



**FINANCE AND BUDGET
COMMITTEE**

June 2, 2023

PERSONNEL ACTIONS

REQUEST:

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 03/01/2023 – 04/30/2023 and one-time compensation payments executed through the payroll system covering the period 03/01/2023 – 04/30/2023.

FACTS:

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Actions are identified by “type” and “funding source” and those transactions associated with a change in salary are sorted largest to smallest in terms of dollar change. Stipend payments are included under a separate tab of the personnel actions report. One-time compensation payments associated with extra duties/special assignments are included as a separate report.

BUDGETARY IMPLICATIONS:

Funding is provided as indicated for each transaction.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of all faculty and staff personnel actions.

MOTION:

Approve faculty and staff personnel actions.

Completed Faculty Personnel Actions Subject to Board Approval
Effective March 1, 2023 through April 30, 2023

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
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No faculty personnel actions effective between March 1, 2023 and April 30, 2023

Department	Employee	Title	Begin Date	End Date	Proposed Salary	Funding Source
School of Leadership & Prof Studies	Tanja N. Bibbs	MN FT Faculty - Temp PT	04/01/2023	5/31/2023	4,800.00	RD
School of Leadership & Prof Studies	Wren Allen Mills	MN FT Faculty - Temp PT	04/01/2023	5/31/2023	4,800.00	RD
School of Leadership & Prof Studies	Rheanna Painter Plemons	MN FT Faculty - Temp PT	04/01/2023	5/31/2023	4,800.00	RD
School of Teacher Education	Martha M. Day	MN FT Faculty - Temp PT	04/01/2023	5/31/2023	4,800.00	RD
School of Teacher Education	Jeremy Ray Logsdon	MN FT Faculty - Temp PT	04/01/2023	5/31/2023	4,800.00	RD
School of Teacher Education	Margaret G. Maxwell	MN FT Faculty - Temp PT	04/01/2023	5/31/2023	4,800.00	RD
School of Nursing and Allied Health	Janay Smith Atkinson	MP PT Temp Faculty	04/01/2023	5/31/2023	3,000.00	E&G
School of Nursing and Allied Health	Kathleen Lynne Riley	MP PT Temp Faculty	04/01/2023	5/31/2023	3,000.00	E&G
Political Science	James Craig Clinger	MP PT Temp Faculty	02/01/2023	4/30/2023	3,000.00	E&G
School of Nursing and Allied Health	Barbara Crafton Bush	MP PT Temp Faculty	04/01/2023	5/31/2023	2,700.00	E&G
Gordon Ford College of Business	Janie Kay Pruitt	MN FT Faculty - Temp PT	04/01/2023	5/31/2023	2,668.00	E&G
Business Services	Jennifer I. Tougas	MN FT Faculty - Temp PT	04/01/2023	5/31/2023	2,280.00	E&G
Dual Credit	James Baffour Asare	MP PT Temp Faculty	04/01/2023	5/31/2023	2,280.00	RD
Ed Leadership Doctoral Program	April O'Neil Schleg	MN FT Faculty - Temp PT	04/01/2023	5/31/2023	2,280.00	E&G
Educational Enhancement Programs	Melanie Jan Duvall	SM PT Temp Faculty	04/01/2023	5/15/2023	2,280.00	E&G
School of Leadership & Prof Studies	Kelli S Bush	MP PT Temp Faculty	04/01/2023	5/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Gregg T Cobb	MP PT Temp Faculty	04/01/2023	5/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Stacy Rhae Edds-Ellis	MP PT Temp Faculty	04/01/2023	5/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Casey Thomas Geist	MP PT Temp Faculty	04/01/2023	5/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Tiffany Eaves Marshall	MP PT Temp Faculty	04/01/2023	5/31/2023	2,280.00	E&G
School of Leadership & Prof Studies	Amy Melton Shutt	MP PT Temp Faculty	04/01/2023	5/31/2023	2,280.00	E&G
Environment, Health & Safety	Jonathan Le Mar Oglesby	MN FT Faculty - Temp PT	04/01/2023	5/31/2023	2,136.00	E&G
School of Teacher Education	Terri Ann Webb	MP PT Temp Faculty	04/01/2023	5/31/2023	2,136.00	E&G
Social Work	Valerie Rose Farsetti	MP PT Temp Faculty	04/01/2023	5/31/2023	2,136.00	E&G
Social Work	Sarah Lee Whitedge	MP PT Temp Faculty	04/01/2023	5/31/2023	2,136.00	E&G
Environment, Health & Safety	Anita Ann Adams	MP PT Temp Faculty	03/01/2023	3/31/2023	2,136.00	E&G
Environment, Health & Safety	James B. Williams	MN FT Faculty - Temp PT	03/01/2023	3/31/2023	2,136.00	E&G
School of Teacher Education	Katherine Marilyn Lynch	MP PT Temp Faculty	02/01/2023	5/31/2023	2,136.00	E&G
Instructional Design	Mary Catherine Weaver	MN FT Faculty - Temp PT	04/01/2023	5/31/2023	1,840.00	E&G
Chemistry	Amanda Lee Houchens	MP PT Temp Faculty	04/01/2023	5/31/2023	1,692.00	E&G
School of Leadership & Prof Studies	Michael W Sweeney	MP PT Temp Faculty	04/01/2023	5/31/2023	1,692.00	E&G
Gordon Ford College of Business	Janie Kay Pruitt	MN FT Faculty - Temp PT	04/01/2023	5/31/2023	1,334.00	E&G
Instructional Design	Alicia Michele Pennington	MN FT Faculty - Temp PT	04/01/2023	5/31/2023	800.00	RD
College of Health & Human Services	Amy Kremer Winger	MN FT Faculty - Temp PT	04/01/2023	5/31/2023	760.00	E&G
School of Kinesiology, Rec. & Sport	Nicholas Dean Woodard	MP PT Temp Faculty	04/01/2023	5/31/2023	712.00	E&G
School of Kinesiology, Rec. & Sport	Philip C. Jones	MP PT Temp Faculty	04/01/2023	5/31/2023	614.00	E&G
School of Kinesiology, Rec. & Sport	Philip C. Jones	MP PT Temp Faculty	04/01/2023	5/31/2023	614.00	E&G
School of Kinesiology, Rec. & Sport	William Keith Rigdon	MP PT Temp Faculty	04/01/2023	5/31/2023	614.00	E&G
School of Kinesiology, Rec. & Sport	William Keith Rigdon	MP PT Temp Faculty	04/01/2023	5/31/2023	614.00	E&G
School of Kinesiology, Rec. & Sport	James Andrew Wright	MP PT Temp Faculty	04/01/2023	5/31/2023	614.00	E&G
Theatre & Dance	Roberto Valdez Sifontes	MP PT Temp Faculty	04/01/2023	5/31/2023	614.00	E&G
Professional Educator Services	Sarah Wilson Johnson	MP PT Temp Faculty	04/01/2023	5/31/2023	600.00	E&G
School of Leadership & Prof Studies	Kendra Renee Bronsink	MP PT Temp Faculty	04/01/2023	5/31/2023	600.00	E&G
School of Leadership & Prof Studies	Audrey Lynn Harper	MP PT Temp Faculty	04/01/2023	5/31/2023	600.00	E&G
Environment, Health & Safety	Robert H. Austin	MN FT Faculty - Temp PT	04/01/2023	5/31/2023	564.00	E&G

Meeting Date: August 11, 2023

Completed Faculty Stipend Actions Subject to Board Approval
Effective March 1, 2023 through April 30, 2023

Department	Name	Start Date	End Date	Amount	Source
School of Media	Angela Marie Jerome	3/1/2023	6/30/2023	3,000.00	E&G
School of Teacher Education	Daniel J. Super	3/1/2023	5/1/2023	2,500.00	E&G
School of Teacher Education	Ellen G Casale	3/1/2023	3/31/2023	500.00	E&G
School of Teacher Education	Nancy Franklin Hulan	3/1/2023	3/31/2023	500.00	E&G
School of Teacher Education	Pamela M. Jukes	3/1/2023	3/31/2023	500.00	E&G
School of Teacher Education	Debra Lynn Noffsinger	3/1/2023	3/31/2023	500.00	E&G
School of Teacher Education	Soyoung Park	3/1/2023	3/31/2023	500.00	E&G
School of Teacher Education	Anne Downing Patterson	3/1/2023	3/31/2023	500.00	E&G
School of Teacher Education	Jennifer Smith Sheffield	3/1/2023	3/31/2023	500.00	E&G
School of Teacher Education	Leslee K Tarbett	3/1/2023	3/31/2023	500.00	E&G
School of Teacher Education	John Clayton Wright	3/1/2023	3/31/2023	500.00	E&G

Funding Source Codes:

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Split between sources

FDN - Foundation

Salary Increase Codes:

ADDED - Added Duties

DEGRE - Degree

MKTEQ - Market Equity

MSGIN - Minimum Salary Grade Increase

REORG - Departmental Reorganization

OTHSI - Other Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.

REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.

REHIRE - Used when an employee is rehired following a separation from WKU.

REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.

ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.

DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.

MARKET/EQUITY INCREASE - Used when an employee receives a salary increase as the result of market or equity factors.

MSGIN - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.

OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.

RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.

REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.

FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.

STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.

TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.

STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

SALARY INCREASE SALCY - Used when a salary increase is effective January 1

FACULTY LOAD AND COMPENSATION - Part-time teaching assignments

Faculty One Time Payments
For the Period March 1, 2023 through April 30, 2023

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Department of Marketing	Forbes, Lukas	Department Chair	3/31/2023	1,334.00	Overload	E&G
Department of Marketing	Forbes, Lukas	Department Chair	4/28/2023	1,334.00	Overload	E&G
MBA - Full Time	Forbes, Lukas	Department Chair	3/31/2023	2,400.00	Overload	E&G
MBA - Full Time	Forbes, Lukas	Department Chair	4/28/2023	2,400.00	Overload	E&G
GFCB - Dual Credit	Forbes, Lukas	Department Chair	4/28/2023	1,000.00	Supplemental Pay	RD
	Forbes, Lukas Total			8,468.00		
General Institutional Expenses	Alvarez, Fabian	Pedagogical Asst Prof	4/28/2023	1,000.00	Awards	E&G
English	Alvarez, Fabian	Pedagogical Asst Prof	3/31/2023	1,600.00	Overload	E&G
English	Alvarez, Fabian	Pedagogical Asst Prof	4/28/2023	1,600.00	Overload	E&G
Ctr -Innovative Teaching & Learning	Alvarez, Fabian	Pedagogical Asst Prof	4/28/2023	2,500.00	Supplemental Pay	RD
	Alvarez, Fabian Total			6,700.00		
Communication	McClanahan, Jessica Marie	Instructor II	3/31/2023	1,000.00	Overload	E&G
Communication	McClanahan, Jessica Marie	Instructor II	4/28/2023	1,000.00	Overload	E&G
PCAL - Dual Credit	McClanahan, Jessica Marie	Instructor II	3/31/2023	2,000.00	Supplemental Pay	RD
PCAL - Dual Credit	McClanahan, Jessica Marie	Instructor II	4/28/2023	2,500.00	Supplemental Pay	RD
	McClanahan, Jessica Marie Total			6,500.00		
School-Engineering & Apl. Sciences	Abumuhfouz, Ismail	Instructor I	3/31/2023	1,000.00	Overload	E&G
School-Engineering & Apl. Sciences	Abumuhfouz, Ismail	Instructor I	4/28/2023	1,000.00	Overload	E&G
SEAS Endowed Salary Savings	Abumuhfouz, Ismail	Instructor I	4/28/2023	4,000.00	Supplemental Pay	E&G
	Abumuhfouz, Ismail Total			6,000.00		
MBA - Full Time	Civelek, Ismail	Professor	4/28/2023	4,800.00	Overload	E&G
MBA - Full Time	Civelek, Ismail	Professor	4/28/2023	1,000.00	Supplemental Pay	E&G
	Civelek, Ismail Total			5,800.00		
Mathematics	Jones, Michelle Sharmaine	Associate Professor	3/31/2023	500.00	Overload	E&G
Mathematics	Jones, Michelle Sharmaine	Associate Professor	4/28/2023	500.00	Overload	E&G
Ctr -Innovative Teaching & Learning	Jones, Michelle Sharmaine	Associate Professor	4/28/2023	4,250.00	Supplemental Pay	RD
	Jones, Michelle Sharmaine Total			5,250.00		
MBA - Full Time	Lo, Yung Ling	Professor	3/31/2023	2,400.00	Overload	E&G
MBA - Full Time	Lo, Yung Ling	Professor	4/28/2023	2,800.00	Overload	E&G
	Lo, Yung Ling Total			5,200.00		
MBA - Full Time	Spiller, Michael Shane	Professor	3/31/2023	2,400.00	Overload	E&G
MBA - Full Time	Spiller, Michael Shane	Professor	4/28/2023	2,800.00	Overload	E&G
	Spiller, Michael Shane Total			5,200.00		
MBA - Full Time	Martin, Craig A.	Professor	4/28/2023	5,100.00	Overload	E&G
	Martin, Craig A. Total			5,100.00		
Management	Yates, Mariah Danielle	Assistant Professor	4/28/2023	5,000.00	Awards	FDN
	Yates, Mariah Danielle Total			5,000.00		
Analytics & Information Systems	Blankenship, Ray	Department Chair	3/31/2023	2,400.00	Overload	E&G
Analytics & Information Systems	Blankenship, Ray	Department Chair	4/28/2023	2,400.00	Overload	E&G
	Blankenship, Ray Total			4,800.00		
MBA - Full Time	Burt, Paula Wurth	Professor	3/31/2023	2,400.00	Overload	E&G
MBA - Full Time	Burt, Paula Wurth	Professor	4/28/2023	2,400.00	Overload	E&G
	Burt, Paula Wurth Total			4,800.00		
Analytics & Information Systems	Crews, Thaddeus Reed	Associate Professor	3/31/2023	2,400.00	Overload	E&G

Faculty One Time Payments
For the Period March 1, 2023 through April 30, 2023

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Analytics & Information Systems	Crews, Thaddeus Reed	Associate Professor	4/28/2023	2,400.00	Overload	E&G
	Crews, Thaddeus Reed Total			4,800.00		
Analytics & Information Systems	Marston, Sean R.	Associate Professor	3/31/2023	2,400.00	Overload	E&G
Analytics & Information Systems	Marston, Sean R.	Associate Professor	4/28/2023	2,400.00	Overload	E&G
	Marston, Sean R. Total			4,800.00		
Ctr for Env. & Workplace Health	Taylor, Ritchie Don	Professor	3/31/2023	462.53	Consulting	Grant
Ctr for Env. & Workplace Health	Taylor, Ritchie Don	Professor	3/31/2023	462.53	Consulting	Grant
Ctr for Env. & Workplace Health	Taylor, Ritchie Don	Professor	4/28/2023	925.05	Consulting	Grant
Ctr for Env. & Workplace Health	Taylor, Ritchie Don	Professor	4/28/2023	462.53	Consulting	Grant
Public Health	Taylor, Ritchie Don	Professor	3/31/2023	1,850.10	Consulting	Grant
Public Health	Taylor, Ritchie Don	Professor	4/28/2023	462.53	Consulting	Grant
	Taylor, Ritchie Don Total			4,625.27		
Intl Pathway Student Success	Kambesis, Patricia N.	Instructor II	3/31/2023	2,133.33	Supplemental Pay	RD
Intl Pathway Student Success	Kambesis, Patricia N.	Instructor II	4/28/2023	2,133.33	Supplemental Pay	RD
	Kambesis, Patricia N. Total			4,266.66		
School-Engineering & Apl. Sciences	Haddad, Bashar Fayeze	Assistant Professor	3/31/2023	2,000.00	Overload	E&G
School-Engineering & Apl. Sciences	Haddad, Bashar Fayeze	Assistant Professor	4/28/2023	2,000.00	Overload	E&G
	Haddad, Bashar Fayeze Total			4,000.00		
School-Engineering & Apl. Sciences	Khouryieh, Hanna A.	Professor	3/31/2023	2,000.00	Overload	E&G
School-Engineering & Apl. Sciences	Khouryieh, Hanna A.	Professor	4/28/2023	2,000.00	Overload	E&G
	Khouryieh, Hanna A. Total			4,000.00		
Mathematics	Ayers, Robin Latrice	Instructor II	3/31/2023	1,000.00	Overload	E&G
Ctr -Innovative Teaching & Learning	Ayers, Robin Latrice	Instructor II	4/28/2023	750.00	Supplemental Pay	RD
OCSE - Dual Credit	Ayers, Robin Latrice	Instructor II	4/28/2023	2,000.00	Supplemental Pay	RD
	Ayers, Robin Latrice Total			3,750.00		
Ctr -Innovative Teaching & Learning	Skipworth, Carnetta Charlotte	Associate Professor	4/28/2023	1,750.00	Supplemental Pay	RD
OCSE - Dual Credit	Skipworth, Carnetta Charlotte	Associate Professor	3/31/2023	1,000.00	Supplemental Pay	RD
OCSE - Dual Credit	Skipworth, Carnetta Charlotte	Associate Professor	4/28/2023	1,000.00	Supplemental Pay	RD
	Skipworth, Carnetta Charlotte Total			3,750.00		
Mahurin Honors College Fee	Stickle, Trini G	Associate Professor	3/31/2023	1,000.00	Overload	RD
Mahurin Honors College Fee	Stickle, Trini G	Associate Professor	4/28/2023	1,000.00	Overload	RD
Ctr -Innovative Teaching & Learning	Stickle, Trini G	Associate Professor	4/28/2023	1,750.00	Supplemental Pay	RD
	Stickle, Trini G Total			3,750.00		
School of Teacher Education	Tassell, Janet Lynne	Professor	3/31/2023	750.00	Overload	E&G
School of Teacher Education	Tassell, Janet Lynne	Professor	4/28/2023	750.00	Overload	E&G
School of Teacher Education	Tassell, Janet Lynne	Professor	3/31/2023	2,000.00	Supplemental Pay	E&G
	Tassell, Janet Lynne Total			3,500.00		
MBA - Full Time	Wilson, Dennis P.	Professor	3/31/2023	3,500.00	Overload	E&G
	Wilson, Dennis P. Total			3,500.00		
Intl Pathway Student Success	Logsdon, Jeremy Ray	Assistant Professor	3/31/2023	1,600.00	Supplemental Pay	RD
Intl Pathway Student Success	Logsdon, Jeremy Ray	Assistant Professor	4/28/2023	1,600.00	Supplemental Pay	RD
	Logsdon, Jeremy Ray Total			3,200.00		
CEBS - Contract	Roberts, Julia Link	Professor	3/31/2023	1,600.00	Supplemental Pay	RD
CEBS - Contract	Roberts, Julia Link	Professor	4/28/2023	1,600.00	Supplemental Pay	RD

