



# **FINANCE AND BUDGET**

**May 5, 2022**

---

**PERSONNEL ACTIONS**

---

**REQUEST:**

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 01/01/2022 – 03/20/2022 and one-time compensation payments executed through the payroll system cover the period 01/01/2022 – 03/31/2022.

**FACTS:**

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Actions are identified by “type” and “funding source” and those transactions associated with a change in salary are sorted largest to smallest in terms of dollar change. Stipend payments are included under a separate tab of the personnel actions report. One-time compensation payments associated with extra duties/special assignments are included as a separate report.

**BUDGETARY IMPLICATIONS:**

Funding is provided as indicated for each transaction.

**RECOMMENDATION:**

President Timothy C. Caboni recommends approval of all faculty and staff personnel actions.

**MOTION:**

Approve faculty and staff personnel actions.

Completed Faculty Personnel Actions Subject to Board Approval  
Entered January 1, 2022 through March 20, 2022

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Doctor of Physical Therapy	Melissa Ann Tolbert	Assistant Professor	01/01/2022		95,729.00	Initial Appointment	E&G
Applied Human Sciences	Angela G Gott	Instructor I	01/01/2022		50,000.00	Initial Appointment	E&G
School of Leadership & Prof Studies	Hannah Grace Cady	Instructor I	07/01/2022	37,368.00	37,368.00	Reappointment	E&G
School of Leadership & Prof Studies	Rheanna Painter Plemons	Pedagogical Asst Professor	01/01/2022	53,676.00	54,481.00	Status Change: TEMP to REG	E&G
English	Karen Leslie Mills	Instructor I	02/16/2022		17,491.00	Status Change: PT to FT	E&G
School of Media	Ryan Dearbone	Assistant Professor	01/01/2022	49,572.00	52,008.00	Transfer	E&G
Social Work	Shannon Marie Sales	Instructor I	03/01/2022	49,841.00	50,736.00	Transfer	E&G
Social Work	Patricia L. Desrosiers	Department Head	01/15/2022		98,100.00	Sabbatical	E&G
School of Kinesiology, Rec. & Sport	Kenneth Jason Crandall	Associate Professor	01/01/2022	90,000.00	90,953.00	Salary Increase SALCY	E&G
Social Work	Dana June Sullivan	Professor	01/01/2022	77,836.00	79,171.00	Salary Increase SALCY	Grant
Art and Design	Truc T Tran	Assistant Professor	01/01/2022	52,008.00	52,800.00	Salary Increase SALCY	E&G
Theatre & Dance	Austin Hunter Elledge	Instructor I	01/01/2022	41,000.00	41,616.00	Salary Increase SALCY	E&G

**Funding Source Codes:**

**E&G** - Education and General

**Grant** - Grant Funded

**Aux** - Auxiliary

**RD** - Revenue Dependent

**Split** - Split between sources

**FDN** - Foundation

**Salary Increase Codes:**

**ADDED** - Added Duties

**DEGRE** - Degree

**MKTEQ** - Market Equity

**MSGIN** - Minimum Salary Grade Increase

**REORG** - Departmental Reorganization

**OTHSI** - Other Salary Increase

**Action Definitions:**

**INITIAL APPOINTMENT** - Used when an employee is added to payroll for the first time.

**REAPPOINTMENT** - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.

**REHIRE** - Used when an employee is rehired following a separation from WKU.

**REHIRE OF A RETIREE** - Used when a WKU retired employee is rehired.

**ADDED DUTIES** - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.

**DEGREE** - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.

**MARKET/EQUITY INCREASE** - Used when an employee receives a salary increase as the result of market or equity factors.

**MSGIN** - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.

**OTHER SALARY INCREASE** - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.

**RECLASSIFICATION** - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.

**REORGANIZATION** - Used when an employee receives a salary increase as the result of a departmental reorganization.

**FISCAL YEAR SALARY INCREASE** - Used when a salary increase is effective on July 1.

**STATUS CHANGE** - used when an employee changes part time/full time status or temporary/ongoing status.

**TRANSFER** - Used when an employee moves from one position to another position regardless of department and/or salary change.

**STIPEND** - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

**SALARY INCREASE SALCY** - Used when a salary increase is effective January 1

**FACULTY LOAD AND COMPENSATION** - Part-time teaching assignments

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
School of Nursing and Allied Health	Charlie Clushettea Rose	02/01/2022	5/31/2022	9,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Tamera Rene Satterfield	02/01/2022	5/31/2022	9,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Rebecca L Spindler	02/01/2022	5/31/2022	9,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Stacey Annette Steele	02/01/2022	5/31/2022	9,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Angela Lee Swift	02/01/2022	5/31/2022	9,000.00	Faculty Load and Compensation	E&G
Mathematics	Lee D. Emanuel	01/01/2022	1/31/2022	7,600.00	Faculty Load and Compensation	RD
School of Nursing and Allied Health	Jamie Lynn Blair	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Jamie Lynn Blair	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Laura Blackburn Deaton	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Stephanie Rae Gregory	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Stephanie Rae Gregory	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Mishanda J Griffin	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Tammy Lynne Mann	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Michelle Christine Marshall	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Michelle Christine Marshall	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Megan Renee Porter	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Brianna Mae Stephens	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Angela Lee Swift	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Tracey Wheeler Toms	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Kathryn Anne Villarreal	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Deana Marie Walls	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Deana Marie Walls	02/01/2022	5/31/2022	7,000.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	Julie Carol Carver	02/01/2022	5/31/2022	6,840.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Lana Renee McDonald	02/01/2022	5/31/2022	6,750.00	Faculty Load and Compensation	E&G
Doctor of Physical Therapy	Michelle Lousie Broers	02/01/2022	5/31/2022	6,400.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Sarah K Colbert	02/01/2022	5/31/2022	6,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Sarah K Colbert	02/01/2022	5/31/2022	6,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Rhonda Joy Pitcock	02/01/2022	5/31/2022	6,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Sarah Elysabeth Wheeler	02/01/2022	5/31/2022	6,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Sarah Elysabeth Wheeler	02/01/2022	5/31/2022	6,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Sarah Elysabeth Wheeler	02/01/2022	5/31/2022	6,000.00	Faculty Load and Compensation	E&G
Accounting	Meredith L. Rozanski	02/01/2022	3/31/2022	5,900.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	Lauren E. Bland	01/01/2022	1/31/2022	5,700.00	Faculty Load and Compensation	RD
Communication Sciences & Disorders	Kimberly Jones Green	01/01/2022	1/31/2022	5,700.00	Faculty Load and Compensation	RD
Communication Sciences & Disorders	Kimberly Jones Green	01/01/2022	1/31/2022	5,700.00	Faculty Load and Compensation	RD
Psychology	Melissa Ann Baker	01/01/2022	1/31/2022	5,700.00	Faculty Load and Compensation	RD
Applied Human Sciences	Julie Kathryn Lee	01/01/2022	1/31/2022	5,400.00	Faculty Load and Compensation	RD
Biology	Rodney A. King	01/01/2022	1/31/2022	5,400.00	Faculty Load and Compensation	RD
Communication	Joseph Micheal Hoffswell	01/01/2022	1/31/2022	5,400.00	Faculty Load and Compensation	RD
Department of Marketing	Craig A. Martin	01/01/2022	1/31/2022	5,400.00	Faculty Load and Compensation	RD
English	Nancy Wayson Dinan	01/01/2022	1/31/2022	5,400.00	Faculty Load and Compensation	RD
Biology	Nilesh Chandra Sharma	01/01/2022	1/31/2022	5,100.00	Faculty Load and Compensation	RD
Communication	Holly J. Payne	01/01/2022	1/31/2022	5,100.00	Faculty Load and Compensation	RD
Communication Sciences & Disorders	Courtney Allison Hatcher	01/01/2022	1/31/2022	5,100.00	Faculty Load and Compensation	RD
Department of Marketing	Kathryn Joanna Phillips Melancon	01/01/2022	1/31/2022	5,100.00	Faculty Load and Compensation	RD

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
English	Debra Hays	01/01/2022	1/31/2022	5,100.00	Faculty Load and Compensation	RD
Social Work	Allison Gibson	01/01/2022	1/31/2022	5,050.00	Faculty Load and Compensation	RD
School of Nursing and Allied Health	Jennifer Marie Daniel	02/01/2022	5/31/2022	5,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Jennifer Marie Daniel	02/01/2022	5/31/2022	5,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Megan Jo Richey	02/01/2022	5/31/2022	5,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	James B. Williams	02/01/2022	5/31/2022	5,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	James B. Williams	02/01/2022	5/31/2022	5,000.00	Faculty Load and Compensation	E&G
Accounting	Jason Marlin Bergner	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Applied Human Sciences	Carolyn Cox	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Applied Human Sciences	Ann Elizabeth Embry	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Art and Design	Guy D. Jordan	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Biology	Stephen H. Huskey	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Biology	Nilesh Chandra Sharma	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Biology	Ajay Srivastava	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Chemistry	Darwin Bradley Dahl	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Communication	Donna Kay Schiess	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Communication	Cliff P. Shaluta	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Communication Sciences & Disorders	Jenny Marie Burton	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Counseling and Student Affairs	Aaron Wilson Hughey	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Counseling and Student Affairs	Andrea Kirk Jenkins	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Department of Marketing	Lukas Forbes	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Department of Marketing	Mary Jane Gardner	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Department of Marketing	Megan Micheli Ormon	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Department of Marketing	Patricia R. Todd	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Economics	Juan Sebastian Leguizamon	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Economics	Susane Leguizamon	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Economics	Kevin J Owens	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Economics	Dennis P. Wilson	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Engineering & Applied Sciences	Manohar Chidurala	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Engineering & Applied Sciences	Bashar Fayez Haddad	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Engineering & Applied Sciences	Henry Joel Lenoir	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
History	Katherine Elizabeth Brown	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
History	David Anthony Serafini	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Information Systems	John Kirk Atkinson	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Information Systems	Lily Popova Zhuhadar	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Management	Ismail Civelek	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Management	Aquesha D Daniels	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Management	Feng Helen Liang	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Management	Paula Wurth Potter	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Management	Paula Wurth Potter	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Management	Michael Shane Spiller	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Music	Elizabeth H. Forrester Kelly	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Music	Zachary Antonio Lopes	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Music	John E. Martin	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Music	Catherine Marie Wilson	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Psychology	Lisa C. Duffin	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Psychology	Frederick G. Grieve	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Psychology	Carl L. Myers	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Psychology	Sarah E Ochs	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Psychology	Jenni Lynne Redifer	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Public Health	Kristen Lee Brewer	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Public Health	Melanie D. Eaton	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Public Health	Gregory Earle Ellis-Griffith	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Public Health	Marilyn M. Gardner	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Kinesiology, Rec. & Sport	Keri A. Esslinger	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Kinesiology, Rec. & Sport	Allie Elizabeth McCreary	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Kinesiology, Rec. & Sport	Brian Scott Myers	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Kinesiology, Rec. & Sport	Evelyn Monteval Oregon	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Kinesiology, Rec. & Sport	Thomas Bradley Stinnett	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Leadership & Prof Studies	Said Ghezal	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Leadership & Prof Studies	Wren Allen Mills	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Leadership & Prof Studies	Rheanna Painter Plemons	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Teacher Education	Martha M. Day	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Teacher Education	Susan Keeseey	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Teacher Education	Jeremy Ray Logsdon	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Teacher Education	Erin Elizabeth Margarella	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Teacher Education	Andrea Paganelli	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Social Work	Wesley Jay Gabbard	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Social Work	Gayle Marcus Mallinger	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Social Work	April Lynn Murphy	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Sociology & Criminology	James W. Kanan	01/01/2022	1/31/2022	4,800.00	Faculty Load and Compensation	RD
Agriculture & Food Science	Elmer Gray	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	E&G
Music	Robyn K. Swanson	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	E&G
Political Science	Edward M. Yager	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	E&G
Political Science	Edward M. Yager	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	E&G
Psychological Sciences	Sharon Ann Mutter	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	E&G
Public Health	Cecilia Michelle Watkins	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	E&G
School of Kinesiology, Rec. & Sport	Thaddeus R. Crews	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Kinesiology, Rec. & Sport	Randall Edward Deere	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Kinesiology, Rec. & Sport	Randall Edward Deere	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	RD
School of Nursing and Allied Health	Cathy H. Abell	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Cathy H. Abell	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	E&G
School of Professional Studies	George Kontos	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	E&G
School of Professional Studies	George Kontos	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	E&G
School of Professional Studies	Timothy Bowman Ritter	02/01/2022	3/31/2022	4,800.00	Faculty Load and Compensation	E&G
School of Teacher Education	Margaret G. Maxwell	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	E&G
School of Teacher Education	Margaret G. Maxwell	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Stephen Boggs Groce	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Craig H. Taylor	02/01/2022	5/31/2022	4,800.00	Faculty Load and Compensation	E&G
Political Science	Audrey L. Anton	01/01/2022	1/31/2022	4,398.00	Faculty Load and Compensation	RD

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Physics & Astronomy	Douglas L. Harper	01/01/2022	1/31/2022	4,350.00	Faculty Load and Compensation	RD
Social Work	Erin Taylor Warfel	01/01/2022	1/31/2022	4,335.00	Faculty Load and Compensation	RD
Applied Human Sciences	Darbi Jean Haynes-Lawrence	01/01/2022	1/31/2022	4,320.00	Faculty Load and Compensation	RD
Psychology	Quentin Maurice Hollis	01/01/2022	1/31/2022	4,320.00	Faculty Load and Compensation	RD
Public Health	Michelle Cheriane Reece	01/01/2022	1/31/2022	4,320.00	Faculty Load and Compensation	RD
Sociology & Criminology	Holli R. Drummond	01/01/2022	1/31/2022	4,320.00	Faculty Load and Compensation	RD
Sociology & Criminology	Amy C. Krull	01/01/2022	1/31/2022	4,320.00	Faculty Load and Compensation	RD
Communication Sciences & Disorders	Kimberly Jean Smith	02/01/2022	5/31/2022	4,272.00	Faculty Load and Compensation	E&G
School of Leadership & Prof Studies	Kimberlee Kaye Everson	01/01/2022	1/31/2022	4,200.00	Faculty Load and Compensation	RD
School of Teacher Education	Jeanine M. Huss	01/01/2022	1/31/2022	4,200.00	Faculty Load and Compensation	RD
School of Teacher Education	Christina Roantree Noel	01/01/2022	1/31/2022	4,200.00	Faculty Load and Compensation	RD
Mathematics	Erica Cole Billingsley	01/01/2022	1/31/2022	4,112.50	Faculty Load and Compensation	RD
Accounting	Mark T. Ross	01/01/2022	1/31/2022	4,005.00	Faculty Load and Compensation	RD
Accounting	Christopher Edward Jernigan	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
College of Ed & Behavioral Science	Anthony J. Kirchner	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Department of Marketing	Megan Micheli Ormon	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Economics	Tao Chen	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Economics	Aaron Lane Morris	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Economics	Aaron Lane Morris	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	RD
Economics	Aaron Lane Morris	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Finance	Zachary Paul Jones	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Finance	Zachary Paul Jones	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	RD
Finance	Nathan Reed Lee	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Gordon Ford College of Business	James J. DeCesare	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Gordon Ford College of Business	Gladys Patricia Jordan	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Information Systems	Carmen Christina Gaskins	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Information Systems	Carmen Christina Gaskins	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Information Systems	Loucas Antonis Papalouca	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Information Systems	Steven B. Parris	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Information Systems	Steven B. Parris	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Management	Edwin Buchanan	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Management	Edwin Buchanan	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Management	Edwin Buchanan	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Management	Titus Mitchell Carter	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Management	Titus Mitchell Carter	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Management	Terry Lynn Goodin	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Management	Terry Lynn Goodin	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Management	Teresa S. Hayes	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Management	Scott D. Laufenberg	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Management	Scott D. Laufenberg	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Management	Scott D. Laufenberg	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
Management	Michael Joseph Richardson	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
School of Leadership & Prof Studies	Patricia M. Steelman	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
School of Leadership & Prof Studies	Patricia M. Steelman	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
School of Leadership & Prof Studies	Patricia M. Steelman	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G



Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Tech Support Serv-Endpoint Services	Michael Joe Loftis	02/01/2022	5/31/2022	4,002.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Melinda C. Joyce	02/01/2022	5/31/2022	4,000.00	Faculty Load and Compensation	E&G
Biology	Michael E. Smith	01/01/2022	1/31/2022	3,975.00	Faculty Load and Compensation	RD
Engineering & Applied Sciences	Hanna A. Khouryieh	01/01/2022	1/31/2022	3,900.00	Faculty Load and Compensation	RD
Ogden College of Science & Engr	Stuart Campbell Burris	01/01/2022	1/31/2022	3,900.00	Faculty Load and Compensation	RD
Applied Human Sciences	Deborah Carr Linville Shivel	01/01/2022	1/31/2022	3,840.00	Faculty Load and Compensation	RD
Political Science	Joel Frederick Turner	01/01/2022	1/31/2022	3,840.00	Faculty Load and Compensation	RD
Public Health	Grace K. Lartey	01/01/2022	1/31/2022	3,840.00	Faculty Load and Compensation	RD
Sociology & Criminology	John M. Musalia	01/01/2022	1/31/2022	3,840.00	Faculty Load and Compensation	RD
Clinical Education Complex (CEC)	Kellye Marie McIntyre	01/01/2022	1/31/2022	3,615.60	Faculty Load and Compensation	RD
School of Teacher Education	John Clayton Wright	01/01/2022	1/31/2022	3,600.00	Faculty Load and Compensation	RD
Sociology & Criminology	Kyle Demori Maksuta	01/01/2022	1/31/2022	3,600.00	Faculty Load and Compensation	RD
Agriculture & Food Science	Jean Dominique Gumirakiza	01/01/2022	1/31/2022	3,525.00	Faculty Load and Compensation	RD
Earth, Environmental, & Atmos. Sci.	Joshua David Durkee	01/01/2022	1/31/2022	3,525.00	Faculty Load and Compensation	RD
Earth, Environmental, & Atmos. Sci.	Jason Polk	01/01/2022	1/31/2022	3,525.00	Faculty Load and Compensation	RD
Engineering & Applied Sciences	Morteza Nurcheshmeh	01/01/2022	1/31/2022	3,525.00	Faculty Load and Compensation	RD
Psychological Sciences	Aaron L. Wichman	01/01/2022	1/31/2022	3,525.00	Faculty Load and Compensation	RD
Communication	Kumi Ishii	01/01/2022	1/31/2022	3,360.00	Faculty Load and Compensation	RD
Public Health	Jae Jang Kim	01/01/2022	1/31/2022	3,360.00	Faculty Load and Compensation	RD
School of Kinesiology, Rec. & Sport	Whitley Jo Stone	01/01/2022	1/31/2022	3,360.00	Faculty Load and Compensation	RD
School of Leadership & Prof Studies	Mark Andrew Staynings	01/01/2022	1/31/2022	3,360.00	Faculty Load and Compensation	RD
Counseling and Student Affairs	Georgeanna Carol Gibson	02/01/2022	5/31/2022	3,330.00	Faculty Load and Compensation	E&G
Counseling and Student Affairs	Candace Renee Sneed	02/01/2022	5/31/2022	3,330.00	Faculty Load and Compensation	E&G
Counseling and Student Affairs	Candace Renee Sneed	02/01/2022	5/31/2022	3,330.00	Faculty Load and Compensation	E&G
Counseling and Student Affairs	Candace Renee Sneed	02/01/2022	5/31/2022	3,330.00	Faculty Load and Compensation	E&G
WKU - Glasgow	Leslie L. Lloyd	02/01/2022	5/31/2022	3,291.00	Faculty Load and Compensation	E&G
Public Health	Angel Nichole Parker	01/01/2022	1/31/2022	3,200.00	Faculty Load and Compensation	RD
Public Health	Edrisa Sanyang	01/01/2022	1/31/2022	3,200.00	Faculty Load and Compensation	RD
School of Kinesiology, Rec. & Sport	Tracy Lane	01/01/2022	1/31/2022	3,200.00	Faculty Load and Compensation	RD
Doctor of Physical Therapy	Lauren Elise McReynolds	02/01/2022	5/31/2022	3,200.00	Faculty Load and Compensation	E&G
Communication	Jessica Marie McClanahan	01/01/2022	1/31/2022	3,198.00	Faculty Load and Compensation	RD
Biology	Ajay Srivastava	01/01/2022	1/31/2022	3,150.00	Faculty Load and Compensation	RD
WKU - Owensboro	Darryl D. Dockery	02/01/2022	5/31/2022	3,105.00	Faculty Load and Compensation	E&G
Center for Gifted Studies	Julia Link Roberts	01/01/2022	1/31/2022	3,000.00	Faculty Load and Compensation	RD
Architect & Manufacturing Sciences	Deanna L Proctor	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
Chemistry	Alicia Lynn Pesterfield	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
Communication	Laurie Rebecca Kaiser	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
Communication	Steven Joseph Momorella	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
Engineering	Michael D. Law	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
Engineering & Applied Sciences	Chester Murrah Cunningham	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
Engineering & Applied Sciences	Chester Murrah Cunningham	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
Engineering & Applied Sciences	Benjamin John Dinan	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
Engineering & Applied Sciences	Barry D Phelps	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
Engineering & Applied Sciences	Barry D Phelps	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
Engineering & Applied Sciences	Cheryl Ann Purdy	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Engineering & Applied Sciences	Cheryl Ann Purdy	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
Engineering & Applied Sciences	Lucas Lee Slavey	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
Institutional Research	Matthew James Foraker	02/01/2022	2/15/2022	3,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Janay Smith Atkinson	02/01/2022	3/31/2022	3,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Laurie Ann Brown	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Laurie Ann Brown	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Rebecca Sue Collins	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Lena Marie Gokey	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Lena Marie Gokey	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Sarah Herrington Harrison	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Barbara Gayle Minix	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Beverly Jill Phelps	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Beverly Jill Phelps	02/01/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
Institutional Research	Matthew James Foraker	02/16/2022	5/31/2022	3,000.00	Faculty Load and Compensation	E&G
Psychology	Sungjin Im	01/01/2022	1/31/2022	2,880.00	Faculty Load and Compensation	RD
School of Kinesiology, Rec. & Sport	Kaylee Woodard	01/01/2022	1/31/2022	2,880.00	Faculty Load and Compensation	RD
Chemistry	Johnathan Wayne Drake	02/01/2022	5/31/2022	2,848.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	Danna Jean Bratcher Frank	02/01/2022	5/31/2022	2,848.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	Elizabeth A. Gilbert	02/01/2022	5/31/2022	2,848.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	Kelley Manning Otto	02/01/2022	5/31/2022	2,848.00	Faculty Load and Compensation	E&G
Psychological Sciences	Andrew S. Mienaltowski	01/01/2022	1/31/2022	2,700.00	Faculty Load and Compensation	RD
Economics	Michael Lynn Roberson	02/01/2022	5/31/2022	2,617.00	Faculty Load and Compensation	E&G
Economics	Michael Lynn Roberson	02/01/2022	5/31/2022	2,617.00	Faculty Load and Compensation	E&G
Art and Design	Neli Ilieva Ouzounova	02/01/2022	5/31/2022	2,580.00	Faculty Load and Compensation	E&G
Biology	Chandrakanth Emani	01/01/2022	1/31/2022	2,550.00	Faculty Load and Compensation	RD
Biology	Chandrakanth Emani	01/01/2022	1/31/2022	2,550.00	Faculty Load and Compensation	RD
School of Nursing and Allied Health	Elizabeth Ann Hawkins	02/01/2022	5/31/2022	2,500.00	Faculty Load and Compensation	E&G
Art and Design	Sandra K. Carter	02/01/2022	5/31/2022	2,436.00	Faculty Load and Compensation	E&G
Art and Design	Matthew Ryan Kirby	02/01/2022	5/31/2022	2,436.00	Faculty Load and Compensation	E&G
Art and Design	Beth A Reitmeyer	02/01/2022	5/31/2022	2,436.00	Faculty Load and Compensation	E&G
Art and Design	Beth A Reitmeyer	02/01/2022	5/31/2022	2,436.00	Faculty Load and Compensation	E&G
Art and Design	Moksha Emily Sommer	02/01/2022	5/31/2022	2,436.00	Faculty Load and Compensation	E&G
Art and Design	Moksha Emily Sommer	02/01/2022	5/31/2022	2,436.00	Faculty Load and Compensation	E&G
Department of Marketing	Ruomeng Wu	01/01/2022	1/31/2022	2,403.00	Faculty Load and Compensation	RD
Economics	Stephen L Locke	01/01/2022	1/31/2022	2,403.00	Faculty Load and Compensation	RD
Applied Human Sciences	Soyeon Kim	01/01/2022	1/31/2022	2,400.00	Faculty Load and Compensation	RD
Communication	Charlotte Ann Elder	01/01/2022	1/31/2022	2,400.00	Faculty Load and Compensation	RD
Music	John Michael Cipolla	01/01/2022	1/31/2022	2,400.00	Faculty Load and Compensation	RD
Political Science	Soleiman Kiasatpour	01/01/2022	1/31/2022	2,400.00	Faculty Load and Compensation	RD
School of Kinesiology, Rec. & Sport	Danilo Vincenzo Tolusso	01/01/2022	1/31/2022	2,400.00	Faculty Load and Compensation	RD
School of Teacher Education	Martha M. Day	01/01/2022	1/31/2022	2,400.00	Faculty Load and Compensation	RD
School of Teacher Education	Martha M. Day	01/01/2022	1/31/2022	2,400.00	Faculty Load and Compensation	RD
School of Nursing and Allied Health	Jodie Lynn Dunkelberger	02/01/2022	5/31/2022	2,400.00	Faculty Load and Compensation	E&G
School of Teacher Education	Matthew Darin Constant	02/01/2022	5/31/2022	2,400.00	Faculty Load and Compensation	E&G
Economics	Brian L. Goff	03/01/2022	5/31/2022	2,400.00	Faculty Load and Compensation	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Economics	Brian L. Goff	03/01/2022	5/31/2022	2,400.00	Faculty Load and Compensation	E&G
Agriculture & Food Science	Thomas W. Kingery	01/01/2022	1/31/2022	2,325.00	Faculty Load and Compensation	RD
Earth, Environmental, & Atmos. Sci.	Leslie A. North	01/01/2022	1/31/2022	2,325.00	Faculty Load and Compensation	RD
Engineering & Applied Sciences	Osama E Mansour	01/01/2022	1/31/2022	2,325.00	Faculty Load and Compensation	RD
Psychological Sciences	Gordon C. Baylis	01/01/2022	1/31/2022	2,325.00	Faculty Load and Compensation	RD
Environment, Health & Safety	David Earl Oliver	01/01/2022	1/31/2022	2,280.00	Faculty Load and Compensation	RD
Psychology	Sharon Ann Blevins	01/01/2022	1/31/2022	2,280.00	Faculty Load and Compensation	RD
Academic Outreach	Tanja N. Bibbs	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Agriculture & Food Science	Annesly Netthisinghe	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Gloria Ann Carrico	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Gloria Ann Carrico	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Janice I Wassel	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Biology	Naomi Smith Rowland	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Communications & Marketing	Aurelia Renae Spaulding	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Counseling and Student Affairs	Tiffany N. Polite	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Dual Credit	James Baffour Asare	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	RD
Dual Credit	Daniel Webster Phillips	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	RD
Dual Credit	Daniel Webster Phillips	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	RD
Ed Leadership Doctoral Program	Irina V Rader	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Ed Leadership Doctoral Program	April O'Neil Schleg	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
English	Mari Beth Stanley	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Environment, Health & Safety	David Earl Oliver	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Graduate School	Scott S. Gordon	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Graduate School	Scott S. Gordon	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
History	William G. Lewis	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
History	Lewis Henry Reece	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Mahurin Honors College	Cory Lynn Dodds	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Mahurin Honors College	Cory Lynn Dodds	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Mahurin Honors College	Kevin Daniel Modlin	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Management	Joy Calandra Haave	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Military Science	Bernard James Strenecky	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Music	Natalie Jo Adcock	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Music	Keith W Sorrels	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Music	Keith W Sorrels	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Music	Keith W Sorrels	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Psychological Sciences	Scott B. Shadrick	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Psychological Sciences	Scott B. Shadrick	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Psychology	Sharon Ann Blevins	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Psychology	Sharon Ann Blevins	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Psychology	Sharon Ann Blevins	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Psychology	Brittany Marie Dodds	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Psychology	Jodi Lynn McKnight	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Psychology	Jodi Lynn McKnight	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	RD
Psychology	Rachel Nicole Severs	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Public Health	Craig Douglas Heckman	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Public Health	Ben A. Howard	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Public Health	Derek Blaine White	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Kinesiology, Rec. & Sport	Lacee Chavonne Carmon-Johnson	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	RD
School of Kinesiology, Rec. & Sport	John Curry Jackson	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	RD
School of Leadership & Prof Studies	Eric Keith Baker	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Leadership & Prof Studies	Carol Luann Clyde Gallagher	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Leadership & Prof Studies	Laura Meeks Hudson	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Leadership & Prof Studies	Amy Melton Shutt	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Professional Studies	Susan Mary Fleschner	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Professional Studies	Andrew Stephen Kester	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Professional Studies	Maria Stewart	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Professional Studies	Maria Stewart	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Professional Studies	Michail Trivizadakis	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Teacher Education	Matthew Darin Constant	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Teacher Education	Angela Dawn Gunter	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Teacher Education	Megan Eileen Jones	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Teacher Education	Samuel Joel Northern	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Teacher Education	Samuel Joel Northern	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Teacher Education	Samuel Joel Northern	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Teacher Education	Terri Ann Webb	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Social Work	LeAnn Elizabeth Bruce	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Social Work	LeAnn Elizabeth Bruce	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Social Work	Whitney Cassidy Caywood	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Social Work	Shannon Monique Fedderman	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Social Work	Laura Simpson Gaines	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Social Work	Ashley Monique Johnson	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Student Accessibility Resource Cntr	Matthew Brendan Davis	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Theatre & Dance	Jeffrey Arthur Beard	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	RD
Theatre & Dance	Jeffrey Arthur Beard	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Theatre & Dance	Robert F. Brock	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	RD
WKU - E-town/Fort Knox	Krista M Ramage	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
WKU - Owensboro	James Howell Edwards	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
WKU - Owensboro	Lee Wayne Maglinger	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
WKU - Owensboro	Lee Wayne Maglinger	02/01/2022	5/31/2022	2,280.00	Faculty Load and Compensation	E&G
Environment, Health & Safety	David Earl Oliver	03/01/2022	3/31/2022	2,280.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Lori Ann Marsh	02/01/2022	5/31/2022	2,250.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Lori Ann Marsh	02/01/2022	5/31/2022	2,250.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Lori Ann Marsh	02/01/2022	5/31/2022	2,250.00	Faculty Load and Compensation	E&G
Environment, Health & Safety	Anita Ann Adams	01/01/2022	1/31/2022	2,136.00	Faculty Load and Compensation	RD
Instructional Design and Technology	Hannah Elizabeth Digges Elliott	01/01/2022	1/31/2022	2,136.00	Faculty Load and Compensation	RD
Psychology	Mark A. Graves	01/01/2022	1/31/2022	2,136.00	Faculty Load and Compensation	RD
Applied Human Sciences	Patrice Blanchard	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Patrice Blanchard	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Kristine Sue-Costello Burton	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Kristine Sue-Costello Burton	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Applied Human Sciences	Susannah Dickman	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Christabell Dwan Graham	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Christabell Dwan Graham	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Christabell Dwan Graham	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Center for Gifted Studies	Julie Renee Diamond Hale	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	Kelly S. Kim	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	Edward Sean Sweeney	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	Edward Sean Sweeney	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	Sarah Margaret Ward	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	Sarah Margaret Ward	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Counseling and Student Affairs	Catherine Suzanne Gamm	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Counseling and Student Affairs	Catherine Suzanne Gamm	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Counseling and Student Affairs	Catherine Suzanne Gamm	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Dual Credit	Kayla Jean Beard	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	RD
Dual Credit	David Robert Brooks	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	RD
Dual Credit	Teresa Thompson Colon	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	RD
Dual Credit	Zeambo Wynger Dahnweih	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	RD
Dual Credit	Zeambo Wynger Dahnweih	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	RD
Dual Credit	Gail Lyn McCrady	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	RD
Dual Credit	Christopher Andy Vaught	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	RD
Dual Credit	Christopher Andy Vaught	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	RD
Educational Enhancement Programs	Adrian Rae Tribble Collins	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Educational Opportunity Center	Rita Rose Meredith	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Environment, Health & Safety	Anita Ann Adams	02/01/2022	2/28/2022	2,136.00	Faculty Load and Compensation	E&G
History	Maja Antonic	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
History	Maja Antonic	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
History	Kathryn Erin Reetzke	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
History	Kathryn Erin Reetzke	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Instructional Design and Technology	Hannah Elizabeth Digges Elliott	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Modern Languages	Ekaterina Myakshina	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Modern Languages	Ekaterina Myakshina	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Modern Languages	Catherine Ann Sterk Van Halsema	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Music	Lisa G. Hussung	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Music	Melissa Beth Keeling	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Office of General Counsel	Lauren Harrell Ossello	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Psychology	Sarah Elizabeth Bell	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Psychology	Mark A. Graves	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Psychology	Mark A. Graves	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Psychology	Mark A. Graves	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Psychology	Gabrielle Frassinelli Madison	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Psychology	Thomas John Reece	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	RD
Psychology	Thomas John Reece	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	RD
Psychology	Margaret Annelle White	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	RD
Psychology	Margaret Annelle White	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	RD
Public Health	Charles McClane Cann	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Public Radio Services	Alana Malessia Watson	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Leadership & Prof Studies	Kendra Renee Bronsink	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Media	Dorinda L. Carter	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Media	Whitney Ray Scott	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	James B. Williams	02/01/2022	2/28/2022	2,136.00	Faculty Load and Compensation	E&G
School of Professional Studies	Michelle Lee Dyer	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Professional Studies	Michelle Lee Dyer	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Professional Studies	Timothy Bowman Ritter	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Professional Studies	Sophia A Sweeney	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Professional Studies	Brandi Michelle Wyatt-Hughes	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	RD
School of Teacher Education	Kristy Lyn Cartwright	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Kierra Adrionna Chandler	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Tracie Leigh Crabtree	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Tracie Leigh Crabtree	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Erica Celeste Cutright	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Adrienne Kimberly Golden	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Meaghan Nicole Hammer	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Jennifer Anne Hawkins	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Stacie Michelle Hutchison	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Sage Elise Pickren	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Jordan Brooke Royalty	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Philip Michael Russell	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Blake Abbott Settle	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Jennifer Smith Sheffield	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Jennifer Smith Sheffield	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Austin Craig Vahle	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Ashley Hannan Vincent	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Anita Denise Witt	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
School of Teacher Education	Stephanie Ann Young	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Social Work	Heather Michelle Cann	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Social Work	Christina Robin Donahue	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Social Work	William Lee Fowlkes	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Social Work	Jennifer Leigh Francis-Gehring	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Social Work	Rudolph Garcia	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Social Work	April Leigh-Ann Martin	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Social Work	Ericka Starr McComas-Church	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Social Work	David Robert Rupsch	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Social Work	David Robert Rupsch	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Social Work	Tina Louise Smajlagic	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Social Work	Tina Lynn Tomlinson	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Crystal Lynn Huff Bohlander	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Crystal Lynn Huff Bohlander	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Student Publications	Carrie Frances Pratt	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Theatre & Dance	Christa Alyse St John	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Theatre & Dance	Christa Alyse St John	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Theatre & Dance	Kylene Nicole Stephens	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Training/Technical Assistance Svcs	Sherrri Renee Meyer	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Training/Technical Assistance Svcs	Sherrri Renee Meyer	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Training/Technical Assistance Svcs	Sherrri Renee Meyer	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
WKU - Glasgow	Kathryn Rae Claiborne	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
WKU - Glasgow	Laura Beth Houchens	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
WKU - Glasgow	Leslie L. Lloyd	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
WKU - Glasgow	Jennifer Bruton Sims	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
WKU - Owensboro	Michael J. Curry	02/01/2022	5/31/2022	2,136.00	Faculty Load and Compensation	E&G
Environment, Health & Safety	Anita Ann Adams	03/01/2022	3/31/2022	2,136.00	Faculty Load and Compensation	E&G
Biology	Michael Kent Stokes	01/01/2022	1/31/2022	2,100.00	Faculty Load and Compensation	RD
School of Media	James Harris Kenney	01/01/2022	1/31/2022	2,001.00	Faculty Load and Compensation	RD
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	01/01/2022	1/31/2022	2,000.00	Faculty Load and Compensation	RD
Chemistry	Alicia Lynn Pesterfield	02/01/2022	5/31/2022	2,000.00	Faculty Load and Compensation	E&G
Chemistry	Alicia Lynn Pesterfield	02/01/2022	5/31/2022	2,000.00	Faculty Load and Compensation	E&G
Psychological Sciences	Sharon Ann Mutter	02/01/2022	5/31/2022	2,000.00	Faculty Load and Compensation	E&G
Biology	Philip W. Lienesch	01/01/2022	1/31/2022	1,950.00	Faculty Load and Compensation	RD
Mathematics	Robin Latrice Ayers	01/01/2022	1/31/2022	1,950.00	Faculty Load and Compensation	RD
Political Science	Shannon K Vaughan	01/01/2022	1/31/2022	1,920.00	Faculty Load and Compensation	RD
School of Leadership & Prof Studies	Hannah Grace Cady	01/01/2022	1/31/2022	1,920.00	Faculty Load and Compensation	RD
Music	Beth Kenady Pope	02/01/2022	5/31/2022	1,879.68	Faculty Load and Compensation	E&G
Applied Human Sciences	Sara Michelle Glanz	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Sara Michelle Glanz	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Ethan John Mattingly	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
Athletics	Dustin R. Wilson	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	John Phillip Boyd	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	John Phillip Boyd	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	John Phillip Boyd	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
Dual Credit	Kellye Nadile Deel	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	RD
Dual Credit	Kathryn Laslie Denny	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	RD
Dual Credit	Arthur Donnelly Garvin	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	RD
Dual Credit	Scott Lester Huff	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	RD
Dual Credit	Scott Lester Huff	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	RD
Dual Credit	Jogeana Kay Jones	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	RD
Dual Credit	Jogeana Kay Jones	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	RD
Dual Credit	Jogeana Kay Jones	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	RD
Dual Credit	Crystal Hodges Rowland	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
Dual Credit	Kristina Jo Rutledge	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	RD
Modern Languages	Zhuqin T Borders	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
Music	John M. Shepherd	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
Philanthropy	Krista Shartzter Steenbergen	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	RD
Philosophy & Religion	Tommi Karin Waters	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	RD
Philosophy & Religion	Tommi Karin Waters	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	RD
Philosophy & Religion	Tommi Karin Waters	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	RD
Philosophy & Religion	Tommi Karin Waters	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	RD

