	E&G
Student Athlete Success Center	Ja'Shard Jamel Justice	Director, SASC	01/01/2022	59,492.26	60,396.00	Salary Increase SALCY	E&G
Housing & Residence Life	Elizabeth Blair Jensen	Asst Dir, Residential Programs	01/01/2022	58,896.00	59,784.00	Salary Increase SALCY	Aux
WKU Foundation	Susan Clark McIntyre	Specialist, Acctg & Fin Rprtng	01/01/2022	58,000.00	59,736.00	Salary Increase SALCY	E&G
Clinical Education Complex (CEC)	Laura E. Reynolds	Administrator, CEC	01/01/2022	58,416.00	59,304.00	Salary Increase SALCY	E&G
Gatton Academy of Math and Science	Sara Beth Hawke	Asst Dir, Residential Life	01/01/2022	58,320.00	59,196.00	Salary Increase SALCY	E&G
Application & Prgm Services	Gina Maria Johnson	Application/Progrmr Analyst II	01/01/2022	58,248.00	59,124.00	Salary Increase SALCY	E&G
Graduate School	Scott S. Gordon	Mgr, Grad Recruitment & Retent	01/01/2022	58,188.00	59,064.00	Salary Increase SALCY	E&G
Extended Learning & Outreach (DELO)	Susan Glyn Flanders Esters	Manager, Regional Campus Comm	01/01/2022	58,044.00	58,920.00	Salary Increase SALCY	E&G
Infrastructure & Ops-Communications	Taylor Joseph Averdick	Communications Engineer	01/01/2022	58,008.00	58,884.00	Salary Increase SALCY	E&G
President's Office	Beth Ann Dillon	Assistant to the President	01/01/2022	58,000.00	58,872.00	Salary Increase SALCY	E&G
Facilities Management	Herbert Spencer Hess	Area Supervisor III	01/01/2022	57,915.00	58,792.50	Salary Increase SALCY	E&G
Facilities Management	Danney Thomas Madison	Area Supervisor III	01/01/2022	57,915.00	58,792.50	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Environment, Health & Safety	Michael B. Higgins	Mgr, Worker's Comp & Safety	01/01/2022	57,792.00	58,659.00	Salary Increase SALCY	
Infrastructure & Ops - Systems	Jason R. Smith	Computer Operations Specialist	01/01/2022	57,660.00	58,536.00	Salary Increase SALCY	E&G
Infrastructure & Ops - AVS	William Todd Hughes	AV Systems Engineer	01/01/2022	57,480.00	58,344.00	Salary Increase SALCY	E&G
Tech Support Serv-Endpoint Services	Christopher Michael Harmon	Sr Endpoint Support Consultant	01/01/2022	57,408.00	58,272.00	Salary Increase SALCY	E&G
Accounting & Financial Reporting	Teresa L. Wheat	Asst. Dir (General Accounting)	01/01/2022	57,216.00	58,080.00	Salary Increase SALCY	E&G
Tech Support Serv-Endpoint Services	David S. Copus	Endpoint Engineer	01/01/2022	57,072.00	57,936.00	Salary Increase SALCY	E&G
Accounting & Financial Reporting	Daniel Todd Jackson	Asst. Dir (General Accounting)	01/01/2022	57,000.00	57,864.00	Salary Increase SALCY	E&G
Application & Prgm Services	Kirk M. Laughlin	Web Developer I, Front-End	01/01/2022	57,000.00	57,864.00	Salary Increase SALCY	E&G
Infrastructure & Ops - Network	Nicholas Alexander Sigman	Network Specialist	01/01/2022	57,000.00	57,855.00	Salary Increase SALCY	E&G
Office of the CFO	David Francis Lewis	Tax Compliance Accountant	01/01/2022	56,796.00	57,648.00	Salary Increase SALCY	E&G
Police	Dominic P. Ossello	Communications/Staff Svc Cmndr	01/01/2022	56,556.00	57,408.00	Salary Increase SALCY	E&G
Educational Television Services	Cheryl Shrader Beckley	Sr. Producer/Director	01/01/2022	56,328.00	57,173.00	Salary Increase SALCY	Grant
Infrastructure & Ops - Network	Robert A. Renfrow	Network Specialist	01/01/2022	56,000.00	56,844.00	Salary Increase SALCY	E&G
Infrastructure & Ops - Systems	John Patrick Edmonds	Systems Administrator I	01/01/2022	55,500.00	56,340.00	Salary Increase SALCY	E&G
Infrastructure & Ops - Systems	Roger Jarrett Fackler	Systems Administrator I	01/01/2022	55,500.00	56,340.00	Salary Increase SALCY	E&G
Tech Support Serv - Acad Field Serv	Michael Courtney Moore	Information Tech Consultant	01/01/2022	55,500.00	56,340.00	Salary Increase SALCY	E&G
Police	Brandon Thomas Humphries	Detective Investigations (Sgt)	01/01/2022	55,464.00	56,304.00	Salary Increase SALCY	E&G
Housing & Residence Life	Roy John Forsee	Supervisor I, Zone Maintenance	01/01/2022	55,282.50	56,121.00	Salary Increase SALCY	Aux
Application & Prgm Services	Joshua Patrick Greer	Web Developer I	01/01/2022	55,008.00	55,836.00	Salary Increase SALCY	E&G
Application & Prgm Services	Mark Edward Pitcock	Application/Progrmr Analyst I	01/01/2022	55,000.00	55,836.00	Salary Increase SALCY	E&G
Application & Prgm Services	Jamie Oneal Thomas	Web Developer I	01/01/2022	55,008.00	55,836.00	Salary Increase SALCY	E&G
Men's Track & Field	Tosha Nyocka Ansley	Assistant Coach	01/01/2022	55,008.00	55,836.00	Salary Increase SALCY	E&G
Center for Gifted Studies	Thomas Tyler Clark	Asst Director, Operations	01/01/2022	55,000.00	55,825.00	Salary Increase SALCY	RD
Clinical Education Complex (CEC)	Spence Hendrix Brakefield	Director, Vocatnl/Prsnl Dvlpmt	01/01/2022	55,000.00	55,825.00	Salary Increase SALCY	RD
Infrastructure & Ops - Network	Dylan Joseph Angle	Network Specialist	01/01/2022	54,500.00	55,318.00	Salary Increase SALCY	E&G
Office of Scholar Development	Melinda Dianne Grimsley	Coord, Itrntl Scholarships	01/01/2022	54,432.00	55,260.00	Salary Increase SALCY	E&G
College Heights Foundation	Laurie V. Basham	Coordinator III	01/01/2022	53,568.00	55,164.00	Salary Increase SALCY	RD
Counseling Center	Elizabeth Grace Madariaga	Staff Counselor	01/01/2022	54,228.00	55,044.00	Salary Increase SALCY	E&G
College of Ed & Behavioral Science	Kent A. Johnson	Director, Military Studnt Serv	01/01/2022	54,216.00	55,032.00	Salary Increase SALCY	E&G
Infrastructure & Ops - AVS	Justin Shaun Rexing	AV Systems Engineer	01/01/2022	54,108.00	54,924.00	Salary Increase SALCY	E&G
Application & Prgm Services	Duel Dwayne Bratcher	Application/Progrmr Analyst I	01/01/2022	54,000.00	54,816.00	Salary Increase SALCY	E&G
Application & Prgm Services	Rachael Nicole Isaacs	App Programmer/Analyst I	01/01/2022	54,000.00	54,816.00	Salary Increase SALCY	E&G
Tech Support Serv-Endpoint Services	Michael Joe Loftis	Endpoint Engineer	01/01/2022	54,000.00	54,816.00	Salary Increase SALCY	E&G
Tech Support Serv-Endpoint Services	Casey Brent Scruggs	Endpoint Engineer	01/01/2022	54,000.00	54,816.00	Salary Increase SALCY	E&G
Tech Support Serv - Acad Field Serv	Casey Lee Peden	Information Tech Consultant	01/01/2022	53,884.00	54,696.00	Salary Increase SALCY	E&G
Instructional Design and Technology	Alicia Michele Pennington	Instructional Designer II	01/01/2022	53,616.00	54,432.00	Salary Increase SALCY	RD

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Academic Outreach	Tanja N. Bibbs	Program Manager	01/01/2022	53,448.00	54,252.00	Salary Increase SALCY	RD
Engineering & Applied Sciences	Tyler Amon Baker	Staff Engineer	01/01/2022	53,232.00	54,036.00	Salary Increase SALCY	E&G
Mahurin Honors College	Zachary K. Ryle	Asst Dir, Recruiting & Admsns	01/01/2022	53,100.00	53,904.00	Salary Increase SALCY	E&G
Office of General Counsel	Lauren Harrell Ossello	Paralegal	01/01/2022	53,028.00	53,832.00	Salary Increase SALCY	E&G
Application & Prgm Services	Debra Thrasher DeArmond	Application/Progrmr Analyst I	01/01/2022	53,004.00	53,808.00	Salary Increase SALCY	E&G
Global Learning & Int'l Affairs	Savannah Marie Gillispie	Assistant Director	01/01/2022	53,004.00	53,808.00	Salary Increase SALCY	E&G
Global Learning & Int'l Affairs	Rita Joyce Samaras	Manager, Budgets and Resources	01/01/2022	53,004.00	53,808.00	Salary Increase SALCY	E&G
Library Public & Technical Services	Amanda L. Hardin	Asst Director, Access Svcs	01/01/2022	53,000.00	53,796.00	Salary Increase SALCY	E&G
Center for Gifted Studies	Jennifer Davidchik Wilson	Program Coordinator	01/01/2022	53,000.00	53,795.00	Salary Increase SALCY	Split
Admissions Office	Shelia E. Houchins	Administrative Assistant	01/01/2022	52,956.00	53,760.00	Salary Increase SALCY	E&G
College Heights Foundation	Bethany D. Keltner	Specialist, General Accounting	01/01/2022	52,008.00	53,568.00	Salary Increase SALCY	RD
Supply Chain Management	Pamela Jean Davidson	Mgr, Procurement Card Program	01/01/2022	52,248.00	53,040.00	Salary Increase SALCY	E&G
Ctr -Innovative Teaching & Learning	Cierra Janet Waller	Assistant Director, CITL	01/01/2022	52,200.00	52,992.00	Salary Increase SALCY	RD
Communication Sciences & Disorders	April Dawn Hardison	Academic and Clinical Advisor	01/01/2022	52,032.00	52,824.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Heather Christine-Walenzik Stuar	Asst Dir, Rtntion & St Success	01/01/2022	52,008.00	52,800.00	Salary Increase SALCY	E&G
Athletics	John Robert Erwin	Assistant Athletic Trainer	01/01/2022	52,008.00	52,800.00	Salary Increase SALCY	E&G
Extended Learning & Outreach (DELO)	Anna Olson Kerr	Manager, Strategic Marketing	01/01/2022	51,924.45	52,800.00	Salary Increase SALCY	RD
Student Accessibility Resource Cntr	Matthew Brendan Davis	Assistant Director	01/01/2022	51,821.11	52,680.00	Salary Increase SALCY	E&G
Communications & Marketing	Eric Thomas Newton	Asst Director, Media Relations	01/01/2022	51,768.00	52,548.00	Salary Increase SALCY	E&G
Physics & Astronomy	Clifton David Laney	Observatory Ed. Scientist	01/01/2022	51,744.00	52,524.00	Salary Increase SALCY	E&G
Infrastructure & Ops-Communications	Jason Allen Cansler	IT Project Manager	01/01/2022	51,708.00	52,488.00	Salary Increase SALCY	E&G
Student Financial Assistance	Sarah Elyse Haught	Assistant Director	01/01/2022	51,672.00	52,452.00	Salary Increase SALCY	E&G
Student Financial Assistance	Kristie Faye Hughes	Assistant Director	01/01/2022	51,672.00	52,452.00	Salary Increase SALCY	E&G
Infrastructure & Ops - AVS	Nathan Dudley Digges-Elliott	Supervisor, AV Support	01/01/2022	51,558.00	52,332.00	Salary Increase SALCY	E&G
Institutional Research	Angela Dawn Byrd	Application/Programmer Analyst	01/01/2022	51,528.00	52,308.00	Salary Increase SALCY	E&G
Gordon Ford College of Business	Jenna Foltz Aikins	Manager, Budgets and Resources	01/01/2022	51,500.00	52,284.00	Salary Increase SALCY	E&G
Crawford Hydrology Lab	Lee Anne Bledsoe	Research Hydrologist	01/01/2022	51,432.00	52,212.00	Salary Increase SALCY	Grant
WKU - E-town/Fort Knox	Lorraine Gail Ledford	Coord, Student Svcs & Outreach	01/01/2022	51,396.00	52,176.00	Salary Increase SALCY	E&G
Men's Football	Benjamin Anthony Hayden	Dir, Equipment Operations	01/01/2022	51,216.00	51,996.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Lindsay Ann Meeks	Director	01/01/2022	51,120.00	51,888.00	Salary Increase SALCY	RD
Public Radio Services	Lisa Hughes Autry	Reporter Producer	01/01/2022	51,082.00	51,852.00	Salary Increase SALCY	E&G
Health & Fitness Lab	Alissa Denise Arnold	Asst Dir, Health & Fitness	01/01/2022	51,012.00	51,780.00	Salary Increase SALCY	E&G
Application & Prgm Services	Jordan Tyler Cole	Learning Systems Analyst I	01/01/2022	51,000.00	51,768.00	Salary Increase SALCY	E&G
Registrar's Office	Randal Jordan Ray	Associate Registrar	01/01/2022	51,000.00	51,768.00	Salary Increase SALCY	E&G
Sponsored Programs	Emily Anne Wallace	Grants and Contracts Admin.	01/01/2022	50,717.63	51,480.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Adrienne Evitts Browning	Assistant Director	01/01/2022	50,700.00	51,468.00	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Kentucky Climate Center - POD	Eric Rappin	Research/Application Scientist	01/01/2022	50,490.00	51,247.00	Salary Increase SALCY	Split
Alumni Engagement	Laura Forshee Smith	Asst Dir, Alumni Engagement	01/01/2022	50,424.00	51,192.00	Salary Increase SALCY	E&G
Development Creative Services	Emily Trabue Scott	Asst Dir, Creative Services	01/01/2022	50,424.00	51,192.00	Salary Increase SALCY	E&G
Infrastructure & Ops - AVS	Joshua James Marble	AV Support Engineer	01/01/2022	50,400.00	51,156.00	Salary Increase SALCY	E&G
Communications & Marketing	Aurelia Renae Spaulding	Asst. Director, Marketing Comm	01/01/2022	50,380.00	51,144.00	Salary Increase SALCY	E&G
Educational Television Services	Joshua Michael Niedwick	Producer/Director	01/01/2022	50,328.00	51,083.00	Salary Increase SALCY	Grant
Philanthropy	Deanna M. Jenkins	Asst. Director, Communications	01/01/2022	50,160.00	50,916.00	Salary Increase SALCY	E&G
Campus and Community Events	Jeffrey Alan Smith	Technical Dir/AV Coordinator	01/01/2022	50,100.00	50,856.00	Salary Increase SALCY	E&G
Facilities Management	Ben Thomas Spitler	Area Supervisor II	01/01/2022	50,072.96	50,836.50	Salary Increase SALCY	E&G
Campus Recreation and Wellness	Candice Chevon Douglas	Assistant Director, Facilities	01/01/2022	50,004.00	50,760.00	Salary Increase SALCY	E&G
Development & Alumni Relations	Jill C. Blythe	Assistant Director, Donor Engm	01/01/2022	50,004.00	50,760.00	Salary Increase SALCY	E&G
Global Learning & Int'l Affairs	Lauren Elizabeth Reyes	Asst. Director, Intl Stdnt Scs	01/01/2022	50,004.00	50,760.00	Salary Increase SALCY	E&G
Gordon Ford College of Business	Elizabeth Anne Fogle	Specialist, Mktg & Comm	01/01/2022	50,004.00	50,760.00	Salary Increase SALCY	E&G
Men's Football	Keynodo Hudson	Assistant Coach	01/01/2022	50,000.00	50,760.00	Salary Increase SALCY	E&G
Office of Research & Creative Act.	Robin Bealmear Pyles	Manager, Compliance	01/01/2022	50,000.00	50,760.00	Salary Increase SALCY	E&G
Women's Volleyball	Craig Douglas Bere	Assistant Coach	01/01/2022	50,004.00	50,760.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Martin G. Cohron	Coordinator, Research Support	01/01/2022	50,004.00	50,754.00	Salary Increase SALCY	Split
Folk Studies & Anthropology	Justin Nels Carlson	Project Director	01/01/2022	50,004.00	50,754.00	Salary Increase SALCY	RD
Athletics	Joseph Charles Case	Director, TOPCARE	01/01/2022	50,000.00	50,750.00	Salary Increase SALCY	E&G
Women's Basketball	Ivy Lynn Brown	Assistant Coach	01/01/2022	50,000.00	50,750.00	Salary Increase SALCY	E&G
Planning, Design & Construction	Joshua E. Montgomery	GIS Specialist	01/01/2022	49,884.00	50,640.00	Salary Increase SALCY	E&G
Extended Learning & Outreach (DELO)	Jessica Rebecca Dunnegan	Manager, Budget and Resources	01/01/2022	49,860.00	50,616.00	Salary Increase SALCY	RD
Biology	John Mark Clauson	Lab Tech Coordinator	01/01/2022	49,788.00	50,544.00	Salary Increase SALCY	E&G
Dual Credit	Brittney Denise Sholar	Program Manager, Dual Credit	01/01/2022	49,560.00	50,304.00	Salary Increase SALCY	RD
Housing & Residence Life	Nicolas Daniel Haught	Assistant Director	01/01/2022	49,464.00	50,208.00	Salary Increase SALCY	Aux
Environment, Health & Safety	Jonathan Le Mar Oglesby	Mgr, Lab Sfty & Enviro Comp	01/01/2022	49,440.00	50,184.00	Salary Increase SALCY	E&G
Women's Softball	Kayla Rene Bixel	Assistant Coach	01/01/2022	49,404.00	50,148.00	Salary Increase SALCY	E&G
Clinical Education Complex (CEC)	Shannon Marie Sales	Dir, Family Resource Program	01/01/2022	49,104.00	49,841.00	Salary Increase SALCY	RD
Mathematics	Teresa Lynne Swetmon	Administrative Assistant	01/01/2022	49,092.00	49,836.00	Salary Increase SALCY	E&G
WKU - Glasgow	Thomas Oren Gaffin	Information Tech Consultant	01/01/2022	49,068.00	49,812.00	Salary Increase SALCY	E&G
Men's Football	Imari Rashad Hazelwood	Coord, Academic Development	01/01/2022	49,008.00	49,743.00	Salary Increase SALCY	FDN
Housing & Residence Life	Douglas Allen Tate	Assistant Director	01/01/2022	49,000.00	49,740.00	Salary Increase SALCY	Aux
Police	Brandon Patrick Miller	Police Officer	01/01/2022	48,976.00	49,716.00	Salary Increase SALCY	E&G
Environment, Health & Safety	Anita Ann Adams	Env Air Quality Specialist	01/01/2022	48,864.00	49,608.00	Salary Increase SALCY	E&G
Police	Justin Ryan Kurt Taylor	Shift Commander (Sgt)	01/01/2022	48,796.00	49,536.00	Salary Increase SALCY	E&G
Kelly Autism Program	Sarah E. McMaine-Render	Manager, Program (KAP)	01/01/2022	48,780.00	49,512.00	Salary Increase SALCY	RD