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Roberts, Julia Link Total			3,200.00		
Intl Pathway Student Success	Schiess, Donna Kay	Instructor II	4/28/2023	1,600.00	Supplemental Pay	RD
Topper Orientation Program	Schiess, Donna Kay	Instructor II	3/31/2023	1,600.00	Supplemental Pay	E&G
	Schiess, Donna Kay Total			3,200.00		
English	Turley, Marya Lyn Davis	Instructor II	3/31/2023	1,600.00	Overload	E&G
English	Turley, Marya Lyn Davis	Instructor II	4/28/2023	1,600.00	Overload	E&G
	Turley, Marya Lyn Davis Total			3,200.00		
History	Olson, Alexander I	Associate Professor	3/31/2023	3,000.00	Supplemental Pay	E&G
	Olson, Alexander I Total			3,000.00		
School-Engineering & Apl. Sciences	Wilson, Stacy	Director	3/31/2023	1,500.00	Overload	E&G
School-Engineering & Apl. Sciences	Wilson, Stacy	Director	4/28/2023	1,500.00	Overload	E&G
	Wilson, Stacy Total			3,000.00		
Counseling and Student Affairs	Archer, Lester Adrian	Assistant Professor	3/31/2023	1,480.00	Overload	E&G
Counseling and Student Affairs	Archer, Lester Adrian	Assistant Professor	4/28/2023	1,480.00	Overload	E&G
	Archer, Lester Adrian Total			2,960.00		
Career & Workforce Development	Steelman, Patricia M.	Instructor	3/31/2023	340.00	Supplemental Pay	RD
Career & Workforce Development	Steelman, Patricia M.	Instructor	4/28/2023	1,190.00	Supplemental Pay	RD
Lifelong Learning	Steelman, Patricia M.	Instructor	3/31/2023	1,020.00	Supplemental Pay	RD
Lifelong Learning	Steelman, Patricia M.	Instructor	4/28/2023	340.00	Supplemental Pay	RD
	Steelman, Patricia M. Total			2,890.00		
Mathematics	Plumlee, Leslie Ford	Instructor II	3/31/2023	1,000.00	Overload	E&G
Mathematics	Plumlee, Leslie Ford	Instructor II	4/28/2023	1,000.00	Overload	E&G
Ctr -Innovative Teaching & Learning	Plumlee, Leslie Ford	Instructor II	4/28/2023	750.00	Supplemental Pay	RD
	Plumlee, Leslie Ford Total			2,750.00		
Accounting	Bergner, Jason Marlin	Associate Professor	3/31/2023	1,334.00	Overload	E&G
Accounting	Bergner, Jason Marlin	Associate Professor	4/28/2023	1,334.00	Overload	E&G
	Bergner, Jason Marlin Total			2,668.00		
Analytics & Information Systems	Brownlee, Adam Patrick	Instructor I	3/31/2023	1,334.00	Overload	E&G
Analytics & Information Systems	Brownlee, Adam Patrick	Instructor I	4/28/2023	1,334.00	Overload	E&G
	Brownlee, Adam Patrick Total			2,668.00		
Accounting	Glass, Heather Lynne	Pedagogical Asst Professor	3/31/2023	1,334.00	Overload	E&G
Accounting	Glass, Heather Lynne	Pedagogical Asst Professor	4/28/2023	1,334.00	Overload	E&G
	Glass, Heather Lynne Total			2,668.00		
Accounting	Grant, Braden Geoffrey	Pedagogical Assistant Professor	3/31/2023	1,334.00	Overload	E&G
Accounting	Grant, Braden Geoffrey	Pedagogical Assistant Professor	4/28/2023	1,334.00	Overload	E&G
	Grant, Braden Geoffrey Total			2,668.00		
Management	Liang, Feng Helen	Associate Professor	3/31/2023	1,334.00	Overload	E&G
Management	Liang, Feng Helen	Associate Professor	4/28/2023	1,334.00	Overload	E&G
	Liang, Feng Helen Total			2,668.00		
Communication	Adkins, Emily Jo	Instructor I	3/31/2023	1,333.00	Overload	E&G
Communication	Adkins, Emily Jo	Instructor I	4/28/2023	1,334.00	Overload	E&G
	Adkins, Emily Jo Total			2,667.00		
Ctr -Innovative Teaching & Learning	Burke, Monica Galloway	Professor	4/28/2023	2,500.00	Supplemental Pay	RD
	Burke, Monica Galloway Total			2,500.00		

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Ctr -Innovative Teaching & Learning	Fortune, Nicholas Charles	Assistant Professor	4/28/2023	2,500.00	Supplemental Pay	RD
	Fortune, Nicholas Charles Total			2,500.00		
Ctr -Innovative Teaching & Learning	Green, Kimberly Jones	Department Chair	4/28/2023	2,500.00	Supplemental Pay	RD
	Green, Kimberly Jones Total			2,500.00		
Ctr -Innovative Teaching & Learning	Mallinger, Gayle Marcus	Associate Professor	4/28/2023	2,500.00	Supplemental Pay	RD
	Mallinger, Gayle Marcus Total			2,500.00		
MBA - Full Time	Zhuhadar, Lily Popova	Associate Professor	3/31/2023	2,400.00	Overload	E&G
	Zhuhadar, Lily Popova Total			2,400.00		
Mathematics	Billingsley, Erica Cole	Instructor II	3/31/2023	500.00	Overload	E&G
Ctr -Innovative Teaching & Learning	Billingsley, Erica Cole	Instructor II	4/28/2023	1,750.00	Supplemental Pay	RD
	Billingsley, Erica Cole Total			2,250.00		
Mathematics	Jackson, Michelle A.	Associate Professor	3/31/2023	500.00	Overload	E&G
Ctr -Innovative Teaching & Learning	Jackson, Michelle A.	Associate Professor	4/28/2023	1,750.00	Supplemental Pay	RD
	Jackson, Michelle A. Total			2,250.00		
School of Media	Adams, Jonathan Daniel	Visiting Prof-in-Residence	3/31/2023	1,000.00	Overload	E&G
School of Media	Adams, Jonathan Daniel	Visiting Prof-in-Residence	4/28/2023	1,000.00	Overload	E&G
	Adams, Jonathan Daniel Total			2,000.00		
School-Engineering & Apl. Sciences	Arbuckle, Gregory Keith	Professor	3/31/2023	1,000.00	Overload	E&G
School-Engineering & Apl. Sciences	Arbuckle, Gregory Keith	Professor	4/28/2023	1,000.00	Overload	E&G
	Arbuckle, Gregory Keith Total			2,000.00		
School-Engineering & Apl. Sciences	Cambron, Mark Edward	Professor	3/31/2023	1,000.00	Overload	E&G
School-Engineering & Apl. Sciences	Cambron, Mark Edward	Professor	4/28/2023	1,000.00	Overload	E&G
	Cambron, Mark Edward Total			2,000.00		
School-Engineering & Apl. Sciences	Chidurala, Manohar	Instructor I	3/31/2023	1,000.00	Overload	E&G
School-Engineering & Apl. Sciences	Chidurala, Manohar	Instructor I	4/28/2023	1,000.00	Overload	E&G
	Chidurala, Manohar Total			2,000.00		
Ed Leadership Doctoral Program	Day, Martha M.	Professor	3/31/2023	1,000.00	Overload	E&G
Ed Leadership Doctoral Program	Day, Martha M.	Professor	4/28/2023	1,000.00	Overload	E&G
	Day, Martha M. Total			2,000.00		
PCAL - Dual Credit	Elder, Charlotte Ann	Instructor II	3/31/2023	1,000.00	Supplemental Pay	RD
PCAL - Dual Credit	Elder, Charlotte Ann	Instructor II	4/28/2023	1,000.00	Supplemental Pay	RD
	Elder, Charlotte Ann Total			2,000.00		
School of Media	Elliott, Brian David	Assistant Professor	3/31/2023	1,000.00	Overload	E&G
School of Media	Elliott, Brian David	Assistant Professor	4/28/2023	1,000.00	Overload	E&G
	Elliott, Brian David Total			2,000.00		
Communication	Hughes, Gary Kent	Senior Instructor	3/31/2023	1,000.00	Overload	E&G
Communication	Hughes, Gary Kent	Senior Instructor	4/28/2023	1,000.00	Overload	E&G
	Hughes, Gary Kent Total			2,000.00		
Sociology & Criminology	Kanan, James W.	Associate Professor	3/31/2023	1,000.00	Overload	E&G
Sociology & Criminology	Kanan, James W.	Associate Professor	4/28/2023	1,000.00	Overload	E&G
	Kanan, James W. Total			2,000.00		
School-Engineering & Apl. Sciences	Li, Qi	Professor	3/31/2023	1,000.00	Overload	E&G
School-Engineering & Apl. Sciences	Li, Qi	Professor	4/28/2023	1,000.00	Overload	E&G
	Li, Qi Total			2,000.00		