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Public Health	Phetsamone Om Dolby	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
Public Health	Dwight Justin Ladd	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
School of Leadership & Prof Studies	Fallon Anne Willoughby	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
School of Professional Studies	Charles Baker	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Penny Lehnert Bowles	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Audie Daniel Wood	02/01/2022	5/31/2022	1,842.00	Faculty Load and Compensation	E&G
History	William G. Lewis	02/01/2022	5/31/2022	1,800.00	Faculty Load and Compensation	E&G
History	William G. Lewis	02/01/2022	5/31/2022	1,800.00	Faculty Load and Compensation	E&G
Agriculture & Food Science	Warren Francis Beeler	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
College of Ed & Behavioral Science	Kent A. Johnson	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
Communication	Jessica Trent Byers	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	RD
Communication	Jessica Trent Byers	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	RD
Communication	Jessica Trent Byers	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	RD
Communication Sciences & Disorders	Sylvya Rae Boyd	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	Sylvya Rae Boyd	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	Deborah Lynn Ward	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
Communication Sciences & Disorders	Deborah Lynn Ward	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
Dual Credit	Amy Beth Minyard	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	RD
Dual Credit	Jennifer Lynn Smith	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	RD
Dual Credit	Jennifer Lynn Smith	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	RD
Dual Credit	Jennifer Lynn Smith	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	RD
English	Kylie Elizabeth Carlson	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
English	Kylie Elizabeth Carlson	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
English	Sara Lauren Levitt	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
English	Sara Lauren Levitt	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
Modern Languages	Paul Steven Collins	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
Modern Languages	Jingxuan Sun	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
Public Health	Juliana Christine Hawkins	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
Public Health	Stacie Marie Sutter	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
Public Health	Amanda C Waid	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
School of Professional Studies	Pamela Jo Decker	02/01/2022	3/31/2022	1,692.00	Faculty Load and Compensation	E&G
School of Professional Studies	Pamela Jo Decker	02/01/2022	3/31/2022	1,692.00	Faculty Load and Compensation	E&G
School of Teacher Education	Jessica Montgomery Hussung	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
School of Teacher Education	Jessica Montgomery Hussung	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
School of Teacher Education	Jessica Montgomery Hussung	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Brian Michael DeRossi	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
Theatre & Dance	Hannah Elizabeth Slattery	02/01/2022	5/31/2022	1,692.00	Faculty Load and Compensation	E&G
Social Work	Ashley Monique Johnson	03/01/2022	5/31/2022	1,638.75	Faculty Load and Compensation	E&G
Biology	Michael E. Smith	01/01/2022	1/31/2022	1,600.00	Faculty Load and Compensation	RD
Mathematics	Lee D. Emanuel	01/01/2022	1/31/2022	1,600.00	Faculty Load and Compensation	RD
School of Kinesiology, Rec. & Sport	Tammie Lynn Stenger-Ramsey	01/01/2022	1/31/2022	1,600.00	Faculty Load and Compensation	RD
School of Nursing and Allied Health	Melissa Kaye Travelsted	01/01/2022	1/31/2022	1,600.00	Faculty Load and Compensation	E&G
School of Kinesiology, Rec. & Sport	William Arthur Powell	02/01/2022	3/31/2022	1,600.00	Faculty Load and Compensation	E&G
Theatre & Dance	James Lee Brown	02/01/2022	5/31/2022	1,600.00	Faculty Load and Compensation	E&G
Earth, Environmental, & Atmos. Sci.	Amy Tracy Nemon	01/01/2022	1/31/2022	1,575.00	Faculty Load and Compensation	RD



Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Engineering & Applied Sciences	Osama E Mansour	01/01/2022	1/31/2022	1,575.00	Faculty Load and Compensation	RD
Engineering & Applied Sciences	Fatemeh Orooji	01/01/2022	1/31/2022	1,575.00	Faculty Load and Compensation	RD
Agriculture & Food Science	Cris E. Scudder	01/01/2022	1/31/2022	1,550.00	Faculty Load and Compensation	RD
Music	Natalie Jo Adcock	02/01/2022	5/31/2022	1,504.80	Faculty Load and Compensation	E&G
Engineering & Applied Sciences	Benjamin John Dinan	02/01/2022	5/31/2022	1,500.00	Faculty Load and Compensation	E&G
Engineering & Applied Sciences	Benjamin John Dinan	02/01/2022	5/31/2022	1,500.00	Faculty Load and Compensation	E&G
Public Health	Xiuhua Ding	01/01/2022	1/31/2022	1,440.00	Faculty Load and Compensation	RD
Public Health	Gary M. English	01/01/2022	1/31/2022	1,440.00	Faculty Load and Compensation	RD
School of Kinesiology, Rec. & Sport	Eric Glenn Knackmuhs	01/01/2022	1/31/2022	1,440.00	Faculty Load and Compensation	RD
Chemistry	Cynthia Collins Paisley	02/01/2022	5/31/2022	1,424.00	Faculty Load and Compensation	E&G
Chemistry	Cynthia Collins Paisley	02/01/2022	5/31/2022	1,424.00	Faculty Load and Compensation	E&G
Chemistry	Cynthia Collins Paisley	02/01/2022	5/31/2022	1,424.00	Faculty Load and Compensation	E&G
Chemistry	Cynthia Collins Paisley	02/01/2022	5/31/2022	1,424.00	Faculty Load and Compensation	E&G
Music	Debra Jane Belcher	02/01/2022	5/31/2022	1,424.00	Faculty Load and Compensation	E&G
Music	Debra Jane Belcher	02/01/2022	5/31/2022	1,424.00	Faculty Load and Compensation	E&G
Music	Beth Kenady Pope	02/01/2022	5/31/2022	1,424.00	Faculty Load and Compensation	E&G
School of Kinesiology, Rec. & Sport	Lauren Elizabeth Lamb	02/01/2022	5/31/2022	1,424.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Kenneth Neil Whitley	02/01/2022	5/31/2022	1,424.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Kenneth Neil Whitley	02/01/2022	5/31/2022	1,424.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Kenneth Neil Whitley	02/01/2022	5/31/2022	1,424.00	Faculty Load and Compensation	E&G
WKU - Glasgow	Laura Beth Houchens	02/01/2022	5/31/2022	1,424.00	Faculty Load and Compensation	E&G
Music	Jennifer J. Brennan-Hondorp	02/01/2022	5/31/2022	1,409.76	Faculty Load and Compensation	E&G
Music	Beth Kenady Pope	02/01/2022	5/31/2022	1,409.76	Faculty Load and Compensation	E&G
School of Teacher Education	Jeanine M. Huss	01/01/2022	1/31/2022	1,400.00	Faculty Load and Compensation	RD
Gordon Ford College of Business	Monica Quinn Duvall	02/01/2022	3/31/2022	1,334.00	Faculty Load and Compensation	E&G
Student Athlete Success Center	Tanner Alden Siewert	02/01/2022	3/31/2022	1,334.00	Faculty Load and Compensation	E&G
Student Athlete Success Center	Tanner Alden Siewert	02/01/2022	3/31/2022	1,334.00	Faculty Load and Compensation	E&G
WKU - Glasgow	Daniel L. Stone	02/01/2022	5/31/2022	1,334.00	Faculty Load and Compensation	E&G
WKU - Glasgow	Daniel L. Stone	02/01/2022	5/31/2022	1,334.00	Faculty Load and Compensation	E&G
WKU - Glasgow	Daniel L. Stone	02/01/2022	5/31/2022	1,334.00	Faculty Load and Compensation	E&G
WKU - E-town/Fort Knox	Deborah Ann Edds	02/01/2022	3/31/2022	1,272.00	Faculty Load and Compensation	E&G
WKU - E-town/Fort Knox	Deborah Ann Edds	02/01/2022	3/31/2022	1,272.00	Faculty Load and Compensation	E&G
Public Health	Grace K. Lartey	01/01/2022	1/31/2022	1,200.00	Faculty Load and Compensation	RD
Biology	John Mark Clauson	02/01/2022	5/31/2022	1,140.00	Faculty Load and Compensation	E&G
Biology	John Mark Clauson	02/01/2022	5/31/2022	1,140.00	Faculty Load and Compensation	E&G
Biology	John Mark Clauson	02/01/2022	5/31/2022	1,140.00	Faculty Load and Compensation	E&G
Biology	John Mark Clauson	02/01/2022	5/31/2022	1,140.00	Faculty Load and Compensation	E&G
Biology	John Mark Clauson	02/01/2022	5/31/2022	1,140.00	Faculty Load and Compensation	E&G
Biology	Naomi Smith Rowland	02/01/2022	5/31/2022	1,140.00	Faculty Load and Compensation	E&G
Biology	Naomi Smith Rowland	02/01/2022	5/31/2022	1,140.00	Faculty Load and Compensation	E&G
Folk Studies & Anthropology	Langston Collin Wilkins	02/01/2022	5/31/2022	1,140.00	Faculty Load and Compensation	E&G
Folk Studies & Anthropology	Langston Collin Wilkins	02/01/2022	5/31/2022	1,140.00	Faculty Load and Compensation	E&G
Social Work	Shannon Marie Sales	02/01/2022	5/31/2022	1,140.00	Faculty Load and Compensation	E&G
Social Work	Shannon Marie Sales	02/01/2022	5/31/2022	1,140.00	Faculty Load and Compensation	E&G
Theatre & Dance	Robert F. Brock	02/01/2022	5/31/2022	1,140.00	Faculty Load and Compensation	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Theatre & Dance	Robert F. Brock	02/01/2022	5/31/2022	1,140.00	Faculty Load and Compensation	E&G
Theatre & Dance	Amanda Young Poitras	02/01/2022	5/31/2022	1,128.00	Faculty Load and Compensation	E&G
Theatre & Dance	Amanda Young Poitras	02/01/2022	5/31/2022	1,128.00	Faculty Load and Compensation	E&G
Theatre & Dance	Roberto Valdez Sifontes	02/01/2022	5/31/2022	1,128.00	Faculty Load and Compensation	E&G
Theatre & Dance	Roberto Valdez Sifontes	02/01/2022	5/31/2022	1,128.00	Faculty Load and Compensation	E&G
Economics	Alexander G. Lebedinsky	01/01/2022	1/31/2022	1,068.00	Faculty Load and Compensation	RD
College of Health & Human Services	Julia Chrisman Jones	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
College of Health & Human Services	Julia Chrisman Jones	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Educational Enhancement Programs	Victoria Annette Murley	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Educational Enhancement Programs	Victoria Annette Murley	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Educational Enhancement Programs	Victoria Annette Murley	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Educational Enhancement Programs	Victoria Annette Murley	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Office of General Counsel	Lauren Harrell Ossello	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Office of General Counsel	Lauren Harrell Ossello	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
School of Teacher Education	Tracie Leigh Crabtree	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
School of Teacher Education	Tracie Leigh Crabtree	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Social Work	William Lee Fowlkes	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Social Work	William Lee Fowlkes	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Social Work	Bibiana Guadalupe Lechler	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Social Work	Bibiana Guadalupe Lechler	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Social Work	Venishia L McGregor	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Social Work	Venishia L McGregor	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Crystal Lynn Huff Bohlander	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Crystal Lynn Huff Bohlander	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Theatre & Dance	Christa Alyse St John	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Theatre & Dance	Christa Alyse St John	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
WKU - E-town/Fort Knox	Abbigail S. Ledford	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
WKU - E-town/Fort Knox	Abbigail S. Ledford	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
WKU - Glasgow	Donna L. Bennett	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
WKU - Glasgow	Donna L. Bennett	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
WKU - Glasgow	Lisa Marie Boswell	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
WKU - Glasgow	Lisa Marie Boswell	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
WKU - Glasgow	Gerald John Lundin	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
WKU - Glasgow	Gerald John Lundin	02/01/2022	5/31/2022	1,068.00	Faculty Load and Compensation	E&G
Agriculture & Food Science	Cris E. Scudder	01/01/2022	1/31/2022	1,050.00	Faculty Load and Compensation	RD
Engineering & Applied Sciences	Tyler Amon Baker	02/01/2022	5/31/2022	1,000.00	Faculty Load and Compensation	E&G
Engineering & Applied Sciences	Benjamin John Dinan	02/01/2022	5/31/2022	1,000.00	Faculty Load and Compensation	E&G
Engineering & Applied Sciences	Benjamin John Dinan	02/01/2022	5/31/2022	1,000.00	Faculty Load and Compensation	E&G
School of Nursing and Allied Health	Megan Nicole Tucker	02/01/2022	3/31/2022	1,000.00	Faculty Load and Compensation	E&G
School of Kinesiology, Rec. & Sport	Raymond Arthur Poff	01/01/2022	1/31/2022	960.00	Faculty Load and Compensation	RD
Music	Lee K. Blakeman	02/01/2022	5/31/2022	939.84	Faculty Load and Compensation	E&G
Dual Credit	Kathryn Laslie Denny	02/01/2022	5/31/2022	921.00	Faculty Load and Compensation	RD
Dual Credit	Kathryn Laslie Denny	02/01/2022	5/31/2022	921.00	Faculty Load and Compensation	E&G
Dual Credit	Kathryn Laslie Denny	02/01/2022	5/31/2022	921.00	Faculty Load and Compensation	E&G
Philanthropy	Krista Shartzter Steenbergen	02/01/2022	5/31/2022	921.00	Faculty Load and Compensation	RD

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Music	Melissa Beth Keeling	02/01/2022	5/31/2022	917.34	Faculty Load and Compensation	E&G
Music	Melissa Beth Keeling	02/01/2022	5/31/2022	917.33	Faculty Load and Compensation	E&G
Music	Melissa Beth Keeling	02/01/2022	5/31/2022	917.33	Faculty Load and Compensation	E&G
Art and Design	Neli Ilieva Ouzounova	02/01/2022	5/31/2022	860.00	Faculty Load and Compensation	E&G
Art and Design	Neli Ilieva Ouzounova	02/01/2022	5/31/2022	860.00	Faculty Load and Compensation	E&G
Art and Design	Neli Ilieva Ouzounova	02/01/2022	5/31/2022	860.00	Faculty Load and Compensation	E&G
Biology	Jacob Franklin Brumley	02/01/2022	5/31/2022	846.00	Faculty Load and Compensation	E&G
Biology	Jacob Franklin Brumley	02/01/2022	5/31/2022	846.00	Faculty Load and Compensation	E&G
Biology	Jacob Franklin Brumley	02/01/2022	5/31/2022	846.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Katelyn Marie High	02/01/2022	5/31/2022	846.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Katelyn Marie High	02/01/2022	5/31/2022	846.00	Faculty Load and Compensation	E&G
School of Kinesiology, Rec. & Sport	Rachel Ann Tinius	01/01/2022	1/31/2022	800.00	Faculty Load and Compensation	RD
Social Work	Erin Taylor Warfel	01/01/2022	1/31/2022	765.00	Faculty Load and Compensation	RD
Agriculture & Food Science	Debra Lynn Shoulders	02/01/2022	5/31/2022	760.00	Faculty Load and Compensation	E&G
Agriculture & Food Science	Debra Lynn Shoulders	02/01/2022	5/31/2022	760.00	Faculty Load and Compensation	E&G
Agriculture & Food Science	Debra Lynn Shoulders	02/01/2022	5/31/2022	760.00	Faculty Load and Compensation	E&G
Agriculture & Food Science	Debra Lynn Shoulders	02/01/2022	5/31/2022	760.00	Faculty Load and Compensation	E&G
Music	Natalie Jo Adcock	02/01/2022	5/31/2022	760.00	Faculty Load and Compensation	E&G
Public Health	Derek Blaine White	02/01/2022	5/31/2022	760.00	Faculty Load and Compensation	E&G
School of Leadership & Prof Studies	Laura Meeks Hudson	02/01/2022	5/31/2022	760.00	Faculty Load and Compensation	E&G
School of Leadership & Prof Studies	Amy Melton Shutt	02/01/2022	5/31/2022	760.00	Faculty Load and Compensation	E&G
Theatre & Dance	C. Kenneth Stein	02/01/2022	5/31/2022	750.00	Faculty Load and Compensation	E&G
Theatre & Dance	C. Kenneth Stein	02/01/2022	5/31/2022	750.00	Faculty Load and Compensation	E&G
Music	Lee K. Blakeman	02/01/2022	5/31/2022	712.00	Faculty Load and Compensation	E&G
Music	Jennifer J. Brennan-Hondorp	02/01/2022	5/31/2022	712.00	Faculty Load and Compensation	E&G
School of Leadership & Prof Studies	Kendra Renee Bronsink	02/01/2022	5/31/2022	712.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Andrea Danielle Robinson	02/01/2022	5/31/2022	712.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Andrea Danielle Robinson	02/01/2022	5/31/2022	712.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Andrea Danielle Robinson	02/01/2022	5/31/2022	712.00	Faculty Load and Compensation	E&G
Theatre & Dance	Kylene Nicole Stephens	02/01/2022	5/31/2022	712.00	Faculty Load and Compensation	E&G
Theatre & Dance	Kylene Nicole Stephens	02/01/2022	5/31/2022	712.00	Faculty Load and Compensation	E&G
Theatre & Dance	Kylene Nicole Stephens	02/01/2022	5/31/2022	712.00	Faculty Load and Compensation	E&G
Theatre & Dance	Kylene Nicole Stephens	02/01/2022	5/31/2022	712.00	Faculty Load and Compensation	E&G
WKU - Owensboro	Kevin Earl Dorth	02/01/2022	2/28/2022	712.00	Faculty Load and Compensation	E&G
WKU - Owensboro	Kevin Earl Dorth	02/01/2022	2/28/2022	712.00	Faculty Load and Compensation	E&G
WKU - Owensboro	Kevin Earl Dorth	02/01/2022	2/28/2022	712.00	Faculty Load and Compensation	E&G
Mathematics	Robin Latrice Ayers	01/01/2022	1/31/2022	650.00	Faculty Load and Compensation	RD
Applied Human Sciences	Travis K. Wilson	01/01/2022	1/31/2022	640.00	Faculty Load and Compensation	RD
Music	Keegan Andrew Finkbine	02/01/2022	5/31/2022	614.00	Faculty Load and Compensation	E&G
School of Kinesiology, Rec. & Sport	James Andrew Wright	02/01/2022	3/31/2022	614.00	Faculty Load and Compensation	E&G
South Central AHEC	Angelyn Brewer Drexler	02/01/2022	3/31/2022	614.00	Faculty Load and Compensation	E&G
South Central AHEC	Angelyn Brewer Drexler	02/01/2022	3/31/2022	614.00	Faculty Load and Compensation	E&G
Social Work	Angelique Roshea Horace	02/01/2022	2/28/2022	600.75	Faculty Load and Compensation	E&G
WKU - Owensboro	RonSonlyn Clark	02/01/2022	5/31/2022	570.00	Faculty Load and Compensation	E&G
WKU - Owensboro	RonSonlyn Clark	02/01/2022	5/31/2022	570.00	Faculty Load and Compensation	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
WKU - Owensboro	RonSonlyn Clark	02/01/2022	5/31/2022	570.00	Faculty Load and Compensation	E&G
WKU - Owensboro	RonSonlyn Clark	02/01/2022	5/31/2022	570.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Katelyn Marie High	02/01/2022	5/31/2022	564.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Katelyn Marie High	02/01/2022	5/31/2022	564.00	Faculty Load and Compensation	E&G
Sociology & Criminology	Katelyn Marie High	02/01/2022	5/31/2022	564.00	Faculty Load and Compensation	E&G
Theatre & Dance	Amanda Young Poitras	02/01/2022	5/31/2022	564.00	Faculty Load and Compensation	E&G
Theatre & Dance	Amanda Young Poitras	02/01/2022	5/31/2022	564.00	Faculty Load and Compensation	E&G
Theatre & Dance	Roberto Valdez Sifontes	02/01/2022	5/31/2022	564.00	Faculty Load and Compensation	E&G
Theatre & Dance	Roberto Valdez Sifontes	02/01/2022	5/31/2022	564.00	Faculty Load and Compensation	E&G
Theatre & Dance	Hannah Elizabeth Slattery	02/01/2022	5/31/2022	564.00	Faculty Load and Compensation	E&G
Theatre & Dance	Hannah Elizabeth Slattery	02/01/2022	5/31/2022	564.00	Faculty Load and Compensation	E&G
School of Teacher Education	Stacey Michelle Owen	02/01/2022	5/31/2022	534.00	Faculty Load and Compensation	E&G
School of Teacher Education	Stacey Michelle Owen	02/01/2022	5/31/2022	534.00	Faculty Load and Compensation	E&G
School of Teacher Education	Stacey Michelle Owen	02/01/2022	5/31/2022	534.00	Faculty Load and Compensation	E&G
School of Teacher Education	Stacey Michelle Owen	02/01/2022	5/31/2022	534.00	Faculty Load and Compensation	E&G
WKU - E-town/Fort Knox	Stacey Carnes-Reyes	02/01/2022	5/31/2022	534.00	Faculty Load and Compensation	E&G
WKU - E-town/Fort Knox	Stacey Carnes-Reyes	02/01/2022	5/31/2022	534.00	Faculty Load and Compensation	E&G
WKU - E-town/Fort Knox	Stacey Carnes-Reyes	02/01/2022	5/31/2022	534.00	Faculty Load and Compensation	E&G
WKU - E-town/Fort Knox	Stacey Carnes-Reyes	02/01/2022	5/31/2022	534.00	Faculty Load and Compensation	E&G
WKU - E-town/Fort Knox	Stacey Carnes-Reyes	02/01/2022	5/31/2022	534.00	Faculty Load and Compensation	E&G
WKU - E-town/Fort Knox	Stacey Carnes-Reyes	02/01/2022	5/31/2022	534.00	Faculty Load and Compensation	E&G
WKU - E-town/Fort Knox	Stacey Carnes-Reyes	02/01/2022	5/31/2022	534.00	Faculty Load and Compensation	E&G
WKU - Owensboro	Kevin Earl Dorth	03/01/2022	5/31/2022	534.00	Faculty Load and Compensation	E&G
WKU - Owensboro	Kevin Earl Dorth	03/01/2022	5/31/2022	534.00	Faculty Load and Compensation	E&G
WKU - Owensboro	Kevin Earl Dorth	03/01/2022	5/31/2022	534.00	Faculty Load and Compensation	E&G
Agriculture & Food Science	Cris E. Scudder	01/01/2022	1/31/2022	525.00	Faculty Load and Compensation	RD
Engineering & Applied Sciences	Bryan Reaka	01/01/2022	1/31/2022	525.00	Faculty Load and Compensation	RD
Music	Natalie Jo Adcock	02/01/2022	5/31/2022	501.60	Faculty Load and Compensation	E&G
Music	Andrew Joseph Magrath Braddock	02/01/2022	5/31/2022	501.60	Faculty Load and Compensation	E&G
Music	Keith W Sorrels	02/01/2022	5/31/2022	501.60	Faculty Load and Compensation	E&G
Music	Lee K. Blakeman	02/01/2022	5/31/2022	469.92	Faculty Load and Compensation	E&G
Music	Lee K. Blakeman	02/01/2022	5/31/2022	469.92	Faculty Load and Compensation	E&G
Music	Jennifer J. Brennan-Hondorp	02/01/2022	5/31/2022	469.92	Faculty Load and Compensation	E&G
Music	Jennifer J. Brennan-Hondorp	02/01/2022	5/31/2022	469.92	Faculty Load and Compensation	E&G
Music	Jennifer J. Brennan-Hondorp	02/01/2022	5/31/2022	469.92	Faculty Load and Compensation	E&G
Music	Jeremy A. Kelly	02/01/2022	5/31/2022	469.92	Faculty Load and Compensation	E&G
Music	Beth Kenady Pope	02/01/2022	5/31/2022	469.92	Faculty Load and Compensation	E&G
Dual Credit	Kathryn Laslie Denny	02/01/2022	5/31/2022	460.50	Faculty Load and Compensation	E&G
Dual Credit	Kathryn Laslie Denny	02/01/2022	5/31/2022	460.50	Faculty Load and Compensation	E&G
Music	Keegan Andrew Finkbine	02/01/2022	5/31/2022	405.24	Faculty Load and Compensation	E&G
Music	Keegan Andrew Finkbine	02/01/2022	5/31/2022	405.24	Faculty Load and Compensation	E&G
Applied Human Sciences	Gloria Ann Carrico	02/01/2022	5/31/2022	258.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Gloria Ann Carrico	02/01/2022	5/31/2022	258.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Gloria Ann Carrico	02/01/2022	5/31/2022	258.00	Faculty Load and Compensation	E&G