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Athletics	John Selbert Stephanski	Strength & Conditioning Coach	01/01/2022	48,768.00	49,500.00	Salary Increase SALCY	E&G
Parking Services	Kevin LaVern Werner	Sr. Info Tech Consultant	01/01/2022	48,744.00	49,476.00	Salary Increase SALCY	RD
Facilities Management	Jeffrey Todd Glass	Plumber III	01/01/2022	48,711.00	49,452.00	Salary Increase SALCY	E&G
College of Ed & Behavioral Science	Steva Lee Ann Kaufkins	Grants Administrator	01/01/2022	48,672.00	49,404.00	Salary Increase SALCY	E&G
Biology	Naomi Smith Rowland	Laboratory Manager	01/01/2022	48,648.00	49,380.00	Salary Increase SALCY	E&G
Advancement Services	Kathryn Carol Burden	Developer, Bsns Intlgn/Anltcs	01/01/2022	48,564.00	49,296.00	Salary Increase SALCY	E&G
Infrastructure & Ops - AVS	Olin Brian Foster	AV Systems Programmer	01/01/2022	48,492.00	49,219.00	Salary Increase SALCY	E&G
Institutional Research	Matthew James Foraker	Research Coordinator	01/01/2022	48,228.00	48,960.00	Salary Increase SALCY	E&G
Housing & Residence Life	Catherine McCurdy Corbin	Marketing Coordinator	01/01/2022	48,216.00	48,948.00	Salary Increase SALCY	Aux
Chemistry	Alicia Lynn Pesterfield	Chemical Stockroom Manager	01/01/2022	48,072.00	48,804.00	Salary Increase SALCY	E&G
Assist. VP for Info Tech Serv	Sarah Beth Murphy	Coord, Budget & Operations	01/01/2022	48,009.00	48,732.00	Salary Increase SALCY	E&G
Athletics	Kathryn Downing Smith	Asst Director, Development	01/01/2022	48,000.00	48,720.00	Salary Increase SALCY	E&G
College of Health & Human Services	Julia Chrisman Jones	Manager, CCWEAR Ctr	01/01/2022	48,000.00	48,720.00	Salary Increase SALCY	FDN
Gatton Academy of Math and Science	Cheryl Christine Kirby-Stokes	Academic Opportunities Coord	01/01/2022	48,000.00	48,720.00	Salary Increase SALCY	E&G
Office of Research & Creative Act.	Ryanne Harper Gregory	Manager, Budgets & Resources	01/01/2022	48,000.00	48,720.00	Salary Increase SALCY	E&G
Potter College of Arts & Letters	Mary Kathleen Muchmore	Manager, Budget and Resources	01/01/2022	48,000.00	48,720.00	Salary Increase SALCY	E&G
Supply Chain Management	Marci Caldwell Morehead	Manager, Purchasing	01/01/2022	48,000.00	48,720.00	Salary Increase SALCY	E&G
Talent Search	Jennifer L. McWhorter	Director, TRIO Talent Search	01/01/2022	48,000.00	48,720.00	Salary Increase SALCY	Grant
Student Conduct	Melanie Kington Evans	Coord, Judicial Affairs	01/01/2022	47,988.00	48,708.00	Salary Increase SALCY	Aux
Facilities Management	Chad C. Hennion	Area Supervisor III	01/01/2022	47,892.00	48,613.50	Salary Increase SALCY	E&G
Chemistry	Pauline Rose Norris	Laboratory Manager	01/01/2022	47,832.00	48,549.00	Salary Increase SALCY	E&G
Environment, Health & Safety	Roy D. Long	Fire/Life Safety Specialist	01/01/2022	47,736.00	48,456.00	Salary Increase SALCY	E&G
ID Center	Betsy E. Trogden	Manager, ID Center Operations	01/01/2022	47,652.00	48,372.00	Salary Increase SALCY	Aux
Communications & Marketing	Carmen Maria Herrera	Manager, Univ. Publications	01/01/2022	47,580.00	48,300.00	Salary Increase SALCY	E&G
Applied Physics Inst - Prof Svc POD	Adam C. Emberton	Electrical Engineer	01/01/2022	47,568.00	48,282.00	Salary Increase SALCY	E&G
Human Resources	Mindy Kay Hutchins	Compensation Analyst	01/01/2022	47,556.00	48,276.00	Salary Increase SALCY	E&G
Student Activity, Org & Leadership	Randall P. Bogard	Asst. Dir/Student Activities	01/01/2022	47,484.00	48,204.00	Salary Increase SALCY	E&G
Instructional Design and Technology	Hannah Lee Page	Instructional Designer I	01/01/2022	47,388.00	48,108.00	Salary Increase SALCY	RD
Tech Support Serv-Endpoint Services	Stephanie Wiles Coy	Technology Center Supervisor	01/01/2022	47,364.00	48,084.00	Salary Increase SALCY	E&G
Parking Services	Dennis L. Cain	Manager, Parking	01/01/2022	47,292.00	48,012.00	Salary Increase SALCY	RD
Academic Outreach	Clarissa Anne Priddy	Coordinator, Cohort Programs	01/01/2022	47,112.00	47,820.00	Salary Increase SALCY	RD
WKU on Demand	Tanya Michelle Vincent	Program Manager, Online Svcs	01/01/2022	47,112.00	47,820.00	Salary Increase SALCY	RD
Infrastructure & Ops-Communications	Timothy Lane Bonds	Cabling Specialist	01/01/2022	47,040.00	47,748.00	Salary Increase SALCY	E&G
Student Activity, Org & Leadership	Mindy Renee Johnson	Asst. Dir/Student Activities	01/01/2022	47,016.00	47,724.00	Salary Increase SALCY	Aux
Athletics	Treyce Jonathan Brock	Director, Ticket Operations	01/01/2022	47,000.00	47,712.00	Salary Increase SALCY	E&G
Police	Edwin Quentin Hughes	Police Officer	01/01/2022	46,984.00	47,689.00	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Student Publications	Samual Joseph Oldenburg	Talisman Advisor	01/01/2022	46,956.00	47,664.00	Salary Increase SALCY	E&G
Men's Football	Zachary Ryan Grant	Asst Recruiting Coordinator	01/01/2022	46,908.00	47,616.00	Salary Increase SALCY	E&G
Academic Affairs & Provost's Office	Jessica M. Steenbergen	Scheduling Application Coord.	01/01/2022	46,848.00	47,556.00	Salary Increase SALCY	E&G
Philanthropy	Lora Haley Ashley	Donor Experience Officer II	01/01/2022	46,848.00	47,556.00	Salary Increase SALCY	E&G
Philanthropy	Mitchell Abraham Berman	Donor Experience Officer II	01/01/2022	46,848.00	47,556.00	Salary Increase SALCY	E&G
Institutional Research	Stefanie Mychelle Estes	Research Analyst	01/01/2022	46,824.00	47,532.00	Salary Increase SALCY	E&G
Educational Enhancement Programs	Cameron Whitney Carr-Calvert	Director, Upward Bound	01/01/2022	46,800.00	47,502.00	Salary Increase SALCY	Grant
Facilities Management	Timothy Scott Cline	Area Supervisor I	01/01/2022	46,780.50	47,482.50	Salary Increase SALCY	E&G
Athletics	Dustin R. Wilson	Associate Athletic Trainer	01/01/2022	46,704.00	47,412.00	Salary Increase SALCY	E&G
Forensics - POD	Benjamin D. Robin	Individual Events Director	01/01/2022	46,656.00	47,364.00	Salary Increase SALCY	E&G
Gatton Academy of Math and Science	April Celeste Gaskey	Coord, Student Success	01/01/2022	46,572.00	47,280.00	Salary Increase SALCY	E&G
Biology	John M. Andersland	Coordinator II	01/01/2022	46,524.00	47,232.00	Salary Increase SALCY	E&G
Infrastructure & Ops - PhySecTech	Sarah Elizabeth Howell	Security Technologies Spec	01/01/2022	46,512.00	47,220.00	Salary Increase SALCY	E&G
Police	Daniel Allen Minton	Corporal	01/01/2022	46,312.00	47,016.00	Salary Increase SALCY	E&G
Instructional Design and Technology	Mary Catherine Weaver	Instructional Designer I	01/01/2022	46,296.00	46,992.00	Salary Increase SALCY	RD
Student Activity, Org & Leadership	Andrew Scott Rash	Asst. Director, Stndt Act/Grk	01/01/2022	46,100.00	46,800.00	Salary Increase SALCY	E&G
Forensics - POD	Chadwick Dior Meadows	Director of Debate	01/01/2022	46,076.00	46,776.00	Salary Increase SALCY	E&G
Postal Services	John C. Grismore	Manager, Post Office	01/01/2022	46,076.00	46,776.00	Salary Increase SALCY	E&G
Police	Scott M. Harmon	Sergeant	01/01/2022	46,060.00	46,752.00	Salary Increase SALCY	E&G
Educational Television Services	Darius N. Barati	Producer/Director	01/01/2022	46,032.00	46,722.00	Salary Increase SALCY	Grant
Athletics	Jennifer Marie Stearsman	Director, Athletic Compliance	01/01/2022	46,008.00	46,704.00	Salary Increase SALCY	E&G
Campus and Community Events	Sarah E. Thomas	Assistant Director, Events	01/01/2022	46,000.00	46,692.00	Salary Increase SALCY	E&G
Athletics	Deborah F. Carroll	Business Operations Specialist	01/01/2022	45,960.00	46,656.00	Salary Increase SALCY	E&G
ID Center	Daniel Edward Glynn	Technical/Hardware Specialist	01/01/2022	45,816.00	46,512.00	Salary Increase SALCY	Aux
Child Care	Rebekah Ann Johnson	Component Coordinator	01/01/2022	45,276.00	46,182.00	Salary Increase SALCY	RD
Tech Support Serv-Endpoint Services	Nihad Hasanovic	Endpoint Support Consultant	01/01/2022	45,493.50	46,176.00	Salary Increase SALCY	E&G
Modern Languages	Melinda Susan Edgerton	Asst Dir, Chinese Flagship Prg	01/01/2022	45,324.00	46,004.00	Salary Increase SALCY	Grant
Philanthropy	Lori Michelle Gammons	Asst Director, Prospect Strtgy	01/01/2022	45,264.00	45,948.00	Salary Increase SALCY	E&G
Educational Enhancement Programs	Denise Murrell Hardesty	Dir, Educational Talent Search	01/01/2022	45,180.00	45,858.00	Salary Increase SALCY	Grant
Kentucky Climate Center - POD	Patrick A Collins	Mesonet Sys Meteorologist II	01/01/2022	45,150.00	45,828.00	Salary Increase SALCY	E&G
Global Learning & Int'l Affairs	George Eric Dordoni	Intl Student & Scholar Advisor	01/01/2022	45,024.00	45,708.00	Salary Increase SALCY	E&G
Housing & Residence Life	Virginia Ruth Steenbergen Hensley	Coordinator, Parent Engagement	01/01/2022	45,006.00	45,688.50	Salary Increase SALCY	Aux
Military Student Services	Tonya Mae Archey	Military Student Svcs Coord	01/01/2022	45,006.00	45,688.50	Salary Increase SALCY	E&G
Alumni Engagement	Zachary T Marcum	Asst. Director, Almni Eng/Phil	01/01/2022	45,000.00	45,684.00	Salary Increase SALCY	E&G
Global Learning & Int'l Affairs	Kathleen Alexandria Bush	Specialist, Global Programming	01/01/2022	45,000.00	45,684.00	Salary Increase SALCY	E&G
Global Learning & Int'l Affairs	WesleyAnne Watkins	Specialist, Glbl Lrng Stndt Sv	01/01/2022	45,000.00	45,684.00	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Human Resources	Brittany Reber Wafford	Specialist, HRIS	01/01/2022	45,000.00	45,684.00	Salary Increase SALCY	E&G
Infrastructure & Ops - AVS	Miranda M Pederson	AV Support Engineer	01/01/2022	45,000.00	45,684.00	Salary Increase SALCY	E&G
Men's Golf	Chandler Marshall Metts	Head Athletic Coach	01/01/2022	45,000.00	45,684.00	Salary Increase SALCY	E&G
Parking Services	Chester Bryant McNulty	Manager, Event Operations	01/01/2022	45,000.00	45,684.00	Salary Increase SALCY	RD
Registrar's Office	Jessica McCray Dorris	Assistant Registrar	01/01/2022	45,000.00	45,684.00	Salary Increase SALCY	E&G
Chemistry	Houyin Zhao	Research Associate	01/01/2022	44,952.00	45,626.00	Salary Increase SALCY	RD
School of Nursing and Allied Health	Kathryn Anne Villarreal	Specialist, Lrningg Skills Lab	01/01/2022	44,880.00	45,553.00	Salary Increase SALCY	E&G
Institutional Research	Leslie R. Davis	Specialist, Evaluation Admin	01/01/2022	44,856.00	45,540.00	Salary Increase SALCY	E&G
Plant Operations	Marshall Shane Smith	HVAC Technician	01/01/2022	44,850.00	45,532.50	Salary Increase SALCY	E&G
Ogden College of Science & Engr	Lisa Rena Wood	Administrative Assistant	01/01/2022	44,772.00	45,444.00	Salary Increase SALCY	E&G
Public Radio Services	Rhonda Joyce Miller	Reporter	01/01/2022	44,712.00	45,384.00	Salary Increase SALCY	E&G
Continuing & Prof Development Admin	Erin Leigh Holderman	Manager, Conference & Events	01/01/2022	44,688.00	45,360.00	Salary Increase SALCY	RD
Human Resources	Erin Christine Heil	Specialist, Benefits	01/01/2022	44,556.00	45,224.00	Salary Increase SALCY	
School of Teacher Education	Josiah S. Super	Specialist, School of Tchr Ed	01/01/2022	44,520.00	45,192.00	Salary Increase SALCY	E&G
College of Ed & Behavioral Science	Angela Dawn Martin	Budget Analyst	01/01/2022	44,508.00	45,180.00	Salary Increase SALCY	E&G
Physics & Astronomy	Julie Jean Scott	Coord, Equipment & Technology	01/01/2022	44,472.00	45,144.00	Salary Increase SALCY	E&G
Athletics	James R Smothermon	Assistant Athletic Trainer	01/01/2022	44,376.00	45,048.00	Salary Increase SALCY	E&G
Communications & Marketing	Alicia Natalie Carter	Manager, Marketing Strategy	01/01/2022	44,380.00	45,048.00	Salary Increase SALCY	E&G
Tech Support Serv - Acad Field Serv	Jesse Daniel Willcutt	Information Tech Consultant	01/01/2022	44,328.00	45,000.00	Salary Increase SALCY	E&G
Police	Bryan Dale Jones	Corporal	01/01/2022	44,284.00	44,952.00	Salary Increase SALCY	E&G
Tech Support Serv - Acad Field Serv	Keanan Rice Stewart	Information Tech Consultant	01/01/2022	44,016.00	44,688.00	Salary Increase SALCY	E&G
Tech Support Serv-Endpoint Services	Kenneth Bradley Greenwell	Endpoint Support Consultant	01/01/2022	44,016.00	44,688.00	Salary Increase SALCY	E&G
Campus Recreation and Wellness	Jerrell Christopher Kelly	Assistant Director, Programs	01/01/2022	44,004.00	44,676.00	Salary Increase SALCY	E&G
Infrastructure & Ops - AVS	Matthew C. Cox	AV Systems Specialist	01/01/2022	44,016.00	44,676.00	Salary Increase SALCY	E&G
Educational Enhancement Programs	Jimmie Dale Martin	Director, SSS	01/01/2022	44,000.00	44,660.00	Salary Increase SALCY	Grant
Infrastructure & Ops - PhySecTech	James Wyatt Knowles	Security Technologies Spec	01/01/2022	44,000.00	44,660.00	Salary Increase SALCY	E&G
Tech Support Serv-Endpoint Services	Jacob T Harmon	Endpoint Support Consultant	01/01/2022	43,992.00	44,655.00	Salary Increase SALCY	E&G
Global Learning & Int'l Affairs	Krista Leigh Erickson	Study Abroad Advisor	01/01/2022	43,968.00	44,628.00	Salary Increase SALCY	E&G
Training/Technical Assistance Svcs	Holly Sprouse Hatcher	Program Coordinator	01/01/2022	43,728.00	44,603.00	Salary Increase SALCY	RD
Institutional Research	Irfan Mansur	Database Analyst	01/01/2022	43,920.00	44,579.00	Salary Increase SALCY	E&G
Kentucky Climate Center - POD	Charles Edward O'Connell	Mesonet Sys Meteorologist II	01/01/2022	43,875.00	44,533.00	Salary Increase SALCY	Split
Gordon Ford College of Business	Wendi Dawn Kelley	Administrative Assistant	01/01/2022	43,872.00	44,532.00	Salary Increase SALCY	E&G
Infrastructure & Ops - AVS	Tammy Rene Younglove	AV Support Engineer	01/01/2022	43,812.00	44,472.00	Salary Increase SALCY	E&G
Communications & Marketing	Marcus S. Dukes	Graphic Artist	01/01/2022	43,752.00	44,412.00	Salary Increase SALCY	E&G
Police	Terry Paul Burden	Shift Commander	01/01/2022	43,742.40	44,401.50	Salary Increase SALCY	E&G
Women's Golf	Adam Leigh Gary	Head Athletic Coach	01/01/2022	43,716.00	44,376.00	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Educational Television Services	Justin R. Davis	Operations Coordinator	01/01/2022	43,692.00	44,347.00	Salary Increase SALCY	Grant
Police	Dustin M. Lee	Corporal	01/01/2022	43,552.00	44,208.00	Salary Increase SALCY	E&G
Admissions Office	Alyson G. Manley	Coordinator, CRM Applications	01/01/2022	43,500.00	44,160.00	Salary Increase SALCY	E&G
Equal Employment Opportunity	Cynthia Faye Smith	Associate, EEO	01/01/2022	43,500.00	44,160.00	Salary Increase SALCY	E&G
Intercultural & Student Engagement	Cres'Sena Shanae Thomas	Assistant Director	01/01/2022	43,500.00	44,160.00	Salary Increase SALCY	E&G
Kelly Autism Program	Joseph Peyton Collins	Mental Health Counselor	01/01/2022	43,500.00	44,160.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Rebecca Sue Collins	Learning Resource Coordinator	01/01/2022	43,416.00	44,076.00	Salary Increase SALCY	E&G
Housing & Residence Life	Donna Siler Gregory	Coord, Assessment & Planning	01/01/2022	43,272.00	43,932.00	Salary Increase SALCY	Aux
Facilities Management	Curtis Jason Abston	Sr Energy Management Tech I	01/01/2022	43,251.00	43,914.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Tiffany Kristen Miesel	Quality Assurance Analyst	01/01/2022	43,157.00	43,812.00	Salary Increase SALCY	E&G
Ogden College of Science & Engr	Jennifer Renae Anderson	Coord, Advising & Student Svcs	01/01/2022	43,116.00	43,764.00	Salary Increase SALCY	E&G
Ogden College of Science & Engr	Wendy Melanie DeCroix	Budget Coordinator	01/01/2022	43,068.00	43,716.00	Salary Increase SALCY	E&G
Men's Football	Kainon Rick Clark	Assistant Coach	01/01/2022	43,000.00	43,656.00	Salary Increase SALCY	E&G
Men's Track & Field	Brooks Carrington LeCompte	Assistant Coach	01/01/2022	43,004.00	43,656.00	Salary Increase SALCY	E&G
Athletics	Bryan Freund Fyalkowski	Asst Dir, Athl Com/Media Rltns	01/01/2022	42,996.00	43,644.00	Salary Increase SALCY	E&G
Communications & Marketing	Yates Clinton Lewis	Unvrsty Photographer/Comm Ofcr	01/01/2022	42,988.00	43,644.00	Salary Increase SALCY	E&G
College of Ed & Behavioral Science	Tammy E. Spinks	Administrative Assistant	01/01/2022	42,972.00	43,620.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Jeremy Michael Jenkins	Assistant Director	01/01/2022	42,924.00	43,572.00	Salary Increase SALCY	E&G
Student Publications	Sherry Lynn West	Operations Coordinator	01/01/2022	42,780.00	43,428.00	Salary Increase SALCY	E&G
Application & Prgm Services	Mary Elizabeth Nunn	Account Security Specialist	01/01/2022	42,756.00	43,404.00	Salary Increase SALCY	E&G
Communications & Marketing	Amy Bingham DeCesare	Coordinator/Broadcast Services	01/01/2022	42,756.00	43,404.00	Salary Increase SALCY	E&G
Admissions Office	Robert E. Roberson	Graphic Artist	01/01/2022	42,744.00	43,392.00	Salary Increase SALCY	E&G
Extended Learning & Outreach (DELO)	Rachel Annette Daugherty	Specialist, Digital Marketing	01/01/2022	42,648.00	43,296.00	Salary Increase SALCY	RD
Extended Learning & Outreach (DELO)	Mary Ballou Murphy	Marketing Specialist	01/01/2022	42,504.00	43,152.00	Salary Increase SALCY	RD
Farm	Nikki Lee Roof	Creamery Technician	01/01/2022	42,500.00	43,138.00	Salary Increase SALCY	RD
Farm	Anna Marie England	Crops Technician	01/01/2022	42,490.50	43,134.00	Salary Increase SALCY	E&G
Annual Fund	Aarika Allen Gunn	Asst Dir, Ldrshp Annual Giving	01/01/2022	42,312.00	42,948.00	Salary Increase SALCY	E&G
Admissions Office	Brian Gene Campbell	Data Analyst	01/01/2022	42,024.00	42,660.00	Salary Increase SALCY	E&G
WKU - E-town/Fort Knox	Jennifer L. London	Coordinator, Regional Programs	01/01/2022	42,012.00	42,648.00	Salary Increase SALCY	E&G
Tech Support Serv - IT Service Desk	Emilee Lauren Renfrow	Service Desk Consultant	01/01/2022	42,003.00	42,646.50	Salary Increase SALCY	E&G
Ed Leadership Doctoral Program	April O'Neil Schleig	Program Mgr, EdD Student Svcs	01/01/2022	42,000.00	42,636.00	Salary Increase SALCY	E&G
Graduate School	Terri Renee Purdy	Manager, Budgets & Resources	01/01/2022	42,000.00	42,636.00	Salary Increase SALCY	E&G
Infrastructure & Ops-Communications	Tammi R. Beach	Communications Support Spec.	01/01/2022	42,000.00	42,636.00	Salary Increase SALCY	E&G
Library Public & Technical Services	Kenneth Eric Foushee	Serials Account Specialist	01/01/2022	42,000.00	42,636.00	Salary Increase SALCY	E&G
Parking Services	Michelle Marie Schneller	Manager, Business Operations	01/01/2022	42,000.00	42,636.00	Salary Increase SALCY	RD
Potter College of Arts & Letters	Ashley Nichole Edwards	Coordinator, Student Services	01/01/2022	42,000.00	42,636.00	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
School of Leadership & Prof Studies	Leisha Dunn Carr	Specialist, Advsnng & Stdnt Svc	01/01/2022	42,000.00	42,636.00	Salary Increase SALCY	E&G
Student Accessibility Resource Cntr	Veronica Lynn Willis-Oldham	Coord/Deaf and Hard of Hearing	01/01/2022	42,000.00	42,636.00	Salary Increase SALCY	E&G
Athletics	Mckenzie Brooke Watson	Dir, Stdnt Athlt Career Dvlpmnt	01/01/2022	42,000.00	42,630.00	Salary Increase SALCY	E&G
Campus and Community Events	Wesley Dewayne Beliles	Supervisor, Special Events	01/01/2022	41,866.50	42,510.00	Salary Increase SALCY	E&G
Accounting & Financial Reporting	Jessica Susann Clemons	Staff Accountant	01/01/2022	41,820.00	42,456.00	Salary Increase SALCY	E&G
Facilities Management	Paul W. Barbour	Sr Steam System Technician I	01/01/2022	41,632.50	42,276.00	Salary Increase SALCY	E&G
Facilities Management	Mending H. Travillian	Sr Steam System Technician I	01/01/2022	41,632.50	42,276.00	Salary Increase SALCY	E&G
Application & Prgm Services	Jennifer G. Robbins	Systems Security Specialist	01/01/2022	41,628.00	42,264.00	Salary Increase SALCY	E&G
Police	Brian Christopher Adams	Police Officer	01/01/2022	41,584.00	42,216.00	Salary Increase SALCY	E&G
Police	Dwight Clint Bushong	Police Officer	01/01/2022	41,584.00	42,216.00	Salary Increase SALCY	E&G
Student Athlete Success Center	Tanner Alden Siewert	Academic Advisor	01/01/2022	41,532.00	42,156.00	Salary Increase SALCY	E&G
Public Radio Services	Alana Malessia Watson	Reporter/Producer	01/01/2022	41,520.00	42,143.00	Salary Increase SALCY	E&G
College of Ed & Behavioral Science	Jessica Renae Basham	Specialist, Communications	01/01/2022	41,508.00	42,132.00	Salary Increase SALCY	E&G
College of Health & Human Services	Deirdre Mairi Greene	Budget Coordinator	01/01/2022	41,424.00	42,048.00	Salary Increase SALCY	E&G
Tech Support Serv - IT Service Desk	Austin Lynn Dunkerson	Senior Service Desk Consultant	01/01/2022	41,320.50	41,944.50	Salary Increase SALCY	E&G
Infrastructure & Ops - AVS	William Eric Howard McIntyre	AV Systems Specialist	01/01/2022	41,223.00	41,841.00	Salary Increase SALCY	E&G
CHNGES - POD	James Adam Shelley	Project Manager	01/01/2022	41,208.00	41,826.00	Salary Increase SALCY	Split
Supply Chain Management	Elizabeth Delores Gafford	Manager, Materials Management	01/01/2022	41,197.00	41,820.00	Salary Increase SALCY	E&G
Athletics	Gregory Evan Davis	Head Coach	01/01/2022	41,076.00	41,700.00	Salary Increase SALCY	E&G
Center for Gifted Studies	Jesse William Knifley	Specialist, Tech & Comm	01/01/2022	41,000.00	41,616.00	Salary Increase SALCY	RD
Educational Television Services	Rachel Leigh Cato	Coord, Dvlpmnt Svcs & Outrch	01/01/2022	40,950.00	41,564.00	Salary Increase SALCY	Grant
Police	John Anthony Wallen	Police Officer	01/01/2022	40,934.40	41,554.50	Salary Increase SALCY	E&G
Women's Volleyball	Jessica Morgan Lucas	Assistant Coach	01/01/2022	40,740.00	41,352.00	Salary Increase SALCY	E&G
Communications & Marketing	Charles S. French	Graphic Artist	01/01/2022	40,668.00	41,280.00	Salary Increase SALCY	E&G
Veterans Upward Bound	Mary B. England	Assistant Director	01/01/2022	40,636.00	41,246.00	Salary Increase SALCY	Grant
Advising & Career Development Ctr	Kathleen Suzanne Fineout Sweeney	Senior Academic Advisor	01/01/2022	40,536.00	41,148.00	Salary Increase SALCY	E&G
Center for Gifted Studies	Regina Maria Braun	Office Coordinator	01/01/2022	40,524.00	41,136.00	Salary Increase SALCY	RD
College of Ed & Behavioral Science	Stan M. Herren	Technology Support Specialist	01/01/2022	40,524.00	41,132.00	Salary Increase SALCY	E&G
Philanthropy	Casey John Kucera	Coord, Strategic Donor Engagmn	01/01/2022	40,500.00	41,112.00	Salary Increase SALCY	E&G
Registrar's Office	Dana F. Jones	Degree Certification Officer	01/01/2022	40,464.00	41,076.00	Salary Increase SALCY	E&G
Registrar's Office	Marsha L. Wagoner	Degree Certification Officer	01/01/2022	40,464.00	41,076.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Mary Evelyn Clemons	Coordinator, Clinical Ed.	01/01/2022	40,380.00	40,992.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Joseph Oney Reynolds	Agriculture Technician	01/01/2022	40,356.00	40,968.00	Salary Increase SALCY	E&G
Police	Melissa Gayle Bailey	Police Officer	01/01/2022	40,231.20	40,852.50	Salary Increase SALCY	E&G
Police	Daniel Ray Pinet	Police Officer	01/01/2022	40,231.20	40,852.50	Salary Increase SALCY	E&G
Student Financial Assistance	Kati Leann Wherry	Coordinator, Direct Lending	01/01/2022	40,236.00	40,848.00	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Student Financial Assistance	Tiffany Elizabeth Wilson Denton	Manager, Financial Assistance	01/01/2022	40,236.00	40,848.00	Salary Increase SALCY	E&G
Police	Ben Christian Miciotto	Police Officer	01/01/2022	40,227.20	40,833.00	Salary Increase SALCY	E&G
Police	Jordan Lee Saltsman	Police Officer	01/01/2022	40,227.20	40,833.00	Salary Increase SALCY	E&G
Police	Jacob Tyler Sharp	Police Officer	01/01/2022	40,227.20	40,833.00	Salary Increase SALCY	E&G
Police	Stephen Lynn Woods	Police Officer	01/01/2022	40,227.20	40,830.40	Salary Increase SALCY	E&G
Lifelong Learning	April Dawn McCauley	Coordinator, Cntng/Prof Dvlpmt	01/01/2022	40,209.00	40,824.00	Salary Increase SALCY	RD
Tech Support Serv - IT Service Desk	Donald R Ethington	Service Desk Consultant	01/01/2022	40,212.00	40,824.00	Salary Increase SALCY	E&G
Continuing & Prof Development Admin	Kara Hogue Neidell	Program Coordinator	01/01/2022	40,209.00	40,813.50	Salary Increase SALCY	RD
Engineering & Applied Sciences	Wade William Decker	Tool and Die Maker	01/01/2022	40,140.00	40,752.00	Salary Increase SALCY	E&G
Men's Football	Joshua Ryan Peterson	Assistant Director, Equipment	01/01/2022	40,068.00	40,680.00	Salary Increase SALCY	E&G
WKU - E-town/Fort Knox	Gail Ardel Smallwood	Senior Academic Advisor	01/01/2022	40,068.00	40,680.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Jarrett Hall Murphy	Senior Transfer Advisor	01/01/2022	40,008.00	40,620.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Ashley Brooke Smith	Senior Academic Advisor	01/01/2022	40,008.00	40,620.00	Salary Increase SALCY	E&G
Budget	Paige Allison Stein	Budget Analyst	01/01/2022	40,008.00	40,620.00	Salary Increase SALCY	E&G
Tech Support Serv - IT Service Desk	Kyler Griffin Shaw	Service Desk Consultant	01/01/2022	40,014.00	40,618.50	Salary Increase SALCY	E&G
Athletics	Joshua David Doyle	Specialist, Ticket Sales	01/01/2022	40,000.00	40,608.00	Salary Increase SALCY	E&G
Athletics	Rachel Marie Held	Assistant Athletics Trainer	01/01/2022	40,000.00	40,608.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Mehdi Hosseinpour	Post-Doctoral Research Assoc.	01/01/2022	40,008.00	40,608.00	Salary Increase SALCY	Split
Finance	Zachary Paul Jones	Program Manager	01/01/2022	40,000.00	40,608.00	Salary Increase SALCY	E&G
Men's Football	Malcolm Jamaal Hardmon	Asst. Strength & Cond. Coach	01/01/2022	40,000.00	40,608.00	Salary Increase SALCY	E&G
Center for Gifted Studies	Erika Ann Solberg	Specialist, Special Programs	01/01/2022	40,000.00	40,600.00	Salary Increase SALCY	FDN
Educational Enhancement Programs	Abby Rose Laster	Coordinator, Academic Services	01/01/2022	40,000.00	40,600.00	Salary Increase SALCY	Grant
Global Learning & Int'l Affairs	Danielle Nicole Burris	Specialist, Intl Adm & Prgrmng	01/01/2022	39,984.00	40,584.00	Salary Increase SALCY	E&G
International Recruiting & Admiss	Philip Bryson Keltner	Specialist, Glbl Lrng/Rcrtmnt	01/01/2022	39,984.00	40,584.00	Salary Increase SALCY	RD
Housing & Residence Life	James D. Dean	Sr. Zone Maintenance Tech I	01/01/2022	39,975.00	40,579.50	Salary Increase SALCY	Aux
Communications & Marketing	Bryan Thomas Lemon	Specialist, Creative Content	01/01/2022	39,964.00	40,572.00	Salary Increase SALCY	E&G
Mahurin Honors College	Sara Renee Moody	Academic Advisor	01/01/2022	39,864.00	40,464.00	Salary Increase SALCY	E&G
Infrastructure & Ops-Communications	William V. Tompkins	Cabling Technician	01/01/2022	39,852.00	40,452.00	Salary Increase SALCY	E&G
Philanthropy	Jahari Hassan Burnett	Donor Experience Officer	01/01/2022	39,648.00	40,248.00	Salary Increase SALCY	E&G
Philanthropy	William Michael Harris	Donor Experience Officer	01/01/2022	39,648.00	40,248.00	Salary Increase SALCY	E&G
Supply Chain Management	Rodney Albert Hounshell	Coordinator, Inventory Control	01/01/2022	39,624.00	40,228.50	Salary Increase SALCY	E&G
College Heights Foundation	Sarah Britt Minix	Office Coordinator	01/01/2022	39,000.00	40,176.00	Salary Increase SALCY	RD
Library Technical Services	Todd Joseph Seguin	Scholarly Communication Spec.	01/01/2022	39,540.00	40,140.00	Salary Increase SALCY	E&G
Child Care	Lindsay Marie Garrison	Teacher	01/01/2022	39,348.00	40,135.00	Salary Increase SALCY	RD
Facilities Management	Nathan Levay Hale	Electrician III	01/01/2022	39,507.00	40,111.50	Salary Increase SALCY	E&G