Faculty One Time Payments
For the Period March 1, 2023 through April 30, 2023

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Sociology & Criminology	Lovell, Donielle M.	Associate Professor	3/31/2023	1,000.00	Overload	E&G
Sociology & Criminology	Lovell, Donielle M.	Associate Professor	4/28/2023	1,000.00	Overload	E&G
	Lovell, Donielle M. Total			2,000.00		
New Teacher Academy	Margarella, Erin Elizabeth	Associate Professor	4/28/2023	2,000.00	Consulting	E&G
	Margarella, Erin Elizabeth Total			2,000.00		
Biology	Marquardt, Joseph R.	Assistant Professor	3/31/2023	1,000.00	Overload	E&G
Biology	Marquardt, Joseph R.	Assistant Professor	4/28/2023	1,000.00	Overload	E&G
	Marquardt, Joseph R. Total			2,000.00		
School-Engineering & Apl. Sciences	Mowafi, Yaser Abdallah	Assistant Professor	3/31/2023	1,000.00	Overload	E&G
School-Engineering & Apl. Sciences	Mowafi, Yaser Abdallah	Assistant Professor	4/28/2023	1,000.00	Overload	E&G
	Mowafi, Yaser Abdallah Total			2,000.00		
School of Media	Pennington, Bradley Lucas	Associate Professor	3/31/2023	1,000.00	Overload	E&G
School of Media	Pennington, Bradley Lucas	Associate Professor	4/28/2023	1,000.00	Overload	E&G
	Pennington, Bradley Lucas Total			2,000.00		
Mahurin Honors College Fee	Perry, Will Robert	Pedagogical Asst Professor	3/31/2023	1,000.00	Overload	RD
School of Leadership & Prof Studies	Perry, Will Robert	Pedagogical Asst Professor	4/28/2023	1,000.00	Overload	E&G
	Perry, Will Robert Total			2,000.00		
School-Engineering & Apl. Sciences	Reaka, Bryan	Associate Professor	3/31/2023	1,000.00	Overload	E&G
School-Engineering & Apl. Sciences	Reaka, Bryan	Associate Professor	4/28/2023	1,000.00	Overload	E&G
	Reaka, Bryan Total			2,000.00		
Public Health	Sanyang, Edrisa	Assistant Professor	3/31/2023	1,000.00	Overload	E&G
Public Health	Sanyang, Edrisa	Assistant Professor	4/28/2023	1,000.00	Overload	E&G
	Sanyang, Edrisa Total			2,000.00		
Public Health	Shoemaker, Angel Nichole	Instructor I	4/28/2023	2,000.00	Overload	E&G
	Shoemaker, Angel Nichole Total			2,000.00		
New Teacher Academy	Stobaugh, Rebecca R.	Professor	3/31/2023	2,000.00	Consulting	E&G
	Stobaugh, Rebecca R. Total			2,000.00		
Sociology & Criminology	Winters, Dawn Marie	Director	3/31/2023	1,000.00	Overload	E&G
Sociology & Criminology	Winters, Dawn Marie	Director	4/28/2023	1,000.00	Overload	E&G
	Winters, Dawn Marie Total			2,000.00		
Ctr -Innovative Teaching & Learning	Berry, Elisa Leah	Pedagogical Asst Professor	4/28/2023	1,750.00	Supplemental Pay	RD
	Berry, Elisa Leah Total			1,750.00		
Ctr -Innovative Teaching & Learning	Brockman, Janice Dianne	Associate Professor	4/28/2023	1,750.00	Supplemental Pay	RD
	Brockman, Janice Dianne Total			1,750.00		
Ctr -Innovative Teaching & Learning	Doss, Selena Sanderfer	Associate Professor	4/28/2023	1,750.00	Supplemental Pay	RD
	Doss, Selena Sanderfer Total			1,750.00		
Ctr -Innovative Teaching & Learning	Eagle, Marc V.	Associate Professor	4/28/2023	1,750.00	Supplemental Pay	RD
	Eagle, Marc V. Total			1,750.00		
Ctr -Innovative Teaching & Learning	Edwards, Sarah Jane	Instructor II	4/28/2023	1,750.00	Supplemental Pay	RD
	Edwards, Sarah Jane Total			1,750.00		
Ctr -Innovative Teaching & Learning	Emanuel, Lee D.	Associate Professor	4/28/2023	1,750.00	Supplemental Pay	RD
	Emanuel, Lee D. Total			1,750.00		
Ctr -Innovative Teaching & Learning	Jaggers, Patricia A.	Associate Professor	4/28/2023	1,750.00	Supplemental Pay	RD
	Jaggers, Patricia A. Total			1,750.00		

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
School of Teacher Education	Fluhler, Sally Kathyryne	Assistant Professor	3/31/2023	750.00	Overload	E&G
School of Teacher Education	Fluhler, Sally Kathyryne	Assistant Professor	4/28/2023	750.00	Overload	E&G
	Fluhler, Sally Kathyryne Total			1,500.00		
School of Teacher Education	Huss, Jeanine M.	Professor	3/31/2023	750.00	Overload	E&G
School of Teacher Education	Huss, Jeanine M.	Professor	4/28/2023	750.00	Overload	E&G
	Huss, Jeanine M. Total			1,500.00		
School of Teacher Education	Jukes, Pamela M.	Professor	4/28/2023	1,500.00	Overload	E&G
	Jukes, Pamela M. Total			1,500.00		
School of Teacher Education	Noel, Christina Roantree	Associate Professor	4/28/2023	1,500.00	Overload	E&G
	Noel, Christina Roantree Total			1,500.00		
School of Teacher Education	Torelli, Jessica Nicole	Assistant Professor	3/31/2023	750.00	Overload	E&G
School of Teacher Education	Torelli, Jessica Nicole	Assistant Professor	4/28/2023	750.00	Overload	E&G
	Torelli, Jessica Nicole Total			1,500.00		
PCAL - Dual Credit	Vandermolen, Yerty Marcela	Instructor II	4/28/2023	1,500.00	Supplemental Pay	RD
	Vandermolen, Yerty Marcela Total			1,500.00		
Career & Workforce Development	Hughey, Aaron Wilson	Professor	4/28/2023	1,360.00	Supplemental Pay	RD
	Hughey, Aaron Wilson Total			1,360.00		
Communication	Catlett, Michael Craig	Instructor I	3/31/2023	667.00	Overload	E&G
Communication	Catlett, Michael Craig	Instructor I	4/28/2023	667.00	Overload	E&G
	Catlett, Michael Craig Total			1,334.00		
Communication	Jordan, Guy D.	Associate Professor	3/31/2023	667.00	Overload	E&G
Communication	Jordan, Guy D.	Associate Professor	4/28/2023	667.00	Overload	E&G
	Jordan, Guy D. Total			1,334.00		
Political Science	Brake, Nicholas L.	Assistant Professor	3/31/2023	500.00	Overload	E&G
Political Science	Brake, Nicholas L.	Assistant Professor	4/28/2023	500.00	Overload	E&G
	Brake, Nicholas L. Total			1,000.00		
CEBS - Dual Credit	Ghezal, Said	Associate Professor	3/31/2023	1,000.00	Supplemental Pay	RD
	Ghezal, Said Total			1,000.00		
CEBS - Dual Credit	Mills, Wren Allen	Pedagogical Asst Professor	4/28/2023	1,000.00	Supplemental Pay	RD
	Mills, Wren Allen Total			1,000.00		
English	Rice, Jeffrey A.	Associate Professor	3/31/2023	500.00	Overload	E&G
English	Rice, Jeffrey A.	Associate Professor	4/28/2023	500.00	Overload	E&G
	Rice, Jeffrey A. Total			1,000.00		
Accounting	Ross, Mark T.	Department Chair	4/28/2023	1,000.00	Overload	FDN
	Ross, Mark T. Total			1,000.00		
School of Media	Thomason, Sara Ruth Corkern	Assistant Professor	3/31/2023	1,000.00	Overload	E&G
	Thomason, Sara Ruth Corkern Total			1,000.00		
Ctr for Env. & Workplace Health	Basham, Jacqueline Royce	Instructor I	4/28/2023	481.95	Consulting	Grant
Ctr for Env. & Workplace Health	Basham, Jacqueline Royce	Instructor I	4/28/2023	481.95	Consulting	Grant
	Basham, Jacqueline Royce Total			963.90		
Counseling and Student Affairs	Mason, Cynthia Palmer	Professor	3/31/2023	480.00	Overload	E&G
Counseling and Student Affairs	Mason, Cynthia Palmer	Professor	4/28/2023	480.00	Overload	E&G
	Mason, Cynthia Palmer Total			960.00		
Clinical Education Complex (CEC)	Wright, John Clayton	Assistant Professor	4/28/2023	855.50	Consulting	Grant

Faculty One Time Payments
For the Period March 1, 2023 through April 30, 2023

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Wright, John Clayton Total			855.50		
Ctr -Innovative Teaching & Learning	Brown, Katherine Elizabeth	Assistant Professor	4/28/2023	750.00	Supplemental Pay	RD
	Brown, Katherine Elizabeth Total			750.00		
Ctr -Innovative Teaching & Learning	Dietle, Robert L.	Associate Professor	4/28/2023	750.00	Supplemental Pay	RD
	Dietle, Robert L. Total			750.00		
Ctr -Innovative Teaching & Learning	Hanley, Jennifer A.	Pedagogical Professor	4/28/2023	750.00	Supplemental Pay	RD
	Hanley, Jennifer A. Total			750.00		
Ctr -Innovative Teaching & Learning	McDaniel, Kerrie Lynn	Pedagogical Asse Professor	4/28/2023	750.00	Supplemental Pay	RD
	McDaniel, Kerrie Lynn Total			750.00		
Ctr -Innovative Teaching & Learning	Miner, Jeffrey David	Associate Professor	4/28/2023	750.00	Supplemental Pay	RD
	Miner, Jeffrey David Total			750.00		
Ctr -Innovative Teaching & Learning	Mountjoy, Natalie Jeanne Jones	Pedagogical Asst Professor	4/28/2023	750.00	Supplemental Pay	RD
	Mountjoy, Natalie Jeanne Jones Total			750.00		
Kentucky Museum	Petkus, Yvonne	Professor	3/31/2023	400.00	Awards	E&G
	Petkus, Yvonne Total			400.00		
Kentucky Museum	Flener, Sheila S.	Instructor II	3/31/2023	200.00	Awards	E&G
	Flener, Sheila S. Total			200.00		
Lifelong Learning	Griffiths, Austin Garrett	Assistant Professor	4/28/2023	200.00	Supplemental Pay	RD
	Griffiths, Austin Garrett Total			200.00		
Kentucky Museum	DeLancey, Laura M.	Department Chair	3/31/2023	150.00	Awards	E&G
	DeLancey, Laura M. Total			150.00		
Kentucky Museum	Strange, Harold Gregory	Instructor I	3/31/2023	150.00	Awards	E&G
	Strange, Harold Gregory Total			150.00		
Lifelong Learning	Harper, Whitney R	Associate Professor	3/31/2023	100.00	Supplemental Pay	RD
	Harper, Whitney R Total			100.00		
Kentucky Museum	Nichols, Leslie Erin	MP PT Temp Faculty	3/31/2023	100.00	Awards	E&G
	Nichols, Leslie Erin Total			100.00		
	Grand Total			255,724.33		