<b>Department</b>	<b>Employee</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Proposed Salary</b>	<b>Type Action</b>	<b>Funding Source</b>
Applied Human Sciences	Gloria Ann Carrico	02/01/2022	5/31/2022	258.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Gloria Ann Carrico	02/01/2022	5/31/2022	258.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Gloria Ann Carrico	02/01/2022	5/31/2022	258.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Gloria Ann Carrico	02/01/2022	5/31/2022	258.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Gloria Ann Carrico	02/01/2022	5/31/2022	258.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Gloria Ann Carrico	02/01/2022	5/31/2022	258.00	Faculty Load and Compensation	E&G
Applied Human Sciences	Gloria Ann Carrico	02/01/2022	5/31/2022	258.00	Faculty Load and Compensation	E&G
Music	Natalie Jo Adcock	02/01/2022	5/31/2022	250.08	Faculty Load and Compensation	E&G
Music	Beth Kenady Pope	02/01/2022	5/31/2022	234.96	Faculty Load and Compensation	E&G

Meeting Date: May 5, 2022

Completed Faculty Stipend Actions Subject to Board Approval  
Entered January 1, 2022 through March 20, 2022

<b>Department</b>	<b>Name</b>	<b>Start Date</b>	<b>End Date</b>	<b>Amount</b>	<b>Source</b>
School of Teacher Education	Janet Lynne Tassell	8/1/2021	4/30/2022	12,000.00	E&G
School of Teacher Education	Andrea Paganelli	8/1/2021	4/30/2022	7,000.00	E&G
Social Work	Simon Peter Funge	1/15/2022	5/15/2022	5,000.00	E&G
DELO - MEC Contract Program	Wren Allen Mills	1/1/2022	6/30/2022	4,200.00	RD
Sociology & Criminology	James W. Kanan	2/1/2022	4/30/2022	4,000.00	E&G
Sociology & Criminology	Amy C. Krull	2/1/2022	4/30/2022	4,000.00	E&G
School of Media	Brian David Elliott	2/1/2022	5/31/2022	3,000.00	E&G
School of Media	Bradley J. Pfranger	2/1/2022	5/31/2022	3,000.00	E&G
School of Media	Sara Ruth Corkern Thomason	2/1/2022	5/31/2022	3,000.00	E&G
Applied Research & Technology - POD	Megan Marie Schargorodski	1/1/2022	6/30/2022	1,800.00	E&G

**FY 2022 - 2023 Continuance, Tenure and Promotion Summary**

<b>College</b>	<b>Department</b>	<b>Employee</b>	<b>Rank</b>	<b>Effective Date</b>	<b>Current Rate/Salary</b>	<b>*Proposed Rate/Salary</b>	<b>Type Action</b>	<b>Funding Source</b>
CEBS	Teacher Education	Margarella, Erin	Associate Professor	7/1/2022	57,576.00	63,362.00	Promotion	E&G
CHHS	Applied Human Sciences	Song, Qingfang	Associate Professor	7/1/2022	55,380.00	61,166.00	Promotion & Tenure	E&G
CHHS	Comm Sciences & Disorders	Weiler, Brian	Associate Professor	7/1/2022	58,812.00	64,598.00	Promotion & Tenure	E&G
CHHS	Nursing & Allied Health	Haughtigan, Kara	Associate Professor	7/1/2022	58,224.00	64,010.00	Promotion & Tenure	E&G
CHHS	Nursing & Allied Health	Link, Kimberly	Associate Professor	7/1/2022	56,964.00	62,750.00	Promotion & Tenure	E&G
CHHS	Nursing & Allied Health	Peterson, Miranda	Instructor II	7/1/2022	52,776.00	57,626.00	Promotion	E&G
CHHS	Public Health	Ding, Xiuhua	Associate Professor	7/1/2022	61,656.00	67,442.00	Promotion & Tenure	E&G
CHHS	Public Health	Reece, Michelle	Associate Professor	7/1/2022	61,356.00	67,142.00	Promotion & Tenure	E&G
CHHS	Social Work	Desrosiers, Patricia	Professor	7/1/2022	98,100.00	106,031.00	Promotion	E&G
CHHS	Social Work	Harper, Whitney	Associate Professor	7/1/2022	56,424.00	62,210.00	Promotion & Tenure	E&G
CHHS	Social Work	Owens, Larry	Professor	7/1/2022	64,368.00	70,857.00	Promotion	E&G
GFCB	Management	Peake, Whitney	Professor	7/1/2022	154,932.00	162,863.00	Promotion	E&G
GFCB	Management	Daniels, Aquesha	Pedagogical Assc Professor	7/1/2022	85,176.00	90,962.00	Promotion & Tenure	E&G
OCSE	Biology	Ashley, Noah	Professor	7/1/2022	78,660.00	85,149.00	Promotion	E&G
OCSE	Biology	Johnson, Jarrett	Professor	7/1/2022	67,728.00	74,217.00	Promotion	E&G
OCSE	Biology	Killen, Michael	Instructor II	7/1/2022	43,008.00	47,858.00	Promotion	E&G
OCSE	Biology	Sharma, Nilesh	Senior Instructor	7/1/2022	48,612.00	53,868.00	Promotion	E&G
OCSE	Chemistry	Edwards, Sarah	Instructor II	7/1/2022	45,576.00	50,426.00	Promotion	E&G
OCSE	Earth, Environ, & Atmos Sc	Gani, M. Royhan	Professor	7/1/2022	74,748.00	81,237.00	Promotion	E&G
OCSE	Engineering & Applied Sc	Orooji, Fatemeh	Associate Professor	7/1/2022	66,180.00	71,966.00	Promotion & Tenure	E&G
OCSE	Engineering & Applied Sc	Khouryieh, John	Professor	7/1/2022	77,292.00	83,781.00	Promotion	E&G
OCSE	Engineering & Applied Sc	Martelli, Edmund	Instructor II	7/1/2022	46,956.00	51,806.00	Promotion	E&G
OCSE	Mathematics	Ozer, Ahmet (Ozkan)	Professor	7/1/2022	69,852.00	69,852.00	Tenure	E&G
OCSE	Mathematics	Autin, Melanie	Professor	7/1/2022	68,580.00	75,069.00	Promotion	E&G
OCSE	Mathematics	Marchionda, Hope	Professor	7/1/2022	67,800.00	74,289.00	Promotion	E&G
OCSE	Physics & Astronomy	Boyles, Jason	Instructor II	7/1/2022	48,288.00	53,138.00	Promotion	E&G
OCSE	Psychological Sciences	Shake, Matthew	Professor	7/1/2022	94,736.00	101,225.00	Promotion	E&G
OCSE	Psychological Sciences	Wichman, Aaron	Professor	7/1/2022	66,504.00	72,993.00	Promotion	E&G
PCAL	Art & Design	Marquez, David	Associate Professor	7/1/2022	52,776.00	58,562.00	Promotion & Tenure	E&G
PCAL	Communication	Hughes, Gary	Senior Instructor	7/1/2022	50,220.00	55,476.00	Promotion	E&G
PCAL	Folk Studies & Anthropology	Stinnett, Ashley	Associate Professor	7/1/2022	54,240.00	60,026.00	Promotion & Tenure	E&G
PCAL	History	Fischer, Paul	Professor	7/1/2022	59,556.00	66,045.00	Promotion	E&G
PCAL	History	Reames, Kelly	Professor	7/1/2022	62,844.00	69,333.00	Promotion	E&G
PCAL	History	Romero, Juan	Professor	7/1/2022	60,012.00	66,501.00	Promotion	E&G
PCAL	History	Walton-Hanley, Jennifer	Pedagogical Professor	7/1/2022	59,904.00	65,690.00	Promotion	E&G
PCAL	Modern Languages	Guerwane, Lhousseine	Instructor II	7/1/2022	42,496.00	47,346.00	Promotion	E&G
PCAL	Music	Kelly, Elizabeth	Professor	7/1/2022	60,972.00	67,461.00	Promotion	E&G

**FY 2022 - 2023 Continuance, Tenure and Promotion Summary**

<b>College</b>	<b>Department</b>	<b>Employee</b>	<b>Rank</b>	<b>Effective Date</b>	<b>Current Rate/Salary</b>	<b>*Proposed Rate/Salary</b>	<b>Type Action</b>	<b>Funding Source</b>
PCAL	Political Science	Rich, Timothy	Professor	7/1/2022	61,332.00	67,821.00	Promotion	E&G
PCAL	Political Science	Vaughan, Shannon	Professor	7/1/2022	64,044.00	70,533.00	Promotion	E&G

\* Faculty salaries include promotion increments only. Salary increases due to across the board pay raises will be reflected in the University's human resources database system.

\*\* Rank remains unchanged

\*\*\* Not the employee's current title (i.e., faculty administrator)



Completed Staff Personnel Actions Subject to Board Approval  
Entered January 1, 2022 through March 20, 2022

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Men's Football	Tyson Jacob Summers	Assistant Coach	01/12/2022		125,000.00	Initial Appointment	FDN
Office of Research & Creative Act.	Kent Waide	Business Development Manager	01/03/2022		100,720.00	Initial Appointment	Split
Men's Football	Scott Lee Vestal	Assistant Coach	01/04/2022		100,000.00	Initial Appointment	FDN
Men's Football	Enrique Arthur Davis	Assistant Coach	01/06/2022		80,000.00	Initial Appointment	E&G
Men's Football	Michael Duane Hutchings	Assistant Coach	03/01/2022		80,000.00	Initial Appointment	E&G
Gatton Academy of Math and Science	Ashley Marie Taylor	Asst Dir, Alumni Rltns & Otrch	02/03/2022		55,008.00	Initial Appointment	E&G
Center for Gifted Studies	Elizabeth Buckberry Joyce	Asst Director, Programming	01/18/2022		54,000.00	Initial Appointment	RD
Men's Track & Field	Anthony Edward Acklin	Assistant Coach	03/01/2022		50,000.00	Initial Appointment	E&G
Men's Football	Meghan Ann Reider	Director, On Campus Recruiting	03/10/2022		45,000.00	Initial Appointment	E&G
Men's Football	Gregory Armani Robinson	Asst. Strength & Cond. Coach	01/18/2022		45,000.00	Initial Appointment	E&G
Educational Television Services	Cameron Robert Witte	Director of Creatv Video, Ath	01/03/2022		44,016.00	Initial Appointment	RD
Tech Support Serv - Acad Field Serv	Matthew Allen Wilson	Information Tech Consultant	01/31/2022		43,992.00	Initial Appointment	E&G
Tech Support Serv-Endpoint Services	Christian Dale Carter	Endpoint Support Consultant	01/31/2022		43,992.00	Initial Appointment	E&G
Athletics	Chloe D Condo	Academic Advisor, Athletics	02/14/2022		42,500.00	Initial Appointment	E&G
Women's Soccer	Grant Tyler Williams	Assistant Coach	02/16/2022		42,500.00	Initial Appointment	E&G
Tech Support Serv - IT Service Desk	Joshua Scott Jenkins	Service Desk Consultant	02/14/2022		40,014.00	Initial Appointment	E&G
Extended Learning & Outreach (DELO)	Sarah Elizabeth Jasper	Specialist, DELO Marketing	03/01/2022		40,000.00	Initial Appointment	RD
Human Resources	Kathleen Michaela Daniel	Specialist, Human Resources	02/14/2022		40,000.00	Initial Appointment	E&G
Men's Football	Justin Hendrix Brown	Asst. Dir, Player Engagement	03/08/2022		40,000.00	Initial Appointment	E&G
Men's Football	Connor Lee Coker	Assistant Director, Equipment	03/07/2022		40,000.00	Initial Appointment	E&G
Student Publications	Steven Wesley Orange	Manager, Advertising and Sales	02/28/2022		40,000.00	Initial Appointment	E&G
Facilities Management	Christina Michele Hull	Coordinator, Business Svcs	02/07/2022		39,000.00	Initial Appointment	E&G
Plant Operations	Dylan Chase Bybee	HVAC Technician I	01/18/2022		39,000.00	Initial Appointment	E&G
Plant Operations	Coleman Hughes Combs	HVAC Technician I	01/19/2022		39,000.00	Initial Appointment	E&G
Women's Soccer	Seth William Junion	Assistant Coach	02/10/2022		37,500.00	Initial Appointment	E&G
Police	Charles Daniel Casey	Police Officer	01/14/2022		36,233.60	Initial Appointment	E&G
HydroAnalytical Lab	Lea Nicole Mitchell	Lead Analyst	01/03/2022		36,204.00	Initial Appointment	RD
Educational Enhancement Programs	Rachel Vincent Salyer	Academic Coordinator	01/03/2022		36,000.00	Initial Appointment	Grant
School of Teacher Education	Rachael Renee Lee	Office Coordinator	03/21/2022		35,041.50	Initial Appointment	E&G
Men's Football	Zachary Lee Kramme	Football Offensive Analyst	02/28/2022		35,002.50	Initial Appointment	E&G
Academic Outreach	Jordan Shea Maddox Daugherty	Student Support Specialist	01/10/2022		33,501.00	Initial Appointment	RD
Theatre & Dance	Mary Elise Wilham	Office Coordinator	01/03/2022		32,994.00	Initial Appointment	E&G
Facilities Management	Ronald Earl Allerkamp	Stockroom Clerk I	03/14/2022		31,434.00	Initial Appointment	E&G
Educational Enhancement Programs	Jennie Rebecca Eakles	Office Coordinator	02/21/2022		30,420.00	Initial Appointment	Grant
Advising & Career Development Ctr	Bradford Daniel Clardy	Transfer Associate	03/07/2022		29,500.00	Initial Appointment	E&G
Parking Services	Asia N Hunter	Customer Service Rep.	01/24/2022		27,495.00	Initial Appointment	RD

Completed Staff Personnel Actions Subject to Board Approval  
Entered January 1, 2022 through March 20, 2022

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Transit Services	Billy Roger Cole	Transit Driver I	02/07/2022		27,300.00	Initial Appointment	E&G
Public Radio Services	Amy Sue Hoffman Combs	Director, Development	02/01/2022	66,113.00	66,113.00	Reappointment	Grant
Educational Television Services	Cheryl Shrader Beckley	Sr. Producer/Director	02/01/2022	57,173.00	57,173.00	Reappointment	Grant
Crawford Hydrology Lab	Lee Anne Bledsoe	Research Hydrologist	01/01/2022	51,432.00	52,212.00	Reappointment	Split
Applied Physics Inst - Prof Svc POD	Adam C. Emberton	Electrical Engineer	02/17/2022	48,282.00	48,282.00	Reappointment	E&G
Educational Television Services	Darius N. Barati	Producer/Director	02/01/2022	46,722.00	46,722.00	Reappointment	Grant
Educational Television Services	Troy Lamont Briggs	Programming Coordinator	02/01/2022	46,116.00	46,116.00	Reappointment	Grant
Educational Television Services	Justin R. Davis	Operations Coordinator	02/01/2022	44,347.00	44,347.00	Reappointment	Grant
Educational Television Services	Rachel Leigh Cato	Coord, Dvlpmt Svcs & Outrch	02/01/2022	41,564.00	41,564.00	Reappointment	Grant
Tech Support Serv-Endpoint Services	Timothy Alan Carroll	Endpoint Engineer	02/17/2022		57,000.00	Rehire	E&G
Plant Operations	Clinton K Henderson	HVAC Technician II	01/18/2022		42,900.00	Rehire	E&G
Academic Outreach	Jennifer Elizabeth Paul	Student Support Specialist	02/07/2022		33,501.00	Rehire	RD
Academic Outreach	Tanja N. Bibbs	Assistant Director, Online Lrn	02/01/2022	54,252.00	63,252.00	Reclassification	RD
Kentucky Climate Center - POD	Chun Hei Yuen	Applications Programmer I	01/01/2022	54,675.00	56,640.00	Reclassification	Grant
Kelly Autism Program	Sarah E. McMaine-Render	Asst Director, KAP COS	02/15/2022	49,512.00	53,004.00	Reclassification	RD
Assist. VP for Info Tech Serv	Sarah Beth Murphy	Manager, Budgets and Resources	02/01/2022	48,732.00	52,000.00	Reclassification	E&G
Academic Outreach	Clarissa Anne Priddy	Program Manager	02/01/2022	47,820.00	51,204.00	Reclassification	RD
Environment, Health & Safety	Roy D. Long	Lab Safety/Environ Comp Spec	02/01/2022	48,456.00	50,016.00	Reclassification	E&G
College of Health & Human Services	Deirdre Mairi Greene	Manager, Budget and Resources	02/01/2022	42,048.00	46,250.00	Reclassification	E&G
Gordon Ford College of Business	Janie Kay Pruitt	Academic Advisor	03/01/2022	37,716.00	40,008.00	Reclassification	E&G
Forensics - POD	Debra Gensheimer	Office Coordinator	03/01/2022	29,820.00	36,719.00	Reclassification	E&G
WKU - Owensboro	Kevin Earl Dorth	Manager, Evng Campus Ops	02/01/2022	36,684.00	36,684.00	Reclassification	E&G
Infrastructure & Ops-Communications	Tracy Charlynn Eppolito	Office Coordinator	02/01/2022	29,616.00	33,500.00	Reclassification	E&G
Educational Enhancement Programs	Melissa G Allen	Office Coordinator	03/01/2022	24,056.00	26,556.00	Reclassification	Grant
Educational Television Services	Dana L. Divine	Programming Operations Manager	02/01/2022	61,265.00	61,265.00	Status Change: Grant to E&G	E&G
School of Nursing and Allied Health	Tracy R. Bryant	Specialist, SONAH Admin	01/01/2022	42,000.00	42,630.00	Status Change: TEMP to REG	E&G
College of Health & Human Services	Amy Kremer Winger	Specialist, Student Wellness	01/03/2022		42,000.00	Status Change: PT tp FT	E&G
Mahurin Honors College	Meagan Leigh Chapman	Academic Advisor	03/01/2022	37,969.00	37,969.00	Status Change: TEMP to REG	E&G
Transit Services	Rebecca Brooks Carroll	Transit Driver I	01/18/2022		29,250.00	Status Change: PT to FT	E&G
Men's Football	Zachary Gene Lankford	Assistant Coach	01/01/2022	60,000.00	125,000.00	Transfer	FDN
Infrastructure & Ops - Systems	Jason R. Smith	Systems Engineer	01/17/2022	58,536.00	62,000.00	Transfer	E&G
Mahurin Honors College	Lindsey Nichole Houchin	Assistant Director	01/01/2022	39,700.00	60,900.00	Transfer	E&G
Infrastructure & Ops - PhySecTech	Sarah Elizabeth Howell	Lead Security Tech Engineer	02/01/2022	47,220.00	60,000.00	Transfer	E&G
Biology	Van Thuan Nguyen	Post-Doctoral Fellow	03/14/2022	41,619.00	57,432.00	Transfer	Grant
Police	Ryan Michael Petty	Patrol Commander (Captain)	01/03/2022	56,000.00	56,160.00	Transfer	E&G
Continuing & Prof Development Admin	Kara Hogue Neidell	Asst to the Foundation Prsdnt	02/21/2022	40,813.50	52,008.00	Transfer	RD