Facilities Management	Maurice D. Coursey	Area Technician III	01/01/2022	39,487.50	40,092.00	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Public Health	Vashon Sanchez Wells	Academic Services Coordinator	01/01/2022	39,420.00	40,020.00	Salary Increase SALCY	E&G
Facilities Management	Kathy Yvonne Bailey	Office Coordinator	01/01/2022	39,288.00	39,888.00	Salary Increase SALCY	E&G
Facilities Management	Stephen Alan Wood	Area Technician II	01/01/2022	39,234.00	39,838.50	Salary Increase SALCY	E&G
Educational Opportunity Center	Rita Rose Meredith	Academic Coordinator	01/01/2022	39,216.00	39,804.00	Salary Increase SALCY	Grant
Facilities Management	Ricky Jay Coulter	Electrician III	01/01/2022	39,156.00	39,760.50	Salary Increase SALCY	E&G
Facilities Management	James E. Hopwood	Security System Specialist III	01/01/2022	39,156.00	39,760.50	Salary Increase SALCY	E&G
Infrastructure & Ops-Communications	Shawn Ray Sweeney	Cabling Technician	01/01/2022	39,168.00	39,756.00	Salary Increase SALCY	E&G
Supply Chain Management	Brittney Leigh Green	Purchasing Agent	01/01/2022	39,156.00	39,744.00	Salary Increase SALCY	E&G
Student Support Services	Melanie Jan Duvall	Coord, Student Support Svcs	01/01/2022	39,048.00	39,634.00	Salary Increase SALCY	Grant
Academic Outreach	Tabatha Christine Spain	Coordinator, Testing Centers	01/01/2022	39,036.00	39,624.00	Salary Increase SALCY	RD
Center for R&D	Amanda Jo Lee	Administrative Assistant	01/01/2022	39,000.00	39,588.00	Salary Increase SALCY	RD
Registrar's Office	Leslie Bogle Vanderpool	Coordinator, NCAA Eligibility	01/01/2022	39,000.00	39,588.00	Salary Increase SALCY	E&G
Athletics	Jessica Lauren Leifheit	Coord, Ath Comm/ Media Rltns	01/01/2022	38,964.00	39,552.00	Salary Increase SALCY	E&G
Bursar	Brookie Foe Henry	Sr. Billings/Rec Accts Spec.	01/01/2022	38,940.00	39,528.00	Salary Increase SALCY	E&G
Facilities Management	Wesley Glen Cline	Plumber III	01/01/2022	38,941.50	39,526.50	Salary Increase SALCY	E&G
Institutional Research	Shelley L. Hamlet	Support Services Coordinator	01/01/2022	38,916.00	39,504.00	Salary Increase SALCY	E&G
Equal Employment Opportunity	Shamika Chantel Wilson	Coordinator, EEO	01/01/2022	38,746.50	39,331.50	Salary Increase SALCY	E&G
University Centers	Justin Lewis Burrus	Coordinator, Evening Program	01/01/2022	38,712.00	39,300.00	Salary Increase SALCY	Aux
University Centers	Sandra L. Hughey	Coordinator, DSU Operations	01/01/2022	38,712.00	39,300.00	Salary Increase SALCY	Aux
Advising & Career Development Ctr	Kathryn A. Burchfield	Advising Services Coordinator	01/01/2022	38,688.00	39,276.00	Salary Increase SALCY	E&G
Men's Football	Taylor Joseph Brown	Recruiting Coordinator	01/01/2022	38,664.00	39,253.50	Salary Increase SALCY	E&G
Library Public & Technical Services	Ellen Durbin Micheletti	Educational Resources Spec	01/01/2022	38,580.00	39,168.00	Salary Increase SALCY	E&G
Infrastructure & Ops - AVS	Ryan Travis Black	AV Support Specialist	01/01/2022	38,532.00	39,120.00	Salary Increase SALCY	E&G
Dept of Facilities Management	Billy Joe Finn	Sr Roofing Repair Specialist I	01/01/2022	38,532.00	39,117.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Logan J Johnson	Senior Academic Advisor	01/01/2022	38,508.00	39,096.00	Salary Increase SALCY	E&G
Library Public & Technical Services	Emily Eden Gabriel	Coord, Instr Dsgn Spprt & Asmt	01/01/2022	38,508.00	39,096.00	Salary Increase SALCY	E&G
Talent Search	John David Carner	Academic Coordinator	01/01/2022	38,484.00	39,061.00	Salary Increase SALCY	Grant
Facilities Management	Gary W. Chandler	Area Technician II	01/01/2022	38,415.00	39,000.00	Salary Increase SALCY	E&G
Facilities Management	William R. Taylor	Energy Management Tech II	01/01/2022	38,395.50	38,980.50	Salary Increase SALCY	E&G
Counseling Center	Mariya Fye	Mental Health Therapist	01/01/2022	38,400.00	38,976.00	Salary Increase SALCY	E&G
Counseling Center	Kathryn Fiore Knackmuhs	Staff Counselor	01/01/2022	38,400.00	38,976.00	Salary Increase SALCY	E&G
Counseling Center	Julia Morgan Johnson	Office Associate	01/01/2022	38,376.00	38,952.00	Salary Increase SALCY	E&G
Human Resources	Jo Ann Malott	Employment Specialist	01/01/2022	38,280.00	38,856.00	Salary Increase SALCY	E&G
WKU - E-town/Fort Knox	Melissa E. Ballinger	Academic Advisor and MP Coord	01/01/2022	38,256.00	38,832.00	Salary Increase SALCY	E&G
Student Support Services	Niasha Latae Shaw	Coord, Student Support Svcs	01/01/2022	38,100.00	38,672.00	Salary Increase SALCY	Grant
Facilities Management	Anthony Todd Blankenship	Area Technician II	01/01/2022	38,083.50	38,668.50	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Infrastructure & Ops - AVS	Kayla Noelle Harmon	AV Support Specialist	01/01/2022	38,025.00	38,610.00	Salary Increase SALCY	E&G
Registrar's Office	Ryan Donald Wilson	Coordinator, Curriculum	01/01/2022	38,025.00	38,610.00	Salary Increase SALCY	E&G
Admissions Office	Christopher Alan Storath	Senior Admissions Counselor	01/01/2022	38,016.00	38,592.00	Salary Increase SALCY	E&G
Center for Gifted Studies	Donna Ogden Schulte	Program Coordinator	01/01/2022	38,005.50	38,590.50	Salary Increase SALCY	RD
Intercultural & Student Engagement	Lamario D'Ante Moore	Student Success Prgrmg Advisor	01/01/2022	38,000.00	38,570.00	Salary Increase SALCY	E&G
Parking Services	Julie Dionne Smith	Marketing/Comm Specialist	01/01/2022	37,914.00	38,484.00	Salary Increase SALCY	RD
Housing & Residence Life	Garrett Lynn Martin	Sr. Zone Maintenance Tech I	01/01/2022	37,869.00	38,454.00	Salary Increase SALCY	Aux
Library Public & Technical Services	Daniel Chase Peach	Library Facilities Coordinator	01/01/2022	37,788.00	38,364.00	Salary Increase SALCY	E&G
Kentucky Climate Center - POD	Gavin Dowd Connors	Mesonet System Meteorologist I	01/01/2022	37,771.50	38,356.50	Salary Increase SALCY	E&G
Student Financial Assistance	Cathy Jennings Alewine	Office Coordinator	01/01/2022	37,752.00	38,318.00	Salary Increase SALCY	E&G
Facilities Management	Daniel E. Jolly	Water Treatment Technician I	01/01/2022	37,615.50	38,181.00	Salary Increase SALCY	E&G
Mathematics	Jill J Price	Coord, Mathematics Testing	01/01/2022	37,596.00	38,160.00	Salary Increase SALCY	E&G
Alumni Engagement	Jennifer Nell Holland	Specialist, Alumni Eng & Phil	01/01/2022	37,500.00	38,064.00	Salary Increase SALCY	E&G
Veterans Upward Bound	Michelle Ann Shutt	Advisor, Vet Upwd Bound	01/01/2022	37,488.00	38,050.00	Salary Increase SALCY	Grant
Educational Enhancement Programs	Adrian Rae Tribble Collins	Academic Coordinator	01/01/2022	37,440.00	38,002.00	Salary Increase SALCY	Grant
Mahurin Honors College	Meagan Leigh Chapman	Academic Advisor	01/01/2022	37,408.00	37,969.00	Salary Increase SALCY	E&G
College of Ed & Behavioral Science	Julia Margarita Rivas	Coord/MinorityTchrRecruitment	01/01/2022	37,392.00	37,956.00	Salary Increase SALCY	E&G
Facilities Management	Brian Glen Keeling	Area Technician I	01/01/2022	37,342.50	37,908.00	Salary Increase SALCY	E&G
Agriculture & Food Science	Lorna Elaine Inglis	Accounts Specialist	01/01/2022	37,332.00	37,896.00	Salary Increase SALCY	E&G
Facilities Management	Colby Alan Brooks	Area Technician I	01/01/2022	37,323.00	37,888.50	Salary Increase SALCY	E&G
Facilities Management	James Daniels	Electronics Technician I	01/01/2022	37,323.00	37,888.50	Salary Increase SALCY	E&G
Facilities Management	Mark Lynn Royse	Area Technician I	01/01/2022	37,323.00	37,888.50	Salary Increase SALCY	E&G
Facilities Management	Thomas Neville	Area Technician III	01/01/2022	37,303.50	37,869.00	Salary Increase SALCY	E&G
Access Control	Greg Francis Bell	Locksmith	01/01/2022	37,245.00	37,810.50	Salary Increase SALCY	E&G
Access Control	Chadwick Scott Goldsmith	Locksmith	01/01/2022	37,245.00	37,810.50	Salary Increase SALCY	E&G
Health & Fitness Lab	Sabrina Olivia Pate	Office Coordinator	01/01/2022	37,200.00	37,764.00	Salary Increase SALCY	E&G
Educational Television Services	Patricia Lee Reynolds	Office & Engagement Spec	01/01/2022	37,176.00	37,740.00	Salary Increase SALCY	E&G
Gordon Ford College of Business	Janie Kay Pruitt	Academic Advisor	01/01/2022	37,152.00	37,716.00	Salary Increase SALCY	E&G
Facilities Management	Jeffrey Atwood	Plumber I	01/01/2022	37,128.00	37,693.50	Salary Increase SALCY	E&G
Student Financial Assistance	Cathy L. Cook	Student Employment Coordinator	01/01/2022	37,068.00	37,632.00	Salary Increase SALCY	E&G
Campus and Community Events	Miles Levi Ormon	Asst. Supv, Special Events	01/01/2022	37,050.00	37,615.50	Salary Increase SALCY	E&G
Student Activity, Org & Leadership	Amelia R Kolb	Coordinator, Ldrshp, Vol, Dvrs	01/01/2022	37,050.00	37,615.50	Salary Increase SALCY	E&G
Student Financial Assistance	Susan Lynn Fitzpatrick	Coordinator, Scholarships	01/01/2022	37,032.00	37,596.00	Salary Increase SALCY	E&G
Athletics	Jordan Lillie-Anne Mulligan	Coordinator, Media Relations	01/01/2022	37,020.00	37,584.00	Salary Increase SALCY	E&G
Educational Enhancement Programs	Joanna Maria Shake	Academic Coordinator	01/01/2022	37,020.00	37,575.00	Salary Increase SALCY	Grant
Admissions Office	Heidi Marvette Brandon	Coord, Admission Services	01/01/2022	37,008.00	37,572.00	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Admissions Office	David Jason Hale	Coordinator, Admission Svcs.	01/01/2022	37,008.00	37,572.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Melissa Faye Flowers	Academic Advsr, Spcl Projects	01/01/2022	37,008.00	37,572.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Julie Christine Larrow	Analyst, Transfers	01/01/2022	37,008.00	37,572.00	Salary Increase SALCY	E&G
Women's Soccer	Roman Jeffrey DuChateau	Assistant Coach	01/01/2022	37,008.00	37,572.00	Salary Increase SALCY	E&G
Facilities Management	Daniel W. Johnson	Area Technician I	01/01/2022	36,874.50	37,440.00	Salary Increase SALCY	E&G
Facilities Management	John Jeffrey Styles	Area Technician I	01/01/2022	36,796.50	37,362.00	Salary Increase SALCY	E&G
Parking Services	Deborah Lynn Dison	Office Coordinator	01/01/2022	36,791.00	37,344.00	Salary Increase SALCY	RD
Plant Operations	Matthew Lee Pryor	Energy Management Tech I	01/01/2022	36,757.50	37,323.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Laura Lynne Hall	Coord, Clinical Education	01/01/2022	36,708.00	37,260.00	Salary Increase SALCY	E&G
Instructional Design and Technology	Stefanie Woodrum Keown	Instructional Support Spec.	01/01/2022	36,672.00	37,224.00	Salary Increase SALCY	RD
Admissions Office	Ryan Nicholas Shutt	Admissions Counselor	01/01/2022	36,636.00	37,188.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	James Jordan McKnight	Academic Advisor, Learning Ctr	01/01/2022	36,576.00	37,128.00	Salary Increase SALCY	E&G
History	Janet N. Haynes	Office Associate	01/01/2022	36,540.00	37,092.00	Salary Increase SALCY	E&G
Gordon Ford College of Business	Lisa M. Hampton	Academic Advisor	01/01/2022	36,528.00	37,080.00	Salary Increase SALCY	E&G
Center for R&D	Sharon Elaine McGowan	Operations Specialist	01/01/2022	36,516.00	37,068.00	Salary Increase SALCY	RD
Athletics	William H Hogan	Assistant Director, Marketing	01/01/2022	36,500.00	37,056.00	Salary Increase SALCY	E&G
WKU Foundation	Melissa M. Johnson	Senior Records Associate	01/01/2022	36,468.00	37,032.00	Salary Increase SALCY	E&G
Forensics - POD	Seth David Peckham	Assistant Coach, Forensics	01/01/2022	36,432.00	36,984.00	Salary Increase SALCY	E&G
Dept of Facilities Management	Brad E Glodjo	Area Technician III	01/01/2022	36,406.50	36,972.00	Salary Increase SALCY	E&G
School of Teacher Education	Tonya Lynn Guyton	Student Support Specialist	01/01/2022	36,396.00	36,948.00	Salary Increase SALCY	E&G
Physics & Astronomy	Christopher Chad Chandler	Specialist, Planetarium	01/01/2022	36,312.00	36,864.00	Salary Increase SALCY	E&G
WKU - Owensboro	Judy Carol Rouse	Administrative Assistant	01/01/2022	36,240.00	36,792.00	Salary Increase SALCY	E&G
WKU - Glasgow	Stephanie Renee Prichard	Academic Advisor, Rgnl Campus	01/01/2022	36,180.00	36,723.00	Salary Increase SALCY	E&G
Housing & Residence Life	Aaron T Coots	Painter I	01/01/2022	36,153.00	36,699.00	Salary Increase SALCY	Aux
WKU - Owensboro	Kevin Earl Dorth	Manager, Campus Operations	01/01/2022	36,132.00	36,684.00	Salary Increase SALCY	E&G
Clinical Education Complex (CEC)	Kimberly Dawn Minton	Assistant Program Manager, KAP	01/01/2022	36,048.00	36,600.00	Salary Increase SALCY	E&G
Kelly Autism Program	Jonathan Cole Beaty	Asst Program Mgr, KAP	01/01/2022	36,048.00	36,600.00	Salary Increase SALCY	E&G
Clinical Education Complex (CEC)	Jose Nathan Ortiz Cadena	Asst Program Mgr, KAP	01/01/2022	36,048.00	36,589.00	Salary Increase SALCY	RD
Admissions Office	Joseph O Posey	Coordinator, Campus Visits	01/01/2022	36,000.00	36,540.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Victoria Annette Murley	Transfer Academic Advisor	01/01/2022	36,000.00	36,540.00	Salary Increase SALCY	E&G
South Central AHEC	Elizabeth Kathryn Adams	Specialist, Hlth Careers & Edu	01/01/2022	36,000.00	36,540.00	Salary Increase SALCY	Grant
Supply Chain Management	Emily Elizabeth Hollen	Purchasing Agent	01/01/2022	36,000.00	36,540.00	Salary Increase SALCY	E&G
Graduate School	Julie Marie Harris	Graduate Admissions Specialist	01/01/2022	35,988.00	36,528.00	Salary Increase SALCY	E&G
Educational Enhancement Programs	Jarren Marquise Nixon	Academic Coordinator	01/01/2022	35,952.00	36,491.00	Salary Increase SALCY	Grant
Dept of Facilities Management	Jonathan R Hughes	Campus Infrast and Data Spec I	01/01/2022	35,899.50	36,445.50	Salary Increase SALCY	E&G
Office of the CFO	Lee Ann Sowell	Travel Coordinator	01/01/2022	35,856.00	36,396.00	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
College of Health & Human Services	Judy L. English	Academic Services Coordinator	01/01/2022	35,796.00	36,336.00	Salary Increase SALCY	E&G
WKU - Glasgow	Justin N. Pedigo	Senior Zone Maintenance Tech I	01/01/2022	35,782.50	36,328.50	Salary Increase SALCY	E&G
Health & Fitness Lab	Rachel Marie Mergenthal	Coordinator, Student Wellness	01/01/2022	35,568.00	36,114.00	Salary Increase SALCY	E&G
Admissions Office	Dayosha Breonte Barnett	Admissions Counselor	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	E&G
Admissions Office	Mary Elizabeth Childers	Admissions Counselor	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	E&G
Admissions Office	Laura Elaine Durham	Admissions Counselor	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	E&G
Admissions Office	Morgan Anthony Terry	Admissions Counselor	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	E&G
Admissions Office	Hanna Lee Van Winkle	Admissions Counselor	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Anna Beth Gillon	Transfer Academic Advisor	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	E&G
Athletics	Matthew Clay Keenan	Coord, Ath Com/Media Relations	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	E&G
Athletics	Seth Jordan Thompson	Coord, Facilities & Event Mgmt	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	E&G
Athletics	Parker Hallman Vick	Coord, Facilities & Event Mgmt	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	E&G
Communications & Marketing	Mary Wells Bidwell	Digital Media Content Spec	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	E&G
Housing & Residence Life	Alberto Jose Benavides	Area Coordinator	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	Aux
Housing & Residence Life	Cassidy Glenddon Counter	Area Coordinator	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	Aux
Housing & Residence Life	Michele Marie Curran	Area Coordinator	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	Aux
Housing & Residence Life	Olivia Miller Perkins	Area Coordinator	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	Aux
Housing & Residence Life	Nicholas John Schiller	Area Coordinator	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	Aux
Housing & Residence Life	Natalie Maria Smith	Area Coordinator	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	Aux
Housing & Residence Life	Erik Christian Thomas	Area Coordinator	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	Aux
Housing & Residence Life	Alison Laurel Trammell	Area Coordinator	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	Aux
Mahurin Honors College	Laura M King	Admissions Counselor	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	E&G
Student Financial Assistance	Katie Howlett Carpenter	Coord, Counseling & Outreach	01/01/2022	35,568.00	36,108.00	Salary Increase SALCY	E&G
Admissions Office	McKayla Brooke Kinnaird	Admissions Counselor	01/01/2022	35,568.00	36,102.00	Salary Increase SALCY	E&G
Athletics	Douglas John Bedia Paccione	Coord, Athletics Compliance	01/01/2022	35,568.00	36,102.00	Salary Increase SALCY	E&G
Educational Enhancement Programs	Kearra Rasha Boone	Academic Counselor	01/01/2022	35,568.00	36,102.00	Salary Increase SALCY	Grant
Educational Enhancement Programs	Abbey Jordan Lathram	Academic Coordinator	01/01/2022	35,568.00	36,102.00	Salary Increase SALCY	Grant
Educational Enhancement Programs	Briann Lindsi Mari Margaret Smitl	Academic Coordinator	01/01/2022	35,568.00	36,102.00	Salary Increase SALCY	Grant
Kentucky Museum	Tiffany Rhoades Isselhardt	Manager, Museum Dev & Mktg	01/01/2022	35,568.00	36,102.00	Salary Increase SALCY	FDN
Library Public & Technical Services	Kathryn Renee Foushee	Interlibrary Loan Specialist	01/01/2022	35,500.00	36,036.00	Salary Increase SALCY	E&G
Forensics - POD	Jeremy Benjamin Frazer	Assistant Forensics Coach	01/01/2022	35,388.00	35,928.00	Salary Increase SALCY	E&G
College of Health & Human Services	Jo Ellen Scruggs	Grant Accounts Specialist	01/01/2022	35,256.00	35,796.00	Salary Increase SALCY	E&G
Training/Technical Assistance Svcs	Kimberly F. Moody	Program Coordinator	01/01/2022	35,052.00	35,753.00	Salary Increase SALCY	RD
Professional Educator Services	Cindy R. White	Teacher Services Specialist	01/01/2022	35,100.00	35,628.00	Salary Increase SALCY	E&G
Facilities Management	Justin Brian VanMeter	Area Technician I	01/01/2022	35,100.00	35,626.50	Salary Increase SALCY	E&G
Housing & Residence Life	Emily Anne Pride	Coordinator, EHS COVID Housing	01/01/2022	35,100.00	35,626.50	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Human Resources	Candace Elaine Petty	Coordinator, Benefit Accounts	01/01/2022	35,100.00	35,626.50	Salary Increase SALCY	
Professional Educator Services	Cindy Kaye Snazelle	Teaching Services Specialist	01/01/2022	35,004.00	35,532.00	Salary Increase SALCY	E&G
Facilities Management	David L. Cowles	Zone Maintenance Tech I	01/01/2022	35,002.50	35,529.00	Salary Increase SALCY	Aux
Facilities Management	Daniel Austin Johnson	HVAC Technician	01/01/2022	35,002.50	35,529.00	Salary Increase SALCY	Aux
Professional Educator Services	Wendy R Delk	Clinical Education Specialist	01/01/2022	35,002.50	35,529.00	Salary Increase SALCY	E&G
Tech Support Serv - IT Service Desk	Lindsey Nichole Jones	Coordinator, Tech Support Svcs	01/01/2022	35,002.50	35,529.00	Salary Increase SALCY	E&G
Athletics	Allison Greer Lumpkin	Head Coach, Cheerleading	01/01/2022	35,000.00	35,525.00	Salary Increase SALCY	E&G
Facilities Management	Daniel T. Fisher	Zone Maintenance Tech I	01/01/2022	34,905.00	35,431.50	Salary Increase SALCY	Aux
Talent Search	Carol Coleman Lee	Office Coordinator	01/01/2022	34,884.00	35,407.00	Salary Increase SALCY	Grant
School of Media	Teresa Kay Jameson	Office Coordinator	01/01/2022	34,671.00	35,197.50	Salary Increase SALCY	E&G
Student Financial Assistance	Autumn Danielle Coleman	Coordinator, Scholarships	01/01/2022	34,668.00	35,196.00	Salary Increase SALCY	E&G
Bursar	Kathleen Marie McGill	Bursar Specialist	01/01/2022	34,656.00	35,184.00	Salary Increase SALCY	E&G
Student Financial Assistance	Heather Renee Cowherd	Media & Research Coordinator	01/01/2022	34,656.00	35,184.00	Salary Increase SALCY	E&G
Student Financial Assistance	Janet Lanell Holloway	Special Programs Coordinator	01/01/2022	34,656.00	35,184.00	Salary Increase SALCY	E&G
ID Center	Sonya E. Grooms Gray	Accounts Specialist	01/01/2022	34,632.00	35,160.00	Salary Increase SALCY	Aux
Psychology	Robin L. Lovell	Office Coordinator	01/01/2022	34,608.00	35,136.00	Salary Increase SALCY	E&G
Sociology & Criminology	Karen Dawn Hume	Office Coordinator	01/01/2022	34,536.00	35,064.00	Salary Increase SALCY	E&G
WKU - Glasgow	Crystal Gayle Nuckols	Academic Advisor	01/01/2022	34,488.00	35,016.00	Salary Increase SALCY	E&G
Men's Basketball	Martin Hoover Cross	Asst Director of Operations	01/01/2022	34,456.50	34,983.00	Salary Increase SALCY	E&G
Facilities Management	Milton R. Montgomery	Steam System Technician I	01/01/2022	34,359.00	34,885.50	Salary Increase SALCY	E&G
Postal Services	Lisa M. Kirby	Office Coordinator	01/01/2022	34,356.00	34,872.00	Salary Increase SALCY	Split
Campus and Community Events	Erin Paige Scannell	Coord, Campus & Comm Events	01/01/2022	34,281.00	34,807.50	Salary Increase SALCY	E&G
Farm	Adam Stephen Blessinger	Dairy Herd Technician	01/01/2022	34,260.00	34,776.00	Salary Increase SALCY	E&G
Library Public & Technical Services	Alan Scott Logsdon	Sr Periodicals Associate	01/01/2022	34,164.00	34,680.00	Salary Increase SALCY	E&G
WKU - Owensboro	Austin Matthew Klaine	Academic Advisor	01/01/2022	34,152.00	34,668.00	Salary Increase SALCY	E&G
Academic Affairs & Provost's Office	Tonya Dionne Johnson	Office Coordinator	01/01/2022	34,008.00	34,534.50	Salary Increase SALCY	E&G
Doctor of Physical Therapy	Audra Lee Coil	Office Coordinator	01/01/2022	34,008.00	34,534.50	Salary Increase SALCY	E&G
Extended Learning & Outreach (DELO)	Toni Marie Burnham	Office Coordinator	01/01/2022	34,008.00	34,534.50	Salary Increase SALCY	RD
Sponsored Programs	Kathryn Louise Garrett	Grants Coordinator	01/01/2022	34,008.00	34,534.50	Salary Increase SALCY	E&G
Sponsored Programs	Rachel Janet Marr	Grants Coordinator	01/01/2022	34,008.00	34,534.50	Salary Increase SALCY	E&G
Office of Research & Creative Act.	Laura Beth Burchfield	Coordinator, Edu Outreach	01/01/2022	34,008.00	34,524.00	Salary Increase SALCY	E&G
WKU - Glasgow	Liela Faith Bartley	Office Coordinator	01/01/2022	34,008.00	34,515.00	Salary Increase SALCY	E&G
Gatton Academy of Math and Science	Melanie Haltom Redden	Office Coordinator	01/01/2022	34,000.00	34,512.00	Salary Increase SALCY	E&G
Intercultural & Student Engagement	Angela Diane Link	Office Associate	01/01/2022	33,984.00	34,500.00	Salary Increase SALCY	E&G
Facilities Management	Kirk L Ramsey	Zone Maintenance Tech I	01/01/2022	33,930.00	34,456.50	Salary Increase SALCY	Aux
Accounting & Financial Reporting	Stacey Calvert	Accounts Specialist	01/01/2022	33,648.00	34,164.00	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Police	Charles L. Hall	Communications Supervisor	01/01/2022	33,528.00	34,032.00	Salary Increase SALCY	E&G
Parking Services	Tawana Dalene Ackzien	Parking Operations Specialist	01/01/2022	33,515.00	34,020.00	Salary Increase SALCY	Split
Student Financial Assistance	Christopher C Campbell	Coordinator, Academic Progress	01/01/2022	33,481.50	33,988.50	Salary Increase SALCY	E&G
Kentucky Museum	Charles E. Hurst	Exhibits Technician	01/01/2022	33,372.00	33,876.00	Salary Increase SALCY	E&G
Physics & Astronomy	Sharon Leigh Windham	Office Coordinator	01/01/2022	33,360.00	33,864.00	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	LaTishah Nicole Britt	Office Coordinator	01/01/2022	33,348.00	33,852.00	Salary Increase SALCY	E&G
Child Care	Daniel L. Burch	Facilities Associate	01/01/2022	33,169.50	33,832.50	Salary Increase SALCY	RD
Facilities Management	Amy Nicole Patterson	Work Control Ctr Associate I	01/01/2022	33,312.00	33,816.00	Salary Increase SALCY	E&G
Library Public & Technical Services	Selina Iris Langford	Sr Interlibrary Loan Assistant	01/01/2022	33,192.00	33,696.00	Salary Increase SALCY	E&G
Clinical Education Complex (CEC)	Haley Ann Joiner	Asst. Program Mgr/Teacher	01/01/2022	33,156.00	33,653.00	Salary Increase SALCY	Split
Dual Credit	Ara Nazem Sprouse	Dual Credit Program Specialist	01/01/2022	33,084.00	33,588.00	Salary Increase SALCY	RD
Engineering & Applied Sciences	Amber Reed Boards	Office Coordinator	01/01/2022	33,000.00	33,504.00	Salary Increase SALCY	E&G
Housing & Residence Life	Sandra Kay Tinsley	Office Coordinator	01/01/2022	33,000.00	33,504.00	Salary Increase SALCY	Aux
Women's Softball	Danielle Nicole Pugh	Assistant Coach	01/01/2022	33,000.00	33,504.00	Salary Increase SALCY	E&G
Training/Technical Assistance Svcs	Heather Renee Sawyer	Program Coordinator	01/01/2022	32,662.50	33,325.50	Salary Increase SALCY	RD
Athletics	Chelsea Nicole Hale	Business Operations Associate	01/01/2022	32,701.50	33,208.50	Salary Increase SALCY	E&G
WKU - Glasgow	Jeffery L. Brooks	Zone Maintenance Tech I	01/01/2022	32,662.50	33,169.50	Salary Increase SALCY	E&G
South Central AHEC	Veronica J. Goad	Office Associate	01/01/2022	32,604.00	33,093.00	Salary Increase SALCY	Grant
Supply Chain Management	Jacqueline Faye Alford	Sr. Accounts Payable Associate	01/01/2022	32,568.00	33,060.00	Salary Increase SALCY	E&G
Academic Outreach	Lisa Ann Epley	Testing Specialist	01/01/2022	32,516.00	33,012.00	Salary Increase SALCY	RD
Communication	Cyndia L. Tarrence	Office Associate	01/01/2022	32,508.00	33,000.00	Salary Increase SALCY	E&G
Student Accessibility Resource Cntr	Hayley M Rigsby	Assistive Services Coordinator	01/01/2022	32,496.00	32,988.00	Salary Increase SALCY	E&G
Dept of Facilities Management	Christopher Douglas Bartley	Carpenter I	01/01/2022	32,467.50	32,955.00	Salary Increase SALCY	E&G
Child Care	Connie Faye Dye	Teacher	01/01/2022	32,244.00	32,889.00	Salary Increase SALCY	RD
Student Publications	Tracy D. Newton	Office Associate	01/01/2022	32,196.00	32,688.00	Salary Increase SALCY	E&G
Facilities Management	Clint Douglas Pike	Zone Maintenance Tech I	01/01/2022	32,175.00	32,662.50	Salary Increase SALCY	Aux
Instructional Design and Technology	Sara Kaitlyn Davis	Support Specialist	01/01/2022	32,175.00	32,662.50	Salary Increase SALCY	RD
Housing & Residence Life	Kimberly Marguerite Rickman	Housing Assistant	01/01/2022	32,112.00	32,604.00	Salary Increase SALCY	Aux
Gordon Ford College of Business	Nicola Enchante Sparks	Office Associate	01/01/2022	32,092.00	32,580.00	Salary Increase SALCY	E&G
Clinical Education Complex (CEC)	Samantha Haley Hines	Office Associate	01/01/2022	31,999.50	32,487.00	Salary Increase SALCY	E&G
Kentucky Climate Center - POD	Autumn Brooke Singer	Assistant Research Hydrologist	01/01/2022	31,999.50	32,487.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Melissa Blankenship Hamlin	Office Associate	01/01/2022	31,992.00	32,472.00	Salary Increase SALCY	E&G
Dept of Facilities Management	Eric Stephen Belt	Stockroom Clerk	01/01/2022	31,882.50	32,370.00	Salary Increase SALCY	E&G
Accounting & Financial Reporting	Alicia G. Haley	Grant Accounts Specialist	01/01/2022	31,884.00	32,364.00	Salary Increase SALCY	E&G
Supply Chain Management	Mary Ellen Asposito	Sr. Accounts Payable Associate	01/01/2022	31,884.00	32,364.00	Salary Increase SALCY	E&G
Child Care	Mildred Kay Ricker	Teacher	01/01/2022	31,707.00	32,350.50	Salary Increase SALCY	RD