*** Funding Source Codes:**

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Funding is split between sources

FDN - Foundation

Completed Staff Personnel Actions Subject to Board Approval
Effective March 1, 2023 through April 30, 2023

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Men's Basketball	Steven Edward Lutz	Head Athletic Coach	03/22/2023		650,000.00	Initial Appointment	E&G
Men's Football	Jamar Antwon Chaney	Assistant Coach	03/20/2023		115,000.00	Initial Appointment	E&G
Men's Basketball	Vincent Henry Plona	Assistant Coach	04/28/2023		100,000.08	Initial Appointment	E&G
Men's Football	Davis Albritton Merritt	Assistant Coach	03/09/2023		95,000.00	Initial Appointment	E&G
Men's Basketball	Timothy Charles MacAllister	Assistant Coach	04/11/2023		80,000.00	Initial Appointment	E&G
Men's Football	Carson Perry Hall	Assistant Coach	03/02/2023		80,000.00	Initial Appointment	E&G
Housing & Residence Life	Gary S. Bickett	Analyst, ESE Budget & Financials	04/03/2023		65,000.00	Initial Appointment	Aux
College of Ed & Behavioral Science	Lucas Prewitt Green	Data Specialist	03/20/2023		62,508.00	Initial Appointment	E&G
Educational Enhancement Programs	Katie Lovenia Rainge-Briggs	Director, Upward Bound	03/01/2023		62,000.00	Initial Appointment	Grant
Kentucky Climate Center - POD	Shane Charlton Holinde	Manager, Outreach	03/06/2023		54,000.00	Initial Appointment	E&G
Communication Sciences & Disorders	Mary Elizabeth Hollowell	Director, Clinical Externships	03/06/2023		52,000.00	Initial Appointment	E&G
Men's Basketball	Isaiah Brooks-Sena	Assistant Director, MBB Video/Scouting	04/11/2023		50,000.00	Initial Appointment	E&G
Men's Football	Darius Devon Holland	Asst. Strength & Cond. Coach	04/18/2023		50,000.00	Initial Appointment	E&G
Educational Television Services	Ian Tyler Pierce	Broadcast Facility Engineer	04/17/2023		42,360.00	Initial Appointment	Grant
Educational Enhancement Programs	Kendra Monique Unseld	Academic Coordinator	03/20/2023		40,706.00	Initial Appointment	Grant
Kentucky Museum	Reagan Elizabeth Petty	Assistant Curator	03/01/2023		40,306.50	Initial Appointment	E&G
Facilities Management	Kenneth Allen McDermott	Zone Maintenance Tech I	04/17/2023		39,000.00	Initial Appointment	Aux
South Central AHEC	Jennifer Kaye Wilson	Specialist, Health Careers and Education (Elizabethtown)	03/20/2023		39,000.00	Initial Appointment	Grant
School of Teacher Education	Heidi Smith Fortenberry	Office Coordinator	03/20/2023		35,002.50	Initial Appointment	E&G
Procurement Services	Jennifer A Palmer	Office Coordinator	03/27/2023		32,175.00	Initial Appointment	E&G
Housing & Residence Life	Jessica Renee Allen	Residence Hall Director	03/13/2023		30,096.00	Initial Appointment	Aux
Housing & Residence Life	Linda Nutgrass Cantrell	Housing Assistant	03/20/2023		28,080.00	Initial Appointment	Aux
Engineering & Applied Sciences	Landon Marcum Owens	Research Engineer	04/01/2023	62,000.00	62,000.00	Reappointment	Split
Engineering & Applied Sciences	Arunabha Banerjee	Post-Doctoral Research Assoc	04/01/2023	44,000.00	44,000.00	Reappointment	Split
Engineering & Applied Sciences	Bharat Kumar Pathivada	Post-Doctoral Research Assoc.	03/01/2023	44,000.00	44,000.00	Reappointment	Grant
Child Care	Christy Lashelle Rogers	Teacher	04/01/2023	32,868.00	32,868.00	Reappointment	RD
Child Care	Myriam Monae Gray	Teacher II	04/01/2023	31,200.00	31,200.00	Reappointment	RD
Child Care	Taylor Marie Norris	Teacher	04/01/2023	31,102.50	31,102.50	Reappointment	RD
Child Care	Sanja Berec	Teacher	04/01/2023	30,521.00	30,521.00	Reappointment	RD
Child Care	Alicia Fawn Brosnan	Teacher	04/01/2023	29,535.00	29,535.00	Reappointment	RD
Child Care	Misela Bulut	Teacher	04/01/2023	25,728.00	25,728.00	Reappointment	RD
HAF Reimburse	Aaron David Epstein	Senior Associate Athletic Director of Development/Major Gifts	04/17/2023		110,000.00	Rehire	E&G
Infrastructure & Ops - AVS	Nathan Dudley Digges-Elliott	Manager, AV Operations	04/06/2023		60,485.00	Rehire	E&G
Knically Conference Center	Candi Kay Boehmer	Manager, Conference Operations	03/06/2023		47,500.00	Rehire	RD
Tech Support Serv-Endpoint Services	Alex Haley Cook	Endpoint Support Consultant	03/13/2023		46,507.50	Rehire	E&G
Admissions Office	Aimee Kristin Bettersworth	Specialist, CRM Operations	03/08/2023		45,006.00	Rehire	E&G
Facilities Management	Brett Layne Darrel Duncan	Zone Maintenance Tech I	03/27/2023		39,000.00	Rehire	Aux
Folk Studies & Anthropology	Camille Maria Acosta	Folklife Specialist	03/27/2023		38,571.00	Rehire	E&G
WKU - E-town/Fort Knox	Erica Nicole Crawford	Academic Advisor and MP Coordinator	03/08/2023		38,004.00	Rehire	E&G

Completed Staff Personnel Actions Subject to Board Approval
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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Athletics	Kathryn Downing Smith	Associate Athletic Director, Development and Ticket Sales	04/01/2023	49,694.40	72,000.00	Reclassification	E&G
Athletics	Larry Christopher Lynn	Assistant Director, Development	04/01/2023	72,471.00	45,000.00	Reclassification	E&G
Educational Television Services	Robin W. McCubbins	Operations Coordinator	04/01/2023		44,114.89	Status Change: PT to FT	Grant
Advancement Services	Sarah Elizabeth Webb	Specialist, Philanthropy and Alumni Data	03/06/2023		38,000.00	Status Change: PT to FT	E&G
Police	Daniel Allen Minton	Shift Commander (Sgt)	03/01/2023	58,215.46	73,797.71	Transfer	E&G
Infrastructure & Ops - Network	Houston T Hix	Network Specialist	04/01/2023	60,485.00	60,485.00	Transfer	E&G
Police	Kyle Richard Skinner	Shift Commander (Sgt)	03/01/2023	47,112.00	60,070.24	Transfer	E&G
Educational Television Services	Joshua Michael Niedwick	Production Manager	03/01/2023	52,804.66	57,190.85	Transfer	Grant
Academic Affairs & Provost's Office	Toni Marie Burnham	Executive Administrative Assistant, Office of the Provost	04/10/2023	41,242.50	52,006.50	Transfer	E&G
Educational Television Services	Elijah B Smith	Producer/Director	02/01/2023	42,350.40	44,896.32	Transfer	Grant
Parking Services	Tawana Dalene Ackzien	Parking Operations Specialist	04/11/2023	39,882.00	43,870.20	Temporary Rate Increase Begin	Split
Parking Services	Tawana Dalene Ackzien	Parking Operations Specialist	07/15/2023	43,870.20	39,882.00	Temporary Rate Increase End	Split
Social Work	Bailey A Cooke	Office Associate	03/27/2023	27,007.50	33,150.00	Temporary Rate Increase Begin	E&G
Social Work	Bailey A Cooke	Office Associate	06/30/2023	33,150.00	27,007.50	Temporary Rate Increase End	E&G
Parking Services	Alan Wade Cropper	Parking Field Technician	04/11/2023	25,759.50	28,333.50	Temporary Rate Increase Begin	RD
Parking Services	Alan Wade Cropper	Parking Field Technician	05/05/2023	28,333.50	25,759.50	Temporary Rate Increase End	RD
Office of Asst. VP - Bdgt, Fin & An	Renaldo Neal Domoney	Asst VP, Bdgt Fin & Analytics	04/01/2023	129,413.52	163,900.00	Salary Increase MKTEQ	E&G
Police	Mitchell Lee Walker	Chief of Police	03/01/2023	97,834.00	102,464.00	Salary Increase MKTEQ	E&G
Police	Edwin Quentin Hughes	Deputy Chief	03/01/2023	76,210.00	83,088.25	Salary Increase MKTEQ	E&G
Police	Ryan Michael Petty	Patrol Commander (Captain)	03/01/2023	75,508.75	80,138.75	Salary Increase MKTEQ	E&G
Police	Justin Ryan Kurt Taylor	Shift Commander (Sgt)	03/01/2023	70,540.84	75,170.45	Salary Increase MKTEQ	E&G
Instructional Design	Juliana Kloss Martins Ortolani	Senior Instructional Designer	01/01/2023	70,092.00	75,000.00	Salary Increase MKTEQ	RD
Instructional Design	Hannah Elizabeth Digges Elliott	Senior Instructional Designer	01/01/2023	66,516.00	70,920.00	Salary Increase MKTEQ	RD
Police	Brandon Patrick Miller	Police Officer	03/01/2023	63,613.00	69,322.44	Salary Increase MKTEQ	E&G
Police	Terry Paul Burden	Captain	03/01/2023	64,001.60	68,625.50	Salary Increase MKTEQ	E&G
Police	Scott M. Harmon	Sergeant	03/01/2023	63,676.72	68,306.72	Salary Increase MKTEQ	E&G
Police	Brandon Thomas Humphries	Police Officer	03/01/2023	61,453.95	66,083.95	Salary Increase MKTEQ	E&G
Police	Bryan Dale Jones	Shift Commander (Sgt)	03/01/2023	59,558.50	64,188.48	Salary Increase MKTEQ	E&G
Instructional Design	Alicia Michele Pennington	Instructional Designer II	01/01/2023	59,268.00	63,000.00	Salary Increase MKTEQ	RD
Police	Dustin M. Lee	Corporal	03/01/2023	51,729.60	56,368.48	Salary Increase MKTEQ	E&G
Police	John Anthony Wallen	Police Officer	03/01/2023	49,587.20	54,209.48	Salary Increase MKTEQ	E&G
Police	Melissa Gayle Bailey	Police Officer	03/01/2023	48,505.60	53,129.99	Salary Increase MKTEQ	E&G
Police	Charles Daniel Casey	Police Officer	03/01/2023	48,505.60	53,129.99	Salary Increase MKTEQ	E&G
Police	Jonathan Dudley Harris	Police Officer	03/01/2023	47,424.00	52,050.49	Salary Increase MKTEQ	E&G
Tech Support Serv - Acad Field Serv	Keanan Rice Stewart	Information Tech Consultant	04/01/2023	45,821.76	51,000.00	Salary Increase MKTEQ	E&G
Police	Stephen Lynn Woods	Police Officer	03/01/2023	47,424.00	49,891.50	Salary Increase MKTEQ	E&G