Completed Staff Personnel Actions Subject to Board Approval  
Entered January 1, 2022 through March 20, 2022

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Gordon Ford College of Business	Ashley Brooke Smith	Sr. Specialist, Academic Advsg	02/21/2022	40,620.00	50,000.00	Transfer	E&G
Police	Bryan Dale Jones	Shift Commander (Sgt)	03/01/2022	44,952.00	46,384.00	Transfer	E&G
Clinical Education Complex (CEC)	Haley Ann Joiner	Prgm Mgr, Renshaw Center	02/15/2022	33,653.00	46,008.00	Transfer	E&G
Student Financial Assistance	Kathy Yvonne Bailey	Coord, Verification & Procssng	02/01/2022	39,888.00	40,536.00	Transfer	E&G
Social Work	Marsha D. Hopper	Specialist, Student Wellness	07/01/2022	32,684.00	40,000.00	Transfer	E&G
Educational Enhancement Programs	Victoria Annette Murley	Academic Coordinator	03/07/2022	36,540.00	37,500.00	Transfer	Grant
Counseling and Student Affairs	Rhonda Marie Jones	Office Coordinator	03/21/2022	28,800.00	35,540.00	Transfer	E&G
Facilities Management	Terry Joe Chaney	Carpenter I	02/07/2022	30,595.50	31,044.00	Transfer	E&G
Application & Prgm Services	Mary Elizabeth Nunn	Account Security Specialist	12/01/2021	42,756.00	55,404.00	Temporary Rate Increase Begin	E&G
Application & Prgm Services	Mary Elizabeth Nunn	Account Security Specialist	01/31/2022	55,404.00	43,404.00	Temporary Rate Increase End	E&G
Application & Prgm Services	Mary Elizabeth Nunn	Account Security Specialist	02/01/2022	43,404.00	48,204.00	Temporary Rate Increase Begin	E&G
Application & Prgm Services	Mary Elizabeth Nunn	Account Security Specialist	03/31/2022	48,204.00	43,404.00	Temporary Rate Increase End	E&G
Access Control	Chadwick Scott Goldsmith	Locksmith	01/31/2022	37,810.50	39,760.50	Temporary Rate Increase Begin	E&G
Access Control	Chadwick Scott Goldsmith	Locksmith	06/30/2022	39,760.50	37,810.50	Temporary Rate Increase End	E&G
College of Health & Human Services	Jo Ellen Scruggs	Grant Accounts Specialist	01/01/2022	35,256.00	37,796.00	Temporary Rate Increase Begin	E&G
College of Health & Human Services	Jo Ellen Scruggs	Grant Accounts Specialist	06/30/2022	37,796.00	35,796.00	Temporary Rate Increase End	E&G
Advising & Career Development Ctr	Suzanne Elaine Moore	Academic Advisor	01/03/2022	30,456.00	34,464.00	Temporary Rate Increase Begin	E&G
Advising & Career Development Ctr	Suzanne Elaine Moore	Academic Advisor	06/30/2022	34,464.00	30,456.00	Temporary Rate Increase End	E&G
Transit Services	Rebecca Brooks Carroll	Transit Driver I	01/18/2022	27,300.00	29,250.00	Temporary Rate Increase Begin	E&G
Transit Services	Rebecca Brooks Carroll	Transit Driver I	05/31/2022	29,250.00	27,300.00	Temporary Rate Increase End	E&G
Infrastructure & Ops-Communications	Tammi R. Beach	Communications Support Spec.	02/01/2022	42,636.00	44,200.00	Salary Increase ADDED	E&G
Forensics - POD	Seth David Peckham	Assistant Coach, Forensics	03/01/2022	36,984.00	45,000.00	Salary Increase ADDED	E&G
WKU - Glasgow	Justin N. Pedigo	Senior Zone Maintenance Tech I	02/01/2022	36,328.50	37,420.50	Salary Increase ADDED	E&G
Forensics - POD	Jeremy Benjamin Frazer	Assistant Forensics Coach	03/01/2022	35,928.00	45,000.00	Salary Increase ADDED	E&G
Student Financial Assistance	Lindsey June Brown	Coordinator, Veterans Program	01/01/2022	42,060.00	40,536.00	Salary Increase MKTEQ	E&G
Student Financial Assistance	Nancy S. Smith	Processing Specialist	04/01/2022	35,249.00	37,128.00	Salary Increase MKTEQ	E&G
Student Financial Assistance	Patrice Morris Lang	Loan Specialist	01/01/2022	29,874.00	32,584.50	Salary Increase MKTEQ	E&G
Student Financial Assistance	Emily Brooke Marshall	Associate, Veteran Programs	01/01/2022	29,874.00	32,584.50	Salary Increase MKTEQ	E&G
Farm	Creste Lindy-Jene Jean	Equine Facilities Technician	01/01/2022	26,013.00	29,991.00	Salary Increase MKTEQ	E&G
Men's Football	Tyson Jacob Summers	Assistant Coach	03/01/2022	125,000.00	200,000.00	Salary Increase OTHSI	E&G
Men's Football	Andrew Clayton LaRussa	Assistant Coach	03/01/2022	101,520.00	120,000.00	Salary Increase OTHSI	E&G
Men's Football	Kenneth Alexander Baker	Assistant Coach	03/01/2022	75,708.00	100,000.00	Salary Increase OTHSI	E&G
Men's Football	Joshua Patrick Crawford	Assistant Coach	03/01/2022	76,128.00	100,000.00	Salary Increase OTHSI	E&G
Men's Football	Nicholas N. Uhlenhopp	Director, Football Operations	04/01/2022	85,260.00	90,000.00	Salary Increase OTHSI	E&G
Men's Football	Imari Rashad Hazelwood	Coord, Academic Development	04/01/2022	49,743.00	55,000.00	Salary Increase OTHSI	FDN
Men's Football	Kainon Rick Clark	Assistant Coach	04/01/2022	43,656.00	48,000.00	Salary Increase OTHSI	E&G

Completed Staff Personnel Actions Subject to Board Approval  
Entered January 1, 2022 through March 20, 2022

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Athletics	Allison Greer Lumpkin	Head Coach, Cheerleading	04/01/2022	35,525.00	40,525.00	Salary Increase OTHSI	E&G
Police	Charles Daniel Casey	Police Officer	02/21/2022	36,233.60	40,227.20	Salary Increase OTHSI	E&G
College of Ed & Behavioral Science	Thomas Alan Stewart	Education Recovery Leader	01/01/2022	92,762.00	94,143.00	Salary Increase SALCY	Grant
Bursar	Ashley Pinson Key	Assc Bursar (Cashier/Collect.)	01/01/2022	55,000.00	55,725.00	Salary Increase SALCY	E&G
Strategy, Operations & Finance	Carolyn Ann Green	Administrative Assistant	01/01/2022	53,371.50	54,054.00	Salary Increase SALCY	E&G
Bursar	Julie Griese Emmitt	Assc Bursar (Student Recevbls)	01/01/2022	53,000.00	53,697.00	Salary Increase SALCY	E&G
Kentucky Climate Center - POD	Eric Rappin	Research/Application Scientist	01/01/2022	50,490.00	51,247.00	Salary Increase SALCY	Split
VP Enrollment & Student Experience	Patricia W. Whitehead	Administrative Assistant	01/01/2022	48,428.00	49,079.00	Salary Increase SALCY	E&G
Office of the CFO	Vickye Darlene Heater	Senior Payroll Associate	01/01/2022	47,292.00	47,949.00	Salary Increase SALCY	E&G
Global Learning & Int'l Affairs	Diana Clinard Howard	Coordinator, Study Away Program	01/01/2022	42,636.00	43,204.00	Salary Increase SALCY	E&G
Student Financial Assistance	Nancy S. Smith	Processing Specialist	01/01/2022	40,728.00	41,249.00	Salary Increase SALCY	E&G
Dean of Students	Sally Emmeline Essler	Coordinator, Student Services	01/01/2022	40,100.00	40,672.00	Salary Increase SALCY	E&G
Clinical Education Complex (CEC)	Sarah Whitney Conder	Prgm Mgr, Renshaw Center	01/01/2022	40,008.00	40,608.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Michelle Renee Tedder	Office Associate	01/01/2022	36,960.00	37,469.00	Salary Increase SALCY	E&G
Transit Services	Shannon O Bryan	Transit Driver Supervisor	01/01/2022	36,075.00	36,582.00	Salary Increase SALCY	E&G
Transit Services	Quinten J. Haynie	Driver Safety & Trning Officer	01/01/2022	35,100.00	35,607.00	Salary Increase SALCY	E&G
English	Kimberly Marie Nessler	Office Associate	01/01/2022	34,245.00	34,742.00	Salary Increase SALCY	E&G
English	Mary Elena Montenegro	Office Associate	01/01/2022	34,191.00	34,653.00	Salary Increase SALCY	E&G
Social Work	Marsha D. Hopper	Office Associate	01/01/2022	32,684.00	33,144.00	Salary Increase SALCY	Split
Transit Services	Maxey Harris Bryson	Transit Driver I	01/01/2022	31,980.00	32,428.50	Salary Increase SALCY	E&G
Transit Services	Russell K Oliver	Transit Driver I	01/01/2022	30,517.50	30,946.50	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Jennifer Lynne Lawyer	Office Associate	01/01/2022	29,420.00	29,831.00	Salary Increase SALCY	E&G
Public Health	Stephanie Brown Wood	Office Associate	01/01/2022	29,172.00	29,600.00	Salary Increase SALCY	E&G
School of Nursing and Allied Health	Susan Marie Ausbrooks	Office Associate	01/01/2022	28,489.50	28,879.50	Salary Increase SALCY	E&G
School of Kinesiology, Rec. & Sport	Angela Cathryn Deaton	Office Associate	01/01/2022	28,340.00	28,735.00	Salary Increase SALCY	E&G

**Funding Source Codes:**

**E&G** - Education and General

**Grant** - Grant Funded

**Aux** - Auxiliary

**RD** - Revenue Dependent

**Split** - Split between sources

**FDN** - Foundation

**Salary Increase Codes:**

**ADDED** - Added Duties

**DEGRE** - Degree

**MKTEQ** - Market Equity

**MSGIN** - Minimum Salary Grade Increase

**REORG** - Departmental Reorganization

**OTHSI** - Other Salary Increase

**Action Definitions:**

**INITIAL APPOINTMENT** - Used when an employee is added to payroll for the first time.

**SECONDARY APPOINTMENT** - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.

**REAPPOINTMENT** - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.

**REHIRE** - Used when an employee is rehired following a separation from WKU.

**REHIRE OF A RETIREE** - Used when a WKU retired employee is rehired.

**ADDED DUTIES** - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.

**DEGREE** - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.

**MARKET/EQUITY INCREASE** - Used when employee receives a salary increase as the result of market or equity factors.

**MSGIN** - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.

**OTHER SALARY INCREASE** - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.

**RECLASSIFICATION** - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.

**REORGANIZATION** - Used when an employee receives a salary increase as the result of a departmental reorganization.

**FISCAL YEAR SALARY INCREASE** - Used when a salary increase is effective on July 1.

**STATUS CHANGE** - used when an employee changes part time/full time status or temporary/ongoing status.

**TRANSFER** - Used when an employee moves from one position to another position regardless of department and/or salary change.

**STIPEND** - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

**SALARY INCREASE SALCY** - Used when a salary increase is effective January 1

### **Explanation for Salary Increases Greater Than \$5,000**

Tyson Jacob Summers  
Andrew Clayton LaRussa  
Kenneth Alexander Baker  
Joshua Patrick Crawford  
Imari Rashad Hazelwood

Changes to coaching personnel - position is 100% state funded  
Changes to coaching personnel - Assistant Coach status elevated  
Changes to coaching personnel - Assistant Coach status elevated  
Changes to coaching personnel - Assistant Coach status elevated  
Changes to coaching personnel and reallocation of salaries

Meeting Date: May 5, 2022

Completed Staff Stipend Actions Subject to Board Approval  
Entered January 1, 2022 through March 20, 2022

<b>Department</b>	<b>Name</b>	<b>Start Date</b>	<b>End Date</b>	<b>Amount</b>	<b>Source</b>
Men's Football	Enrique Arthur Davis	1/1/2022	12/31/2022	6,000.00	E&G
Men's Football	Zachary Gene Lankford	1/1/2022	12/31/2022	6,000.00	E&G
Men's Football	Tyson Jacob Summers	1/1/2022	12/31/2022	6,000.00	E&G
Men's Football	Scott Lee Vestal	1/4/2022	12/31/2022	6,000.00	E&G
Housing & Residence Life	Michele Marie Curran	1/1/2022	3/21/2022	3,200.00	Aux
Housing & Residence Life	Nicholas John Schiller	1/1/2022	4/30/2022	3,200.00	Aux
Educational Enhancement Programs	Mary B. England	1/1/2022	9/30/2022	2,727.00	Grant
Application & Prgm Services	Duel Dwayne Bratcher	12/1/2021	1/31/2022	2,000.00	E&G
Application & Prgm Services	Lisa Ann Shipley	12/1/2021	1/31/2022	2,000.00	E&G
Advising & Career Development Ctr	Ashley Brooke Smith	3/1/2022	6/30/2022	1,600.00	E&G
Application & Prgm Services	Duel Dwayne Bratcher	3/1/2022	3/31/2022	800.00	E&G
Application & Prgm Services	Lisa Ann Shipley	3/1/2022	3/31/2022	800.00	E&G
Public Radio Services	Lisa Hughes Autry	12/11/2021	1/3/2022	600.00	E&G
Public Radio Services	Kevin T. Willis	12/11/2021	1/3/2022	600.00	E&G
Educational Television Services	Rhonda Joyce Miller	12/11/2021	1/3/2022	300.00	Split
Public Radio Services	Rhonda Joyce Miller	2/1/2022	6/30/2022	250.00	E&G
Public Radio Services	Alana Malessia Watson	12/11/2021	1/3/2022	100.00	E&G

Faculty One Time Payments  
For the Period January 1, 2022 through March 31, 2022

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
DELO - MEC Contract Program	Day, Martha M.	Professor	2/28/2022	9,600.00	Supplemental Pay	RD
DELO - MEC Contract Program	Day, Martha M.	Professor	3/31/2022	2,400.00	Supplemental Pay	RD
	<b>Day, Martha M. Total</b>			12,000.00		
DELO - MEC Contract Program	Mills, Wren Allen	Pedagogical Asst Professor	1/31/2022	4,800.00	Supplemental Pay	RD
DELO - MEC Contract Program	Mills, Wren Allen	Pedagogical Asst Professor	2/28/2022	4,800.00	Supplemental Pay	RD
	<b>Mills, Wren Allen Total</b>			9,600.00		
DELO - MEC Contract Program	Logsdon, Jeremy Ray	Dir, Ctr Ltrcy/Clncl Asse Prof	2/28/2022	4,800.00	Supplemental Pay	RD
WKU Pathways - Operating	Logsdon, Jeremy Ray	Dir, Ctr Ltrcy/Clncl Asse Prof	2/28/2022	1,600.00	Supplemental Pay	E&G
WKU Pathways - Operating	Logsdon, Jeremy Ray	Dir, Ctr Ltrcy/Clncl Asse Prof	3/31/2022	1,600.00	Supplemental Pay	E&G
	<b>Logsdon, Jeremy Ray Total</b>			8,000.00		
MBA - Full Time	Wilson, Dennis P.	Professor	2/28/2022	2,400.00	Overload	E&G
MBA - Full Time	Wilson, Dennis P.	Professor	3/31/2022	4,900.00	Overload	E&G
	<b>Wilson, Dennis P. Total</b>			7,300.00		
DELO - MEC Contract Program	Smith, Kandy C.	Associate Professor	2/28/2022	4,800.00	Supplemental Pay	RD
DELO - MEC Contract Program	Smith, Kandy C.	Associate Professor	3/31/2022	2,400.00	Supplemental Pay	RD
	<b>Smith, Kandy C. Total</b>			7,200.00		
Communication	McClanahan, Jessica Marie	Instructor II	3/31/2022	2,000.00	Supplemental Pay	E&G
PCAL - Dual Credit	McClanahan, Jessica Marie	Instructor II	2/28/2022	5,000.00	Supplemental Pay	RD
	<b>McClanahan, Jessica Marie Total</b>			7,000.00		
Accounting	Glass, Heather Lynne	Pedagogical Asst Professor	3/31/2022	5,336.00	Overload	E&G
Career & Workforce Development	Glass, Heather Lynne	Pedagogical Asst Professor	3/31/2022	1,000.00	Supplemental Pay	RD
	<b>Glass, Heather Lynne Total</b>			6,336.00		
MBA - Full Time	Zhuhadar, Lily Popova	Associate Professor	2/28/2022	2,400.00	Overload	E&G
MBA - Full Time	Zhuhadar, Lily Popova	Associate Professor	3/31/2022	3,600.00	Overload	E&G
	<b>Zhuhadar, Lily Popova Total</b>			6,000.00		
MBA - Full Time	Crews, Thaddeus Reed	Associate Professor	2/28/2022	2,400.00	Overload	E&G
MBA - Full Time	Crews, Thaddeus Reed	Associate Professor	3/31/2022	3,100.00	Overload	E&G
	<b>Crews, Thaddeus Reed Total</b>			5,500.00		
MBA - Full Time	Todd, Patricia R.	Professor	2/28/2022	2,400.00	Overload	E&G
MBA - Full Time	Todd, Patricia R.	Professor	3/31/2022	2,400.00	Overload	E&G
	<b>Todd, Patricia R. Total</b>			4,800.00		
Career & Workforce Development	Hughey, Aaron Wilson	Professor	1/31/2022	1,360.00	Supplemental Pay	RD
Career & Workforce Development	Hughey, Aaron Wilson	Professor	2/28/2022	1,360.00	Supplemental Pay	RD
Career & Workforce Development	Hughey, Aaron Wilson	Professor	3/31/2022	1,280.00	Supplemental Pay	RD
	<b>Hughey, Aaron Wilson Total</b>			4,000.00		
PCAL - Dual Credit	Vandermolen, Yerty Marcela	Instructor II	2/28/2022	3,500.00	Supplemental Pay	RD
	<b>Vandermolen, Yerty Marcela Total</b>			3,500.00		
CEBS - Dual Credit	Winger, Steven Richard	Co-Department Head	2/28/2022	3,500.00	Supplemental Pay	RD
	<b>Winger, Steven Richard Total</b>			3,500.00		
WKU Pathways - Operating	Hoffswell, Joseph Micheal	Assistant Professor	2/28/2022	1,600.00	Supplemental Pay	E&G
WKU Pathways - Operating	Hoffswell, Joseph Micheal	Assistant Professor	3/31/2022	1,600.00	Supplemental Pay	E&G
	<b>Hoffswell, Joseph Micheal Total</b>			3,200.00		
WKU Pathways - Operating	Kambesis, Patricia N.	Instructor II	2/28/2022	1,600.00	Supplemental Pay	E&G
WKU Pathways - Operating	Kambesis, Patricia N.	Instructor II	3/31/2022	1,600.00	Supplemental Pay	E&G