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Child Care	Linda Dianne Reynolds	Teacher	01/01/2022	31,632.00	32,265.00	Salary Increase SALCY	RD
Police	Tamara Kay Miller	Office Associate	01/01/2022	31,776.00	32,256.00	Salary Increase SALCY	E&G
Music	Cara Nicole Cordell	Office Coordinator	01/01/2022	31,746.00	32,233.50	Salary Increase SALCY	E&G
Supply Chain Management	Melia Rose Schrader	Sr. Purchasing Associate	01/01/2022	31,740.00	32,220.00	Salary Increase SALCY	E&G
Academic Outreach	William A. Elliott	Testing Specialist	01/01/2022	31,524.00	32,004.00	Salary Increase SALCY	RD
Supply Chain Management	Lynne M. Hutcheson	Sr. Accounts Payable Associate	01/01/2022	31,500.00	31,980.00	Salary Increase SALCY	E&G
Public Health	Alyson Renee Anderson	Office Coordinator	01/01/2022	31,320.00	31,800.00	Salary Increase SALCY	E&G
Finance	Doreen Annette Williams Holmes	Office Associate	01/01/2022	31,296.00	31,776.00	Salary Increase SALCY	E&G
Facilities Management	Natalie Pearl Yule	Zone Maintenance Tech I	01/01/2022	31,200.00	31,668.00	Salary Increase SALCY	Aux
Graduate School	Barbara Y. Chaffin	Admissions Associate	01/01/2022	31,200.00	31,668.00	Salary Increase SALCY	E&G
Postal Services	Melissa Shea Hayden	Passport Services Specialist	01/01/2022	31,176.00	31,644.00	Salary Increase SALCY	E&G
Supply Chain Management	Tony Arveston Woodson	Supervisor, Shipping/Receiving	01/01/2022	31,126.00	31,596.00	Salary Increase SALCY	E&G
Extended Learning & Outreach (DELO)	Brett Allen Middleton	Online Student Support Splcst	01/01/2022	31,083.00	31,551.00	Salary Increase SALCY	RD
Facilities Management	Alexa Jane Stearsman	Stockroom Associate	01/01/2022	31,063.50	31,531.50	Salary Increase SALCY	E&G
School of Leadership & Prof Studies	Melissa Gaye Pardue	Office Associate	01/01/2022	31,008.00	31,476.00	Salary Increase SALCY	E&G
Student Athlete Success Center	Hannah Vorst Shaffer	Athletic Advising Coordinator	01/01/2022	31,008.00	31,476.00	Salary Increase SALCY	E&G
Social Work	Sheryl A. Hagan-Booth	Office Coordinator	01/01/2022	31,005.00	31,473.00	Salary Increase SALCY	E&G
Library Public & Technical Services	Morgan Lynne Moran	Senior Circulation Assistant	01/01/2022	30,900.00	31,368.00	Salary Increase SALCY	E&G
Communication Sciences & Disorders	Shannon Bridges	Office Coordinator	01/01/2022	30,780.00	31,248.00	Salary Increase SALCY	E&G
Economics	Karen Irene Gogel	Office Associate	01/01/2022	30,756.00	31,224.00	Salary Increase SALCY	E&G
Information Systems	Billie Jean Johnson	Office Associate	01/01/2022	30,672.00	31,140.00	Salary Increase SALCY	E&G
Music	Regina Faye Daugherty	Office Associate	01/01/2022	30,672.00	31,140.00	Salary Increase SALCY	E&G
Dual Credit	Leslie Ann Powers	Office Associate	01/01/2022	30,624.00	31,092.00	Salary Increase SALCY	RD
Veterans Upward Bound	Bertha Jean Hunter	Office Coordinator	01/01/2022	30,588.00	31,047.00	Salary Increase SALCY	Grant
Dept of Facilities Management	Danny Ray Eakles	Painter I	01/01/2022	30,576.00	31,044.00	Salary Increase SALCY	E&G
Facilities Management	Wayne R. Gillon	Painter I	01/01/2022	30,576.00	31,044.00	Salary Increase SALCY	E&G
Facilities Management	Marijan Zilic	Carpenter I	01/01/2022	30,576.00	31,044.00	Salary Increase SALCY	E&G
Gordon Ford College of Business	Amy Blankenship Jewell	Office Associate	01/01/2022	30,580.00	31,044.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	James R Payne	Transfer Associate	01/01/2022	30,312.00	30,768.00	Salary Increase SALCY	E&G
Dept of Facilities Management	Terry Joe Chaney	Painter 1	01/01/2022	30,127.50	30,595.50	Salary Increase SALCY	E&G
Women's Volleyball	Kristina M. Griffin	Director of Operations	01/01/2022	30,010.50	30,478.50	Salary Increase SALCY	E&G
Knically Conference Center	Charles Bryar Duncan	Events Associate	01/01/2022	29,991.00	30,459.00	Salary Increase SALCY	RD
Libraries	Mary Allison Salmon	Supervisor, Circulation Desk	01/01/2022	29,991.00	30,459.00	Salary Increase SALCY	E&G
Library Public & Technical Services	Tishiba Denise Roberson	Evening Supv, Circulation	01/01/2022	29,991.00	30,459.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Claudia Hope Cole	Academic Advisor	01/01/2022	30,000.00	30,456.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Michael Wayne Freeman	Academic Advisor	01/01/2022	30,000.00	30,456.00	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Advising & Career Development Ctr	Destinee Makia Greer	Academic Advisor	01/01/2022	30,000.00	30,456.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Danetra Alicia Hodge	Academic Advisor	01/01/2022	30,000.00	30,456.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Madlyn Kay Johnson	Academic Advisor	01/01/2022	30,000.00	30,456.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Amy Elizabeth Kandler	Academic Advisor	01/01/2022	30,000.00	30,456.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Thomas William Kandler	Academic Advisor	01/01/2022	30,000.00	30,456.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Suzanne Elaine Moore	Academic Advisor	01/01/2022	30,000.00	30,456.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Abbygail Elizabeth Schroader	Academic Advisor	01/01/2022	30,000.00	30,456.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Bertena Varney	Academic Advisor	01/01/2022	30,000.00	30,456.00	Salary Increase SALCY	E&G
Women's Soccer	Michele Kathryn Dalton	Assistant Coach	01/01/2022	30,000.00	30,456.00	Salary Increase SALCY	E&G
Gatton Academy of Math and Science	Allen Quinn Clark	Lead Residential Counselor	01/01/2022	29,988.00	30,444.00	Salary Increase SALCY	E&G
Gatton Academy of Math and Science	Wade Timothy Vierheller	Lead Residential Counselor	01/01/2022	29,988.00	30,444.00	Salary Increase SALCY	E&G
Postal Services	Stephanie Lynn Britt	Mail Center Associate	01/01/2022	29,916.00	30,372.00	Salary Increase SALCY	E&G
Student Financial Assistance	Whitney Wynn Raines	Scholarship Specialist	01/01/2022	29,868.00	30,324.00	Salary Increase SALCY	E&G
Student Financial Assistance	Andrew Steven Hartley	Financial Aid Counselor	01/01/2022	29,874.00	30,322.50	Salary Increase SALCY	E&G
Student Financial Assistance	Cameron Todd Read	Financial Aid Counselor	01/01/2022	29,874.00	30,322.50	Salary Increase SALCY	E&G
Student Financial Assistance	Lisa F Roberts	Financial Aid Counselor	01/01/2022	29,874.00	30,322.50	Salary Increase SALCY	E&G
Library Technical Services	Katherine Julia King	Sr Acquisitions Assistant	01/01/2022	29,808.00	30,264.00	Salary Increase SALCY	E&G
Facilities Management	Vickie C. Haswell	Work Control Ctr Associate II	01/01/2022	29,760.00	30,216.00	Salary Increase SALCY	E&G
Child Care	Sanja Berec	Teacher	01/01/2022	29,388.00	29,976.00	Salary Increase SALCY	RD
Management	Andria Deloris Henry	Office Associate	01/01/2022	29,448.00	29,892.00	Salary Increase SALCY	E&G
Police	Elizabeth Rose Mills	Communications Officer	01/01/2022	29,448.00	29,892.00	Salary Increase SALCY	E&G
Access Control	Pamela G Webb	Access Control Associate	01/01/2022	29,424.00	29,868.00	Salary Increase SALCY	E&G
Dept of Facilities Management	Dillon Joe Finn	Mechanic, Maintenance Svcs	01/01/2022	29,386.50	29,835.00	Salary Increase SALCY	E&G
Forensics - POD	Debra Gensheimer	Office Associate	01/01/2022	29,376.00	29,820.00	Salary Increase SALCY	E&G
Library Public & Technical Services	Allison Kaye Sircy	Sr Reference/Periodicals Assoc	01/01/2022	29,364.00	29,808.00	Salary Increase SALCY	E&G
Office of Research & Creative Act.	LaTravius Armond Robinson	Compliance Associate	01/01/2022	29,250.00	29,698.50	Salary Increase SALCY	E&G
Infrastructure & Ops-Communications	Tracy Charlynn Eppolito	Office Associate	01/01/2022	29,172.00	29,616.00	Salary Increase SALCY	E&G
Earth, Environmental, & Atmos. Sci.	Deanna L. Durrant	Office Coordinator	01/01/2022	29,016.00	29,460.00	Salary Increase SALCY	E&G
Economics	Sally Lynn Wolf	Office Associate	01/01/2022	28,996.50	29,445.00	Salary Increase SALCY	E&G
Library Special Collections	Lynn Eleanor Niedermeier	Archival Assistant	01/01/2022	28,896.00	29,340.00	Salary Increase SALCY	E&G
Dept of Facilities Management	Tina Marie Sneed	Building Services Attendant II	01/01/2022	28,782.00	29,230.50	Salary Increase SALCY	E&G
Child Care	Alicia Fawn Brosnan	Teacher	01/01/2022	28,440.00	29,009.00	Salary Increase SALCY	RD
Psychological Sciences	Jarrold Christopher Smith	Office Associate	01/01/2022	28,392.00	28,821.00	Salary Increase SALCY	E&G
Registrar's Office	Rhonda Marie Jones	Student Records Specialist	01/01/2022	28,368.00	28,800.00	Salary Increase SALCY	E&G
Parking Services	Crissy L. Clark	Transportation Dispatcher II	01/01/2022	28,353.00	28,782.00	Salary Increase SALCY	RD
Graduate School	Lisa Deckard Meyers	Graduate Records Assistant	01/01/2022	28,344.00	28,776.00	Salary Increase SALCY	E&G