Completed Staff Personnel Actions Subject to Board Approval
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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source
Human Resources	Brittany Reber Wafford	Specialist, HRIS	03/01/2023	46,597.68	47,063.66	Salary Increase MKTEQ	E&G
Human Resources	Erin Christine Heil	Specialist, Benefits	03/01/2023	46,128.48	46,589.76	Salary Increase MKTEQ	E&G
Police	Catherine Elizabeth Arnold	Police Officer	03/01/2023	41,267.20	45,344.00	Salary Increase MKTEQ	E&G
Human Resources	Kathleen Michaela Daniel	Specialist, Human Resources	03/01/2023	40,800.00	42,800.00	Salary Increase MKTEQ	E&G
Human Resources	Candace Elaine Petty	Coordinator, Benefit Accounts	03/01/2023	36,348.00	37,440.00	Salary Increase MKTEQ	E&G
Training/Technical Assistance Svcs	Heather Renee Sawyer	Program Coordinator	04/10/2023	33,988.50	36,075.00	Salary Increase MKTEQ	RD
Police	Edwin Quentin Hughes	Deputy Chief	04/06/2023	83,088.25	85,336.51	Salary Increase OTHSI	E&G
Police	Terry Paul Burden	Captain	04/13/2023	68,625.50	70,270.25	Salary Increase OTHSI	E&G
Police	Bryan Dale Jones	Shift Commander (Sgt)	04/25/2023	64,188.48	65,561.23	Salary Increase OTHSI	E&G
Police	Dustin M. Lee	Corporal	04/13/2023	56,368.48	57,447.98	Salary Increase OTHSI	E&G
Police	Stephen Lynn Woods	Police Officer	03/15/2023	49,891.50	50,970.99	Salary Increase OTHSI	E&G
Police	Yvonne Decarla Sydnor	Communications Officer	04/16/2023	36,108.80	37,612.50	Salary Increase OTHSI	E&G
Police	Melissa Kaye Causey	Communications Officer	04/19/2023	31,595.20	33,099.00	Salary Increase OTHSI	E&G
Police	Lily R Trombly	Communications Officer	04/19/2023	30,513.60	31,977.00	Salary Increase OTHSI	E&G

Meeting Date: August 11, 2023

Completed Part-Time Staff Personnel Actions Subject to Board Approval
Effective March 1, 2023 through April 30, 2023

Department	Name	Title	Effective Date	Current Rate	Proposed Rate	Type Action	Funding Source
Parking Services	Melissa Ann Richardson	Parking Special Events Asst.	04/10/2023		13.13	Initial Appointment	RD
Child Care	Victoria My Va Bui	Teacher Aide	04/01/2023	11.00	11.00	Reappointment	Grant
Folk Studies & Anthropology	Delainey Morgan Bowers	Editor	03/20/2023		14.75	Rehire	Grant
Potter College of Arts & Letters	Marcia Lynn Sanders	Office Coordinator	04/01/2023		18.00	Status Change: Temp to Reg	E&G
WKU-E-town/Fort Knox	Sondra Tracey Brown	PT Campus Asst/Facilitator	03/25/2023	11.00	12.24	Salary Increase MKTEQ	E&G

Funding Source Codes:

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Split between sources

FDN - Foundation

Salary Increase Codes:

ADDED - Added Duties

DEGRE - Degree

MKTEQ - Market Equity

MSGIN - Minimum Salary Grade Increase

REORG - Departmental Reorganization

OTHSI - Other Salary Increase

Action Definitions:

INITIAL APPOINTMENT - Used when an employee is added to payroll for the first time.

SECONDARY APPOINTMENT - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.

REAPPOINTMENT - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.

REHIRE - Used when an employee is rehired following a separation from WKU.

REHIRE OF A RETIREE - Used when a WKU retired employee is rehired.

ADDED DUTIES - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.

DEGREE - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.

MARKET/EQUITY INCREASE - Used when employee receives a salary increase as the result of market or equity factors.

MSGIN - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.

OTHER SALARY INCREASE - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.

RECLASSIFICATION - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.

REORGANIZATION - Used when an employee receives a salary increase as the result of a departmental reorganization.

FISCAL YEAR SALARY INCREASE - Used when a salary increase is effective on July 1.

STATUS CHANGE - used when an employee changes part time/full time status or temporary/ongoing status.

TRANSFER - Used when an employee moves from one position to another position regardless of department and/or salary change.

STIPEND - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

Meeting Date: August 11, 2023

Completed Staff Stipend Actions Subject to Board Approval
Effective March 1, 2023 through April 30, 2023

Department	Name	Start Date	End Date	Amount	Source
Men's Football	Carson Perry Hall	4/1/2023	6/30/2023	6,000.00	E&G
Men's Football	Davis Albritton Merritt	4/1/2023	6/30/2023	6,000.00	E&G
Men's Football	Micheal Curtis Spurlock	3/1/2023	6/30/2023	6,000.00	E&G
Housing & Residence Life	Robert Solon Kelley	3/1/2023	3/31/2023	1,400.00	Aux

Staff One Time Payments
For the Period March 1, 2023 through April 30, 2023

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
WWHR Student Radio Station	Watson, Alana Malessia	Reporter/Producer	4/28/2023	6,000.00	Supplemental Pay	E&G
	Watson, Alana Malessia Total			6,000.00		
Management	Cosby, Dana Mischelle	Associate Dean	3/31/2023	2,668.00	Overload	E&G
Management	Cosby, Dana Mischelle	Associate Dean	4/28/2023	2,668.00	Overload	E&G
	Cosby, Dana Mischelle Total			5,336.00		
Intl Pathway Student Success	Meredith, Rita Rose	Academic Coordinator	3/31/2023	2,666.00	Supplemental Pay	RD
Intl Pathway Student Success	Meredith, Rita Rose	Academic Coordinator	4/28/2023	2,666.00	Supplemental Pay	RD
	Meredith, Rita Rose Total			5,332.00		
Men's Football	Brown, Justin Hendrix	Asst. Dir, Player Engagement	3/31/2023	4,500.00	Supplemental Pay	E&G
	Brown, Justin Hendrix Total			4,500.00		
Men's Football	Lankford, Zachary Gene	Assistant Coach	3/31/2023	4,500.00	Supplemental Pay	E&G
	Lankford, Zachary Gene Total			4,500.00		
Men's Football	LaRussa, Andrew Clayton	Assistant Coach	3/31/2023	4,500.00	Supplemental Pay	E&G
	LaRussa, Andrew Clayton Total			4,500.00		
HAF Reimburse	Smith, Kathryn Downing	Associate Athletic Director, Development	3/31/2023	4,500.00	Supplemental Pay	E&G
	Smith, Kathryn Downing Total			4,500.00		
Men's Football	Summers, Tyson Jacob	Assistant Coach	3/31/2023	4,500.00	Supplemental Pay	E&G
	Summers, Tyson Jacob Total			4,500.00		
Men's Football	Uhlenhopp, Nicholas N.	Director, Football Operations	3/31/2023	4,500.00	Supplemental Pay	E&G
	Uhlenhopp, Nicholas N. Total			4,500.00		
Men's Football	Veltkamp, Jason Lee	Head Strength/Cond Coach Ftbl	3/31/2023	4,500.00	Supplemental Pay	E&G
	Veltkamp, Jason Lee Total			4,500.00		
Environment, Health & Safety	Tomlin, Laura Lee	Assistant Director, EH&S	3/31/2023	4,496.00	Supplemental Pay	Grant
	Tomlin, Laura Lee Total			4,496.00		
Women's Volleyball	Bere, Craig Douglas	Assistant Coach	3/31/2023	4,230.00	Supplemental Pay	E&G
	Bere, Craig Douglas Total			4,230.00		
Environment, Health & Safety	Oglesby, Jonathan Le Mar	Mgr, Lab Sfty & Enviro Comp	3/31/2023	4,135.00	Supplemental Pay	Grant
	Oglesby, Jonathan Le Mar Total			4,135.00		
Athletic Media Relations	Brown, Dana C	Asst. Director, Comm/SA Intvs	4/28/2023	4,000.00	Supplemental Pay	E&G
	Brown, Dana C Total			4,000.00		
Athletic Media Relations	Roper, Tyler Grant	Asst Dir, Athl Com/Media Rltns	3/31/2023	1,000.00	Supplemental Pay	E&G
Athletic Media Relations	Roper, Tyler Grant	Asst Dir, Athl Com/Media Rltns	4/28/2023	2,500.00	Supplemental Pay	E&G
	Roper, Tyler Grant Total			3,500.00		
CEBS - Contract	Breedlove, Lynette	Director	3/31/2023	1,600.00	Supplemental Pay	RD
CEBS - Contract	Breedlove, Lynette	Director	4/28/2023	1,600.00	Supplemental Pay	RD
	Breedlove, Lynette Total			3,200.00		
Director of Athletics	Benavides, Alberto Jose	Area Coordinator	3/31/2023	1,500.00	Supplemental Pay	E&G
Director of Athletics	Benavides, Alberto Jose	Area Coordinator	4/28/2023	1,500.00	Supplemental Pay	E&G
	Benavides, Alberto Jose Total			3,000.00		
College Heights Herald	Orange, Steven Wesley	Manager, Advertising and Sales	3/31/2023	1,790.58	Supplemental Pay	RD
College Heights Herald	Orange, Steven Wesley	Manager, Advertising and Sales	4/28/2023	754.64	Supplemental Pay	RD
	Orange, Steven Wesley Total			2,545.22		
Women's Volleyball	Griffin, Kristina M.	Director of Operations	3/31/2023	2,540.00	Supplemental Pay	E&G
	Griffin, Kristina M. Total			2,540.00		