Faculty One Time Payments  
For the Period January 1, 2022 through March 31, 2022

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	<b>Kambesis, Patricia N. Total</b>			3,200.00		
CEBS - Dual Credit	Huss, Jeanine M.	Professor	2/28/2022	3,000.00	Supplemental Pay	RD
	<b>Huss, Jeanine M. Total</b>			3,000.00		
Mathematics	Jones, Michelle Sharmaine	Associate Professor	2/28/2022	1,500.00	Overload	E&G
Mathematics	Jones, Michelle Sharmaine	Associate Professor	3/31/2022	1,500.00	Overload	E&G
	<b>Jones, Michelle Sharmaine Total</b>			3,000.00		
PCAL - Dual Credit	Martin, John E.	Instructor II	2/28/2022	3,000.00	Supplemental Pay	RD
	<b>Martin, John E. Total</b>			3,000.00		
PCAL - Dual Credit	Olson, Alexander I	Associate Professor	2/28/2022	3,000.00	Supplemental Pay	RD
	<b>Olson, Alexander I Total</b>			3,000.00		
Libraries	Skipworth, Carnetta Charlotte	Associate Professor	1/31/2022	1,000.00	Awards	E&G
OCSE - Dual Credit	Skipworth, Carnetta Charlotte	Associate Professor	2/28/2022	1,000.00	Supplemental Pay	RD
OCSE - Dual Credit	Skipworth, Carnetta Charlotte	Associate Professor	3/31/2022	1,000.00	Supplemental Pay	RD
	<b>Skipworth, Carnetta Charlotte Total</b>			3,000.00		
Sociology & Criminology	Winters, Dawn Marie	Instructor I	2/28/2022	1,500.00	Overload	E&G
Sociology & Criminology	Winters, Dawn Marie	Instructor I	3/31/2022	1,500.00	Overload	E&G
	<b>Winters, Dawn Marie Total</b>			3,000.00		
MBA - Full Time	Marston, Sean R.	Associate Professor	2/28/2022	1,400.00	Overload	E&G
MBA - Full Time	Marston, Sean R.	Associate Professor	3/31/2022	1,400.00	Overload	E&G
	<b>Marston, Sean R. Total</b>			2,800.00		
Accounting	Bibelhauser, Stacy Rickard	Associate Professor	3/31/2022	2,668.00	Overload	E&G
	<b>Bibelhauser, Stacy Rickard Total</b>			2,668.00		
Management	Daniels, Aquesha D	Pedagogical Asst Professor	2/28/2022	1,334.00	Overload	E&G
Management	Daniels, Aquesha D	Pedagogical Asst Professor	3/31/2022	1,334.00	Overload	E&G
	<b>Daniels, Aquesha D Total</b>			2,668.00		
Department of Marketing	Forbes, Lukas	Chair	2/28/2022	1,334.00	Overload	E&G
Department of Marketing	Forbes, Lukas	Chair	3/31/2022	1,334.00	Overload	E&G
	<b>Forbes, Lukas Total</b>			2,668.00		
Economics	Owens, Kevin J	Instructor I	2/28/2022	1,334.00	Overload	E&G
Economics	Owens, Kevin J	Instructor I	3/31/2022	1,334.00	Overload	E&G
	<b>Owens, Kevin J Total</b>			2,668.00		
Accounting	Ross, Mark T.	Department Chair	2/28/2022	1,334.00	Overload	E&G
Accounting	Ross, Mark T.	Department Chair	3/31/2022	1,333.00	Overload	E&G
	<b>Ross, Mark T. Total</b>			2,667.00		
Forensics - POD	Ayers, Robin Latrice	Instructor II	3/31/2022	30.00	Supplemental Pay	E&G
OCSE - Dual Credit	Ayers, Robin Latrice	Instructor II	2/28/2022	2,500.00	Supplemental Pay	RD
	<b>Ayers, Robin Latrice Total</b>			2,530.00		
MBA - Full Time	Atkinson, John Kirk	Professor	3/31/2022	2,400.00	Overload	E&G
	<b>Atkinson, John Kirk Total</b>			2,400.00		
MBA - Full Time	Blankenship, Ray	Department Chair	3/31/2022	2,400.00	Overload	E&G
	<b>Blankenship, Ray Total</b>			2,400.00		
DELO - MEC Contract Program	Cady, Hannah Grace	Instructor I	2/28/2022	2,400.00	Supplemental Pay	RD
	<b>Cady, Hannah Grace Total</b>			2,400.00		
MBA - Full Time	Civelek, Ismail	Professor	3/31/2022	2,400.00	Overload	E&G

Faculty One Time Payments  
For the Period January 1, 2022 through March 31, 2022

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	<b>Civelek, Ismail Total</b>			2,400.00		
DELO - MEC Contract Program	Houchens, Gary Wayne	Professor	2/28/2022	2,400.00	Supplemental Pay	RD
	<b>Houchens, Gary Wayne Total</b>			2,400.00		
Career & Workforce Development	Janes, Brian M	Instructor I	1/31/2022	2,400.00	Supplemental Pay	RD
	<b>Janes, Brian M Total</b>			2,400.00		
MBA - Full Time	Liang, Feng Helen	Associate Professor	3/31/2022	2,400.00	Overload	E&G
	<b>Liang, Feng Helen Total</b>			2,400.00		
MBA - Full Time	Lo, Yung Ling	Professor	3/31/2022	2,400.00	Overload	E&G
	<b>Lo, Yung Ling Total</b>			2,400.00		
MBA - Full Time	Martin, Craig A.	Professor	3/31/2022	2,400.00	Overload	E&G
	<b>Martin, Craig A. Total</b>			2,400.00		
School-Engineering & Apl. Sciences	Abumuhfouz, Ismail	Instructor I	2/28/2022	1,000.00	Overload	E&G
School-Engineering & Apl. Sciences	Abumuhfouz, Ismail	Instructor I	3/31/2022	1,000.00	Overload	E&G
	<b>Abumuhfouz, Ismail Total</b>			2,000.00		
School-Engineering & Apl. Sciences	Arbuckle, Gregory Keith	Professor	2/28/2022	1,000.00	Overload	E&G
School-Engineering & Apl. Sciences	Arbuckle, Gregory Keith	Professor	3/31/2022	1,000.00	Overload	E&G
	<b>Arbuckle, Gregory Keith Total</b>			2,000.00		
Counseling and Student Affairs	Dye, Loretta Toniece	Associate Professor	2/28/2022	1,000.00	Overload	E&G
Counseling and Student Affairs	Dye, Loretta Toniece	Associate Professor	3/31/2022	1,000.00	Overload	E&G
	<b>Dye, Loretta Toniece Total</b>			2,000.00		
School-Engineering & Apl. Sciences	Galloway, Jeffrey Michael	Assistant Professor	2/28/2022	1,000.00	Overload	E&G
School-Engineering & Apl. Sciences	Galloway, Jeffrey Michael	Assistant Professor	3/31/2022	1,000.00	Overload	E&G
	<b>Galloway, Jeffrey Michael Total</b>			2,000.00		
CHHS - Dual Credit	Hunt-Shepherd, Janice Ray	Pedagogical Assc. Professor	2/28/2022	1,000.00	Supplemental Pay	RD
CHHS - Dual Credit	Hunt-Shepherd, Janice Ray	Pedagogical Assc. Professor	3/31/2022	1,000.00	Supplemental Pay	RD
	<b>Hunt-Shepherd, Janice Ray Total</b>			2,000.00		
Biology	King, Rodney A.	Professor	2/28/2022	1,000.00	Overload	E&G
Biology	King, Rodney A.	Professor	3/31/2022	1,000.00	Overload	E&G
	<b>King, Rodney A. Total</b>			2,000.00		
New Teacher Academy	Margarella, Erin Elizabeth	Assistant Professor	3/31/2022	2,000.00	Consulting	E&G
	<b>Margarella, Erin Elizabeth Total</b>			2,000.00		
School of Media	Meyers, Jon Randall	Instructor I	2/28/2022	1,000.00	Overload	E&G
School of Media	Meyers, Jon Randall	Instructor I	3/31/2022	1,000.00	Overload	E&G
	<b>Meyers, Jon Randall Total</b>			2,000.00		
School of Media	Pfranger, Bradley J.	Associate Professor	2/28/2022	1,000.00	Overload	E&G
School of Media	Pfranger, Bradley J.	Associate Professor	3/31/2022	1,000.00	Overload	E&G
	<b>Pfranger, Bradley J. Total</b>			2,000.00		
PCAL - Dual Credit	Poole, Alexander B.	Department Head	2/28/2022	2,000.00	Supplemental Pay	RD
	<b>Poole, Alexander B. Total</b>			2,000.00		
Mathematics	Por, Attila	Associate Professor	3/31/2022	2,000.00	Overload	E&G
	<b>Por, Attila Total</b>			2,000.00		
New Teacher Academy	Stobaugh, Rebecca R.	Professor	3/31/2022	2,000.00	Consulting	E&G
	<b>Stobaugh, Rebecca R. Total</b>			2,000.00		
School-Engineering & Apl. Sciences	Xia, Zhonghang	Professor	2/28/2022	1,000.00	Overload	E&G

Faculty One Time Payments  
For the Period January 1, 2022 through March 31, 2022

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School-Engineering & Apl. Sciences	Xia, Zhonghang	Professor	3/31/2022	1,000.00	Overload	E&G
	<b>Xia, Zhonghang Total</b>			2,000.00		
School-Engineering & Apl. Sciences	Yang, Rong	Associate Professor	2/28/2022	1,000.00	Overload	E&G
School-Engineering & Apl. Sciences	Yang, Rong	Associate Professor	3/31/2022	1,000.00	Overload	E&G
	<b>Yang, Rong Total</b>			2,000.00		
F&A - CHHS	Griffiths, Austin Garrett	Assistant Professor	1/31/2022	1,628.00	Supplemental Pay	E&G
	<b>Griffiths, Austin Garrett Total</b>			1,628.00		
School-Engineering & Apl. Sciences	Cambron, Mark Edward	Professor	1/31/2022	1,500.00	Supplemental Pay	E&G
	<b>Cambron, Mark Edward Total</b>			1,500.00		
School of Teacher Education	Jukes, Pamela M.	Professor	2/28/2022	750.00	Overload	E&G
School of Teacher Education	Jukes, Pamela M.	Professor	3/31/2022	750.00	Overload	E&G
	<b>Jukes, Pamela M. Total</b>			1,500.00		
School of Teacher Education	Keesey, Susan	Director, School of Teacher Ed	2/28/2022	750.00	Overload	E&G
School of Teacher Education	Keesey, Susan	Director, School of Teacher Ed	3/31/2022	750.00	Overload	E&G
	<b>Keesey, Susan Total</b>			1,500.00		
Libraries	Mallinger, Gayle Marcus	Associate Professor	2/28/2022	1,500.00	Awards	E&G
	<b>Mallinger, Gayle Marcus Total</b>			1,500.00		
Libraries	McClain, Lauren Nicole	Associate Professor	2/28/2022	1,500.00	Awards	E&G
	<b>McClain, Lauren Nicole Total</b>			1,500.00		
School-Engineering & Apl. Sciences	Reaka, Bryan	Associate Professor	3/31/2022	1,500.00	Overload	E&G
	<b>Reaka, Bryan Total</b>			1,500.00		
GFCB - Dual Credit	Snavely, Jean C.	Instructor II	2/28/2022	1,500.00	Supplemental Pay	RD
	<b>Snavely, Jean C. Total</b>			1,500.00		
School-Engineering & Apl. Sciences	Wilson, Jason Cyle	Instructor I	3/31/2022	1,500.00	Overload	E&G
	<b>Wilson, Jason Cyle Total</b>			1,500.00		
DELO - MEC Contract Program	Paganelli, Anthony Lee	Librarian, FYE&SS	3/31/2022	1,440.00	Supplemental Pay	RD
	<b>Paganelli, Anthony Lee Total</b>			1,440.00		
Management	Potter, Paula Wurth	Professor	2/28/2022	1,334.00	Overload	E&G
	<b>Potter, Paula Wurth Total</b>			1,334.00		
Mathematics	Emanuel, Lee D.	Associate Professor	3/31/2022	1,250.00	Overload	E&G
	<b>Emanuel, Lee D. Total</b>			1,250.00		
PCAL - Research Incentive	Rich, Timothy S.	Associate Professor	1/31/2022	1,208.40	Supplemental Pay	E&G
	<b>Rich, Timothy S. Total</b>			1,208.40		
MBA - Full Tlme	Ciampa, Mark D.	Professor	3/31/2022	1,200.00	Overload	E&G
	<b>Ciampa, Mark D. Total</b>			1,200.00		
Center for Gifted Studies	Poteet, Catherine G.	Professional-In-Residence	2/28/2022	1,200.00	Supplemental Pay	RD
	<b>Poteet, Catherine G. Total</b>			1,200.00		
Center for Gifted Studies	Rudloff, Melissa Irene	Professional-In-Residence	2/28/2022	1,200.00	Supplemental Pay	RD
	<b>Rudloff, Melissa Irene Total</b>			1,200.00		
Public Health	Basham, Jacqueline Royce	Instructor I	1/31/2022	948.00	Consulting	Grant
Public Health	Basham, Jacqueline Royce	Instructor I	2/28/2022	237.00	Consulting	Grant
	<b>Basham, Jacqueline Royce Total</b>			1,185.00		
Ctr -Innovative Teaching & Learning	Conley, John Evins	Instructor I	2/28/2022	1,000.00	Supplemental Pay	RD
	<b>Conley, John Evins Total</b>			1,000.00		

Faculty One Time Payments  
For the Period January 1, 2022 through March 31, 2022

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Libraries	Im, Sungjin	Assistant Professor	1/31/2022	1,000.00	Awards	E&G
	<b>Im, Sungjin Total</b>			1,000.00		
Mathematics	Jackson, Michelle A.	Associate Professor	2/28/2022	500.00	Overload	E&G
Mathematics	Jackson, Michelle A.	Associate Professor	3/31/2022	500.00	Overload	E&G
	<b>Jackson, Michelle A. Total</b>			1,000.00		
Mathematics	Plumlee, Leslie Ford	Instructor II	3/31/2022	1,000.00	Overload	E&G
	<b>Plumlee, Leslie Ford Total</b>			1,000.00		
Ctr -Innovative Teaching & Learning	Van Dyken, Tamara	Associate Professor	2/28/2022	1,000.00	Supplemental Pay	RD
	<b>Van Dyken, Tamara Total</b>			1,000.00		
Public Health	Taylor, Ritchie Don	Professor	1/31/2022	894.00	Consulting	Grant
	<b>Taylor, Ritchie Don Total</b>			894.00		
F&A - CHHS	Link, Kimberly Ann	Assistant Professor	1/31/2022	673.00	Supplemental Pay	E&G
	<b>Link, Kimberly Ann Total</b>			673.00		
CFL - Social Work	Gibson, Allison	Instructor II	3/31/2022	625.00	Supplemental Pay	RD
	<b>Gibson, Allison Total</b>			625.00		
Mathematics	Billingsley, Erica Cole	Instructor II	3/31/2022	500.00	Overload	E&G
	<b>Billingsley, Erica Cole Total</b>			500.00		
F&A - CHHS	Sanyang, Edrisa	Assistant Professor	1/31/2022	312.00	Supplemental Pay	E&G
	<b>Sanyang, Edrisa Total</b>			312.00		
OCSE - Research Incentive	Stone, Martin James	Associate Professor	2/28/2022	277.18	Supplemental Pay	E&G
	<b>Stone, Martin James Total</b>			277.18		
Pre-College Strings Program	Lai, Christina Yiing-Hueih	Visiting Assistant Professor	1/31/2022	200.00	Supplemental Pay	RD
	<b>Lai, Christina Yiing-Hueih Total</b>			200.00		
Applied Human Sciences	Flener, Sheila S.	Instructor II	3/31/2022	175.00	Awards	FDN
	<b>Flener, Sheila S. Total</b>			175.00		
PCAL - Research Incentive	Doss, Selena Sanderfer	Associate Professor	3/31/2022	143.59	Supplemental Pay	E&G
	<b>Doss, Selena Sanderfer Total</b>			143.59		
Kentucky Museum	Petkus, Yvonne	Professor	3/31/2022	100.00	Awards	FDN
	<b>Petkus, Yvonne Total</b>			100.00		
School of Teacher Education	Godbey, Sherrie Ellen	Instructor I	3/31/2022	75.00	Awards	FDN
	<b>Godbey, Sherrie Ellen Total</b>			75.00		
Forensics - POD	Brown, Katherine Elizabeth	Assistant Professor	3/31/2022	60.00	Supplemental Pay	E&G
	<b>Brown, Katherine Elizabeth Total</b>			60.00		
Library Public & Technical Services	DeLancey, Laura M.	Department Chair	3/31/2022	50.00	Awards	FDN
	<b>DeLancey, Laura M. Total</b>			50.00		
History	Fischer, Paul A.	Associate Professor	3/31/2022	25.00	Awards	FDN
	<b>Fischer, Paul A. Total</b>			25.00		
Forensics - POD	Stenger-Ramsey, Tammie Lynn	Associate Professor	3/31/2022	10.00	Supplemental Pay	E&G
	<b>Stenger-Ramsey, Tammie Lynn Total</b>			10.00		
	<b>Grand Total</b>			210,170.17		

Meeting Date: April 15, 2022

Faculty One Time Payments  
For the Period January 1, 2022 through March 31, 2022

<b>Department</b>	<b>Employee</b>	<b>Title</b>	<b>Effective Date</b>	<b>Amount</b>	<b>Payment Type</b>	<b>Funding Source</b>
-------------------	-----------------	--------------	-----------------------	---------------	---------------------	-----------------------

\* **Funding Source Codes:**  
E&G - Education and General  
Grant - Grant Funded  
Aux - Auxiliary  
RD - Revenue Dependent  
Split - Funding is split between sources  
FDN - Foundation