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Admissions Office	Deborah Marie Robertson	Admissions Associate	01/01/2022	28,296.00	28,728.00	Salary Increase SALCY	E&G
Advising & Career Development Ctr	Marybeth Gail Hunt	Advising Associate	01/01/2022	28,260.00	28,692.00	Salary Increase SALCY	E&G
Housing & Residence Life	Kirsten Amber Hooks	Program Specialist	01/01/2022	28,000.00	28,428.00	Salary Increase SALCY	Aux
Supply Chain Management	Teresa M. Jackson	Procurement Associate	01/01/2022	27,696.00	28,116.00	Salary Increase SALCY	E&G
Kentucky Museum	Mary Lynn Claycomb	Sr Library Assistant	01/01/2022	27,600.00	28,020.00	Salary Increase SALCY	E&G
Transit Services	Carley White Devore	Transit Driver I	01/01/2022	27,378.00	27,795.00	Salary Increase SALCY	E&G
Transit Services	Levins Thomas Fancher	Transit Driver I	01/01/2022	27,378.00	27,795.00	Salary Increase SALCY	E&G
Bursar	Heather Leeann Talley	Billings/Rec Accts Specialist	01/01/2022	27,372.00	27,792.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Teresa Marie Flanigan	Office Associate	01/01/2022	27,312.00	27,732.00	Salary Increase SALCY	E&G
Transit Services	David M. Givens	Transit Driver I	01/01/2022	27,300.00	27,720.00	Salary Increase SALCY	E&G
Transit Services	Richard Allan Wilson	Transit Driver I	01/01/2022	27,300.00	27,720.00	Salary Increase SALCY	E&G
Police	Maritza Lea Arnett	Communications Officer	01/01/2022	27,289.60	27,709.50	Salary Increase SALCY	E&G
Facilities Management	Melvin Eugene Gregory	Painter I	01/01/2022	27,300.00	27,709.50	Salary Increase SALCY	E&G
Police	Yvonne D Evans	Communications Officer	01/01/2022	27,289.60	27,709.50	Salary Increase SALCY	E&G
Police	Mandolynn Ann McClusky	Communications Officer	01/01/2022	27,289.60	27,709.50	Salary Increase SALCY	E&G
CHNGES - POD	Linda Gray P'Pool	Office Associate	01/01/2022	27,288.00	27,697.00	Salary Increase SALCY	E&G
Chemistry	Haley Denise Smith	Office Associate	01/01/2022	27,180.00	27,588.00	Salary Increase SALCY	E&G
Admissions Office	Kimberly Shaeanne Frost	Admissions Associate	01/01/2022	26,940.00	27,348.00	Salary Increase SALCY	E&G
Communication Sciences & Disorders	Catherine Jeanette Martin	Office Associate	01/01/2022	26,760.00	27,168.00	Salary Increase SALCY	E&G
Police	Melissa Kaye Causey	Communications Officer	01/01/2022	26,728.00	27,144.00	Salary Increase SALCY	E&G
Police	Lily R Trombly	Communications Officer	01/01/2022	26,728.00	27,144.00	Salary Increase SALCY	E&G
SONAH - Dental Hygiene	Mildred C Glessner	Office Associate	01/01/2022	26,442.00	26,832.00	Salary Increase SALCY	E&G
Child Care	Christy Lashelle Rogers	Teacher	01/01/2022	26,280.00	26,806.00	Salary Increase SALCY	RD
Bursar	Amy Janine Amos	Billings/Rec Accts Specialist	01/01/2022	26,325.00	26,734.50	Salary Increase SALCY	E&G
Housing & Residence Life	Karen Bostick Russell	Housing Assistant	01/01/2022	26,325.00	26,734.50	Salary Increase SALCY	Aux
Bursar	Micah Renee Medrano	Receivables Specialist	01/01/2022	26,130.00	26,539.50	Salary Increase SALCY	E&G
Housing & Residence Life	Paul Eblert Shobe	Building Services Attendant II	01/01/2022	26,052.00	26,461.50	Salary Increase SALCY	Aux
Gatton Academy of Math and Science	Danielle Klein	Residential Counselor	01/01/2022	26,000.00	26,400.00	Salary Increase SALCY	E&G
Gatton Academy of Math and Science	Emma Gabrielle Looney	Residential Counselor	01/01/2022	26,000.00	26,400.00	Salary Increase SALCY	E&G
Gatton Academy of Math and Science	Noah Allen Wills	Residential Counselor	01/01/2022	26,000.00	26,400.00	Salary Increase SALCY	E&G
Engineering & Applied Sciences	Annette Stratton	Office Associate	01/01/2022	25,993.50	26,383.50	Salary Increase SALCY	E&G
Child Care	Susan Jeanette Miller	Nutrition Associate	01/01/2022	25,800.00	26,316.00	Salary Increase SALCY	RD
Agriculture & Food Science	Israel Logan Mullins	Livestock Technician	01/01/2022	25,876.50	26,266.50	Salary Increase SALCY	E&G
Educational Enhancement Programs	Shanica L Gant	Office Associate	01/01/2022	25,764.00	26,150.00	Salary Increase SALCY	Grant
Housing & Residence Life	Terry Lee Carroll	Recycling Technician I	01/01/2022	25,564.50	25,954.50	Salary Increase SALCY	Aux
Child Care	Misela Bulut	Teacher	01/01/2022	24,780.00	25,276.00	Salary Increase SALCY	RD