Staff One Time Payments
For the Period March 1, 2023 through April 30, 2023

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Athletic Trainer	Erwin, John Robert	Assistant Athletic Trainer	3/31/2023	2,500.00	Supplemental Pay	E&G
	Erwin, John Robert Total			2,500.00		
Athletic Marketing	Hogan, William H	Director, Marketing	4/28/2023	2,500.00	Supplemental Pay	E&G
	Hogan, William H Total			2,500.00		
HAF Reimburse	Manning, Lauren Taylor	Coordinator, HAF Membership	4/21/2023	2,500.00	Supplemental Pay	E&G
	Manning, Lauren Taylor Total			2,500.00		
Athletic Marketing	Mayfield, Blake Haley	Assistant Director, Marketing	4/28/2023	2,500.00	Supplemental Pay	E&G
	Mayfield, Blake Haley Total			2,500.00		
School of Teacher Education	Schaeffer, Beth Ann	Director, RECC	3/31/2023	750.00	Overload	E&G
School of Teacher Education	Schaeffer, Beth Ann	Director, RECC	4/28/2023	750.00	Overload	E&G
Clinical Education Complex (CEC)	Schaeffer, Beth Ann	Director, RECC	4/28/2023	862.00	Supplemental Pay	Grant
	Schaeffer, Beth Ann Total			2,362.00		
Men's Football	Bitowf, Steven Chase	Director, Video Operations	3/31/2023	1,950.00	Supplemental Pay	E&G
	Bitowf, Steven Chase Total			1,950.00		
Men's Football	Brophy, James Jacob	Strength & Conditioning Asst	3/24/2023	1,950.00	Supplemental Pay	E&G
	Brophy, James Jacob Total			1,950.00		
Men's Football	Clark, Kainon Rick	Assistant Coach	3/31/2023	1,950.00	Supplemental Pay	E&G
	Clark, Kainon Rick Total			1,950.00		
Men's Football	Hayden, Benjamin Anthony	Dir, Equipment Operations	3/31/2023	1,950.00	Supplemental Pay	E&G
	Hayden, Benjamin Anthony Total			1,950.00		
Men's Football	Hazelwood, Imari Rashad	Coord, Academic Development	3/31/2023	1,950.00	Supplemental Pay	E&G
	Hazelwood, Imari Rashad Total			1,950.00		
Men's Football	Herdic, Brayden Paul	Football Quality Control	3/24/2023	1,950.00	Supplemental Pay	E&G
	Herdic, Brayden Paul Total			1,950.00		
Men's Football	Judd, Jessica Erin	Associate Athletic Trainer	3/31/2023	1,950.00	Supplemental Pay	E&G
	Judd, Jessica Erin Total			1,950.00		
Men's Football	Mizell, Zak Izak	Football Offensive Analyst	3/31/2023	1,950.00	Supplemental Pay	E&G
	Mizell, Zak Izak Total			1,950.00		
Men's Football	Pulford, Matthew William	Football Assistant	3/24/2023	1,950.00	Supplemental Pay	E&G
	Pulford, Matthew William Total			1,950.00		
Men's Football	Schwettman, Garrett Clark	Football Assistant	3/24/2023	1,950.00	Supplemental Pay	E&G
	Schwettman, Garrett Clark Total			1,950.00		
Men's Football	Coker, Connor Lee	Assistant Director, Equipment	3/31/2023	1,525.00	Supplemental Pay	E&G
	Coker, Connor Lee Total			1,525.00		
Men's Football	Cornell, Toryn Drew	Assistant Athletic Trainer	3/31/2023	1,525.00	Supplemental Pay	E&G
	Cornell, Toryn Drew Total			1,525.00		
Director of Athletics	Clark, James E.	Sr Assoc AD, Extrnl Rltns/HAF	3/31/2023	1,500.00	Supplemental Pay	E&G
	Clark, James E. Total			1,500.00		
Athletic Facilities	Forsythe, Leslie D.	Sr Assoc AD, Fac/Event Mgmt	3/31/2023	1,500.00	Supplemental Pay	E&G
	Forsythe, Leslie D. Total			1,500.00		
Athletic Trainer	Gaddie, Micheal Ray	Assc Athletic Dir/Sports Med	3/31/2023	1,500.00	Supplemental Pay	E&G
	Gaddie, Micheal Ray Total			1,500.00		
Men's Football	Kramme, Zachary Lee	Assistant Director of Scouting	3/24/2023	1,500.00	Supplemental Pay	E&G
	Kramme, Zachary Lee Total			1,500.00		

Staff One Time Payments
For the Period March 1, 2023 through April 30, 2023

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
Director of Athletics	Magill, Randall Wade	Assc Ath Dir/ Business Affairs	3/31/2023	1,500.00	Supplemental Pay	E&G
	Magill, Randall Wade Total			1,500.00		
Athletic Media Relations	Mulligan, Jordan Lillie-Anne	Coordinator, Media Relations	4/28/2023	1,500.00	Supplemental Pay	E&G
	Mulligan, Jordan Lillie-Anne Total			1,500.00		
Men's Football	Reider, Meghan Ann	Director, On Campus Recruiting	3/31/2023	1,500.00	Supplemental Pay	E&G
	Reider, Meghan Ann Total			1,500.00		
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	3/31/2023	557.00	Supplemental Pay	RD
Civil Engineering Services	Baker, Tyler Amon	Staff Engineer	4/28/2023	941.40	Supplemental Pay	RD
	Baker, Tyler Amon Total			1,498.40		
Student Accessibility Resource Cntr	Davis, Matthew Brendan	Assistant Director	4/28/2023	1,000.00	Supplemental Pay	E&G
Ticket Manager	Davis, Matthew Brendan	Assistant Director	4/28/2023	240.00	Supplemental Pay	E&G
	Davis, Matthew Brendan Total			1,240.00		
College Heights Herald	Oldenburg, Samuel Joseph	Assistant Director, Student Publications	3/31/2023	153.27	Supplemental Pay	RD
College Heights Herald	Oldenburg, Samuel Joseph	Assistant Director, Student Publications	4/28/2023	86.79	Supplemental Pay	RD
Gatton Academy of Math and Science	Oldenburg, Samuel Joseph	Assistant Director, Student Publications	3/31/2023	885.00	Supplemental Pay	E&G
	Oldenburg, Samuel Joseph Total			1,125.06		
Ticket Manager	Brock, Treyce Jonathan	Director, Ticket Operations	3/31/2023	1,000.00	Supplemental Pay	E&G
	Brock, Treyce Jonathan Total			1,000.00		
General Institutional Expenses	Chandler, Gary W.	Plumber	4/21/2023	1,000.00	Awards	E&G
	Chandler, Gary W. Total			1,000.00		
General Institutional Expenses	Flowers, Melissa Faye	Academic Advsr, Splc Projects	4/28/2023	1,000.00	Awards	E&G
	Flowers, Melissa Faye Total			1,000.00		
General Institutional Expenses	Fowler, Brandi Nicole	Applications & Prog Group Mgr	4/28/2023	1,000.00	Awards	E&G
	Fowler, Brandi Nicole Total			1,000.00		
General Institutional Expenses	Gabbard, Deborah Jo	Coordinator, AREC Accounts	4/21/2023	1,000.00	Awards	E&G
	Gabbard, Deborah Jo Total			1,000.00		
Men's Football	Lamattina, Nicholas	Football Recruiting Assistant	3/24/2023	1,000.00	Supplemental Pay	E&G
	Lamattina, Nicholas Total			1,000.00		
General Institutional Expenses	Spaulding, Aurelia Renae	Asst. Director, Marketing Comm	4/28/2023	1,000.00	Awards	E&G
	Spaulding, Aurelia Renae Total			1,000.00		
General Institutional Expenses	Steenbergen Hensley, Virginia Ruth	Coordinator, Parent Engagement	4/21/2023	1,000.00	Awards	E&G
	Steenbergen Hensley, Virginia Ruth Total			1,000.00		
Men's Football	Warren, Quinn Douglas	Football Recruiting Assistant	3/24/2023	1,000.00	Supplemental Pay	E&G
	Warren, Quinn Douglas Total			1,000.00		
Student Accessibility Resource Cntr	Willis-Oldham, Veronica Lynn	Coord/Deaf and Hard of Hearing	4/28/2023	1,000.00	Supplemental Pay	E&G
	Willis-Oldham, Veronica Lynn Total			1,000.00		
Clinical Education Complex (CEC)	Brookshire, Hanna Elish	Asst. Program Mgr, RECC/Tchr	4/28/2023	855.50	Supplemental Pay	Grant
	Brookshire, Hanna Elish Total			855.50		
4th Regional Tournament	Thompson, Seth Jordan	Coord, Facilities & Event Mgmt	4/28/2023	300.00	Supplemental Pay	RD
Athletics Fac Mgmt Fee - Non budget	Thompson, Seth Jordan	Coord, Facilities & Event Mgmt	3/31/2023	500.00	Supplemental Pay	E&G
	Thompson, Seth Jordan Total			800.00		
Infrastructure & Ops - AVS	Rexing, Justin Shaun	AV Systems Engineer	3/31/2023	720.00	Supplemental Pay	E&G
	Rexing, Justin Shaun Total			720.00		
Infrastructure & Ops - Network	Renfrow, Robert A.	IT Security Analyst	3/31/2023	600.00	Supplemental Pay	E&G