Staff One Time Payments  
For the Period January 1, 2022 through March 31, 2022

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Biology	Clauson, John Mark	SM PT Temp Faculty	2/15/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	2/15/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	2/15/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	2/15/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	2/15/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	2/28/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	2/28/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	2/28/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	2/28/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	2/28/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	3/15/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	3/15/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	3/15/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	3/15/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	3/15/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	3/31/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	3/31/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	3/31/2022	712.50	Faculty Part Time	E&G
Biology	Clauson, John Mark	SM PT Temp Faculty	3/31/2022	712.50	Faculty Part Time	E&G
	<b>Clauson, John Mark Total</b>			14,250.00		
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	2/15/2022	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	2/15/2022	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	2/15/2022	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	2/28/2022	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	2/28/2022	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	2/28/2022	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	3/15/2022	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	3/15/2022	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	3/15/2022	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	3/31/2022	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	3/31/2022	875.00	Faculty Part Time	E&G
Chemistry	Pesterfield, Alicia Lynn	SM PT Temp Faculty	3/31/2022	875.00	Faculty Part Time	E&G
	<b>Pesterfield, Alicia Lynn Total</b>			10,500.00		
VP Philanthropy & Alumni Engagement	Trabue, Amanda Lynn	VP, Philanthropy/Alumni Eng	2/28/2022	10,000.00	Supplemental Pay	E&G
	<b>Trabue, Amanda Lynn Total</b>			10,000.00		
Applied Human Sciences	Meyer, Sherri Renee	MN FT Faculty - Temp PT	2/28/2022	1,602.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	MN FT Faculty - Temp PT	2/28/2022	1,602.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	MN FT Faculty - Temp PT	2/28/2022	1,602.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	MN FT Faculty - Temp PT	3/31/2022	1,602.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	MN FT Faculty - Temp PT	3/31/2022	1,602.00	Faculty Part Time	E&G
Applied Human Sciences	Meyer, Sherri Renee	MN FT Faculty - Temp PT	3/31/2022	1,602.00	Faculty Part Time	E&G
	<b>Meyer, Sherri Renee Total</b>			9,612.00		
WKU - Glasgow	Murley, Victoria Annette	MN FT Faculty - Temp PT	2/28/2022	1,068.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
WKU - Glasgow	Murley, Victoria Annette	MN FT Faculty - Temp PT	2/28/2022	1,068.00	Faculty Part Time	E&G
WKU - Glasgow	Murley, Victoria Annette	MN FT Faculty - Temp PT	2/28/2022	1,068.00	Faculty Part Time	E&G
WKU - Glasgow	Murley, Victoria Annette	MN FT Faculty - Temp PT	2/28/2022	1,068.00	Faculty Part Time	E&G
WKU - Glasgow	Murley, Victoria Annette	MN FT Faculty - Temp PT	3/31/2022	1,068.00	Faculty Part Time	E&G
WKU - Glasgow	Murley, Victoria Annette	MN FT Faculty - Temp PT	3/31/2022	1,068.00	Faculty Part Time	E&G
WKU - Glasgow	Murley, Victoria Annette	MN FT Faculty - Temp PT	3/31/2022	1,068.00	Faculty Part Time	E&G
WKU - Glasgow	Murley, Victoria Annette	MN FT Faculty - Temp PT	3/31/2022	1,068.00	Faculty Part Time	E&G
	<b>Murley, Victoria Annette Total</b>			8,544.00		
Earth, Environmental, & Atmos. Sci.	Adams, Anita Ann	MN FT Faculty - Temp PT	2/28/2022	2,136.00	Faculty Part Time	E&G
Earth, Environmental, & Atmos. Sci.	Adams, Anita Ann	MN FT Faculty - Temp PT	3/31/2022	2,136.00	Faculty Part Time	E&G
OCSE - Winter Term	Adams, Anita Ann	MN FT Faculty - Temp PT	1/31/2022	2,136.00	Faculty Part Time	RD
	<b>Adams, Anita Ann Total</b>			6,408.00		
Sociology & Criminology	Ossello, Lauren Harrell	MN FT Faculty - Temp PT	2/28/2022	1,068.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	MN FT Faculty - Temp PT	2/28/2022	1,068.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	MN FT Faculty - Temp PT	2/28/2022	1,068.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	MN FT Faculty - Temp PT	3/31/2022	1,068.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	MN FT Faculty - Temp PT	3/31/2022	1,068.00	Faculty Part Time	E&G
Sociology & Criminology	Ossello, Lauren Harrell	MN FT Faculty - Temp PT	3/31/2022	1,068.00	Faculty Part Time	E&G
	<b>Ossello, Lauren Harrell Total</b>			6,408.00		
Earth, Environmental, & Atmos. Sci.	Oliver, David Earl	MN FT Faculty - Temp PT	3/31/2022	2,280.00	Faculty Part Time	E&G
OCSE - Winter Term	Oliver, David Earl	MN FT Faculty - Temp PT	1/31/2022	2,280.00	Faculty Part Time	RD
School of Leadership & Prof Studies	Oliver, David Earl	MN FT Faculty - Temp PT	2/28/2022	570.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Oliver, David Earl	MN FT Faculty - Temp PT	3/31/2022	570.00	Faculty Part Time	E&G
	<b>Oliver, David Earl Total</b>			5,700.00		
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	2/15/2022	667.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	2/15/2022	667.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	2/28/2022	667.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	2/28/2022	667.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	3/15/2022	667.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	3/15/2022	667.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	3/31/2022	667.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Siewert, Tanner Alden	SM PT Temp Faculty	3/31/2022	667.00	Faculty Part Time	E&G
	<b>Siewert, Tanner Alden Total</b>			5,336.00		
Men's Basketball	Cross, Martin Hoover	Asst Director of Operations	1/28/2022	5,000.00	Supplemental Pay	E&G
	<b>Cross, Martin Hoover Total</b>			5,000.00		
Men's Basketball	Franklin, Talvis Ladon	Director of Operations	1/31/2022	5,000.00	Supplemental Pay	E&G
	<b>Franklin, Talvis Ladon Total</b>			5,000.00		
Cheerleader/Topperettes	Lumpkin, Allison Greer	Head Coach, Cheerleading	2/28/2022	5,000.00	Supplemental Pay	E&G
	<b>Lumpkin, Allison Greer Total</b>			5,000.00		
CEBS - Contract	Breedlove, Lynette	Director	3/31/2022	4,800.00	Supplemental Pay	RD
	<b>Breedlove, Lynette Total</b>			4,800.00		
DELO - MEC Contract Program	Pennington, Alicia Michele	Instructional Designer II	2/28/2022	4,800.00	Supplemental Pay	RD
	<b>Pennington, Alicia Michele Total</b>			4,800.00		
School of Leadership & Prof Studies	Gordon, Scott S.	MN FT Faculty - Temp PT	2/28/2022	1,140.00	Faculty Part Time	E&G

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School of Leadership & Prof Studies	Gordon, Scott S.	MN FT Faculty - Temp PT	2/28/2022	1,140.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Gordon, Scott S.	MN FT Faculty - Temp PT	3/31/2022	1,140.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Gordon, Scott S.	MN FT Faculty - Temp PT	3/31/2022	1,140.00	Faculty Part Time	E&G
	<b>Gordon, Scott S. Total</b>			4,560.00		
Women's Volleyball	Bere, Craig Douglas	Assistant Coach	1/31/2022	4,167.00	Supplemental Pay	E&G
	<b>Bere, Craig Douglas Total</b>			4,167.00		
Finance	Jones, Zachary Paul	MN FT Faculty - Temp PT	2/28/2022	1,000.50	Faculty Part Time	E&G
Finance	Jones, Zachary Paul	MN FT Faculty - Temp PT	3/31/2022	1,000.50	Faculty Part Time	E&G
GFCB - Dual Credit	Jones, Zachary Paul	MN FT Faculty - Temp PT	2/28/2022	1,000.50	Faculty Part Time	RD
GFCB - Dual Credit	Jones, Zachary Paul	MN FT Faculty - Temp PT	3/31/2022	1,000.50	Faculty Part Time	RD
	<b>Jones, Zachary Paul Total</b>			4,002.00		
Men's Football	Baker, Kenneth Alexander	Assistant Coach	2/28/2022	4,000.00	Supplemental Pay	E&G
	<b>Baker, Kenneth Alexander Total</b>			4,000.00		
Men's Football	Crawford, Joshua Patrick	Assistant Coach	2/28/2022	4,000.00	Supplemental Pay	E&G
	<b>Crawford, Joshua Patrick Total</b>			4,000.00		
Men's Football	Crum, Maurice Cornelius	Assistant Coach	2/28/2022	4,000.00	Supplemental Pay	E&G
	<b>Crum, Maurice Cornelius Total</b>			4,000.00		
Men's Football	Hudson, Keynodo	Assistant Coach	2/28/2022	4,000.00	Supplemental Pay	E&G
	<b>Hudson, Keynodo Total</b>			4,000.00		
Men's Football	Lankford, Zachary Gene	Assistant Coach	2/28/2022	4,000.00	Supplemental Pay	E&G
	<b>Lankford, Zachary Gene Total</b>			4,000.00		
Men's Football	LaRussa, Andrew Clayton	Assistant Coach	2/28/2022	4,000.00	Supplemental Pay	E&G
	<b>LaRussa, Andrew Clayton Total</b>			4,000.00		
Men's Football	Uhlenhopp, Nicholas N.	Director, Football Operations	2/28/2022	4,000.00	Supplemental Pay	E&G
	<b>Uhlenhopp, Nicholas N. Total</b>			4,000.00		
Men's Football	Veltkamp, Jason Lee	Head Strength/Cond Coach Ftbl	2/28/2022	4,000.00	Supplemental Pay	E&G
	<b>Veltkamp, Jason Lee Total</b>			4,000.00		
OCSE - Winter Term	Burris, Stuart Campbell	MN FT Faculty - Temp PT	1/31/2022	3,900.00	Faculty Part Time	RD
	<b>Burris, Stuart Campbell Total</b>			3,900.00		
CFL - Social Work	McIntyre, Kellye Marie	MN FT Faculty - Temp PT	1/31/2022	3,615.60	Faculty Part Time	RD
	<b>McIntyre, Kellye Marie Total</b>			3,615.60		
Educational Enhancement Programs	Lee, Carol Coleman	Office Coordinator	1/14/2022	3,600.00	Awards	Grant
	<b>Lee, Carol Coleman Total</b>			3,600.00		
School of Kinesiology, Rec. & Sport	Wood, James Dexter	Systems Engineer	1/31/2022	1,999.80	Consulting	Grant
School of Kinesiology, Rec. & Sport	Wood, James Dexter	Systems Engineer	2/28/2022	999.90	Consulting	Grant
School of Kinesiology, Rec. & Sport	Wood, James Dexter	Systems Engineer	3/31/2022	566.61	Consulting	Grant
	<b>Wood, James Dexter Total</b>			3,566.31		
Program Fees - SON	Villarreal, Kathryn Anne	MN FT Faculty - Temp PT	2/28/2022	1,750.00	Faculty Part Time	E&G
Program Fees - SON	Villarreal, Kathryn Anne	MN FT Faculty - Temp PT	3/31/2022	1,750.00	Faculty Part Time	E&G
	<b>Villarreal, Kathryn Anne Total</b>			3,500.00		
Agriculture & Food Science	Rowland, Naomi Smith	MN FT Faculty - Temp PT	2/28/2022	570.00	Faculty Part Time	E&G
Agriculture & Food Science	Rowland, Naomi Smith	MN FT Faculty - Temp PT	3/31/2022	570.00	Faculty Part Time	E&G
Biology	Rowland, Naomi Smith	SM PT Temp Faculty	2/28/2022	570.00	Faculty Part Time	E&G
Biology	Rowland, Naomi Smith	SM PT Temp Faculty	2/28/2022	570.00	Faculty Part Time	E&G



Staff One Time Payments  
For the Period January 1, 2022 through March 31, 2022

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Biology	Rowland, Naomi Smith	SM PT Temp Faculty	3/31/2022	570.00	Faculty Part Time	E&G
Biology	Rowland, Naomi Smith	SM PT Temp Faculty	3/31/2022	570.00	Faculty Part Time	E&G
	<b>Rowland, Naomi Smith Total</b>			3,420.00		
Women's Volleyball	Lucas, Jessica Morgan	Assistant Coach	1/31/2022	3,395.00	Supplemental Pay	E&G
	<b>Lucas, Jessica Morgan Total</b>			3,395.00		
CEBS - Winter Term	Digges Elliott, Hannah Elizabeth	MN FT Faculty - Temp PT	1/31/2022	2,136.00	Faculty Part Time	RD
School of Leadership & Prof Studies	Digges Elliott, Hannah Elizabeth	MN FT Faculty - Temp PT	2/28/2022	534.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Digges Elliott, Hannah Elizabeth	MN FT Faculty - Temp PT	3/31/2022	534.00	Faculty Part Time	E&G
	<b>Digges Elliott, Hannah Elizabeth Total</b>			3,204.00		
WKU - Owensboro	Dorth, Kevin Earl	SM PT Temp Faculty	2/15/2022	267.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	SM PT Temp Faculty	2/15/2022	267.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	SM PT Temp Faculty	2/15/2022	267.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	SM PT Temp Faculty	2/28/2022	267.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	SM PT Temp Faculty	2/28/2022	267.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	SM PT Temp Faculty	2/28/2022	267.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	MN FT Faculty - Temp PT	3/31/2022	534.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	MN FT Faculty - Temp PT	3/31/2022	534.00	Faculty Part Time	E&G
WKU - Owensboro	Dorth, Kevin Earl	MN FT Faculty - Temp PT	3/31/2022	534.00	Faculty Part Time	E&G
	<b>Dorth, Kevin Earl Total</b>			3,204.00		
Athletic Marketing	Higgins, Olivia Ann	Assoc AD, Mktg/Promo/Tckt Offc	1/31/2022	1,500.00	Supplemental Pay	E&G
Cheerleader/Topperettes	Higgins, Olivia Ann	Assoc AD, Mktg/Promo/Tckt Offc	2/28/2022	1,500.00	Supplemental Pay	E&G
	<b>Higgins, Olivia Ann Total</b>			3,000.00		
Athletic Trainer	Erwin, John Robert	Assistant Athletic Trainer	2/28/2022	2,500.00	Supplemental Pay	E&G
	<b>Erwin, John Robert Total</b>			2,500.00		
Athletic Media Relations	Keenan, Matthew Clay	Coord, Ath Com/Media Relations	1/31/2022	2,500.00	Supplemental Pay	E&G
	<b>Keenan, Matthew Clay Total</b>			2,500.00		
Infrastructure & Ops - AVS	Rexing, Justin Shaun	AV Systems Engineer	1/31/2022	360.00	Supplemental Pay	E&G
Infrastructure & Ops - AVS	Rexing, Justin Shaun	AV Systems Engineer	2/28/2022	1,062.00	Supplemental Pay	E&G
Infrastructure & Ops - AVS	Rexing, Justin Shaun	AV Systems Engineer	3/31/2022	720.00	Supplemental Pay	E&G
	<b>Rexing, Justin Shaun Total</b>			2,142.00		
Social Work	Jones, Julia Chrisman	MN FT Faculty - Temp PT	2/28/2022	534.00	Faculty Part Time	E&G
Social Work	Jones, Julia Chrisman	MN FT Faculty - Temp PT	2/28/2022	534.00	Faculty Part Time	E&G
Social Work	Jones, Julia Chrisman	MN FT Faculty - Temp PT	3/31/2022	534.00	Faculty Part Time	E&G
Social Work	Jones, Julia Chrisman	MN FT Faculty - Temp PT	3/31/2022	534.00	Faculty Part Time	E&G
	<b>Jones, Julia Chrisman Total</b>			2,136.00		
Information Systems	Loftis, Michael Joe	MN FT Faculty - Temp PT	2/28/2022	1,000.50	Faculty Part Time	E&G
Information Systems	Loftis, Michael Joe	MN FT Faculty - Temp PT	3/31/2022	1,000.50	Faculty Part Time	E&G
	<b>Loftis, Michael Joe Total</b>			2,001.00		
Men's Football	Arbuckle, Benjamin Dean	Assistant Coach	2/28/2022	2,000.00	Supplemental Pay	E&G
	<b>Arbuckle, Benjamin Dean Total</b>			2,000.00		
Men's Football	Vestal, Scott Lee	Assistant Coach	2/28/2022	2,000.00	Supplemental Pay	E&G
	<b>Vestal, Scott Lee Total</b>			2,000.00		
School-Engineering & Apl. Sciences	Baker, Tyler Amon	MN FT Faculty - Temp PT	2/28/2022	250.00	Faculty Part Time	E&G
School-Engineering & Apl. Sciences	Baker, Tyler Amon	MN FT Faculty - Temp PT	3/31/2022	250.00	Faculty Part Time	E&G

Staff One Time Payments  
For the Period January 1, 2022 through March 31, 2022

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	1/31/2022	1,262.63	Supplemental Pay	RD
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	3/31/2022	117.77	Supplemental Pay	RD
	<b>Baker, Tyler Amon Total</b>			1,880.40		
Infrastructure & Ops - Network	Renfrow, Robert A.	Network Specialist	1/31/2022	720.00	Supplemental Pay	E&G
Infrastructure & Ops - Network	Renfrow, Robert A.	Network Specialist	2/28/2022	360.00	Supplemental Pay	E&G
Infrastructure & Ops - Network	Renfrow, Robert A.	Network Specialist	3/31/2022	720.00	Supplemental Pay	E&G
	<b>Renfrow, Robert A. Total</b>			1,800.00		
Women's Volleyball	Griffin, Kristina M.	Director of Operations	1/28/2022	1,154.25	Supplemental Pay	E&G
Women's Volleyball	Griffin, Kristina M.	Director of Operations	1/28/2022	417.00	Supplemental Pay	E&G
	<b>Griffin, Kristina M. Total</b>			1,571.25		
Director of Athletics	Clark, James E.	Sr Assoc AD, Extrnl Rltns/HAF	1/31/2022	1,500.00	Supplemental Pay	E&G
	<b>Clark, James E. Total</b>			1,500.00		
School of Nursing and Allied Health	Collins, Rebecca Sue	MN FT Faculty - Temp PT	2/28/2022	750.00	Faculty Part Time	E&G
School of Nursing and Allied Health	Collins, Rebecca Sue	MN FT Faculty - Temp PT	3/31/2022	750.00	Faculty Part Time	E&G
	<b>Collins, Rebecca Sue Total</b>			1,500.00		
Athletic Trainer	David, Rebecca Rene	Assistant Athletics Trainer	2/28/2022	1,500.00	Supplemental Pay	E&G
	<b>David, Rebecca Rene Total</b>			1,500.00		
Social Work	Davis, Matthew Brendan	MN FT Faculty - Temp PT	2/28/2022	570.00	Faculty Part Time	E&G
Social Work	Davis, Matthew Brendan	MN FT Faculty - Temp PT	3/31/2022	570.00	Faculty Part Time	E&G
Ticket Manager	Davis, Matthew Brendan	Assistant Director	2/28/2022	250.00	Supplemental Pay	E&G
Ticket Manager	Davis, Matthew Brendan	Assistant Director	3/31/2022	110.00	Supplemental Pay	E&G
	<b>Davis, Matthew Brendan Total</b>			1,500.00		
Mahurin Honors College	Foraker, Matthew James	SM PT Temp Faculty	2/28/2022	375.00	Faculty Part Time	E&G
Mahurin Honors College	Foraker, Matthew James	SM PT Temp Faculty	3/15/2022	375.00	Faculty Part Time	E&G
Mahurin Honors College	Foraker, Matthew James	SM PT Temp Faculty	3/31/2022	375.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Foraker, Matthew James	SM PT Temp Faculty	2/15/2022	375.00	Faculty Part Time	E&G
	<b>Foraker, Matthew James Total</b>			1,500.00		
Athletic Facilities	Forsythe, Leslie D.	Sr Assoc AD, Fac/Event Mgmt	1/31/2022	1,500.00	Supplemental Pay	E&G
	<b>Forsythe, Leslie D. Total</b>			1,500.00		
Athletic Trainer	Gaddie, Micheal Ray	Assc Athletic Dir/Sports Med	1/31/2022	1,500.00	Supplemental Pay	E&G
	<b>Gaddie, Micheal Ray Total</b>			1,500.00		
Director of Athletics	Magill, Randall Wade	Assc Ath Dir/ Business Affairs	1/31/2022	1,500.00	Supplemental Pay	E&G
	<b>Magill, Randall Wade Total</b>			1,500.00		
WKU Foundation	Steenbergen Hensley, Virginia Ruth	Coordinator, Parent Engagement	3/25/2022	1,500.00	Supplemental Pay	E&G
	<b>Steenbergen Hensley, Virginia Ruth Total</b>			1,500.00		
Infrastructure & Ops - Network	Sigman, Nicholas Alexander	Network Specialist	1/31/2022	390.00	Supplemental Pay	E&G
Infrastructure & Ops - Network	Sigman, Nicholas Alexander	Network Specialist	2/28/2022	525.00	Supplemental Pay	E&G
Infrastructure & Ops - Network	Sigman, Nicholas Alexander	Network Specialist	3/31/2022	510.00	Supplemental Pay	E&G
	<b>Sigman, Nicholas Alexander Total</b>			1,425.00		
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	2/28/2022	667.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Duvall, Monica Quinn	MN FT Faculty - Temp PT	3/31/2022	667.00	Faculty Part Time	E&G
	<b>Duvall, Monica Quinn Total</b>			1,334.00		
Infrastructure & Ops - AVS	Hughes, William Todd	AV Systems Engineer	1/31/2022	324.00	Supplemental Pay	E&G
Infrastructure & Ops - AVS	Hughes, William Todd	AV Systems Engineer	2/28/2022	630.00	Supplemental Pay	E&G