Completed Staff Personnel Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Parking Services	Alan Wade Cropper	Parking Field Technician	01/01/2022	24,862.50	25,252.50	Salary Increase SALCY	RD
Parking Services	J. William Reynolds	Parking Field Technician	01/01/2022	24,408.00	24,780.00	Salary Increase SALCY	RD
Dept of Facilities Management	Vickie Ann Boards	Building Services Attendant I	01/01/2022	24,238.50	24,609.00	Salary Increase SALCY	E&G
Educational Enhancement Programs	Melissa G Allen	Office Associate	01/01/2022	23,700.00	24,056.00	Salary Increase SALCY	Grant
WKU - Owensboro	Virginia Lee Higdon	Building Services Attendant II	01/01/2022	23,556.00	23,926.50	Salary Increase SALCY	E&G
Housing & Residence Life	Marcus Latrey George	Residence Hall Director	01/01/2022	23,500.00	23,856.00	Salary Increase SALCY	Aux
Housing & Residence Life	Stuart James Hamilton	Residence Hall Director	01/01/2022	23,500.00	23,856.00	Salary Increase SALCY	Aux
Housing & Residence Life	Hayden Michael Hobgood	Residence Hall Director	01/01/2022	23,500.00	23,856.00	Salary Increase SALCY	Aux
Housing & Residence Life	Zachary Taylor Hughes	Residence Hall Director	01/01/2022	23,500.00	23,856.00	Salary Increase SALCY	Aux
Housing & Residence Life	Shauna Rae Jones	Residence Hall Director	01/01/2022	23,500.00	23,856.00	Salary Increase SALCY	Aux
Housing & Residence Life	Daniel Alan Lasure	Residence Hall Director	01/01/2022	23,500.00	23,856.00	Salary Increase SALCY	Aux
Housing & Residence Life	Kathryn Grace Matheson	Residence Hall Director	01/01/2022	23,500.00	23,856.00	Salary Increase SALCY	Aux
Housing & Residence Life	Abigail Rose Shott	Residence Hall Director	01/01/2022	23,500.00	23,856.00	Salary Increase SALCY	Aux
Housing & Residence Life	Emma Elizabeth Spezeski	Residence Hall Director	01/01/2022	23,500.00	23,856.00	Salary Increase SALCY	Aux
Housing & Residence Life	Calvion N Tandy	Residence Hall Director	01/01/2022	23,500.00	23,856.00	Salary Increase SALCY	Aux
Access Control	Lawrence Douglas Perkins	Locksmith Assistant	01/01/2022	22,561.50	22,912.50	Salary Increase SALCY	E&G