Staff One Time Payments
For the Period March 1, 2023 through April 30, 2023

Department	Employee	Title	Effective Date	Amount	Payment Type	Funding Source
	Renfrow, Robert A. Total			600.00		
Award - Student Financial Aid	Wininger, Amy Kremer	Specialist, Student Wellness	4/28/2023	192.00	Supplemental Pay	E&G
Campus Recreation and Wellness	Wininger, Amy Kremer	Specialist, Student Wellness	4/28/2023	400.00	Supplemental Pay	E&G
	Wininger, Amy Kremer Total			592.00		
Lifelong Learning	Crowe, Peggy Ann	Director	3/31/2023	552.50	Supplemental Pay	RD
	Crowe, Peggy Ann Total			552.50		
Infrastructure & Ops - Network	Sigman, Nicholas Alexander	Network Engineer	3/31/2023	540.00	Supplemental Pay	E&G
	Sigman, Nicholas Alexander Total			540.00		
Ticket Manager	Doyle, Joshua Aaron	Specialist, Ticket Sales	3/31/2023	500.00	Supplemental Pay	E&G
	Doyle, Joshua Aaron Total			500.00		
Athletic Media Relations	Todd, Jon Christopher	Coord, Ath Com/Media Relations	3/31/2023	500.00	Supplemental Pay	E&G
	Todd, Jon Christopher Total			500.00		
Campus and Community Events	Goodman, Rachel Manning	Dir/Campus & Community Events	4/28/2023	400.00	Supplemental Pay	RD
	Goodman, Rachel Manning Total			400.00		
Campus Recreation and Wellness	Rivas, Julia Margarita	Coord/MinorityTchrRecruitment	4/14/2023	256.00	Supplemental Pay	E&G
Campus Recreation and Wellness	Rivas, Julia Margarita	Coord/MinorityTchrRecruitment	4/28/2023	128.00	Supplemental Pay	E&G
	Rivas, Julia Margarita Total			384.00		
School of Kinesiology, Rec. & Sport	Wood, James Dexter	Systems Engineer	3/31/2023	333.30	Consulting	Grant
	Wood, James Dexter Total			333.30		
Campus and Community Events	Thomas, Sarah E.	Assistant Director, Events	4/28/2023	275.00	Supplemental Pay	RD
	Thomas, Sarah E. Total			275.00		
Dean Gordon Ford College Business	Browning, Adrienne Evitts	Specialist, GFCB Professional Developm	4/28/2023	250.00	Awards	E&G
	Browning, Adrienne Evitts Total			250.00		
Dean Gordon Ford College Business	Jewell, Amy Blankenship	Office Associate	4/28/2023	250.00	Awards	E&G
	Jewell, Amy Blankenship Total			250.00		
	Grand Total			146,641.98		

*** Funding Source Codes:**

E&G - Education and General

Grant - Grant Funded

Aux - Auxiliary

RD - Revenue Dependent

Split - Funding is split between sources

FDN - Foundation

2023-24 INTERNAL AUDIT WORK PLAN

REQUEST:

Approval of the 2023-2024 Internal Audit work plan (attached).

FACTS:

The Western Kentucky University Office of Internal Audit is responsible for preparing a fiscal year work plan, which is approved by the Finance & Budget Committee on an annual basis. The fiscal year 2024 work plan has been drafted and includes tasks such as risk-based audits, annual projects, and management requests. Internal Audit considers the risk assessment performed with the President's Cabinet members when determining projects to include in the work plan.

BUDGETARY IMPLICATIONS:

Sufficient funds are budgeted within the Office of Internal Audit to complete the proposed plan.

RECOMMENDATION:

President Timothy C. Caboni recommends approval of the 2023-24 internal audit work plan.

MOTION:

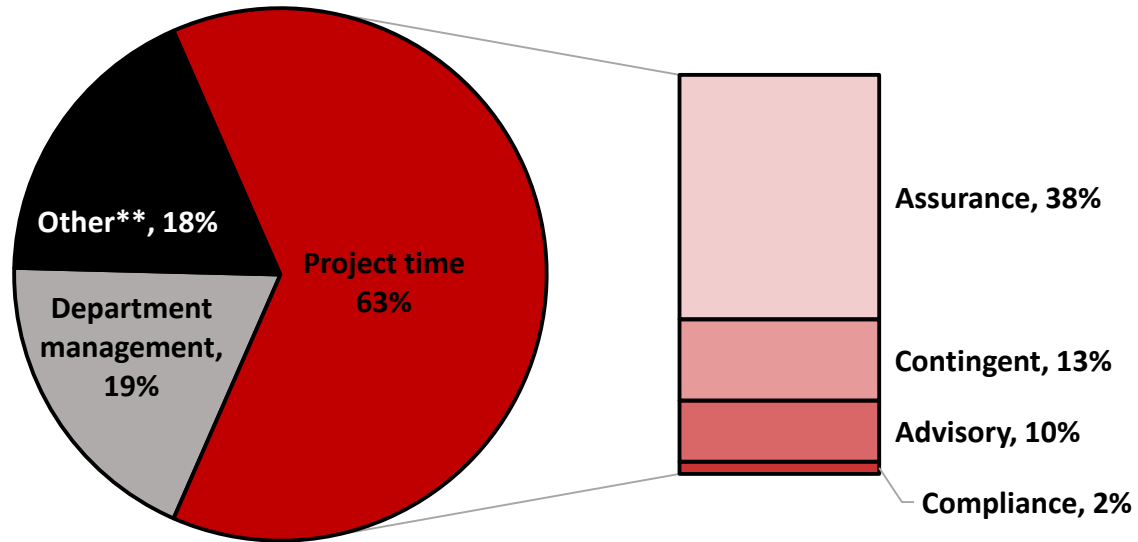
Approve the 2023-24 internal audit work plan.

**WESTERN KENTUCKY UNIVERSITY
INTERNAL AUDIT WORK PLAN
JULY 1, 2023 - JUNE 30, 2024**

Category	Name of Project	Preliminary Audit Objective/Scope	Type	Division
Risk-based projects	Emergency preparedness and response	Review emergency plans and communication of those plans to campus leaders.	Assurance	Strategy, Operations, and Finance
	Global Learning and Study Abroad	Evaluate procedures for ensuring student safety when traveling abroad. Evaluate agreements and performance of third-party providers and affiliates.	Assurance	Academic Affairs
	College of Education and Behavioral Sciences	Review of business processes. Schools are audited on a rotating basis.	Assurance	Academic Affairs
	Mahurin Honors College	Review of business processes. Support units are audited on a rotating basis.	Assurance	Academic Affairs
	Undergraduate Admissions	Evaluate key processes (e.g., recruiting, processing applications) within the admissions cycle. This audit is expected to start in FY2023 and conclude in FY2024.	Assurance	Enrollment and Student Experience
Annual projects	President's Travel and Entertainment Expenses	Evaluate President's travel expenses and non-payroll reimbursements for compliance with employment agreement and university policies.	Compliance	Office of President
	Special License Plates Reconciliation	Verify that funds from the Special License Plates Program were adequately documented and reconciled to comply with the program's guidelines.	Compliance	Strategy, Operations, and Finance
Management requests	Travel policy and expense reimbursement review	Review university travel policy and related operational processes.	Advisory	Strategy, Operations, and Finance
	Purchasing processes	Review purchasing workflow and approval thresholds to ensure appropriate internal controls are in place, while balancing efficiency of processes. This project is a carry forward from a prior year's plan.	Assurance	Strategy, Operations, and Finance
	To be determined	Time reserved to perform investigations resulting from hotline reports and/or respond to management/Board of Regent requests during the year.	Contingent	Contingent
Backup* projects	Sodexo contract review	Evaluate monitoring of contract terms and vendor performance.	Assurance	Strategy, Operations, and Finance
	Undergraduate Academic Advising	Review effectiveness of centralized academic advising processes.	Assurance	Enrollment and Student Experience

*Backup projects are completed when contingent time is not needed for unplanned investigations or management requests during the year.

**FY2024 Work Plan
Time by Type***



*Excludes holidays and vacation/sick time

**Other includes risk assessment and audit plan development, hotline administration, Board of Regents support, professional development, follow-up validation of issued audit items