Staff One Time Payments  
For the Period January 1, 2022 through March 31, 2022

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Infrastructure & Ops - AVS	Hughes, William Todd	AV Systems Engineer	3/31/2022	378.00	Supplemental Pay	E&G
	<b>Hughes, William Todd Total</b>			1,332.00		
School of Leadership & Prof Studies	Bibbs, Tanja N.	MN FT Faculty - Temp PT	2/28/2022	570.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Bibbs, Tanja N.	MN FT Faculty - Temp PT	3/31/2022	570.00	Faculty Part Time	E&G
	<b>Bibbs, Tanja N. Total</b>			1,140.00		
Agriculture & Food Science	Netthisinghe, Annesly	MN FT Faculty - Temp PT	2/28/2022	570.00	Faculty Part Time	E&G
Agriculture & Food Science	Netthisinghe, Annesly	MN FT Faculty - Temp PT	3/31/2022	570.00	Faculty Part Time	E&G
	<b>Netthisinghe, Annesly Total</b>			1,140.00		
School of Leadership & Prof Studies	Schleig, April O'Neil	MN FT Faculty - Temp PT	2/28/2022	570.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Schleig, April O'Neil	MN FT Faculty - Temp PT	3/31/2022	570.00	Faculty Part Time	E&G
	<b>Schleig, April O'Neil Total</b>			1,140.00		
School of Leadership & Prof Studies	Spaulding, Aurelia Renae	MN FT Faculty - Temp PT	2/28/2022	570.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Spaulding, Aurelia Renae	MN FT Faculty - Temp PT	3/31/2022	570.00	Faculty Part Time	E&G
	<b>Spaulding, Aurelia Renae Total</b>			1,140.00		
Housing & Residence Life	Smith, Natalie Maria	Area Coordinator	1/31/2022	1,100.44	Supplemental Pay	Aux
	<b>Smith, Natalie Maria Total</b>			1,100.44		
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	MN FT Faculty - Temp PT	2/28/2022	534.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Collins, Adrian Rae Tribble	MN FT Faculty - Temp PT	3/31/2022	534.00	Faculty Part Time	E&G
	<b>Collins, Adrian Rae Tribble Total</b>			1,068.00		
School of Leadership & Prof Studies	Meredith, Rita Rose	MN FT Faculty - Temp PT	2/28/2022	534.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Meredith, Rita Rose	MN FT Faculty - Temp PT	3/31/2022	534.00	Faculty Part Time	E&G
	<b>Meredith, Rita Rose Total</b>			1,068.00		
School of Media	Pratt, Carrie Frances	MN FT Faculty - Temp PT	2/28/2022	534.00	Faculty Part Time	E&G
School of Media	Pratt, Carrie Frances	MN FT Faculty - Temp PT	3/31/2022	534.00	Faculty Part Time	E&G
	<b>Pratt, Carrie Frances Total</b>			1,068.00		
School of Media	Watson, Alana Malessia	MN FT Faculty - Temp PT	2/28/2022	534.00	Faculty Part Time	E&G
School of Media	Watson, Alana Malessia	MN FT Faculty - Temp PT	3/31/2022	534.00	Faculty Part Time	E&G
	<b>Watson, Alana Malessia Total</b>			1,068.00		
F&A - CHHS	Anderson, Alyson Renee	Office Coordinator	2/15/2022	1,000.00	Awards	E&G
	<b>Anderson, Alyson Renee Total</b>			1,000.00		
Men's Football	Bitowf, Steven Chase	Director, Video Operations	2/28/2022	1,000.00	Supplemental Pay	E&G
	<b>Bitowf, Steven Chase Total</b>			1,000.00		
Ticket Manager	Brock, Treyce Jonathan	Director, Ticket Operations	1/31/2022	1,000.00	Supplemental Pay	E&G
	<b>Brock, Treyce Jonathan Total</b>			1,000.00		
Men's Football	Brown, Taylor Joseph	Recruiting Coordinator	2/25/2022	1,000.00	Supplemental Pay	E&G
	<b>Brown, Taylor Joseph Total</b>			1,000.00		
Men's Football	Clark, Kainon Rick	Assistant Coach	2/28/2022	1,000.00	Supplemental Pay	E&G
	<b>Clark, Kainon Rick Total</b>			1,000.00		
Athletic Media Relations	Fyalkowski, Bryan Freund	Asst Dir, Athl Com/Media Rltns	1/31/2022	1,000.00	Supplemental Pay	E&G
	<b>Fyalkowski, Bryan Freund Total</b>			1,000.00		
Men's Football	Hayden, Benjamin Anthony	Dir, Equipment Operations	2/28/2022	1,000.00	Supplemental Pay	E&G
	<b>Hayden, Benjamin Anthony Total</b>			1,000.00		
Men's Football	Hazelwood, Imari Rashad	Coord, Academic Development	2/28/2022	1,000.00	Supplemental Pay	E&G
	<b>Hazelwood, Imari Rashad Total</b>			1,000.00		

Staff One Time Payments  
For the Period January 1, 2022 through March 31, 2022

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Men's Football	Judd, Jessica Erin	Associate Athletic Trainer	2/28/2022	1,000.00	Supplemental Pay	E&G
	<b>Judd, Jessica Erin Total</b>			1,000.00		
Athletic Media Relations	Leifheit, Jessica Lauren	Coord, Ath Comm/ Media Rltns	1/31/2022	1,000.00	Supplemental Pay	E&G
	<b>Leifheit, Jessica Lauren Total</b>			1,000.00		
Ed Leadership Doctoral Program	Pardue, Melissa Gaye	Office Associate	3/31/2022	1,000.00	Supplemental Pay	E&G
	<b>Pardue, Melissa Gaye Total</b>			1,000.00		
Men's Football	Peterson, Joshua Ryan	Assistant Director, Equipment	2/28/2022	1,000.00	Supplemental Pay	E&G
	<b>Peterson, Joshua Ryan Total</b>			1,000.00		
Men's Football	Smothermon, James R	Assistant Athletic Trainer	2/28/2022	1,000.00	Supplemental Pay	E&G
	<b>Smothermon, James R Total</b>			1,000.00		
Gatton Academy of Math and Science	Oldenburg, Samuel Joseph	Talisman Advisor	3/15/2022	932.50	Supplemental Pay	E&G
	<b>Oldenburg, Samuel Joseph Total</b>			932.50		
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	SM PT Temp Faculty	2/15/2022	230.25	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	SM PT Temp Faculty	2/28/2022	230.25	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	SM PT Temp Faculty	3/15/2022	230.25	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Wilson, Dustin R.	SM PT Temp Faculty	3/31/2022	230.25	Faculty Part Time	E&G
	<b>Wilson, Dustin R. Total</b>			921.00		
School of Leadership & Prof Studies	Johnson, Kent A.	MN FT Faculty - Temp PT	2/28/2022	423.00	Faculty Part Time	E&G
School of Leadership & Prof Studies	Johnson, Kent A.	MN FT Faculty - Temp PT	3/31/2022	423.00	Faculty Part Time	E&G
	<b>Johnson, Kent A. Total</b>			846.00		
Lifelong Learning	Crowe, Peggy Ann	Director	3/31/2022	552.50	Supplemental Pay	RD
	<b>Crowe, Peggy Ann Total</b>			552.50		
Ticket Manager	Doyle, Joshua David	Specialist, Ticket Sales	1/31/2022	500.00	Supplemental Pay	E&G
	<b>Doyle, Joshua David Total</b>			500.00		
F&A - CHHS	Wood, Stephanie Brown	Office Associate	2/15/2022	500.00	Awards	E&G
	<b>Wood, Stephanie Brown Total</b>			500.00		
KIIS Custodial Funds	Dizgun, John A.	Executive Director	1/31/2022	375.00	Supplemental Pay	E&G
	<b>Dizgun, John A. Total</b>			375.00		
Infrastructure & Ops - AVS	Gilbert, Anthony J	Manager, AVS	1/31/2022	342.00	Supplemental Pay	E&G
	<b>Gilbert, Anthony J Total</b>			342.00		
4th Regional Tournament	Thompson, Seth Jordan	Coord, Facilities & Event Mgmt	3/31/2022	250.00	Supplemental Pay	RD
	<b>Thompson, Seth Jordan Total</b>			250.00		
Student Financial Assistance	Bailey, Kathy Yvonne	Coord, Verification & Procssng	2/28/2022	214.83	Supplemental Pay	E&G
	<b>Bailey, Kathy Yvonne Total</b>			214.83		
Health & Fitness Lab	Wininger, Amy Kremer	Specialist, Student Wellness	2/28/2022	208.00	Supplemental Pay	E&G
	<b>Wininger, Amy Kremer Total</b>			208.00		
4th Regional Tournament	Vick, Parker Hallman	Coord, Facilities & Event Mgmt	3/31/2022	50.00	Supplemental Pay	RD
	<b>Vick, Parker Hallman Total</b>			50.00		
Forensics - POD	York, Amos Dalton	Reporter	3/31/2022	40.00	Supplemental Pay	E&G
	<b>York, Amos Dalton Total</b>			40.00		
	<b>Grand Total</b>			247,277.83		

Staff One Time Payments  
For the Period January 1, 2022 through March 31, 2022

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
------------	----------	-------	----------------	--------	--------------	----------------

**\* Funding Source Codes:**  
E&G - Education and General  
Grant - Grant Funded  
Aux - Auxiliary  
RD - Revenue Dependent  
Split - Funding is split between sources  
FDN - Foundation

---

**2021-22 STATEMENT OF REVENUES & EXPENDITURES**

---

**REQUEST:**

Accept for filing the Statement of Revenues & Expenditures for the Nine Months Ended March 31, 2022 and 2021.

**FACTS:**

Total realized university revenue was approximately 89 percent of budgeted revenue. Tuition revenue to date is down compared to the prior year, though additional funds have been identified to offset the shortfall. In total, overall revenue is higher due to increases in state appropriation and Higher Education Emergency Relief Funds (HEERF) received from the American Recovery Act. Grants and Contracts revenue is the most significant increase compared to the prior year due to HEERF funding.

As a percentage of budget, most expense categories are trending on target for the fiscal year. The exception is Federal & State Student Financial Assistance, which is spending at a higher level due to direct student payments allocated from the HEERF funds. Total actual expenditures account for approximately 74 percent of total budget, which indicates current spending is on track with FY22 budget totals.

**RECOMMENDATION:**

President Timothy C. Caboni recommends that the Board of Regents accept for filing the Statement of Revenues and Expenditures for the Nine Months Ended March 31, 2022 and 2021.

**MOTION:**

Accept for filing the Statement of Revenues and Expenditures for the Nine Months Ended March 31, 2022 and 2021.



	Budget 2022	Actual 2022	2022 % of Budget	Budget 2021	Actual 2021	2021 % of Budget
<b>Revenue</b>						
<b>Revenues</b>						
Gross Tuition & Fees	\$ 180,357,700	\$ 166,348,444	92%	\$ 165,969,192	\$ 168,638,642	102%
Less Institutional Financial Assistance	(52,329,429)	(56,019,262)	107%	(50,577,344)	(49,332,047)	98%
Net Tuition Revenue	128,028,271	110,329,182	86%	115,391,848	119,306,595	103%
Auxiliary	16,157,345	11,750,661	73%	15,683,650	11,524,872	73%
Grants & Contracts	59,297,000	81,526,516	137%	60,047,000	59,926,110	100%
Other Revenue	25,219,425	9,997,200	40%	30,923,025	9,196,484	30%
Sales & Services	16,300,500	12,197,367	75%	14,493,000	8,188,024	56%
State Appropriation	78,345,400	62,676,320	80%	66,094,480	58,683,400	89%
<b>TOTAL Revenue</b>	<b>\$ 323,347,941</b>	<b>\$ 288,477,246</b>	<b>89%</b>	<b>\$ 302,633,003</b>	<b>\$ 266,825,484</b>	<b>88%</b>
<b>Expense</b>						
<b>Direct Expenses</b>						
Equipment	\$ 3,990,912	\$ 5,794,378	145%	\$ 4,022,207	\$ 3,441,915	86%
Federal & State Stu. Financial Assist.	47,381,892	62,833,869	133%	48,153,977	47,776,625	99%
Travel	5,741,483	4,653,591	81%	5,662,463	2,502,042	44%
Maintenance	16,160,055	16,816,471	104%	16,276,609	15,696,978	96%
Miscellaneous	11,938,329	10,263,370	86%	11,932,561	9,412,092	79%
Supplies & Operating Expenses	50,414,829	10,562,401	21%	32,719,848	9,220,473	28%
Utilities	9,738,425	5,702,711	59%	10,025,020	4,948,550	49%
<b>TOTAL Direct Expenses</b>	<b>145,365,925</b>	<b>116,626,792</b>	<b>80%</b>	<b>128,792,685</b>	<b>92,998,675</b>	<b>72%</b>
<b>Personnel Expense</b>						
Fringe Benefits	52,323,548	34,794,142	66%	50,870,504	32,714,845	64%
Wages/Salaries	125,658,468	88,689,433	71%	122,969,814	90,265,661	73%
<b>TOTAL Personnel Expense</b>	<b>177,982,016</b>	<b>123,483,575</b>	<b>69%</b>	<b>173,840,318</b>	<b>122,980,506</b>	<b>71%</b>
<b>TOTAL Expense</b>	<b>\$ 323,347,941</b>	<b>\$ 240,110,366</b>	<b>74%</b>	<b>\$ 302,633,003</b>	<b>\$ 215,979,180</b>	<b>71%</b>

---

*COMPENSATION STUDY: PHASE 1*

---

The 2018-2028 Strategic Plan for Western Kentucky University called for conducting a comprehensive market analysis of employee salaries, the creation of necessary infrastructure reflecting competitive and equitable pay practices, and policy to administer such a program.

The Western Kentucky University Human Resources Department, in partnership with Segal Consulting, were tasked with determining the University's current position and competitiveness in the relevant salary markets and with recommendations and approaches for updating salary structures and pay administration guidelines. The previous pay structures were developed more than 10 years ago. This presentation will include the following items:

*Employee Engagement Details and Timeline*

- Winter 2019 – Fall 2019
  - Stakeholder discussions and development of Staff and Faculty Advisory Committees
  - Development of draft compensation philosophy
  - Development of peer groups and comparison markets
  - Completion of Job Analysis Questionnaire by Supervisors with direct input from employees
- Fall 2019-Winter 2020
  - Segal conducted initial salary market pricing
  - Validation of market results with Supervisors and Managers
- Spring 2020 – Summer 2021
  - Project on hold due to COVID-19 pandemic
- Summer 2021 – Winter 2022
  - Development of salary structures and ranges
    - Staff: Pay bands are created by identifying a midpoint that is most closely related to the market data, and building the minimum and maximum as percentages of that midpoint
    - Faculty: The tiers reflect groupings of academic disciplines (based on CIP code) with similar market values within each rank. The market values were determined using the custom higher education peer group and the CUPA-HR Faculty Salary Survey, which reports data by rank and academic discipline
  - Assigned jobs to structures and ranges
  - Completed validation reviews with leadership
- Spring 2022
  - Initial findings shared with leadership
  - Phase 1 implementation strategy developed and executed



*Market Assessment Methodology (completed by Segal Consulting)*

- Selected quality, credible survey sources that have appropriate scope cuts to reflect talent markets
  - Surveys from higher education (CUPA-HR)
  - Surveys from general industry (CompAnalyst, Payfactors, Willis Towers Watson)
- Selected survey comparison markets that align with the talent pool or labor market for the faculty and staff jobs at WKU
- Selected survey matches based on rank and discipline (faculty) or the content of the job, not the title (staff)
- Market data was aged to January 2022 using an aging factor of 2.8%

*Summary of the Preliminary Assessment Results*

- Faculty
  - 99% of total population benchmarked
  - 83% of faculty members were found to be paid within the range of their identified pay tier
    - 5% identified as above the maximum of their pay tier
    - 12% identified as below the minimum of their pay tier
- Staff
  - 60% of total population benchmarked (others identified via slotting)
  - 79% of staff members were found to be paid within the range of their identified pay band
    - 8% identified as above the maximum of their pay band
    - 13% identified as below the minimum of their pay band

*Phase One Implementation Plan*

- Identify faculty and staff members paid below the minimum of the newly developed pay bands/tiers and increase salaries to band minimum
  - Parameters set with increases no less than \$1,000, but no more than \$10,000
- Emailed approximately 1700 individuals with information regarding their new band/tier placement and coinciding salary increase where applicable

*Future Phase Expectations*

- Finalize Pay Administration Guidelines
  - Review corresponding compensation policies
- Model future implementation options
- Identify strategic options regarding compensation going forward

---

**FY 2023 BUDGET DEVELOPMENT UPDATE**

---

The FY 2023 budget marks WKU's full transition to the Resource Allocation, Management and Planning (RAMP) budget model. RAMP is an all-funds budgeting approach that uses the principles of responsibility-centered management (RCM) and is a financial management philosophy that supports decentralized decision-making to allow us to incentivize and reward performance. Our commitment to the mission of supporting the success of students served as the primary driver of the fiscal decision-making process.

The governance structures of Budget Executive Committee (BEC), Operating Allocation Committee (OAC), and Capital Allocation Committee (CAC) are all components of RAMP. Development of the FY 2023 budget began in January 2022 with meetings of the OAC to review support unit fixed cost/contractual increases and additional budget requests. This date was extended later than forecasted to allow changes in Axiom, the RAMP budget software. The priority ranking of these requests was forwarded to the BEC in February 2022. During this same time, the primary academic units began discussions with the Provost regarding their FY 2023 budget requests. The academic unit requests were reviewed during a Subvention meeting between the Provost and the Dean of each College to develop strategic academic investment for the year. During the entire budget timeline, more transparency and input has existed through the process from the College Deans and the administrative Vice Presidents. This includes items such as Axiom updates and scheduled enrollment meetings with the Deans and Provost to execute the university's decentralized decision making.

In March 2022, the BEC met to discuss budget request rankings, and provided a final FY 2023 budget recommendation to senior leadership.

**Revenue Highlights**

- Tuition & Fee Revenue

The KY Council on Postsecondary Education (CPE) is responsible for setting tuition & fee increase caps for all Kentucky public institutions. Dependent on approval by CPE, the BEC recommended a 1.19% tuition rate increase to undergraduate tuition rates, which complies with CPE's tuition and mandatory fees ceilings and policy. Increasing tuition is never taken lightly, however, in a time of rising costs and inflation the Committee recognizes that the institution must consider an increase.

Fall 2022 enrollment continues to look strong with a projected increase to first-time freshmen anticipated, although the overall budgeted tuition is projected to decrease due to prior smaller incoming classes.

- State Appropriations

The FY 2023 State Budget includes substantial investments in postsecondary education for the first time in over a decade. WKU's FY 2023 appropriation are as follows:

- Base Appropriation: \$67,619,000
- Performance Funding: \$7,775,000
- Gatton Academy: \$4,985,100
- KY Mesonet: \$1,750,000
- KERS Contribution Subsidy \$3,592,500

- Total FY 2023 Appropriation: \$85,721,600

The CPE has released preliminary performance distributions, but the final distribution amounts have not been officially approved. WKU's anticipated FY 2023 performance distribution is \$7,775,000.

### **Expenditure Highlights**

- Fixed Costs/Contractual Obligations

For FY 2023, the BEC recommended the following fixed cost/contractual increase allocations:

- Compensation Study Salary Model (Phase 1)
  - Faculty and Staff Impacted
  - Salary increases ranging from \$1,000 to \$10,000
- Salary Pool Distribution
  - 2% allocated for FY 2023
  - Funds will be allocated January 1, 2023
- Fixed Cost increases will be monitored and increases will be funded with one-time funds identified throughout the year, such as strategic investment funds

- Faculty & Staff Compensation

WKU contracted with Segal to review faculty and staff compensation with the goal of establishing updated salary structures, pay administration, and guidelines. In recognition of this, the BEC recommended a 2% compensation pool in FY 2023, with a portion to fund university wide cost of living increases and another portion to be used strategically to fund those positions below the minimum pay band per the compensation study. These funds will be distributed mid-year (January 2023) for faculty and staff salary adjustments. As this is the second year of this pool, additional funding was provided to support the prior mid-year adjustment.

The final distribution methodology of this pool will be determined by senior leadership, in concert with campus shared governance groups.

### **Budget Alignment Strategies**

The past three approved budgets have included budget reduction targets as a balancing strategy as the university worked to properly align expenditures with available resources. This FY 2023 proposed budget does not include any new budget reduction targets, but the FY 2023 expenditure base budget was established using the approved FY 2022 budget. On the College level, any reduction targets were discussed and included in the Subvention pool meetings.

In conjunction with the first time Subvention meetings, the Provost has developed a three-year balancing strategy, which will use cash on hand to supplement the Colleges not supported by the existing metrics. This three-year strategy is anticipated to put each College on a level starting point. The Provost met with the Dean of each College to distribute the Subvention pool in a way that promoted academic success and strategic funding.

### **Next Steps**

Discussions of the FY 2023 budget recommendation will continue between senior leadership and campus governance groups. Once a final CPE tuition recommendation is made, tuition revenue projections will be updated.

A final FY 2023 budget will be presented to the Board of Regents on June 10 for approval.