Funding Source Codes:

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Split between sources

FDN - Foundation

Salary Increase Codes:

ADDED - Added Duties

DEGRE - Degree

DFMCP - Dept of Facilities Mgmt Career Path Program

MKTEQ - Market Equity

MSGIN - Minimum Salary Grade Increase

REORG - Departmental Reorganization

OTHSI - Other Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.

SECONDARY APPOINTMENT - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.

REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.

REHIRE - Used when an employee is rehired following a separation from WKU.

REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.

ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.

DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.

DFMCP - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.

MARKET/EQUITY INCREASE - Used when employee receives a salary increase as the result of market or equity factors.

MSGIN - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.

OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.

FISCAL YEAR RATE INCREASE - Used when a rate increase is effective July 1.

RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.

REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.

FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.

STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.

TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.

STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

Salary Increase SALCY - Used when a salary increase is effective January 1

Explanation for Salary Increases Greater Than \$5,000

Sara Beth Hawke
Jhasmin Lajune Bowen
Tiffany L Porter-Talbert
John Pail Blair

Market/Equity salary adjustment based on peer institution salary and benefits for residential staff
Other salary increase due to staffing changes within Women's Basketball
Other salary increase due to staffing changes within Women's Basketball
Salary Increase SALCY includes transfer to WKU Foundation Funds with a 3% increase

Meeting Date: March 4, 2022

Completed Staff Stipend Actions Subject to Board Approval
Entered September 27, 2021 through December 31, 2021

Department	Name	Start Date	End Date	Amount	Source
Forensics - POD	Jeremy Benjamin Frazer	12/1/2021	6/30/2022	9,000.00	E&G
Clinical Education Complex (CEC)	Caroline Alexander Hudson	12/1/2021	12/31/2021	7,500.00	E&G
Housing & Residence Life	Michele Marie Curran	10/1/2021	12/31/2021	2,600.00	Aux
Housing & Residence Life	Nicholas John Schiller	10/1/2021	12/31/2021	2,600.00	Aux
Housing & Residence Life	Erik Christian Thomas	1/1/2022	3/31/2022	2,400.00	Aux
Advancement Services	Kathryn Carol Burden	11/1/2021	12/31/2021	2,000.00	E&G
Educational Television Services	Darius N. Barati	12/1/2021	6/30/2022	1,400.00	E&G
Educational Television Services	Troy Lamont Briggs	12/1/2021	6/30/2022	700.00	E&G
Public Radio Services	Amos Dalton York	1/1/2022	6/30/2022	600.00	E&G

Staff One Time Payments
For the Period October 1, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Biology	Clauson, John Mark	SM PT Temp Faculty	10/15/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	10/15/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	10/15/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	10/15/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	10/15/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	10/29/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	10/29/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	10/29/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	10/29/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	10/29/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	11/15/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	11/15/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	11/15/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	11/15/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	11/15/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	11/30/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	11/30/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	11/30/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	11/30/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	12/15/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	12/15/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	12/15/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	12/15/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	12/17/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	12/17/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	12/17/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	12/17/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	12/17/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	12/17/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	12/17/2021	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	12/17/2021	712.50	Faculty Part Time	E&G
	Clauson, John Mark Total			21,375.00		
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	10/29/2021	2,001.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	10/29/2021	2,001.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	11/30/2021	2,668.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	11/30/2021	2,668.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	11/30/2021	2,668.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	12/17/2021	2,668.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	12/17/2021	2,668.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	12/17/2021	2,668.00	Faculty Part Time	E&G
	Duvall, Monica Quinn Total			20,010.00		
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	10/15/2021	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	10/15/2021	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	10/15/2021	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	10/29/2021	875.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	10/29/2021	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	10/29/2021	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	11/15/2021	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	11/15/2021	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	11/15/2021	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	11/30/2021	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	11/30/2021	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	11/30/2021	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	12/15/2021	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	12/15/2021	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	12/17/2021	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	12/17/2021	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	12/17/2021	875.00	Faculty Part Time	E&G
	Pesterfield, Alicia Lynn Total			15,750.00		
School-Engineering & Apl. Sciences	Baker, Tyler Amon	MN FT Faculty - Temp PT	10/29/2021	1,000.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	MN FT Faculty - Temp PT	10/29/2021	1,000.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	MN FT Faculty - Temp PT	10/29/2021	1,000.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	MN FT Faculty - Temp PT	10/29/2021	1,000.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	MN FT Faculty - Temp PT	11/30/2021	1,000.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	MN FT Faculty - Temp PT	11/30/2021	1,000.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	MN FT Faculty - Temp PT	11/30/2021	1,000.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	MN FT Faculty - Temp PT	11/30/2021	1,000.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	MN FT Faculty - Temp PT	12/17/2021	1,000.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	MN FT Faculty - Temp PT	12/17/2021	1,000.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	MN FT Faculty - Temp PT	12/17/2021	1,000.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	MN FT Faculty - Temp PT	12/17/2021	1,000.00	Faculty Part Time	E&G
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	10/29/2021	641.55	Supplemental Pay	RD
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	11/30/2021	675.68	Supplemental Pay	RD
	Baker, Tyler Amon Total			13,317.23		
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	10/15/2021	1,334.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	10/15/2021	1,334.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	10/15/2021	1,334.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	10/15/2021	1,334.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	10/29/2021	1,334.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	10/29/2021	1,334.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	10/29/2021	1,334.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	10/29/2021	1,334.00	Faculty Part Time	E&G
	Siewert, Tanner Alden Total			10,672.00		
School of Leadership & Prof Studies	Duvall, Melanie Jan	SM PT Temp Faculty	10/15/2021	285.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Duvall, Melanie Jan	SM PT Temp Faculty	10/29/2021	285.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Duvall, Melanie Jan	SM PT Temp Faculty	11/15/2021	855.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Duvall, Melanie Jan	SM PT Temp Faculty	11/15/2021	855.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Duvall, Melanie Jan	SM PT Temp Faculty	11/30/2021	855.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School of Leadership & Prof Studies	Duvall, Melanie Jan	SM PT Temp Faculty	11/30/2021	855.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Duvall, Melanie Jan	SM PT Temp Faculty	12/15/2021	855.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Duvall, Melanie Jan	SM PT Temp Faculty	12/15/2021	855.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Duvall, Melanie Jan	SM PT Temp Faculty	12/17/2021	855.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Duvall, Melanie Jan	SM PT Temp Faculty	12/17/2021	855.00	Faculty Part Time	E&G
	Duvall, Melanie Jan Total			7,410.00		
Mathematics	Foraker, Matthew James	SM PT Temp Faculty	10/15/2021	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	SM PT Temp Faculty	10/15/2021	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	SM PT Temp Faculty	10/29/2021	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	SM PT Temp Faculty	10/29/2021	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	SM PT Temp Faculty	11/15/2021	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	SM PT Temp Faculty	11/15/2021	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	SM PT Temp Faculty	11/30/2021	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	SM PT Temp Faculty	11/30/2021	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	SM PT Temp Faculty	12/15/2021	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	SM PT Temp Faculty	12/15/2021	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	SM PT Temp Faculty	12/17/2021	570.00	Faculty Part Time	E&G
Mathematics	Foraker, Matthew James	SM PT Temp Faculty	12/17/2021	570.00	Faculty Part Time	E&G
	Foraker, Matthew James Total			6,840.00		
School of Leadership & Prof Studies	Gordon, Scott S.	MN FT Faculty - Temp PT	10/29/2021	1,140.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Gordon, Scott S.	MN FT Faculty - Temp PT	10/29/2021	1,140.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Gordon, Scott S.	MN FT Faculty - Temp PT	11/30/2021	1,140.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Gordon, Scott S.	MN FT Faculty - Temp PT	11/30/2021	1,140.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Gordon, Scott S.	MN FT Faculty - Temp PT	12/17/2021	1,140.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Gordon, Scott S.	MN FT Faculty - Temp PT	12/17/2021	1,140.00	Faculty Part Time	E&G
	Gordon, Scott S. Total			6,840.00		
Applied Human Sciences	Meyer, Sherri Renee	SM PT Temp Faculty	10/29/2021	1,068.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	SM PT Temp Faculty	10/29/2021	1,068.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	SM PT Temp Faculty	11/30/2021	1,068.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	SM PT Temp Faculty	11/30/2021	1,068.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	SM PT Temp Faculty	12/17/2021	1,068.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	SM PT Temp Faculty	12/17/2021	1,068.00	Faculty Part Time	E&G
	Meyer, Sherri Renee Total			6,408.00		
Sociology & Criminology	Ossello, Lauren Harrell	MN FT Faculty - Temp PT	10/29/2021	1,068.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	MN FT Faculty - Temp PT	10/29/2021	1,068.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	MN FT Faculty - Temp PT	11/30/2021	1,068.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	MN FT Faculty - Temp PT	11/30/2021	1,068.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	MN FT Faculty - Temp PT	12/17/2021	1,068.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	MN FT Faculty - Temp PT	12/17/2021	1,068.00	Faculty Part Time	E&G
	Ossello, Lauren Harrell Total			6,408.00		
School of Media	Watson, Alana Malessia	MN FT Faculty - Temp PT	10/29/2021	1,068.00	Faculty Part Time	E&G
School of Media	Watson, Alana Malessia	MN FT Faculty - Temp PT	10/29/2021	1,068.00	Faculty Part Time	E&G
School of Media	Watson, Alana Malessia	MN FT Faculty - Temp PT	11/30/2021	1,068.00	Faculty Part Time	E&G
School of Media	Watson, Alana Malessia	MN FT Faculty - Temp PT	11/30/2021	1,068.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School of Media	Watson, Alana Malessia	MN FT Faculty - Temp PT	12/17/2021	1,068.00	Faculty Part Time	E&G
School of Media	Watson, Alana Malessia	MN FT Faculty - Temp PT	12/17/2021	1,068.00	Faculty Part Time	E&G
	Watson, Alana Malessia Total			6,408.00		
Finance	Jones, Zachary Paul	MN FT Faculty - Temp PT	10/29/2021	1,000.50	Faculty Part Time	E&G
Finance	Jones, Zachary Paul	MN FT Faculty - Temp PT	11/30/2021	1,000.50	Faculty Part Time	E&G
Finance	Jones, Zachary Paul	MN FT Faculty - Temp PT	12/17/2021	1,000.50	Faculty Part Time	E&G
GFCB - Dual Credit	Jones, Zachary Paul	MN FT Faculty - Temp PT	10/29/2021	1,000.50	Faculty Part Time	RD
GFCB - Dual Credit	Jones, Zachary Paul	MN FT Faculty - Temp PT	11/30/2021	1,000.50	Faculty Part Time	RD
GFCB - Dual Credit	Jones, Zachary Paul	MN FT Faculty - Temp PT	12/17/2021	1,000.50	Faculty Part Time	RD
	Jones, Zachary Paul Total			6,003.00		
Program Fees - SON	Collins, Rebecca Sue	MN FT Faculty - Temp PT	10/29/2021	500.00	Faculty Part Time	E&G
Program Fees - SON	Collins, Rebecca Sue	MN FT Faculty - Temp PT	10/29/2021	500.00	Faculty Part Time	E&G
Program Fees - SON	Collins, Rebecca Sue	MN FT Faculty - Temp PT	11/30/2021	500.00	Faculty Part Time	E&G
Program Fees - SON	Collins, Rebecca Sue	MN FT Faculty - Temp PT	11/30/2021	500.00	Faculty Part Time	E&G
Program Fees - SON	Collins, Rebecca Sue	MN FT Faculty - Temp PT	12/17/2021	500.00	Faculty Part Time	E&G
Program Fees - SON	Collins, Rebecca Sue	MN FT Faculty - Temp PT	12/17/2021	500.00	Faculty Part Time	E&G
School of Nursing and Allied Health	Collins, Rebecca Sue	MN FT Faculty - Temp PT	10/29/2021	750.00	Faculty Part Time	E&G
School of Nursing and Allied Health	Collins, Rebecca Sue	MN FT Faculty - Temp PT	11/30/2021	750.00	Faculty Part Time	E&G
School of Nursing and Allied Health	Collins, Rebecca Sue	MN FT Faculty - Temp PT	12/17/2021	750.00	Faculty Part Time	E&G
	Collins, Rebecca Sue Total			5,250.00		
Program Fees - SON	Villarreal, Kathryn Anne	MN FT Faculty - Temp PT	10/29/2021	1,750.00	Faculty Part Time	E&G
Program Fees - SON	Villarreal, Kathryn Anne	MN FT Faculty - Temp PT	11/30/2021	1,750.00	Faculty Part Time	E&G
Program Fees - SON	Villarreal, Kathryn Anne	MN FT Faculty - Temp PT	12/17/2021	1,750.00	Faculty Part Time	E&G
	Villarreal, Kathryn Anne Total			5,250.00		
Biology	Andersland, John M.	SM PT Temp Faculty	10/15/2021	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	SM PT Temp Faculty	10/15/2021	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	SM PT Temp Faculty	10/29/2021	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	SM PT Temp Faculty	10/29/2021	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	SM PT Temp Faculty	11/15/2021	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	SM PT Temp Faculty	11/15/2021	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	SM PT Temp Faculty	11/30/2021	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	SM PT Temp Faculty	11/30/2021	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	SM PT Temp Faculty	12/15/2021	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	SM PT Temp Faculty	12/15/2021	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	SM PT Temp Faculty	12/17/2021	427.50	Faculty Part Time	E&G
Biology	Andersland, John M.	SM PT Temp Faculty	12/17/2021	427.50	Faculty Part Time	E&G
	Andersland, John M. Total			5,130.00		
Faculty Award/Waiver Funds	Schulte, Bruce Alexander	Asse VP, Strategy, Perf & Acct	12/17/2021	4,600.00	Awards	E&G
	Schulte, Bruce Alexander Total			4,600.00		
Sociology & Criminology	Spaulding, Aurelia Renae	MN FT Faculty - Temp PT	10/29/2021	570.00	Faculty Part Time	E&G
Sociology & Criminology	Spaulding, Aurelia Renae	MN FT Faculty - Temp PT	10/29/2021	570.00	Faculty Part Time	E&G
Sociology & Criminology	Spaulding, Aurelia Renae	MN FT Faculty - Temp PT	11/30/2021	570.00	Faculty Part Time	E&G
Sociology & Criminology	Spaulding, Aurelia Renae	MN FT Faculty - Temp PT	11/30/2021	570.00	Faculty Part Time	E&G
Sociology & Criminology	Spaulding, Aurelia Renae	MN FT Faculty - Temp PT	12/17/2021	570.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Sociology & Criminology	Spaulding, Aurelia Renae	MN FT Faculty - Temp PT	12/17/2021	570.00	Faculty Part Time	E&G
	Spaulding, Aurelia Renae Total			3,420.00		
Communication	Dearbone, Ryan	MN FT Faculty - Temp PT	10/29/2021	534.00	Faculty Part Time	E&G
Communication	Dearbone, Ryan	MN FT Faculty - Temp PT	11/30/2021	534.00	Faculty Part Time	E&G
Communication	Dearbone, Ryan	MN FT Faculty - Temp PT	12/17/2021	534.00	Faculty Part Time	E&G
PCAL - Dual Credit	Dearbone, Ryan	MN FT Faculty - Temp PT	10/29/2021	534.00	Faculty Part Time	RD
PCAL - Dual Credit	Dearbone, Ryan	MN FT Faculty - Temp PT	11/30/2021	534.00	Faculty Part Time	RD
PCAL - Dual Credit	Dearbone, Ryan	MN FT Faculty - Temp PT	12/17/2021	534.00	Faculty Part Time	RD
	Dearbone, Ryan Total			3,204.00		
Information Systems	Loftis, Michael Joe	MN FT Faculty - Temp PT	10/29/2021	1,000.50	Faculty Part Time	E&G
Information Systems	Loftis, Michael Joe	MN FT Faculty - Temp PT	11/30/2021	1,000.50	Faculty Part Time	E&G
Information Systems	Loftis, Michael Joe	MN FT Faculty - Temp PT	12/17/2021	1,000.50	Faculty Part Time	E&G
President's Office	Loftis, Michael Joe	Endpoint Engineer	10/29/2021	25.00	Supplemental Pay	E&G
	Loftis, Michael Joe Total			3,026.50		
School of Kinesiology, Rec. & Sport	Wood, James Dexter	Systems Engineer	10/29/2021	1,999.80	Consulting	Grant
School of Kinesiology, Rec. & Sport	Wood, James Dexter	Systems Engineer	11/30/2021	999.90	Consulting	Grant
	Wood, James Dexter Total			2,999.70		
Athletic Trainer	Erwin, John Robert	Assistant Athletic Trainer	10/29/2021	2,500.00	Supplemental Pay	E&G
	Erwin, John Robert Total			2,500.00		
Earth, Environmental, & Atmos. Sci.	Oliver, David Earl	MN FT Faculty - Temp PT	12/17/2021	2,280.00	Faculty Part Time	E&G
	Oliver, David Earl Total			2,280.00		
Earth, Environmental, & Atmos. Sci.	Oglesby, Jonathan Le Mar	MN FT Faculty - Temp PT	10/29/2021	2,136.00	Faculty Part Time	E&G
	Oglesby, Jonathan Le Mar Total			2,136.00		
School of Media	Oldenburg, Samuel Joseph	SM PT Temp Faculty	10/15/2021	230.25	Faculty Part Time	E&G
School of Media	Oldenburg, Samuel Joseph	SM PT Temp Faculty	10/29/2021	230.25	Faculty Part Time	E&G
School of Media	Oldenburg, Samuel Joseph	SM PT Temp Faculty	11/15/2021	230.25	Faculty Part Time	E&G
School of Media	Oldenburg, Samuel Joseph	SM PT Temp Faculty	11/30/2021	230.25	Faculty Part Time	E&G
School of Media	Oldenburg, Samuel Joseph	SM PT Temp Faculty	12/15/2021	230.25	Faculty Part Time	E&G
School of Media	Oldenburg, Samuel Joseph	SM PT Temp Faculty	12/17/2021	230.25	Faculty Part Time	E&G
Gatton Academy of Math and Science	Oldenburg, Samuel Joseph	Talisman Advisor	10/15/2021	570.00	Supplemental Pay	E&G
Gatton Academy of Math and Science	Oldenburg, Samuel Joseph	Talisman Advisor	11/30/2021	95.00	Supplemental Pay	E&G
	Oldenburg, Samuel Joseph Total			2,046.50		
College Heights Herald	Hoagland, William Pierce	Manager, Advertising and Sales	10/15/2021	417.18	Supplemental Pay	RD
College Heights Herald	Hoagland, William Pierce	Manager, Advertising and Sales	11/15/2021	845.65	Supplemental Pay	RD
College Heights Herald	Hoagland, William Pierce	Manager, Advertising and Sales	12/17/2021	720.92	Supplemental Pay	RD
	Hoagland, William Pierce Total			1,983.75		
Housing & Residence Life	Smith, Natalie Maria	Area Coordinator	11/30/2021	798.00	Supplemental Pay	Aux
Housing & Residence Life	Smith, Natalie Maria	Area Coordinator	12/17/2021	1,180.96	Supplemental Pay	Aux
	Smith, Natalie Maria Total			1,978.96		
School of Leadership & Prof Studies	Bibbs, Tanja N.	MN FT Faculty - Temp PT	10/29/2021	570.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Bibbs, Tanja N.	MN FT Faculty - Temp PT	11/30/2021	570.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Bibbs, Tanja N.	MN FT Faculty - Temp PT	12/17/2021	570.00	Faculty Part Time	E&G
	Bibbs, Tanja N. Total			1,710.00		
WKU - Owensboro	Dorth, Kevin Earl	SM PT Temp Faculty	10/15/2021	285.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
WKU - Owensboro	Dorth, Kevin Earl	SM PT Temp Faculty	10/29/2021	285.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	SM PT Temp Faculty	11/15/2021	285.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	SM PT Temp Faculty	11/30/2021	285.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	SM PT Temp Faculty	12/15/2021	285.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	SM PT Temp Faculty	12/17/2021	285.00	Faculty Part Time	E&G
	Dorth, Kevin Earl Total			1,710.00		
Agriculture & Food Science	Rowland, Naomi Smith	MN FT Faculty - Temp PT	10/29/2021	570.00	Faculty Part Time	E&G
Agriculture & Food Science	Rowland, Naomi Smith	MN FT Faculty - Temp PT	11/30/2021	570.00	Faculty Part Time	E&G
Agriculture & Food Science	Rowland, Naomi Smith	MN FT Faculty - Temp PT	12/17/2021	570.00	Faculty Part Time	E&G
	Rowland, Naomi Smith Total			1,710.00		
School of Leadership & Prof Studies	Schleig, April O'Neil	MN FT Faculty - Temp PT	10/29/2021	570.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Schleig, April O'Neil	MN FT Faculty - Temp PT	11/30/2021	570.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Schleig, April O'Neil	MN FT Faculty - Temp PT	12/17/2021	570.00	Faculty Part Time	E&G
	Schleig, April O'Neil Total			1,710.00		
School of Leadership & Prof Studies	Thomas, Cres'Sena Shanae	MN FT Faculty - Temp PT	10/29/2021	570.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Thomas, Cres'Sena Shanae	MN FT Faculty - Temp PT	11/30/2021	570.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Thomas, Cres'Sena Shanae	MN FT Faculty - Temp PT	12/17/2021	570.00	Faculty Part Time	E&G
	Thomas, Cres'Sena Shanae Total			1,710.00		
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	MN FT Faculty - Temp PT	10/29/2021	534.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	MN FT Faculty - Temp PT	11/30/2021	534.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	MN FT Faculty - Temp PT	12/17/2021	534.00	Faculty Part Time	E&G
	Collins, Adrian Rae Tribble Total			1,602.00		
Counseling and Student Affairs	Garden, Jamie Ree	MP PT Temp Faculty	10/29/2021	534.00	Faculty Part Time	E&G
Counseling and Student Affairs	Garden, Jamie Ree	MP PT Temp Faculty	11/30/2021	534.00	Faculty Part Time	E&G
Counseling and Student Affairs	Garden, Jamie Ree	MP PT Temp Faculty	12/17/2021	534.00	Faculty Part Time	E&G
	Garden, Jamie Ree Total			1,602.00		
Communication Sciences & Disorders	Hudson, Caroline Alexander	MN FT Faculty - Temp PT	10/29/2021	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Hudson, Caroline Alexander	MN FT Faculty - Temp PT	11/30/2021	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Hudson, Caroline Alexander	MN FT Faculty - Temp PT	12/17/2021	534.00	Faculty Part Time	E&G
	Hudson, Caroline Alexander Total			1,602.00		
Social Work	Jones, Julia Chrisman	MN FT Faculty - Temp PT	10/29/2021	534.00	Faculty Part Time	E&G
Social Work	Jones, Julia Chrisman	MN FT Faculty - Temp PT	11/30/2021	534.00	Faculty Part Time	E&G
Social Work	Jones, Julia Chrisman	MN FT Faculty - Temp PT	12/17/2021	534.00	Faculty Part Time	E&G
	Jones, Julia Chrisman Total			1,602.00		
School of Media	Lewis, Yates Clinton	MN FT Faculty - Temp PT	10/29/2021	534.00	Faculty Part Time	E&G
School of Media	Lewis, Yates Clinton	MN FT Faculty - Temp PT	11/30/2021	534.00	Faculty Part Time	E&G
School of Media	Lewis, Yates Clinton	MN FT Faculty - Temp PT	12/17/2021	534.00	Faculty Part Time	E&G
	Lewis, Yates Clinton Total			1,602.00		
School of Leadership & Prof Studies	Logan, Micah L	MN FT Faculty - Temp PT	10/29/2021	534.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Logan, Micah L	MN FT Faculty - Temp PT	11/30/2021	534.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Logan, Micah L	MN FT Faculty - Temp PT	12/17/2021	534.00	Faculty Part Time	E&G
	Logan, Micah L Total			1,602.00		
School of Leadership & Prof Studies	Meredith, Rita Rose	SM PT Temp Faculty	10/15/2021	267.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Meredith, Rita Rose	SM PT Temp Faculty	10/29/2021	267.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School of Leadership & Prof Studies	Meredith, Rita Rose	SM PT Temp Faculty	11/15/2021	267.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Meredith, Rita Rose	SM PT Temp Faculty	11/30/2021	267.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Meredith, Rita Rose	SM PT Temp Faculty	12/17/2021	534.00	Faculty Part Time	E&G
	Meredith, Rita Rose Total			1,602.00		
Communication	Pennington, Alicia Michele	MN FT Faculty - Temp PT	10/29/2021	534.00	Faculty Part Time	E&G
Communication	Pennington, Alicia Michele	MN FT Faculty - Temp PT	11/30/2021	534.00	Faculty Part Time	E&G
Communication	Pennington, Alicia Michele	MN FT Faculty - Temp PT	12/17/2021	534.00	Faculty Part Time	E&G
	Pennington, Alicia Michele Total			1,602.00		
School of Media	Pratt, Carrie Frances	MN FT Faculty - Temp PT	10/29/2021	534.00	Faculty Part Time	E&G
School of Media	Pratt, Carrie Frances	MN FT Faculty - Temp PT	11/30/2021	534.00	Faculty Part Time	E&G
School of Media	Pratt, Carrie Frances	MN FT Faculty - Temp PT	12/17/2021	534.00	Faculty Part Time	E&G
	Pratt, Carrie Frances Total			1,602.00		
Mathematics	Price, Jill J	SM PT Temp Faculty	10/15/2021	267.00	Faculty Part Time	E&G
Mathematics	Price, Jill J	SM PT Temp Faculty	10/29/2021	267.00	Faculty Part Time	E&G
Mathematics	Price, Jill J	SM PT Temp Faculty	11/15/2021	267.00	Faculty Part Time	E&G
Mathematics	Price, Jill J	SM PT Temp Faculty	11/30/2021	267.00	Faculty Part Time	E&G
Mathematics	Price, Jill J	SM PT Temp Faculty	12/15/2021	267.00	Faculty Part Time	E&G
Mathematics	Price, Jill J	SM PT Temp Faculty	12/17/2021	267.00	Faculty Part Time	E&G
	Price, Jill J Total			1,602.00		
Social Work	Sales, Shannon Marie	MN FT Faculty - Temp PT	10/29/2021	534.00	Faculty Part Time	E&G
Social Work	Sales, Shannon Marie	MN FT Faculty - Temp PT	11/30/2021	534.00	Faculty Part Time	E&G
Social Work	Sales, Shannon Marie	MN FT Faculty - Temp PT	12/17/2021	534.00	Faculty Part Time	E&G
	Sales, Shannon Marie Total			1,602.00		
Athletic Trainer	David, Rebecca Rene	Assistant Athletics Trainer	10/29/2021	1,500.00	Supplemental Pay	E&G
	David, Rebecca Rene Total			1,500.00		
School of Leadership & Prof Studies	Tinker, Rebecca L.	MN FT Faculty - Temp PT	10/29/2021	460.50	Faculty Part Time	E&G
School of Leadership & Prof Studies	Tinker, Rebecca L.	MN FT Faculty - Temp PT	11/30/2021	460.50	Faculty Part Time	E&G
School of Leadership & Prof Studies	Tinker, Rebecca L.	MN FT Faculty - Temp PT	12/17/2021	460.50	Faculty Part Time	E&G
	Tinker, Rebecca L. Total			1,381.50		
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	SM PT Temp Faculty	10/15/2021	230.25	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	SM PT Temp Faculty	10/29/2021	230.25	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	SM PT Temp Faculty	11/15/2021	230.25	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	SM PT Temp Faculty	11/30/2021	230.25	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	SM PT Temp Faculty	12/15/2021	230.25	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	SM PT Temp Faculty	12/17/2021	230.25	Faculty Part Time	E&G
	Wilson, Dustin R. Total			1,381.50		
Mathematics	Clark, Thomas Tyler	MN FT Faculty - Temp PT	10/29/2021	423.00	Faculty Part Time	E&G
Mathematics	Clark, Thomas Tyler	MN FT Faculty - Temp PT	11/30/2021	423.00	Faculty Part Time	E&G
Mathematics	Clark, Thomas Tyler	MN FT Faculty - Temp PT	12/17/2021	423.00	Faculty Part Time	E&G
	Clark, Thomas Tyler Total			1,269.00		
School of Leadership & Prof Studies	Jenkins, Jeremy Michael	SM PT Temp Faculty	10/15/2021	211.50	Faculty Part Time	E&G
School of Leadership & Prof Studies	Jenkins, Jeremy Michael	SM PT Temp Faculty	10/29/2021	211.50	Faculty Part Time	E&G
School of Leadership & Prof Studies	Jenkins, Jeremy Michael	SM PT Temp Faculty	11/15/2021	211.50	Faculty Part Time	E&G
School of Leadership & Prof Studies	Jenkins, Jeremy Michael	SM PT Temp Faculty	11/30/2021	211.50	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School of Leadership & Prof Studies	Jenkins, Jeremy Michael	SM PT Temp Faculty	12/15/2021	211.50	Faculty Part Time	E&G
School of Leadership & Prof Studies	Jenkins, Jeremy Michael	SM PT Temp Faculty	12/17/2021	211.50	Faculty Part Time	E&G
	Jenkins, Jeremy Michael Total			1,269.00		
School of Leadership & Prof Studies	Johnson, Kent A.	MN FT Faculty - Temp PT	10/29/2021	423.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Johnson, Kent A.	MN FT Faculty - Temp PT	11/30/2021	423.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Johnson, Kent A.	MN FT Faculty - Temp PT	12/17/2021	423.00	Faculty Part Time	E&G
	Johnson, Kent A. Total			1,269.00		
School of Kinesiology, Rec. & Sport	McCammon, John Daryl	MN FT Faculty - Temp PT	10/29/2021	423.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	McCammon, John Daryl	MN FT Faculty - Temp PT	11/30/2021	423.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	McCammon, John Daryl	MN FT Faculty - Temp PT	12/17/2021	423.00	Faculty Part Time	E&G
	McCammon, John Daryl Total			1,269.00		
School of Leadership & Prof Studies	Moore, Lamario D'Ante	MN FT Faculty - Temp PT	10/29/2021	423.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Moore, Lamario D'Ante	MN FT Faculty - Temp PT	11/30/2021	423.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Moore, Lamario D'Ante	MN FT Faculty - Temp PT	12/17/2021	423.00	Faculty Part Time	E&G
	Moore, Lamario D'Ante Total			1,269.00		
School of Leadership & Prof Studies	Shake, Joanna Maria	MN FT Faculty - Temp PT	10/29/2021	423.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Shake, Joanna Maria	MN FT Faculty - Temp PT	11/30/2021	423.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Shake, Joanna Maria	MN FT Faculty - Temp PT	12/17/2021	423.00	Faculty Part Time	E&G
	Shake, Joanna Maria Total			1,269.00		
School of Leadership & Prof Studies	Shaw, Niasha Latae	SM PT Temp Faculty	10/15/2021	211.50	Faculty Part Time	E&G
School of Leadership & Prof Studies	Shaw, Niasha Latae	SM PT Temp Faculty	10/29/2021	211.50	Faculty Part Time	E&G
School of Leadership & Prof Studies	Shaw, Niasha Latae	SM PT Temp Faculty	11/15/2021	211.50	Faculty Part Time	E&G
School of Leadership & Prof Studies	Shaw, Niasha Latae	SM PT Temp Faculty	11/30/2021	211.50	Faculty Part Time	E&G
School of Leadership & Prof Studies	Shaw, Niasha Latae	SM PT Temp Faculty	12/15/2021	211.50	Faculty Part Time	E&G
School of Leadership & Prof Studies	Shaw, Niasha Latae	SM PT Temp Faculty	12/17/2021	211.50	Faculty Part Time	E&G
	Shaw, Niasha Latae Total			1,269.00		
Campus and Community Events	Smith, Jeffrey Alan	Technical Dir/AV Coordinator	10/29/2021	1,200.00	Supplemental Pay	RD
	Smith, Jeffrey Alan Total			1,200.00		
Infrastructure & Ops - AVS	Gilbert, Anthony J	Manager, AVS	12/17/2021	1,152.00	Supplemental Pay	E&G
	Gilbert, Anthony J Total			1,152.00		
COVID-19	Akridge, James Luke	Web Developer II	10/29/2021	1,000.00	Awards	E&G
	Akridge, James Luke Total			1,000.00		
Public Health	Anderson, Alyson Renee	Office Coordinator	10/15/2021	1,000.00	Awards	E&G
	Anderson, Alyson Renee Total			1,000.00		
COVID-19	Archey, Tonya Mae	Military Student Svcs Coord	10/22/2021	1,000.00	Awards	E&G
	Archey, Tonya Mae Total			1,000.00		
COVID-19	Bryant, MARRISSA ROSE	Assoc Director, Acadm Advnsng	10/29/2021	1,000.00	Awards	E&G
	Bryant, MARRISSA ROSE Total			1,000.00		
COVID-19	Johnson, Billie Jean	Office Associate	10/29/2021	1,000.00	Awards	E&G
	Johnson, Billie Jean Total			1,000.00		
COVID-19	Kinnaird, McKayla Brooke	Admissions Counselor	10/29/2021	1,000.00	Awards	E&G
	Kinnaird, McKayla Brooke Total			1,000.00		
COVID-19	Neidell, Jason A.	Head Athletic Coach	10/29/2021	1,000.00	Awards	E&G
	Neidell, Jason A. Total			1,000.00		

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
COVID-19	Stoll, Gina Elizabeth	Sr Assoc AD, Stdnt Ath Dev/SWA	10/29/2021	1,000.00	Awards	E&G
	Stoll, Gina Elizabeth Total			1,000.00		
Educational Enhancement Programs	Washington, Bionca Sharde	Office Coordinator	10/15/2021	1,000.00	Awards	Grant
	Washington, Bionca Sharde Total			1,000.00		
Student Financial Assistance	Wherry, Kati Leann	Coordinator, Direct Lending	10/15/2021	1,000.00	Awards	E&G
	Wherry, Kati Leann Total			1,000.00		
Housing & Residence Life	Thomas, Erik Christian	Area Coordinator	11/30/2021	931.00	Supplemental Pay	Aux
	Thomas, Erik Christian Total			931.00		
Infrastructure & Ops - Network	Sigman, Nicholas Alexander	Network Specialist	11/30/2021	435.00	Supplemental Pay	E&G
Infrastructure & Ops - Network	Sigman, Nicholas Alexander	Network Specialist	12/17/2021	270.00	Supplemental Pay	E&G
	Sigman, Nicholas Alexander Total			705.00		
Dean Gordon Ford College Business	Combs, Amy Sue Hoffman	MN FT Faculty - Temp PT	10/29/2021	667.00	Faculty Part Time	E&G
	Combs, Amy Sue Hoffman Total			667.00		
Infrastructure & Ops - Network	Renfrow, Robert A.	Network Specialist	10/29/2021	330.00	Supplemental Pay	E&G
Infrastructure & Ops - Network	Renfrow, Robert A.	Network Specialist	12/17/2021	330.00	Supplemental Pay	E&G
	Renfrow, Robert A. Total			660.00		
Infrastructure & Ops - AVS	Hughes, William Todd	AV Systems Engineer	12/17/2021	630.00	Supplemental Pay	E&G
	Hughes, William Todd Total			630.00		
KIIS Custodial Funds	Canning, Maria	Assistant Director, KIIS	12/17/2021	600.00	Supplemental Pay	E&G
	Canning, Maria Total			600.00		
KIIS Custodial Funds	Gilliam, Jennifer Leigh	Accountant	12/17/2021	600.00	Supplemental Pay	E&G
	Gilliam, Jennifer Leigh Total			600.00		
KIIS Custodial Funds	McDearman, Heather Barna	Specialist, KIIS Mktg & Design	12/17/2021	600.00	Supplemental Pay	E&G
	McDearman, Heather Barna Total			600.00		
KIIS Custodial Funds	McTaggart, Haley Ann	Specialist, KIIS Adm & Enrlmnt	12/17/2021	600.00	Supplemental Pay	E&G
	McTaggart, Haley Ann Total			600.00		
School of Kinesiology, Rec. & Sport	Austin, Robert H.	MN FT Faculty - Temp PT	11/30/2021	282.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Austin, Robert H.	MN FT Faculty - Temp PT	12/17/2021	282.00	Faculty Part Time	E&G
	Austin, Robert H. Total			564.00		
Infrastructure & Ops - Network	Keeling, Dereck Adam	Lead, Network Engineer	10/29/2021	300.00	Supplemental Pay	E&G
	Keeling, Dereck Adam Total			300.00		
Advising & Career Development Ctr	Larrow, Julie Christine	Analyst, Transfers	10/29/2021	300.00	Awards	E&G
	Larrow, Julie Christine Total			300.00		
Lifelong Learning	Crowe, Peggy Ann	Director	10/29/2021	262.50	Supplemental Pay	RD
	Crowe, Peggy Ann Total			262.50		
Ticket Manager	Davis, Matthew Brendan	Assistant Director	12/17/2021	260.00	Supplemental Pay	E&G
	Davis, Matthew Brendan Total			260.00		
Management	Henry, Andria Deloris	Office Associate	12/17/2021	250.00	Awards	E&G
	Henry, Andria Deloris Total			250.00		
Dean Gordon Ford College Business	Jewell, Amy Blankenship	Office Associate	12/15/2021	250.00	Awards	E&G
	Jewell, Amy Blankenship Total			250.00		
Dean Gordon Ford College Business	Pruitt, Janie Kay	Academic Advisor	12/15/2021	250.00	Awards	E&G
	Pruitt, Janie Kay Total			250.00		
Housing & Residence Life	Trammell, Alison Laurel	Area Coordinator	11/30/2021	36.48	Supplemental Pay	Aux

Staff One Time Payments
For the Period October 1, 2021 through December 31, 2021

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Trammell, Alison Laurel Total			36.48		
	Grand Total			233,382.62		

*** Funding Source Codes:**

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Funding is split between sources

FDN - Foundation